

YANGUARD

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Monthly Pay Plan Changes Appropriate Duty Period

The monthly pay system will require many changes to current ANG Regulations and 192nd TFG Regulations as the system is refined. In the interim period certain restrictions are necessary to insure that all members receive their monthly check on the date specified by current instructions. Two of the restrictions that are imposed as of 1 Feb 68 are as follows:

a. Appropriate Duty Period:

(1) Appropriate Duty period for any given Unit Training Assembly will be in the calendar month of the UTA only.

(2) Appropriate Duty period prior to UTA is 15 days or available days from first of month

to UTA if it does not exceed 15 days.

(3) Appropriate Duty period subsequent to UTA will be all remaining days in calendar month.

b. Additional Flying Training Periods:

(1) AFTP's must average .7 hours for jet aircraft and 2.5 hours for conventional aircraft each month, rather than quarterly.

(2) Excess flying time accrued in one month will not be carried forward and used in the next months average.

The above restrictions will be lifted as soon as possible, consistent with new published regulations.

HOW CAN IT BE?

Joseph R. Holmes
In the San Diego Dispatch

My God, how can it be--that one boy lies rotting from malnutrition and torture in a jungle prison camp in North Vietnam, and another boy spits and tramples on the flag of this country on the steps of a university of learning.

That one boy lies sightless in a U. S. Naval hospital from Communist-inflicted face wounds, and another boy uses a Communist flag to drape himself in defiance of the laws of this country.

That one man of medicine begins his 30th straight hour standing over an operating table in pursuit of life for men serving this country, and another man of medicine implores crowds of young men to refuse to serve their country.

That one Negro holds the face of his dead white comrade in his arms and cries pitifully in a dirty mudhole in Vietnam, and another Negro screams with hate against his white brother on the streets of countless American cities.

That one boy lies in a coffin

beneath the ground because he believed in duty to country, and another lies on a dingy cot giving blood to the enemies of his country.

That one man of God shields a wounded boy from an enemy bayonet with his body and dies, and another man of God uses his cloth as a shield to preach hate, dissension and lawlessness. My God, how can it be!

ATTENTION SHUTTERBUGS!
NEW GUARD PHOTO MEET OPENS

WASHINGTON, D. C. (NGAUS) - The Fourth Annual National Guard Bureau-National Guard Association Photo Contest officially opened on January 1. All entries must be in the hands of the National Guard Bureau by midnight, September 8.

Rules and application forms have been sent to the Adjutant General of each State for local distribution. A new rule for the 1968 competition will permit photographers to submit copy negatives and retain their original negatives.

Best of Show winners in the Color and Black-and-White division of the contest win \$150 each. Runner-ups win \$75 each, and the winners of 20 categories each receive a Certificate of Merit and a framed reproduction of their winning entry.

Contact Photo Lab for details.

A LETTER FROM MOTHER

By Maj Gen George G. O'Connor, Commanding General of the Ninth Infantry Division, Vietnam, in the Division's Newspaper, "The Old Reliable"



I receive a number of letters from parents and relatives of members of the Division. One came recently from Mrs. Beverly Lasher, whose son, Richard of Company C, 5th Battalion, 60th Infantry, was killed in action in August. I think it is so good that you should all share it:

"By now, each of you has heard about the protest march on the Pentagon. I imagine every one of you has questions in your mind you would like to have answered.

"You deserve to know what the responsible citizens think about this so-called protest. As a mother who recently lost her son while fighting with the 9th, as a property and business owner, and an active participant in politics and civic affairs, I feel I am as responsible as anyone.

"Let me tell you what I would tell my own son. First of all, you all know 'protesters' can be hired by the day, the week, or what-have-you. Their rates depend upon what is expected of them. Carrying signs calls for a certain rate, singing for another, etc. Where does this money come from? (Continued on Pg 4)

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NEXT UNIT TRAINING ASSEMBLIES
10 AND 11 FEBRUARY 1968
ON SUNDAY, WEAR BLUES FOR
INSPECTION AT 0800 HOURS
ROLL CALL AT HANGAR FRONT
.....

CHAPLAIN'S CORNER



CHAPLAIN SERVICES PROVIDED
BY VARNG

Chaplain Morton Townsend of the Hqs and Hqs Section, VaArmy National Guard has consented to performing one Unit Training Assembly a month with the Virginia Air National Guard. Chaplain Townsend holds the rank of Lt Col in the Army National Guard and served in France during World War II. He is an Episcopal minister and is currently Rector of Immanuel Church, Old Church Parish.

Chaplain Townsend will be available the afternoon of the 11th of February for general counseling on religious, marital, or other problems of members of the 192nd TFG. The Chaplain's Office is Room #32 in the Headquarters Building.

NO COURTESY TOO SMALL

(An AFNS Editorial)

The small courtesies of everyday life should not be overlooked. In a military atmosphere, where people work and live closely, consideration for others is vital and pays big dividends. Not only do courtesy and tact provide a friction-free atmosphere, they also produce mutual respect, cooperation and esprit de corps.

Of the military courtesies, the salute is probably the most important and one of the most historic.

The manner of executing the salute is an outward manifestation of the individual's attitude toward his duties and his unit. A sloppy, grudging salute indicates neglect of the individual's duties and lack of confidence in the military team of which he is a member; whereas a smartly executed salute denotes pride and ability to perform.

More profoundly, the salute is a declaration of loyalty to the United States and the principles of liberty and justice upon which the nation was founded.

Almost daily, civilian and military personnel are subjected to mild discourtesies which could be corrected with little thought and effort. Slammed doors, telephone calls terminated with an ear-shattering bang, undelivered messages, rude and thoughtless remarks all come under the heading of minor annoyances which breed further discourtesies.

Courtesy is contagious. Let's make it an integral part of our lives.

CAPSULE LAW

(An AFNS Feature)

In almost any credit transaction, the creditor, or lender, will demand some form of security --something from which the lender can recover his money if the borrower fails to repay the account in full.

If borrowing from a friend or using a charge account, security is normally your good credit rating. For a bank or credit union, the security may be the signature of a friend or relative who cosigns.

But most often, the creditor will require property as security. The property may be items already owned, or property about to be bought, or both.

The two most common types of security agreements normally requested in a security agreement are the conditional sales contract and the chattel mortgage.

The conditional sales contract is usually used when the seller is supplying the credit and the goods being purchased are used for security.

The chattel mortgage is normally used when a borrower takes a loan from a money lender and the security is property already owned by the borrower or property he is about to buy, or both.

In either of these agreements and, as a matter of fact, in almost any credit agreement, the borrower will find a number of provisions, or terms and conditions, which should be looked for and fully understood before signing the agreement.

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192nd Tactical Fighter Group, Virginia Air National Guard, Byrd Field, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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SOCIAL SECURITY WITHHOLDING TOTAL INCREASED FOR 1968

Social Security pay check deductions have been increased for military personnel and all other Americans under the system by legislation signed into law shortly after New Year's Day by President Johnson.

While Social Security pay check deductions remain at 4.4 percent, the old \$6,600 annual salary maximum from which deductions are taken has been raised to \$7,800. This means that the maximum possible total deduction is increased from 1967's \$294 to \$343.20.

Maximum benefits for a retired couple will rise from \$207 to \$234 and ultimately to \$323 a month.

Minimum benefits for an individual will be increased from \$44 to \$55 a month.

Outside earnings can total \$140 a month with no reduction in benefits.

MILITARY PAY BILL

The military pay bill enacted late in the 90th Congress gave a 5.6% increase to the services. This bill states that the military will get raises when Federal Civilian employees get raises. Civilians are scheduled for raises in July 1968 and 1969 (NGAUS).



AIR GUARDSMAN 2 MILLIONTH GRADUATE

SSgt Larry Russell of the Tennessee Air National Guard was the 2 millionth man to receive a course certificate from the Extension Course Institute.

There are some 42,575 Air Guard men participating in the Extension Course Institutes 258 courses (NGAUS).

PER DIEM

Included in Public Law 90-168 signed 1 December 1967 is authority for personnel in Reserve components to be paid per diem under certain circumstances.

This statutory authority must be incorporated in the Joint Travel Regulations before the law can be implemented and per diem payments effected.

SECURITY CORNER

ABOUT TRANSMISSION SECURITY

What is Transmission Security? Transmission Security is not something you can see or touch. You cannot pick it up and pass it around at meetings. You can, however, feel the results of poor Transmission Security when classified or sensitive information falls into the wrong hands. Just what is Transmission Security? Transmission Security, where the Air Force is concerned, can be summed up as "the assurance that classified or sensitive information will not be compromised while in the process of being transmitted from one person or station to another person or station." Transmission Security is not a single act. It is the result of many acts on the part of Air Force or Air National Guard personnel to keep classified information in the hands of authorized personnel only. To assure our success, or degree of success in achieving Transmission Security, the United States Air Force Security Service has been tasked with the requirement to monitor, on a sampling basis, as much of the Air Force communications media as possible and to report the results of this monitor effect to the organization involved. Landline telephone, HF, VHF, and UHF radio transmission and teletype circuits are within the communications media that the Security Service operates. The reports generated by the monitoring units can be grouped into two main categories: Intelligence Losses and Security Violations. Classified material is like a beautiful woman. If you don't give it your undivided attention, someone else will get it.

SECURITY EXERCISE
SCHEDULED IN MARCH

There will be a Security Exercise scheduled in March in conjunction with a Mobility Exercise. Squadron commanders, do all personnel in your section requiring access to Category "A" Areas have a restricted area badge? If not, you should make application immediately through CBPO and the Security Police Section.



PERSONNEL CORNER

The following personnel, having been promoted from the grade of Airman Basic to the grade of Airman by the Air Force while undergoing Active Duty for Training, were repromoted by the Air National Guard in January 1968. The ANG date of rank coincides with that awarded by the Air Force, as indicated:

192ND TACTICAL FIGHTER GROUP
CLYDE W BROOKS JR 1 Dec 67

192ND CAMRON
RALPH A CLARK 13 Oct 67
JOHN H CLEMENTS 13 Oct 67
MICHAEL D DODSON 13 Oct 67
DANIEL R DUFFY 13 Oct 67
ALDO F FUNAI JR 13 Oct 67
WILLIAM J JOHNSON III 13 Oct 67

The following personnel were discharged from the Virginia Air National Guard in January 1968:

192ND TACTICAL FIGHTER GROUP
AMN FRANK A WOOD JR 30 Jan 68

149TH TACTICAL FIGHTER SQUADRON
SGT JOSEPH R OTT 19 Jan 68

192ND COMBAT SUPPORT SQUADRON
CAPT WILLIAM A WEAVER 19 Jan 68
AB CHARLES R BUTZNER 2 Jan 68
ALC THOMAS E HOVIS 19 Jan 68

192ND TAC DISPENSARY
SSG JAMES W HOLCOMBE 30 Jan 68

192ND COMMUNICATIONS FLIGHT (SPT)
ALC JAMES R KETCHMARK 19 Jan 68

The following personnel were transferred from the 192ND TACTICAL FIGHTER GROUP to the 149TH TACTICAL FIGHTER SQUADRON during the month of January 1968 with duty as indicated:

MAJ ALVAH S MATTOX, JR....PILOT
MAJ WILLIAM A WILLIAMS, JR..PILOT

The following personnel were transferred from the 149TH TACTICAL FIGHTER SQUADRON to the 192ND TACTICAL FIGHTER GROUP during the month of January 1968 with duty as indicated:

MAJ GEORGE W FOSDICK...FLY SAFETY
MAJ HOLCOMBE A J HUGHES.....OPS
1LT WILBUR E ROSE....COMMAND POST

With the enlistment in January of 20 non-prior service people, the Virginia Air National Guard reached the ceiling of 616 enlisted personnel imposed by the

National Guard Bureau. Unless the current regulation is discarded because of the world situation, this means that future enlistments will occur only as separations occur.

The following airmen attained the HONOR ROLL by scoring 75%ile or higher on SKT's administered during October, November, December, and January. An additional honor was bestowed upon those who scored 95%ile (the highest possible score) by presenting them a certificate signed by the Group Commander.

192ND COMBAT SUPPORT SQUADRON
TSG GARLAND L HAMLETT 95%ile
SSG EDWARD L BAYNOR 90%ile
SSG HERBERT C CHILDRRESS 90%ile
SSG ALLEN G RICE 75%ile
ALC BERNARD E CLARY JR 80%ile
ALC LAIRD D DUNCAN 80%ile
ALC JOHN W EGNOT 85%ile
ALC ROY G FARMER 85%ile
ALC STEPHEN E LAMBERT 95%ile
ALC JAMES C PHILLIPS 95%ile
ALC WILLIAM B POYNTER 80%ile
ALC REGINALD W PUGH 90%ile
ALC LARRY T WALTRIP 80%ile
AMN STEPHEN C HARRIS 95%ile

192ND CAMRON
SSG DAVID L HOLLEY 85%ile
SGT CHARLES V ALBIS 75%ile
SGT HERBERT B BEVERLY JR 95%ile
SGT THOMAS C CLAYTON 95%ile
SGT GEORGE T GWALTNEY 80%ile
ALC ROY E DOWDY 85%ile
ALC MICHAEL S TERRELL 75%ile
ALC HOWELL G WOODLIEF JR 75%ile
AMN ROBERT L ARNOLD 75%ile
AMN PAUL W CARLSON 80%ile
AMN FRANK A NORRIS JR 85%ile
AMN JOHN W ROLLINS III 80%ile
AMN ROY E SEWARD JR 95%ile
AMN DAVID C STEWART 75%ile

CLUB CORNER

Coming attractions at Club 149 for the month of February 1968 are as follows:

Friday,	7:30	Casual
9 Feb 68	1:00	Jukebox
Saturday,	9:30	Shipwreck
10 Feb 68	12:30	Carousels
Friday,	7:30	Casual
16 Feb 68	1:00	Jukebox

VALENTINE DANCE
Saturday, 9:30 Coat & Tie
17 Feb 68 12:30 The Nobles

A Roaring Twenties Party is scheduled for 23 March 68. It is a Cocktail Hour (Bathtub Gin), Floor Show, and Dance. Costumes mandatory. Only 150 tickets will be sold at \$10.00 per couple.

LETTER CONT'D We both know the answer to that question. The same source is also buying weapons for North Vietnam.

"Then there are other protesters. The ones who are protesting because they don't like the world they have inherited. They really don't know if they like it or not --because they've never had the courage to face the world! They're more to be pitied than censured.

"Next there are many people who have very limited knowledge, and also lack the ability to acquire further knowledge. They chant, 'Thou shall not kill' as they protest. They're right. The Bible does say this. But the same Bible also states that there are certain principles we must defend and certain rights worth fighting for.

"Freedom for all is one of these things. If they truly knew the Bible, they would know that our involvement in Vietnam is not the first time Christians have had to defend the weak and oppressed. Freedom is an obligation...not a right.

"Some of the protesters were on 'trips' (LSD and other escape drugs). We can't hold them responsible for their actions while under the influence of these drugs.

"There are a few remaining protesters who do not agree with the administration of the conflict in Vietnam. This is their right. None can argue with this. But, aren't you there, fighting to defend the right of freemen to disagree and to protest?

"As a reasonable citizen, I feel that if they would protest in a dignified manner, through proper channels, they could accomplish a great deal more and, at the same time, gain support from other Americans. After all, you are fighting and dying for a cause with dignity and courage. We at home should do the same.

"In closing, let me say this to you, my adopted sons: these protesters are mostly of a legal age to be called adults. They can never be called men. On the other hand, most of you are not of a legal age to be called adults, but every one of you has earned the right to be called men.

"Twenty years from now, this country will be managed by you men. You will have responsible positions in government, industry, educational establishments, and the military. These same protesters will still be protesting.

"It takes personal courage to accept responsibility. Each of you has an abundance of this commodity. I am most sincere as I say to each of you...I am so very

EDITORIAL

Getting By Is Not Enough

What would be your reaction to a situation such as this: You've taken your car to a mechanic for some repairs and when you go in to pick it up, you overhear him saying to one of his friends, "I guess I could have done a better job, but what the heck, this is good enough to get by and he'll never know the difference."

You would no doubt be pretty upset. After all, you're paying this man to do a job and you don't expect it to be done with a "get by" attitude.

However, before you sound off and give this mechanic a piece

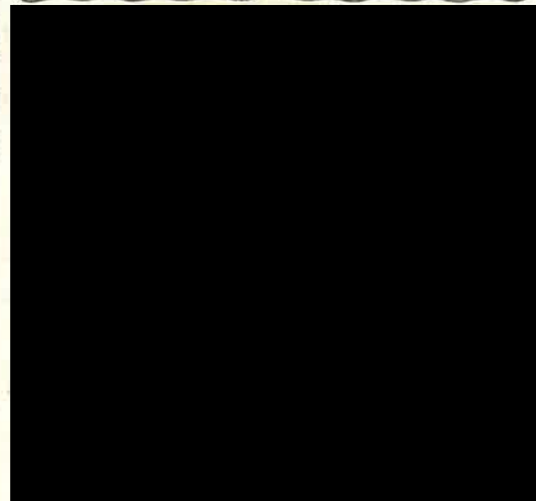
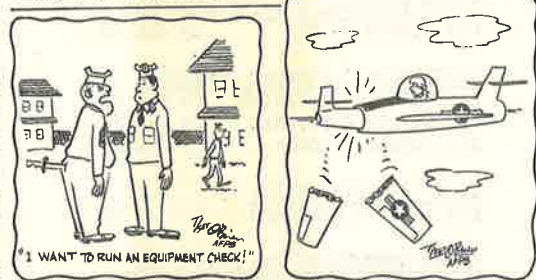


of your mind, think about your day to day performance of duty and make sure that you haven't adopted the same outlook.

When you are doing your job, are you an artist, a craftsman, with the particular tools of your trade? When you turn out a piece of work, is it the very best you can produce -- or have you cut a few corners because "it's close enough for government work"?

Don't accept mediocrity. Whether you are an administrator, cook, baker, mechanic, or in one of the hundreds of other assignments in the Armed Forces, strive to do your job better than anyone else. You will certainly have a great deal more personal satisfaction knowing your job was done correctly and completely. You will also find that a little extra effort and attention to detail on your part will benefit you in the long run.

When someone says, "When you give him a job to do, you know it's going to be done right -- he's a real artist," make sure they're talking about you. (AFPS)



proud of you. Thank you -- just for being there."

"My son was very proud to serve in the 9th. In his words, 'Mom, the 9th is the best damn outfit in the Army.' Based on the letters I receive from you young men, I concur."

"God bless you, Mrs. Lasher."

POST OFFICE ADDS 'PAL' TO ITS MILITARY DELIVERY SERVICE

WASHINGTON (AFNS) --- The military post office system which has made such abbreviations as APO and SAM part of the average serviceman's vocabulary has added PAL to this category.

PAL, actually parcel airlift, came into being with the postage rate increase signed into law by President Johnson, effective Jan 7. The increased rates include one cent per ounce on first-class mail, to six cents, and airmail letter rates from eight to 10 cents.

Post card postage fees are up a penny to five cents and airmail cards two cents to eight.

The new law also created PAL for parcels mailed at or addressed to any armed forces post office. Parcels weighing not in excess of 30 pounds and measuring not more than 60 inches in combined length and girth, will be accepted for air delivery upon payment of the regular surface parcel post zone rate plus a special fee of \$1.00 to cover domestic air transportation.

Further, the new law extends to servicemen stationed in the Canal Zone the same SAM (space available mail) and PAL benefits afforded to personnel served by APO (air post offices) in all other overseas areas.

Certain second-class news publications to designated isolated, hardship, or combat support areas overseas or where adequate surface transportation is not available, are authorized space-available airlift under the new law. Previously only combat areas received this service.

In another provision, maximum size and weight limitation for first-class mail was established at 100 inches in combined length and girth and 70 pounds. These limitations previously applied to mailing fourth-class parcels.

Air Force postal officials said that PAL is not intended to deprive the mailer of the option of using SAM for parcels not weighing more than five pounds. The SAM parcels will continue to receive space-available airlift between the U. S. aerial ports and overseas military post offices.

PROMOTION PARTY - ASSEMBLY HALL
1630 HOURS - 11 FEB 1968

All members of the 192nd Tactical Fighter Group and members of attached units are invited to a promotion party at the Assembly Hall, 1630 hours, 11 Feb 1968. Party will be financed by Colonel Gravatt and will last until 1830 hours.