

YANGUARD

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MOBILITY

On 16 August 1975 the 192d Tactical Fighter Group will be required to demonstrate its capability to process, marshall, and deploy personnel and equipment in accordance with 192TFGM 400-1.

The mobility practice exercise will begin at X + 0700 on Saturday (personnel are not required to report prior to 0800). A mobility concept briefing for all key mobility work unit supervisors will be held in the Mess Hall, Building 3652 at X + 0100 (0800 Local). Check the daily bulletin for your name and be prompt in attendance.

The uniform for deploying personnel (except aircrew) will be the cotton utility, OG 107 (fatigues).

Annex Z will be implemented and it contains all of the personnel and equipment shown in Part 3 to 192TFGM 400-1 Mobility Plan. Semi-permanently installed equipment, personnel, and equipment to support the deployment will have to be simulated.

Prime BEEF Teams will be deployed before the parent group, and may go to a different destination. They will be inspected as soon as possible and in depth, therefore, our schedule of events will probably specify the following processing and marshalling sequence:

a. Flight Element, Prime BEEF C Team, Initial Support Element, Enroute Support Teams and sufficient TSE and BSE to complete the requirement to process 90-125 personnel, and marshall 100,000 lbs of cargo.

9TH AF HAS NEW COMMANDER

Maj. Gen. James V. Hartinger, Commander, Air War College and Vice Commander, Air University at Maxwell AFB, Ala., has been selected to replace Lt. Gen. James D. Hughes as 9th Air Force Commander.

General Hartinger served as the F-111 test director at Nellis AFB, Nev. in 1968, and later that year, commanded the 23rd Tactical Fighter Wing, McConnell AFB, Kan. (now assigned to England AFB, La.). Lt. Gen. Hughes will take command of TAC's 12th Air Force.

NEW MINIMUM REENLISTMENT PROPOSED

BYRD IAP -- Recently, through a joint effort between CBPO and EMO, a solution to the budget and retention problem was proposed to Col Heath for change to base policy regarding reenlistments and extensions.

The change to policy would alter the present minimum 1 year reenlistment and 1 year extension to a minimum of 3 years for both. This proposal would cut cost due to lost of uniforms for an individual who enlists for one year, and then terminates his membership. Other individuals would be effected who are currently on a 1 year reenlistment or extension who have upcoming expiration term of services (ETS').

Upon approval from Col Heath, the change will minimize the large number of terminations and allow the 192d TFG to retain a more stable strength accountability.

WHAT'S GOOD?

With all the talk of cuts and eroded benefits, the services so far have fared pretty well in this session of Congress.

It appears now that the next federal raise will be a healthy 8.66 percent despite the Administration's efforts to put a ceiling on compensation.

Congress also has approved a "save pay" measure to ease the impact of retired pay inversions. And the lawmakers seem to be rejecting the Administration's plans to withdraw government support for commissaries.

So far, most of the threats to pay and benefits which were predicted earlier this year have not materialized.

There still are some clouds on the horizon and these bear watching, but the prediction that the military would come out of this session of Congress in tatters just has not proven true.

We aren't suggesting that military people are living high off the hog. Certainly they are feeling all of the economic strains experienced by the civilian community and a few unique to the military.

(Extracted from August issue Air Force Times)

A MAN WITH COURAGE IS A MAJORITY OF ONE

(An AFNS Editorial)

How can I be a better supervisor?

If that question has crossed your mind, some points made by Lt. Gen. Louis L. Wilson, Air Force Inspector General, may be of some value to you.

In essence, they are as follows:

* Be tough--Have the courage to correct, reprimand or relieve a subordinate if he fails to follow a strict policy of high standards.

* Get out from behind your desk and see what's going on--Know your organization and people and leave your footprints throughout the organization. Let your people know you're interested in them and their problems, their working conditions and their welfare.

* Search out your problems--Don't inhibit your people by making them think that you don't like problems, don't expect problems, and anyone who brings them to you is in trouble.

* Determine your organization's make-or-break activities--Find out what the critical path is, then let your weight be felt in these areas.

* Don't take things for granted --Don't assume that something has been fixed; take a look for yourself and get the facts. Be from Missouri--make 'em show you once in a while.

* Don't tolerate incompetence--When someone demonstrates that he's either too lazy or too disinterested, unwilling, or unable because of aptitude to get the job done, then you owe it to the Air Force to call his hand.

* Don't alibi--Just fix it. Not everything can be perfect and everybody, including yourself, will make mistakes. The point is to recognize them and get them fixed.

* Don't procrastinate--Don't put off those tough decisions just because you are not willing to make them today.

* Be honest--Don't quibble, but tell it like it is and insist that your people level with you in everything they say and do.

SECURITY POLICE CORNER

TACRP 205-1, TAC SECURITY GUIDE

TACRP 205-1 is an informative publication and should be maintained on file by unit/staff security managers for a period of two years. This retention period will become mandatory in the next revision of the TAC supplement to DOD ISPR 5200.1-R/AFR 205-1.

The guide, formerly a quarterly publication, will be subsequently published on a semi-annual basis. TACR 205-X, TAC Security Manager Program, to be published in conjunction with the TAC Security Education Program. The TAC Security Guide will then be used as supplemental guidance for this new directive and other appropriate publications.

(Extracted from TACRP 205-1.)

SECURITY CHECKLIST FOR COMMANDER AND OFFICE CHIEFS

1. Do you restrict office keys to those who actually need them? Yes ___ No ___
2. Do you keep complete, up-to-date records of the disposition of all office keys? Yes ___ No ___
3. Do you have adequate procedures for collecting keys from separated/reassigned personnel? Yes ___ No ___
4. Do you restrict duplication of office keys, except for those specifically ordered in writing? Yes ___ No ___
5. Do you require that all keys be marked "Do Not Duplicate", to prevent legitimate locksmiths from making copies without your knowledge? Yes ___ No ___
6. Have you established a rule that keys must not be left unguarded on desks or cabinets -- and do you enforce that rule? Yes ___ No ___
7. Do you require that filing cabinet keys be removed from locks and placed in a secure location after opening of cabinets in the morning? Yes ___ No ___
8. Do you have procedures which prevent unauthorized personnel from reporting a "lost key" and receiving a "replacement"? Yes ___ No ___
9. Do you routinely obliterate numbers on all keys to prevent unauthorized duplication? Yes ___ No ___
10. Do you have some responsible person in charge of issuing all keys? Yes ___ No ___

11. Are unused keys properly stored in a secured cabinet? Yes ___ No ___

12. Do you keep a record showing issuance and return of every key, including name of person, date and time? Yes ___ No ___

13. Do you record all equipment serial numbers and file them in a safe place to maintain correct identification in the event of theft or destruction by fire? Yes ___ No ___

14. Do you require shredding all important papers before discarding in wastebaskets? Yes ___ No ___

15. Do you insist on identification from repairman who come to do work in your office? Yes ___ No ___

16. Do you require that all desks be cleared of important unclassified papers every night and place them in locked container? Yes ___ No ___

17. Do you change the combination of your safe/security filing cabinet as required? Yes ___ No ___

18. When working alone in the office at night, do you set the front door lock to prevent anyone from getting in? Yes ___ No ___

19. Do you have the police and fire department telephone numbers posted and handy? Yes ___ No ___

20. Are all windows, transoms, and ventilators properly protected? Yes ___ No ___

21. Do personnel double check to see that all windows and doors are securely locked before they leave? Yes ___ No ___

22. Are all building exit doors secured by heavy duty, double cylinder deadbolt locks? Yes ___ No ___

23. If your office is equipped with an alarm system, do you make sure the alarm equipment is set properly each night? Yes ___ No ___

24. Do you insist that all classified material not in actual use be stored in appropriate containers? Yes ___ No ___

25. Do you require the conduct of semiannual administrative security inspections? Yes ___ No ___

26. Do you require the use of AF Form 301, Safe Record Check, AF Form 302, Room or Area Security Inspection Record, AF Form 502, Persons Responsible for Safe, and AFTO Form 36, Office Appliance Maintenance Record? Yes ___ No ___

(Extracted from TACRP 205-1.)

NEXT UTA

AUGUST 16-17 1975

SAFETY

LOS ANGELES -- Captain William Jones, Safety Officer for the 192d TFG at Byrd IAP successfully completed a Senior Officer Safety Course at the University of Southern California.

The intensive, executive-level course, designed to give commanders increased understanding of safety concepts and accident-prevention techniques, was taught by a multidisciplinary faculty made up of University of Southern California professors from the fields of Management, Safety Technology, Physiology, Psychology and Aviation Medicine.

The latest techniques and research findings in accident prevention were offered by the Institute's Safety Center to the officers attending the course. All of the Senior Officers are in positions of command or are key staff members in the USAF or Canadian Armed Forces.

The University of Southern California Safety Center programs also include courses leading to a Master of Science in Safety degree. In addition, a Master of Science in Systems Management degree is offered through the University's Systems Management Center at 45 study centers around the world.

ONLY LEADERS NEED APPLY

The Air National Guard Professional Military Education Center at McGhee-Tyson Airport in Knoxville, Tenn., has announced the schedules for the coming fiscal year for both the N.C.O. and Leadership academies.

The NCO Academy provides a choice of a single 5 1/2-week course or dividing it into two separate two-week phases. It is available to masters and techs as well as to staffs in supervisory positions.

The Leadership School is open to staffs, bucks and firsts and runs for two weeks.

The Fiscal Year 1976 schedule is as follows:

NCO Academy (full course)
 15 Sep to 23 Oct 75
 19 Jan to 26 Feb 76
 22 Mar to 29 Apr 76
 3 May to 10 Jun 76
 NCO (Phase I)
 9 to 21 Nov 75
 4 to 16 Jan 76
 NCO (Phase II)
 17 to 29 Aug 75
 26 Oct to 7 Nov 75
 7 to 19 Mar 76
 Leadership School
 20 Jul to 1 Aug 75
 31 Aug to 12 Sep 75
 13 to 25 Jan 76

Call MSgt Ronald Norman at 55 for information.

PERSONNEL CHANGES

The following personnel were enlisted or appointed into the Virginia Air National Guard during the month of July. Those identified with (1) are prior service, and those with (2) are non-prior service. WELCOME Y'ALL! GLAD TO HAVE YOU.

192D CAMRON

SGT BURRELL, BLAINE R. (1)
SGT CORELL, JAMES R. (1)
SGT HAM, RENALDO M. (1)
SGT HALE, JULIUS N. (1)
AB MUNDY, DONALD P. (2)

192D COMBAT SUPPORT SQUADRON

SSG MIFFLETON, CHARLES R. JR. (1)
SGT GILLETTE, WALKER A. (1)
AB ROBERTSON, GARY E. (2)

192D CIVIL ENGINEERING FLIGHT

SGT GOSSETT, WILTON J. (1)
SGT WATSON, WILLIAM W. (1)

192D WEAPONS SYSTEMS SECURITY FLT

SGT COLEMAN, THOMAS P. (1)
SGT DAVIS, SHERWOOD H. (1)
SGT MALLORY, ROBERT D. (1)

Our congratulations go to the following named personnel who were promoted to the grades indicated during the month of July.

192D CAMRON

MSG HALEY, RONALD W.
MSG JOHNSON, ALBERT W.
SSG SMITH, WILLIAM C. JR.
SSG WEATHERFORD, THOMAS M.
SSG WHITLOCK, KENNETH R.
AMN BEASLEY, GERALD T.

192D COMBAT SUPPORT SQUADRON

SSG ADAMS, ROBERT W.
SGT HARVEY, WILLIAM J.
AIC DANIEL, JOHNNY M.
AIC MARABLE, RANDOLPH G.
AMN LEFFEL, VICTORIA L.
AMN REDELL, LAURIE R.

192D TAC CLINIC

SGT MANASCO, MARK C.

192D COMMUNICATIONS FLIGHT (SPT)

SGT PRITCHARD, DOUGLAS J.

The following personnel were discharged from the Virginia Air National Guard during the month of July.

192D TACTICAL FIGHTER GROUP

SSG GILL, WILLIAM I.
SGT PULLEN, LAWRENCE E.

149TH TACTICAL FIGHTER SQUADRON

SSG THOMAS, GEORGE W.

VANGUARD

AIC ROSE, JEROME P.

192D MOBILITY SUPPORT SQUADRON

SSG CHADICK, RICHARD D.
SGT JARRELLE, EARL R. JR.

192D CAMRON

SSG GUIDT, MITCHELL A.
SGT GREEN, THOMAS E.
SGT HUGHES, JOHN A. III
SGT WATERMAN, DALE A.
AB MAYO, JAMES R.

192D COMBAT SUPPORT SQUADRON

SSG JONES, ALAN W.
SGT WEMYSS, STUART J.
AB CARR, ALFRED L. JR.
AB REYNOLDS, JAMES H.

192D CIVIL ENGINEERING FLIGHT

AIC SMITH, JAMES R.

192D WEAPONS SYSTEMS SECURITY FLT

SGT ACORS, DAVID E.
SGT CARNEALE, DOUGLAS R.
SGT DENZLER, JOHN W., V.

VALLEY FORGE SETS THEME FOR 1975 CONTEST

"Human Goals - A Proud Heritage," is the theme of the 1975 Freedoms Foundation letter writing contest.

Awards will include a \$100 Savings Bond and the Defender of Freedom Award; and additional \$50 Bonds and George Washington Certificates; and Valley Forge Honor Certificates.

Entries need not be a "letter" but may be in essay or poetry form. They should be no less than 100 or more than 500 words and relate to the American Credo, the Constitution or Declaration of Independence.

Military personnel also are encouraged to submit entries in other categories of the Valley Forge Patriots Award Program. These may be editorials, cartoons, essays, public addresses or sermons.

Deadline for entries is November 1. Send to: Freedoms Foundation, Valley Forge, Pa. 19481.

CHAPEL ACTIVITIES

WORSHIP SERVICES

SUNDAY

1330 hours - Church of the Latter Day Saints - Mormon
1500 hours - General Protestant

In the "Mormon" (The Church of Jesus Christ of Latter-day Saints) service this month, Elder Joel Marks will explain his conversion from the Jewish faith to Christianity; how he came to know that the Jewish Messiah and Jesus Christ are one and the same.

We cordially invite you to attend these services.

CHAPLAIN'S CORNER

CHILDREN OF GOD

The 8th Chapter of Romans is one of the finest chapters in our Bible, and in many ways it is the climax of this important letter. In vs. 12-17 Paul uses the words sons and slaves, and the emphasis is placed upon the fact that we are God's children. This picture of sons and slaves brings to our memory some facts of our past history, when slavery was a terrible reality. When summoned to the house the slave would come as far as the door and there wait for his orders. He would not dare go any further unless so ordered. He knew that he was a slave, and he did not belong there. He would not go from one room to another to see or investigate or ask questions or speculate about anything. He was a slave. But the children of the house would freely come and go. That was their home, and they were not slaves but sons and daughters.

When we face life we often act like slaves. We are afraid of the present. We are afraid of what others will think or do to us. We are afraid of the future and of what it will bring to us. We are afraid of what can happen to our professional career or to our children and their future. We are like slaves at the door. Tension and fear have overcome us. But when Paul makes it brilliantly clear that we are children of God, our attitude must change. When we look backwards we know that our Loving God is more than a match for anything the present or the future may bring. The greatest love on earth is God's love for His children, and the greatest faith on earth is not man's faith in God, but God's faith in man. Cheer up and be confident. The Bible tells us that we are children of God, and indeed we are.

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd Field, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of The Adjutant General of Virginia or the Virginia Air National Guard.

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OUTSTANDING AIRMAN SELECTED

by 1Lt Conrad Slate, Hq VaANG

Three Guardsmen from the 192d have been named as Outstanding Airman of the Quarter by their units for the second quarter of 1975.

The three, SSgt Michael C. Duke, 192d CSS, SSgt Warren W. Field, 192d CAMRON, and SSgt Joseph L. Young, 149TFS, will compete at years end with all other quarterly winners for the distinction of representing the Air Guard in the final competition for Outstanding Virginia Enlisted Guardsman of the Year.

Although a total of 10 Virginia Air Guard units are eligible to make quarterly selections, only three chose to make nominations during the second quarter.

SSgt Duke is employed as a full time technician with the 192d, and has been a Guardsman since 1971. In nominating Sgt Duke, MSgt Claude P. Guidt said, "Sgt Duke exhibits in every manner the qualities for which each national guardsman should strive." Sgt Duke resides in Highland Springs with his wife, Beverly.

Having been a Guardsman since 1969, Sgt Field is currently a technician in the Engine Test Facility. Sgt Field lives with his wife, Janice, in Highland Springs. According to Major Raymond L. Germain, "...enthusiasm and dedication to his assigned position has proven to be an effort above and beyond the standard measure of performance."

SSgt Young entered the Guard through the USAF Palace Chase Program in 1973. Col William P. Lemmond, Commander, 149TFS, said of Sgt Young in naming him as a designee, "He consistently performs in an outstanding manner and is considered a very valuable asset to his unit."

Interest in the dual Air Guard/Army Guard competition is mounting on the Air side. Last year the competition was heavily dominated by the Army due to the high percentage of unit participation. However, from two Air designees during the first quarter of 1975, we have increased to three winners for the second quarter.

Nominees for the third quarter will be solicited soon, and fuller participation will give more Air Guardsmen the opportunity to be selected as the final winner. Further information or questions may be directed to OI, State Hq, A 59, C 66.



GUARDSMAN OF THE QUARTER

BYRD FIELD, RICHMOND, VA --- SSgt Hugh D. Scott, an automatic flight control systems specialist with the 192d Consolidated Aircraft Maintenance Squadron, has been selected as the Guardsman of the Quarter for the 192d Tactical Fighter Group for the second quarter of 1975. SSgt Scott's civilian accomplishments include being project leader and designer of the hardware and software for the first nuclear reactor in the world to be automatically controlled by a micro-computer.

According to the letter nominating Scott for the award by TSgt Richard M. Collins, Asst Auto Pilot Shop Supervisor, "SSgt Scott's outstanding knowledge of electronics has proven to be an invaluable asset to the Auto Pilot Shop. He is unquestionably a credit to the 192d CAM Squadron and Virginia Air National Guard. His military bearing and appearance are beyond reproach. He continually sets a very high example for his co-workers to follow."



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AFNS

"LET'S PROMOTE EACH OTHER."

MAINTENANCE MAN OF THE QUARTER

BYRD FIELD, RICHMOND, VA --- MSgt Joseph O. Shiflett, Section Chief of the Aerospace Systems Section of the Field Maintenance Branch of the 192d Consolidated Maintenance Squadron, has been selected as the Maintenance Man of the Quarter for the second quarter of 1975. During Annual Field Training in 1975, MSgt Shiflett distinguished himself by serving in the capacity as Field Maintenance Branch Chief.

According to the Field Maintenance Officer, Capt Michael T. Carter, "MSgt Shiflett's leadership, technical skill and supervisory ability served to motivate the entire Field Maintenance Branch to a highly successful AFT. It is quite obvious he can apply his professionalism to any assignment given him. An outstanding NCO in every respect."

NCO OF THE QUARTER

BYRD FIELD, RICHMOND, VA --- TSgt Samuel A. Meador, a F-105/D Aircraft Crew Chief with the 192d Consolidated Aircraft Maintenance Squadron, has been selected as the NCO of the Quarter for the second quarter of 1975. As a Crew Chief it is TSgt Meador's job to perform inspections, TCTO's, unscheduled maintenance, servicing, troubleshooting and repairing of all aircraft systems, request specialist support, and is responsible for the overall maintenance of his assigned aircraft.

MSgt Connie E. Hughes, Jr., Aircraft Mechanic Foreman, nominated TSgt Meador with the following words, "As a supervisor I have never before supervised anyone that gives of his time and knowledge in working with and helping fellow workers as does TSgt Meador. In fact, his A-Flight co-workers recommended that I place his name in nomination for this honor. His ability to take charge and supervise others has been demonstrated many times."

PROMOTION PARTY

Recently promoted pilots and ground officers have joined forces to throw a whiz-bang promotion party on Saturday, 16 August, at the Club 149 immediately following afternoon UTA. Everybody in the Group is invited to feast on a bunch of free spiced shrimp (via Baton Rouge, La.), beer and soft drinks. The sponsors are looking for a big crowd, and a lot of fun, so ya'll come.