

YANGUARD**VIRGINIA AIR NATIONAL GUARD**

Volume XXVII, No.6

Byrd Field, Sandston, Virginia 23150

July 1973

**SECOND WAF ENLIST
DURING ANNIVERSARY**DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
WASHINGTON, D.C. 20310

11 JUN 1973

July marks the 5th Anniversary of Enlisted Women in the Air National Guard. The Director of the Air National Guard, Maj Gen I. G. Brown, congratulated them in a letter to "All ANG WAFS" on 11 June 1973 and expressed confidence in their ability to respond to the new challenges of the future. The complete text of his letter is reproduced following this article.

Although women, generally, are relative newcomers to the Guard, nurses have always had a place. Two nurses were the first women to join the Virginia Air National Guard. One of them, Capt Mary H Rebekovich, is still with the 192d TAC Clinic after seven years of service. The first enlisted woman, Ann Betty J. McDaniel, has been with the 192d Communications Flight for eight months.

The most recent woman to join is Sgt Mary C. Book. She took the oath of enlistment on 7 July 1973. She is the fourth woman and the second enlisted woman to join. She is assigned as an Administration Specialist to the 192d Combat Support Squadron.

Sgt Book was born in Honolulu, Hawaii. She graduated from Hopewell High School, Hopewell, Virginia, in 1968 and in November of that same year joined the active Air Force. She served her four-year term in the Administrative career field, which explains her current assignment.

We are happy to welcome our newest WAF on this WAF Anniversary and commend her and her other two fine sister WAFS for the patriotic dedication to the defense of this nation which they display through membership in the Air National Guard.

PROMOTION ELIGIBILITY

Until further notice, it will be the Group Commander's policy to personally interview each applicant for promotion to grades E-2 through E-4.

Interview will be held each UTA on Saturday at 0900 in the Group Commander's office. Uniform will be uniform of the day as announced in "M" series orders.

REPLY TO
ATTN OF: NGB/DP

SUBJECT: 25th Anniversary of Women in the Air Force and 5th Anniversary of Women in the Air National Guard

TO: The Adjutants General of All States, Puerto Rico and the District of Columbia

ATTN: All ANG WAFS .

1. This month marks the 25th Anniversary of Women in the Air Force and next month will mark the 5th Anniversary of Women in the Air National Guard. On these significant occasions, I wish to extend my personal congratulations.

2. As Women in the Air Guard and members of the Total Force, we need your continued best efforts, your skills and talents, your professional competence and high sense of duty. Our country faces a future that challenges the best that is in each of its citizens-women as well as men.

3. Since last year the strength of women in the Guard has more than doubled and I expect that significant gains will continue. The opportunity to serve as integral members of the Air National Guard has enabled each of us to contribute directly to National and Free World security. This broadening of responsibilities, to keep pace with defense needs and technological advances, will place increased demands and responsibilities upon each of us.

4. I have every confidence in the ability of women in the Air Guard to respond to the new challenges of the future.

FOR THE CHIEF, NATIONAL GUARD BUREAU

I. G. Brown
I. G. BROWN
Major General, USAF
Director, Air National Guard

**BAQ ENTITLEMENT AUTHORIZED
FOR E-4 AND BELOW,
WITH DEPENDENTS**

House Bill 85-37 has been passed and sent to the President for signature. Effective 1 July 1973 all members, including E-4 and below, of a reserve component on active duty training with pay, are entitled to BAQ under terms and conditions specified in the Department of Defense Pay Manual.

Heretofore, E-4's (less than 4 yrs. service) and below, with dependents, were not entitled to the BAQ allowance when serving on active duty training for 30 days or less. Newly effected individuals will be notified through the Daily Bulletin when and where to report for preparation of required forms.

192D TFG F-105 CRASHES

At 2124 hours on 27 June 1973 the 192d TFG lost its first F-105 aircraft when it crashed approximately 6 miles South of Byrd Field. While returning from a routine night Air refueling mission the aircraft developed a fire in the tail section. While avoiding the city of Richmond and other densely populated areas and attempting to land at Byrd Field, the pilot, 1Lt John Korman, III was unable to maintain altitude and was forced to eject.

A USAF Accident Investigation Team headed by Col James W. Mathews Senior Air Advisor for the D. C.

(See F-105 CRASHES, Con't on Pg.2)

**SECURITY
CORNER**

BASE SECURITY

1. AFR 205-1 - the following article extracted from TAC Security Guide, June 73.

AFR 205-1, 1 February 1973, was disseminated during mid-April. All agencies should be in receipt of their copy by this time. As the AFR 205-1 is a supplement to the DOD Information Security Program Regulation (ISPR) 5200.1-R, it is imperative that these two directives be maintained together as a single unit, and neither document should be used without consulting the corresponding paragraph of the other. It should be noted that AFR 205-1 does not supplement each and every paragraph of the ISPR.

The TAC supplement to AFR 205-1 is presently being written. We anticipate a final draft to be ready for review by mid-June.

We realize that many questions will arise during this transition period. When they do, consult the ISPR and AFR 205-1, along with the TAC supplements. Recall that the existing TAC supplements to AFR 205-1 are still in effect and must be complied with in all cases where possible.

Chiefs of Security Police are encouraged to seek out that correct mixture of the old and new, and provide this guidance to their base personnel that they may weather this transition period.

We ask for your patience and understanding. The supplement will be published just as quickly as possible.

2. SP's Wanted - The Security Police Section has openings for personnel due to the recent UDL. If you have a friend that may be interested, please have him contact TSgt Hutchison, SP Section. The following personnel have recently been recruited for the SP Section as listed below. "WELCOME ABOARD."

<u>New Member</u>	<u>Recruited By</u>
SSG NICHOLAS	SSG Barker, CBPO
SGT SQUIRE	SGT BROWN, SP
SGT DENZLER	SGT ACORS, SP
SGT BROWN	TSG HAWKINS, SP
TSG DESPER	TSG HUTCHISON, SP

**NEXT UTA'S
A&B SHIFTS 21 - 22
JULY 1973**

RESERVED PARKING PLACES

All parking places in the Aircraft Maintenance Hangar area have been designated as reserved parking places.

The parking places have been marked with job title of military positions. All officers and supervisors have a parking place designated for their use during UTA's.

The technician supervisor parking places and a few others will have one end of the parking bumper marked in red. All parking places with a red marker are reserved for the individual involved at all times - repeat all times, during the week as well as during UTA's. Any unauthorized car found in a red marked parking place will be towed away at owner's expense.

If you drive into a parking place marked in red and the job title on the parking bumper is not yours - it is not your parking place and your car will be towed away.

A diagram of reserved parking spaces is being posted on several bulletin boards within the hangar. If you are in doubt as to the location of your reserved space consult these diagrams.

Forty spaces are reserved at all times in main parking area across from the O&T Building.

MOBILITY

There will be no Mobility Exercise conducted during the July UTA. It is directed that all Operating Sections, Air Cargo Terminal, Ramp Control, Air Passenger Terminal, Personnel Processing Unit, Mobility Control Unit, Sub-Motor Pool and Equipment Inspectors conduct training courses for their respective personnel. Operating Section OIC's and NCOIC's are required to conduct this training in accordance with 192d TFGM 400-1. Recommend courses of instruction of not less than three hours be conducted to review and correct noted discrepancies pointed out during the Operational Readiness Inspection. Additionally, you will review change three to the manual, document the training conducted and forward a brief resume' and a personnel roster to the Group Mobility Officer, Maj Orville T. Vick, not later than 1430 hours on 22 July 1973.

On 31 May 1973 the 192d Supply Squadron was consolidated with the 192d Combat Support Squadron and two new flights were established for mobility purposes. The primary reasons for these flights are shown below:

a. Function - To provide necessary base operating augmentation to bolster existing support organization at a main operating base.

F-105 CRASHES

ANG, is still in the process of trying to determine the cause of the accident.

Lt Korman suffered burns on several parts of his body sustained after landing in the fire caused when the aircraft hit the ground. He is presently confined to the Medical College of Virginia for treatment. Lt Korman has been a member of the VaANG for four years. He graduated from Under Graduate Pilot Training in May 1970 and is a combat ready pilot in the F-105 aircraft.

We all wish John a speedy recovery and are looking forward to his swift return to the Unit and flying with us again.

b. Capabilities - Those required in a mobilized emergency environment to augment a main operating base when one tactical squadron and it's associated aircraft maintenance is added.

c. Performance Criteria - Augments the host base support functions so as to enable them to support additional workloads generated by the assignment of one tactical squadron and it's associated aircraft maintenance.

d. Security - Maintains security on the unit's assigned weapons system and associated equipment.

It is contemplated that ANG tactical forces will normally deploy to an existing base. These two additional flights provide a rapidly deployable manpower package to augment the resources of the employment/deployment base. In the event that the tactical unit is deployed to a bare base or limited base, the basic base support resources would be provided from other sources. The residual Combat Support Squadron and Supply resources would, be used as fillers and/or retained in place to maintain the ANG base and support other activities.

In view of the above it is recommended that each responsible squadron mobility officer review and update his mobility position rosters as necessary, additionally, it is suggested that each operating section OIC check his manpower requirement and get necessary personnel assigned as required.

Each custodian will be required to attend a scheduled meeting on 21 July 1973. Topic to be covered will be Change 3 to MOP's #7 and #8 to 192d TFGM 400-1.

The primary objective during the July UTA will be to correct all mobility discrepancies as noted during the ORI on 28 and 29 April 1973.

**PERSONNEL
CHANGES**

The following personnel were enlisted in the Virginia Air National Guard during the month of June. Those identified with (1) have prior service; SSG Seaman (2) transferred from the Arizona Air National Guard; SSG Moore (3) transferred from the Air Force Reserve; and AB Faison (4) has no prior service.

192D CAMRON
SSG PHILLIPS, FRANCIS T., III (1)
SGT DEUTZ, RAYMOND (1)
AB FAISON, THOMAS M. (4)

192D COMBAT SUPPORT SQUADRON
SSG MOORE, WILLIE T. (3)
SSG SEAMAN, DOUGLAS W. (2)
SGT REYNOLDS, JAMES H. (1)

192D WEAPONS SYS SECURITY FLIGHT
TSG DESPER, CHARLES W., JR. (1)
SSG NICHOLAS, JOSEPH E. (1)

Our congratulations go to the following personnel who were promoted to the grades indicated in June.

192D CAMRON
A1C BUSH, STUART F.
A1C OLEY, ROBERT F.
A1C TIBBS, FORREST L., JR.
A1C WHITLOCK, KENNETH R.
AMN ATKINS, WILLIAM C.

192D COMBAT SUPPORT SQUADRON
SGT DRISCOLL, JAMES S.
SGT ELLIOTT, LARRY J.
SGT WYATT, SANDERS J., JR.
A1C CHEELEY, ROY C.
A1C HARRIS, DAVID L.

The following personnel were discharged from the Virginia Air National Guard during the month of June.

200TH WEATHER SQUADRON
MAJ RANIERE, LAWRENCE C.

192D CAMRON
SGT BASL, EDWARD T., JR.

192D COMBAT SUPPORT SQUADRON
SGT KRESTALUDE, LARRY L.
*(Sgt Krestalude transferred to the Florida Air National Guard.)

PISTOL AND RIFLE TEAM

Anyone interested in trying for the Virginia Air National Guard Pistol and Rifle Team contact MSgt Jack Sandford at the Security Police office at 0900, 21 July 1973.

**UNLIMITED PX PRIVILEGES
OPENED TO GUARDSMEN,
RESERVISTS, ON DRILL DAYS**

Guardsmen and other "Selected" Reservist soon will be authorized to buy anything the Services' PXs, BXs or Ship's Stores have to offer, on drill days.

That privilege now applies only when the citizen-soldier/airman/sailor/Marine is in Annual Training, attending Service school, or in active duty status. While in drill status, only a restricted list of items may be purchased.

Broadening of Exchange privileges will have to wait, however, 'til the Defense Dept. revises its own directive on the matter, and the Service Secretaries publish changes in their Regulations.

The precise guidelines remain to be determined. At press time, a good source, responding to hypothetical questions, indicated that it was likely that the full privilege would apply only on actual unit drill dates--not to an individual's "Equivalent Training" day; doubted that if a drill day falls at a time when an Exchange is closed, the privilege wouldn't apply to dependents, and opined that it was unlikely that the Services would dispatch mobile PXs to Guard/Reserve training sites to do business on drill days.

The NGAUS and others including Pentagon agencies dealing with the Guard and Reserve have, for a number of years, advocated opening full PX privileges to Guardsmen and Reservists. The Secretary of Defense recently "bought" the proposal and acted administratively after the House Armed Services Committee gave its backing.

The reasoning was that as part of the "Total Force Concept", active Guardsmen and Reservists should have the same benefit as their Active Forces counterparts; the mere fact of broadening their existing limited privilege won't add any burden on the Exchange system nor lead to such heavy volume buying as to impact materially on civilian merchants. (Only a fraction of all Guardsmen or Reservists live or normally train within easy striking distance of the diminishing number of defense installations that have Exchanges.) The morale factor of showing in one more way that the Guardsman/Reservist is a full partner of the Active Force also was considered to be another recruiting/retention incentive.

(Extracted from June 73 issue of The National Guardsman Magazine.)

**SHORTER DRILL COMMITMENT
TO BE TESTED BY GUARD,
RESERVE**

Shorter terms of drilling participation in selected Army and Air Guard and Reserve units are being offered, starting this month, to non-prior service men.

Though the total enlistment term remains six years, variations will be "4 by 2" and "3 by 3"--four or three years' commitment to drills and Annual Training with a unit, then transfer to the Individual Ready Reserve and the liability to being ordered to AT as a "filler" in each of the remaining two or three years.

The purpose is to determine whether the shorter drilling commitments would attract enough recruits to make the ultimate additional cost of more frequent turnover worthwhile, in comparison with the present full six-year commitment. The test is the Defense Dept.'s reaction to concern over continuing declines in strength which began when Draft pressure eased.

The test is to run for 90 days in the Army Guard and USAR. For the Air Guard and Air Force Reserve, it has been projected for a full year, but it's reported that it might be ended after 90 days if results appear to be conclusive.

Only a small fraction of Air Guard and AFRes units are to try one or the other of the options, whereas about one-third of the Army Guard and USAR organizations are to test the "4x2", and another third the "3x3". In both Services, all remaining organizations will continue the present "6x0", as a "control" against which the presumably more attractive options will be measured and analyzed by the RAND Corp.

(See SHORTER DRILL Con't on Pg.4)

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192D Tactical Fighter Group, Virginia Air National Guard, Byrd Field, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of The Adjutant General of Virginia of the Virginia Air National Guard.

COMMANDER:

Col Claude F. Heath

MANAGING EDITOR:

Lt Col Wallace R. Lundie

INFORMATION OFFICER:

Capt Autry N. Noblitt

PHOTOGRAPHER:

TSgt Robert A. Flournoy

GET IT OFF YOUR CHEST

This letter is being written to my fellow guardsmen and friends in conjunction, with my new extra duty as Enlisted Man Liaison Officer.

This unit has enjoyed and/or tolerated my services for five years and two months. Now, they are going to put me to work. Everyone has noticed a decrease in morale in the unit and in some instances dissention between pilots (officers) and enlisted men. My job is to attempt to alleviate, to some extent, this problem.

My five year tenure has exposed me to both sides of this outfit. One and one half years were spent as an enlisted man. This duration, I must admit, contributed to me many life long friendships and many enjoyable times that are not soon to be forgotten. On the other hand, my past three and one half years have been spent as a pilot in the Virginia Air National Guard, a time which, should I not live another day, is cherished more deeply than any time period of my life. For these reasons, I assume, this particular "extra duty" was given to me.

In order to prove this position is not merely a title, I am initiating a program whereby legitimate gripes or complaints, if you wish, are not restricted to individual shops or confined to talks over the bar, but are looked into more deeply and hopefully solved.

The only cooperation I ask is that letters be sent to me, Lt Eugene D. Donner, c/o Operations, explaining in as much detail as possible the problem with which you are confronted. It is not necessary that the letters be signed. You have my promise that each letter will be read and acted upon to the fullest extent necessary.

I am not pleased with the things I have heard in the past six months. This unit means much to me. Everyone seems to always "come through" when the pressure is on. This gives me a lot of pride in every individual involved. It is hoped that it means half that much to you. So, if you have a portion of your anatomy large enough to want to get something done, don't complain at the bar unless you have written to me and tried to do something about your situation.

I am writing as a friend and as a person with much pride in my unit. I hope it has been read in much the same light. Thank you for your time and interest.

GENE
(Eugene D. Donner, Jr.,
1/Lt, VaANG)

GROUP TO STUDY ANG, RESERVE AIRMEN

WASHINGTON (AFNS) -- The Air Force has established a special study group to improve the personnel administration and training of Air National Guard and nonextended active-duty (EAD) Reserve airmen.

A group of officers, NCOs, and civilians representing the Air National Guard, Air Force Reserve, Air Staff, and major commands will meet for two weeks next month at Ellington AFB, Tex. They will review recruiting and retention, training, promotions, assignments and loss management of ANG and Reserve enlisted members.

Nicknamed Palace Ring, the study is expected to produce improved management of ANG and Reserve enlisted forces.

Palace Ring was approved following the success of Palace Diamond, a similar program for non-EAD reserve officers which led to 126 major recommendations put into action through the USAF Personnel Plan.

SHORTER DRILL

To avoid a sort of "peaches and apples" comparison, an effort has been made in the selection of test units to match them up geographically; that is, for example, metropolitan and sparsely-populated areas, industrial and agricultural, and all sections of the Country.

In the Air Guard, the "3x3" plan is to be tried with the 113th Tac Ftr Wing and its subordinate elements at Andrews AFB, MD: 144th Ftr-Intep Wing, Fresno, CA; 148th Ftr-Incp Gp, Duluth, MN; 164th Mil Alft Group, Memphis, TN; 174th Tac Ftr Group, Hancock Field, Syracuse, NY, and 179th Tac Ftr Group, Mansfield, OH. To test the "4x2" plan are the 117th Tac Recon Wing, Birmingham, AL; 129th Spec Ops Group, Hayward, CA; 142d Ftr-Intep Group, Portland, OR; 155th Tac Recon Gp, Lincoln, NE; 192d Tac Ftr Group, Sandston, VA, and 193d Tac Electronic Warfare Group, Middletown, PA.

The AFRes, with fewer units, will try both variations also, though test unit locations don't, in most instances, coincide with the Guard's.

(Extracted from June 73 issue of The National Guardsman.)

ATTENTION ATTENTION ATTENTION!

The EMO has, now established new control procedures on clothing and tools through which they may better fill your requirements and notify

TRANSPORTATION ALLOWANCES

The following is a synopsis of correspondence received during June and July 1973 from the National Guard Bureau concerning Title 32, Section 503 U.S.C. Transportation Allowances. Duty under this title and section of the code is limited to annual training and certain types of ferrying of aircraft. It is provided for your information and guidance.

Whenever members of the Air National Guard are called or ordered to duty under the provisions of Title 32, Section 503, (Annual Training and Ferry of Aircraft when orders heading is "Adjutant General" with command element of, "By Order of the Governor"), then member is not entitled to transportation allowances for travel performed between his residence and the unit location, or another rendezvous point, incident to performance of any duty.

A member's entitlement to transportation allowances is, in all instances, contingent on the obligation of the government to provide transportation for such member at government expense. The government is not obligated to provide transportation between a member's residence and the unit location, or rendezvous point, for duty authorized by 32 U.S.C. 503. Therefore, a monetary allowance in lieu of transportation-in-kind is not authorized for such travel.

The restriction of payment of transportation allowances for duty performed under provisions of 32 U.S.C. 503 does not affect per diem entitlement while at the duty station. The member would be entitled to per diem after reporting to the duty station, provided:

- Government quarters and/or government mess are not available and;
- Member's special orders include the statement, "Member will not commute" and;
- Member's travel claim indicates that government quarters and/or government mess were not utilized and that he did not, in fact, commute.

you of the same. If you find a card enclosed in your Vanguard envelope and it reads "CLOTHING" be sure to bring your turn-ins this drill for the items that you ordered. If the card reads "TOOLS", this means you have tools to pick up at EMO. If it reads "CLOTHING AND TOOLS", then you will report to EMO to pick up both items.

These new procedures will definitely speed up the slow ordering and issuing time frames that we've experienced in the past, so let's give your support and make it work. "PICK UP YOUR ORDERS PROMPTLY."

DOD BACKS GUARD/RESERVE BONUS, EARLY RETIREMENT, OTHER RECRUITING INCENTIVES

Many incentives to help draw men and women into the Guard and other Reserve Forces--and induce them to stay beyond a bare minimum period--finally have received a "go ahead" signal from the Pentagon.

The brakes have been released by Roger T. Kelley, Asst. Secretary of Defense (Manpower and Reserve Affairs) on some proposals made many months ago by spokesmen for the National Guard Assn. of the U.S. and others.

Among the most significant breakthroughs was a decision to move to effect a reenlistment bonus for the Guard and Reserves as a provision of the Military Pay Act, and follow-up later with authority for an enlistment bonus, if needed to keep up strength. Bonuses would be carefully tailored to concentrate on areas of greatest need and recruiting/retention difficulty. It all depends, of course, on what Congress does with the Pay Bill.

That was given first priority among 10 actions approved by Mr. Kelley on recommendations that emerged from many sessions with ranking civilian and military officials in the Military Depts., including Chiefs of the Guard and other Reserve Forces.

Bowing to a recognition that a six-year drilling commitment isn't very attractive to young people in a no-Draft situation, there's to be a test in a few units of all components, in specified geographical areas only, of shorter terms of active participation, followed by a period in the Individual Selected Reserve with no drill obligation. Such tests would show how a short hitch without bonus might appeal, in contrast to a longer enlistment with bonus.

In a major change of direction, action is to be taken to drop the controversial "Moot Memorandum" which, effective 1 July, would cut off pay for non-prior service Army Guard and USAR recruits 'til they enter REP training. Guardsmen of all ranks who have anything to do with recruiting have complained vociferously that this action would be almost the straw that broke the camel's back, for the "NPS" man already is the hardest to "sell" on joining. To permit continuation of pay while waiting to go to "Basic" will require the Army to "re-program" its funds. The authority to continue paying such men would end 30 June 1974.

Not generally considered to be much of a recruiting incentive for youngsters, but having considerable appeal to family men who otherwise might drop out of the Guard or Reserve, is some kind of early retirement that would start paying-off before reaching age 60. Various alternatives--like reduced annuity--have been propounded by various sources over a period of years, and there's no telling at this point just what may be the upshot of "staffing" by the Services as directed by Mr. Kelley.

Mr. Kelley added the objective of simplifying Guard/Reserve enlistment procedures, to the duties of a Defense Dept. Study group.

He directed that each of the Guard/Reserve Forces establish goals for recruiting and retention, and means of promptly reporting performance each month.

He gave his blessing to a variety of proposals, one of which--extension of the same full purchasing privileges at PXs and BXs to Guardsmen/Reservists on their

unit's drill days as Active Forces people have--already is on the way to being "implemented".

Another objective given the Manpower Assistant's nod is educational assistance for Guardsmen and Reservists. Such a proposal is being staffed by the Services, and Mr. Kelley commented that if Congress goes for it, it should have an effect beginning in late Fiscal Year 1974.

He gave Defense support to enactment of full-time coverage under SGLI (Servicemen's Group Life Insurance) for Guardsmen and Reservists, which passed the House by a wide margin and now awaits action by the Senate.

And he renewed Defense's indorsement of its own legislative proposal to markedly improve the medical and dental care and related survivor benefits for Guardsmen and Reservists. It would give those who contract a disease or injury while in drill or full-time training status or active duty for less than 30 days, substantially the same hospitalization and medical care, pay and allowances, burial and other benefits as for those ordered to active duty for longer periods; grant "portal-to-portal" coverage in case of injury on the way to or from training or active duty, and authorize medical and dental care for surviving dependents of those who die in the course of training duty.

(Extracted from June 73 issue of The National Guardsman Magazine.)



"What did you do in civilian life???"

ARTICLES FOR THE VANGUARD

We invite you to submit articles of interest to the VANGUARD. Is your squadron or section planning a special project? Have you been recognized for a particular job? Contact the Information Office with items of interest to all VaANG Guardsmen. This is your base newspaper, so why not contribute to it's content!



"That crew chief sure has a knack for rubbing his mechanics the wrong way!!"

THINK IT OVER!

WHAT HAS THE AIR GUARD DONE FOR YOU?

IT GAVE YOU:

Extra Income
Education and Training
Comradeship and Prestige
Low Cost Insurance
AND MORE!

A Chance to Serve -

Yourself

Your Community

Your State

Your Nation

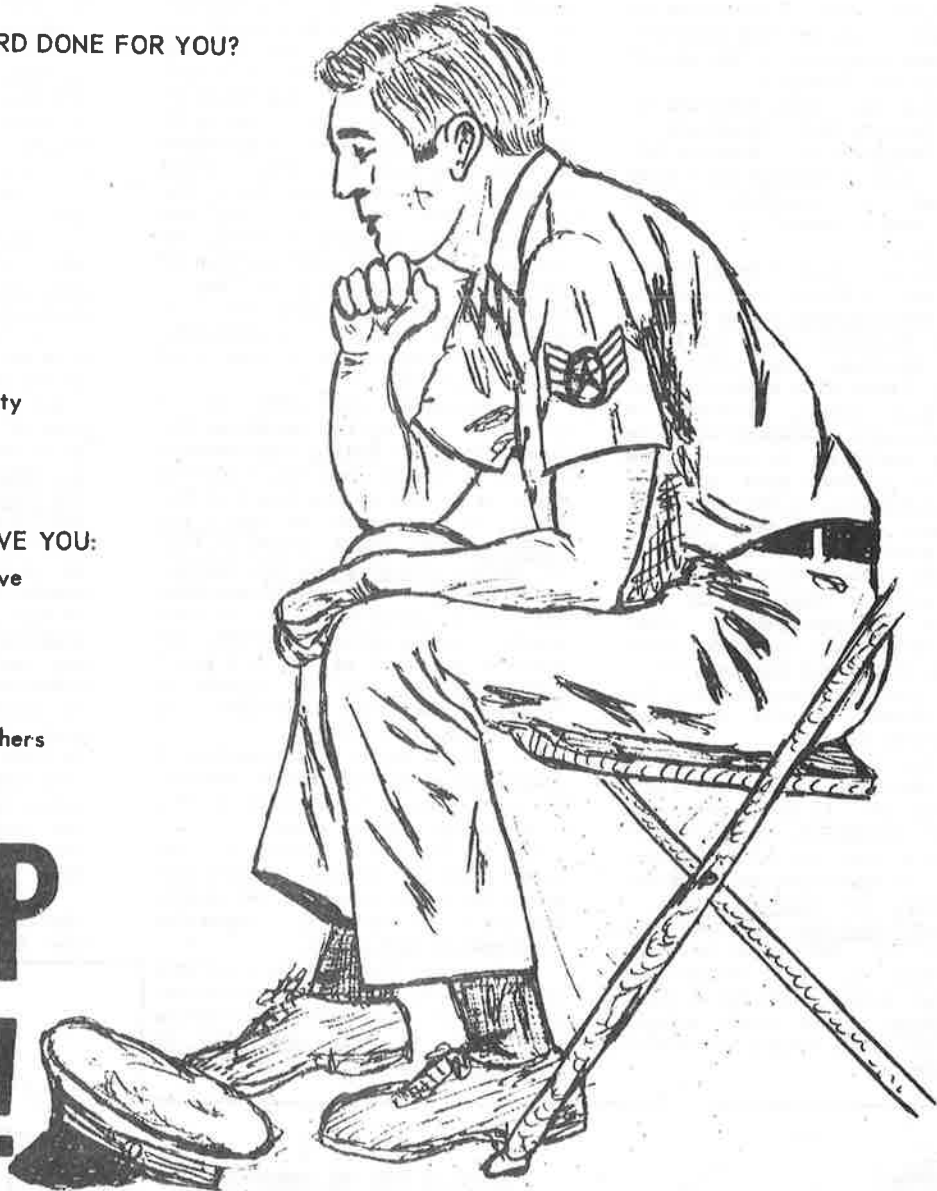
IT CAN CONTINUE TO GIVE YOU:

All the benefits above

PLUS

Income for your Survivors
Further Promotions
Retirement Income
An Opportunity to Train Others
And Satisfaction

RE-UP NOW!



(Extracted from July issue of WING TIPS)