VANGUARD

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VIRGINIA AIR NATIONAL GUARD

GEN WILLIAM J. McCADDIN IS APPOINTED THE NEW ADJUTANT GENERAL OF VA.

Virginia has a new Adjutant General; the Virginia Air National Guard, therefore, now has a new chief military boss. He is Brigadier General William J. McCaddin. Governor Holton appointed General McCaddin effective 1 January 1971 and simultaneously promoted him from Colonel to Brigadier General.

General McCaddin was born in Baltimore, Maryland, 23 August 1927. At the age of five, he moved with his family to Norfolk, Virginia, where he obtained his grade school and Junior High School education. From 1942 until 1947 he attended and graduated from Fork Union Military Academy. He attended the University of North Carolina at Chapel Hill and the Norfolk Division College of William and Mary in Norfolk.

General McCaddin joined the North Carolina Army National Guard in June 1948. In February, 1952, he entered active duty with the U. S. Army. Seven months later, he was admitted to the Officer Candidate School at Fort Benning, Georgia. Upon graduation in March 1953, he was commissioned a Second Lieutenant of Infantry. In October, 1953, he was sent to Korea where he served for one year as Regimental Counterfire Platoon Leader with the 23d Infantry of the 2d (Indianhead) Division.

After returning from Korea, General McCaddin entered the advertising business with radio and television stations in the Tidewater area.

In June, 1955, he transferred from the Army Reserve to the Virginia Army National Guard. After graduating from the Artillery and Guided Missile School at Fort Sill, Oklahoma, he took an active part in the 11th Field Artillary Battalion. Later, he was promoted to Captain and assigned as commander of a battery of that unit at Norfolk.

In December, 1957, he was instrumental in establishing the Virginia National Guard Officer Candidate School and was selected as its first Senior Tactical Officer. In December 1960, he became Assistant Commandant, being employed by the Adjutant General of Virginia fulltime in that capacity.

During the period October 1961 to January 1965, the then "Major" McCaddin served as Assistant Adjutant General of Virginia (for Army) He was promoted to Lieutenant Colonel in this position in December 1964. Subsequently, he entered active duty in order to organize Virginia's Military Support to Civil Defense Section. After release from active duty and up until his present appointment as Adjutant General, he had served as Military Support Plans Officer. By May of 1968 he had been promoted to the grade of Colonel.

General McCaddin has always been and is still active in civic affairs. He was formerly Historian of the Norfolk Chapter of The Military Order of the World Wars and served as Adjutant of the Richmond Chapter for 1969-1970. He organized and was President of the Tidewater Chapter, Fork Union Military Academy Alumni Association, and is presently serving as President. He has assisted numerous Veterans organizations throughout Eastern Virginia in writing, organizing, and conducting ceremonies. He is a 32d Degree Mason and active as a member of the Director's Staff of the ACCA Temple Shrine.

General McCaddin resides at 700 Harmony Road, Glen Allen, Virginia, with his wife, the former Orelia A. Spencer and their two daughters, Patricia Ann, 17, a Senior at Hermitage High School, and Susan Jean, 13, an eighth grader at Brookland Junior High School.

ADJUTANT GENERAL McCADDIN



ANNUAL FIELD TRAINING

"TEXAS PLAN" or "YEAR AROUND" Field Training has been approved for the 192d Tactical Fighter Group during the period 1 January thru 30 June 1971.

The majority of personnel will attend Annual Field Training 12 thru 26 June 1971 here at Byrd Field.

The prime reason for the "TEXAS PLAN" type training is for Operations and Maintenance personnel to attend upgrade training as it is available. Two week courses are being tailored by the Air Training Command for pilots and most Maintenance fields to be presented at Byrd Field and/or McConnell Air Force Base, Kansas.

If all goes well, a Maintenance Training Detachment will be in operation here at Byrd Field during the month of April. A two week ground school for pilots is being established at McConnell Air Force Base.

NO DATES ARE FIRM for any of the special training periods. So, please be patient! You will be contacted by your Squadron Commander, as soon as possible, concerning the availability of your particular course.

There may also be some periods when selected individuals will be needed to support excessive flying, pilot check-outs, transition, etc. Again, don't call us, we'll call you!

A member of the armed forces is a fighting man, ready to do battle for his country. But within the United States, fighting between persons with a common problem is discouraged. Instead, a system of courts and law is used to settle disputes between people.

Some disputes are relatively small. Taking them to court may be too expensive and time consuming if it means hiring a lawyer and filing complicated legal documents.

For these small disputes many cities have small-claims courts. These courts often sit at night so that the parties don't have to be away from work or duty. They are generally informal in procedure, usually no lawyers or special documents are needed and costs are very small.

A claim against a tailor for spoiling a new uniform; a hardware store for losing a lawnmower; for a former friend's failure to repay a loan -- these are examples of disputes that can be settled in a small-claims court.

The small-claims court lends a hand in the enforcement of rightful claims and protection against unjust ones. It's the civilized way to handle arguments.

The jurisdiction of small-claims courts vary widely from one city or district to another. For example, some small-claims courts will take claims not in excess of \$150, while others may go as high as \$2,000. The Base Legal Assistance Officer can discuss applicable local procedures.

Frequently one hears or reads of shortcuts in settling one's estate. The suggestions are that the expense of probating an estate can be avoided by filling in the blanks on do-it-yourself forms. Experience has shown that this can be dangerous. Air Force legal assistance officers caution against such practices.

Probate is a procedure established by law for the orderly distribution of estates. It protects the rights of creditors so that the heirs cannot merrily divvy up the estate and let creditors go begging.

A reasonable period -- usually a year -- is allowed for creditors to learn about the death and to present their claims. Probate is fair and has served its purpose well for centuries. In most cases, attempts to avoid probate will result in more, rather than less, expense to the estate.

VANGUARD

CHAPLAIN'S CORNER

Extracted from Forward Day by Day

Children, it is the last hour lof the old year) (I John 2:18).

As the old year dies and the new year is born, so should our old, lesser self die, and our new, enlarged self be born.
The New Year is going to de-

mand much of us from the very moment of its beginning. Do not hand-icap it in any way.

There is nothing wrong with celebrating the birth of anything, even a year, but the way it is celebrated is an indication of the inner man. When any man, any son of God, seeks, something artificial to create his happiness, he is admitting in a blatant manner his own inability to devise ways and means of being happy and entertaining him-self and his friends. How can we trust the New Year of grace to such minds and characters? If they would escape the full import of the responsibilities to come by sinking into oblivion, it is not a very healthy sign for indicating they will do otherwise when the responsibility actually comes.

May the New Year bring you iou.

Dear Father, add to our desire to lead a new life the patience and the vision to see your way and to walk in it more perfectly. When discouragement and doubt assail us, help us to gain cowrage and faith through Jesus Christ, our Lord.

CHAPEL SERVICES will be held in the mess hall at 1500 hours

Sunday afternoon

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd Field, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of The Adjutant General of Virginia or the Virginia Air National Guard.

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SECURITY

UNAUTHORIZED PERSONNEL IN RE-STRICTED AREA: AFM 207-11 and AFM 207-12 specifies that personnel of the unit possessing Priority C resources are responsible for surveillance over the resources during normal operating periods. It is incumbent upon all personnel working in restricted areas to challenge and identify all personnel entering the restricted area.

If you do not personally recognize an individual in or around your area, challenge the individual and make sure he has the right and need to be in the area, if in doubt or assistance is needed call Security Police for assistance, Ext. 77 or 37. This item will be checked during future UTA's to determine the security consciousness of personnel working in restricted areas. 2. BOMB THREATS AND ANTI-ROBBERY PLAN: The recently published Annex K, OPLAN 355, (Bomb Threats) and OPLAN 125-18, (Base Anti-Robbery Plan) will be tested during future UTA's. What action would you take if you received an actual or simulated bomb threat or robbery situation? Supervisors please insure that all personnel are familiar with these plans.

TRANSEC 'TIP' OF THE MONTH

HEALTH - ALL PERSONNEL: All personnel are reminded that anytime an abnormal mental strain occurs, talking to anyone may be all that is needed to restore mental serenity. Mental health can be as important as physical health. It is only necessary to find somebody who will listen and the Third-Man is always available for this purpose. He is only as far away as your telephone and is a good listener. BUT DON'T TALK CLASSIFIED.

CLUB 149 NEWS

Club membership applications are now available for calendar year 1971.

The dues structure has changed this year. They are as follows:

Airman through Sgt \$ 5.00 10.00 SSG through CMSGT 15.00 Officers

Three dances are planned for January, the 9th, 23rd and 30th. No dance on the 16th, Stag Nite in the game room.

The price of admission to these dances is \$2.00 to Club Members and \$5.00 per guest couple. Plan to attend at least one of these functions and support your club.

Start the New Year Right SIGN UP FOR U.S. SAVINGS BONDS

VANGUARD

NCO OF THE MONTH

SSgt. Isaac N. Hawkins, of the 192d Security Police Section, has been named the outstanding NCO for the month of December for the Virginia Air National Guard.

Sgt. Hawkins entered the Virginia Air National Guard in March of 1969 after serving on active duty with the United States Air Force from August 30, 1962 to March 23, 1966. Isaac is presently assigned to the Security Police Section as Flight Chief. The December NCO of the Month was born August 30, 1945 in Richmond, Virginia and is the son of Mr. and Mrs. George W. Hawkins. He attended Armstrong High School, Richmond, Virginia and graduated while on active duty with the Air Force in 1962. Home for the young sergeant is 5320 A Anthony Road, in Sandston, Virginia. Isaac's civilian employer is the Ford Motor Company, Richmond, Virginia. He has worked for Ford as a checkerreceiver since March 1966. The December NCO of the Month lists profootball and basketball as his hobbies and interest.

2Lt. William R. Marshall, OIC of the 192d Security Police nominated SSgt. Hawkins for NCO of the Month honor. Lt. Marshall had words of high praise for Sgt. Hawkins, saying, "SSgt. Hawkins has the respect of the entire Security Police Section including that of his superiors. At all times he has conducted himself in such a manner as to bring respect from his fellow security policemen, airmen, and the public. His even temper, mature judgment and past experience obtained while on active duty as a security policeman has benefitted the Guard in the professional manner in which he handles security and law enforcement problems, whether they be simulated or actual,

While on Disaster Control at Savannah in August, 1970, Sgt Hawkins was instrumental in aiding flood victims and motorists caught by rising waters. Because of his conduct and other security policemen, the victims of the flood, motorists and the Chatham County Police Department commended our action.

With increased responsibility as Flight Chief, Hawkins has not faltered. With men like Sgt Hawkins, the Section, the Unit, the Guard - continues to improve."

We congratulate Ssgt Hawkins for being selected NCO of the Month and salute him on a job well done.

NEXT UTA 16 & 17 JANUARY 1971

ON-THE-JOB TRAINING FOR THE FIRST TERM SSGT

Messageform from the National Guard Bureau informs us that effective immediately under certain conditions, first term staff sergeants are not required to be entered in up-grade training to the seven skill level. The following is quoted in part for your information:

"a. If a first (term) airman is eligible and desires to enter upgrade training/UCT/ to the seven level in his CAFSC UP of Tabel 4-1, AFM 39-4 and is recommended by his commander, enter him into OJT for the seven skill level.

b. An airman who declines seven level UGT may request reconsideration and with the concurrence of his commander, be entered into training at any time prior to reenlistment."

If this new policy affects you, contact your squadron commander for further information.

GUARD LEADERS TO MEET

WASHINGTON (AFNS)--The National Guard's top leadership will convene in Washington Jan. 28-30 to tackle such major problems as how to convert the Guard to wholly-volunteer manpower procurement system when draft calls dwindle to zero. Also on the agenda are meetings of the Adjutants General of the 50 States, District of Columbia, and Commonwealth of Puerto Rico and the Executive Council of the National Guard Association.

WIVES' CLUB NEWS

The Wives Club will hold its meeting on January 20, 1971 at 8:00 P. M. at Club 149. Hostesses for the meeting will be Mrs. Margaret Hall and Phyllis Stonnell. Guest speaker will be Colonel William E. Haymes. Wives of the guard members are urged to attend.

Use the Club entrance from Beulah Road ("D" Street Gate) in Sandston.

MILITARY PAY RAISE

The Air Force Times for January 13, 1971, announced that President Nixon is expected soon to sign into law a pay raise of 7.9 percent basic pay for Civil servants and military personnel. The Air Force Finance Center in Denver, Colorado, however, would not speculate as to when checks containing the raises would be issued.

PERSONNEL CHANGES

The following personnel were promoted to grades indicated.

192D TAC DISPENSARY
TSG BESENFELDER, CHARLES J.

192D CAMRON
SGT FORD, GERALD R.
SGT GAMMON, KENNETH A.
SGT HART, JESSE W.
SGT KINTON, RICHARD D.
ALC HINES, LEON B.

192D COMBAT SUPPORT SQUADRON SGT GLIDEWELL, GREGORY A. Alc UKROP, ROBERT S.

192D COMMUNICATIONS FLIGHT SGT GUY, JOHN H., IV

192D SUPPLY SQUADRON SGT RIPLEY, NELSON L.

149TH TACTICAL FIGHTER SQUADRON ALC EACHO, WAYNE W. ALC HACKETT, LARRY W.

The following personnel were discharged from the Virginia Air National Guard during the month of December 1970.

192D CAMRON SSG ESPERDY, ROBERT C. SSG WARINNER, BERNARD D. AMN MILES, GILBERT L., JR.

192D TAC DISPENSARY SSG KOONTZ, CARL L., II

192D CIVIL ENGINEERING FLIGHT SGT ANNAS, PATRICK H. LTC FOULKE, STEWART B., JR.

192D COMBAT SUPPORT SQUADRON SSG STOVER, GARNETT E., JR.

149TH TACTICAL FIGHTER SQUADRON 2LT RIDGILL, RICHARD L.

Captain Jesse B. Quisenberry, has been reassigned from the 192d Tactical Fighter Group to Headquarters, Virginia Air National Guard, as Personnel Staff Officer. He will not actually function in this position, but under Air National Guard Regulations, a position must be held for a member during periods of active duty. Captain Quisenberry is currently serving a four year tour of active duty at the National Guard Bureau, Washington, D. C.

SSG THOMAS R. DEAN, a prior service applicant, was enlisted into the CAMRON for a period of one year during the Month of December 1970.

VaANG PHONE IS CHANGED--

222-8884

The Crimson Drop of Life

Yank Classic

18, 1942 June

President Nixon has proclaimed the month of January 1971, as National Blood Donor Month. Throughout the nation, local blood collection agencies will conduct concerted drives to gather, process, store, and administer the precious life-sustaining substance. In line with the occasion, and to draw public attention to it, the Post Office will issue a special stamp, saluting blood donors and urging increased participation in blood programs.

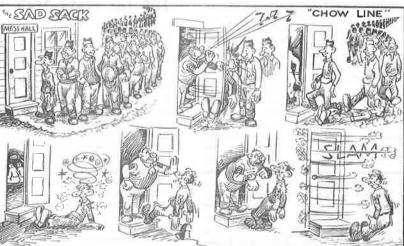
Medicine has made vast strides in blood research since the first human blood transfusion was made in London more than 150 years ago. A vast variety of blood components have been identified and separated from whole blood; they serve to combat a variety of diseases. Such scientific advancement — more than tripled in the last decade — has increased the need for blood at unparalleled levels.

In his Blood Donor Month proclamation, President Nixon noted: "Among the noblest acts of personal generosity is the cift of one's

alleled levels.
In his Blood Donor Month proclamation, President Nixon noted:
"Among the noblest acts of personal generosity is the gift of one's blood for the benefit of another. It is a contribution to health and life for which there is no substitute."

Let us all roll up our sleeves and get down to the serious business of blood donation. Make an appointment to donate blood today!

(AFPS Editorial)



AIR NATIONAL GUARD TECHNICIAN GRADE REDUCTION POSTPONED--CIVIL SERVICE TO RESTUDY IT

WASHINGTON, D.C. (NGAUS) -- A job reclassification program which would have dropped several thousand Air National Guard technicians to lower Civil Service grades has been postponed until it can be restudied.

When the reclassification directive was issued, in October, it touched off a major furor among technicians across the nation. It called for the downgrading of 5,500 technicians, in 91 job categories, largely in the maintenance field. A second increment had been proposed which could have downgraded another 3,100 persons in four job categories.

When the actions were announced, strong protests were made to the Civil Service Commission, the Service Secretaries and members of Congress by such organizations as the National Guard Association of the United States and the Adjutants General Association of the United States. Congressional offices received a heavy flow of mail from State Adjutants General and many of the technicians themselves protesting the downgradings.

Responding to the surge of objections, the Civil Service Commission directed the National Guard Bureau to delay implementation of the reclassification pending a complete review of the program.

NGAUS and others pointed out in their protests that employment as a full-time Guardsman has many unique aspects which are found no place else in the Civil Service System. Technicians are required to be members of the Guard as a condition of employment. Whenever they no longer

CROSSWORD PUZZLE

1.Tennis stroke 4-Bursts 8-Parcel of Land 1-City in Nevada 2-Seed coating 12-Seed coating 13-Exist 14-Part of "to be" 15-Republican party (init.) 17-Decanted 19-Bose 21-Long, slender fish

36-Man's nickname 37-Anglo-Saxon money 39-Dude 40-Mournful 43-Bricklayer's 28-Bird's home 31-Neul 31-Neul

59-Deposited as security 62-Small amount 64-Symbol for tellurium 65-Mature 66-Part of face 68-S-shaped mold 70-Hindu cymbal: 71-Anthered

animal 72-Nothing DOWN

1-Citrus fruit 2-Preposition 3-Marsh 4-Pertaining to the Pope 5-Conjunction 6-Fruit seed

7-Plumlike fruit 8-Bigger 9-Native metal S-Native metal
10-Spread for
drying
11-Death rattle
16-King of Bashan
18-Vase
20-Intellect
22-Complains
25-Cilck beetle
27-Vast age
29-Seed
30-Golf mound
32-Marry
34-Number
36-Man's
nickname Sdod

mammal 53-Toward shelter 55 Care for 57-Greek letter 59-Stroke 60 Mohammedan

61-Female deer 63-Measure of weight 67 Compass point 69 Enlisted man (collog)

For Use In Authorized Service Newspapers Only

qualify military for such reasons as altered through physical condition or lack of positions vacancies to accommodate mandatory officer promotions, they can no longer hold their full-time dobs. They are required, moreover, to maintain proficiency in skills not directly related to their basic job specifications, unlike other Civil Service workers. In addition, being in the "excepted" rather than "competitive" Civil Service, they are denied the broad range of promotional opportunities open in other segments of the Civil Service structure.

192D COMMUNICATIONS FLIGHT IS SCHEDULED IN FEBRUARY FOR ANNUAL FEDERAL INSPECTION

The annual federal inspection of the 192d Communications Flight (Spt) will be conducted by the office of the Inspector General, TACCOMMAREA, during the period 11-14 February 1971. Attendance of all Comm Flt personnel at the unit training assemblies on 13 and 14 February is mandatory.

A confidential personal conference period is scheduled during the drill'