

YANGUARD

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August 1977

NATIONWIDE RECRUITING CAMPAIGN

The National Guard across the country will begin a nationwide campaign in August to increase the strength of the Guard. "Get your Guard Up" is the theme of the campaign and will highlight the efforts of recruiters across the country as they try to get newspapers and radio and television stations to assist local units in publicizing the personnel needs of the Guard.

In his efforts to promote the campaign in the Richmond area, 192d Recruiter SMSgt Harold Yeary visited every radio and television station in the Richmond area the week of July 25th to place public service announcements encouraging citizens to become part of the guard.

According to Yeary, all of the media were receptive to his efforts and one has committed to a showing of the thirty minute film "The Sounds of Freedom," which is a history of the National Guard from the founding of the first militia of the Massachusetts Bay Colony to today's sophisticated first line equipped tactical fighter groups. WTVR-TV in Richmond is scheduled to show the "Sounds of Freedom" on Sunday, August 21st at 6 P.M.

"One of the things we are doing during August," Yeary said, "is contacting all unit commanders to insure that they are putting their efforts on retaining our best people. Retention is just as important to the Guard as recruiting".

UDRIET & PAIGE FILL RECRUITER SLOTS

SSgt Charlie W. Udriet and TSgt Thomas "Satch" Paige have been selected to fill two recruiting vacancies in the units recruiting office.

Paige, who has worked in the Aerospace Ground Equipment Shop as a technician, and who has been in the 192d for the past six years also served on active duty in the Air Force.

Udriet, who has been a member of the unit for the past 7 years has worked as a Vehicle Repairman in the Motor Pool. Udriet comes to the recruiting job from the Henrico County Police Department where he served as a county police officer.

Both Paige and Udriet will attend the U. S. Air Force Recruiting School at Lackland AFB in San Antonio, Texas.

SMSgt Harold Yeary, Chief of Recruiting for the 192d said, "I feel we are very lucky to have Satch and Charlie working as recruiters for the unit. Both will do a good job. I hope the rest of the group will give us a hand and keep talking up the guard at work and with their friends in the community. Our goal is to maintain at least 100% strength in the unit".

VA AIRGUARDSMAN RESTORES OLD ROLLS

"I bought the first one from a junk dealer for \$400. The second I bought while it was lying in the Connecticut River and the one I own now I bought sight unseen from England". TSgt Lee Keran was reminiscing about the purchase of the three Rolls Royces he has owned.

Keran, probably the only member of the 192d that has seen active service in the Army, Navy and Air Force, likes to restore Rolls Royce automobiles. "The one I am working on now arrived from Middlesex, England last year," Keran said. "It's a 1946 Park Ward Body Silver Wraith Rolls Royce 7 passenger town limousine. I bought it sight unseen and drove it home but had some engine trouble just two blocks from the house. It needed a lot of work and I guess myself and my family have put in well over 1,000 hours working on it during the past 12 months".

According to Keran, the car which he paid \$8,000 for including shipping costs, will probably bring more than \$16,000 if and when he should decide to sell it.

"As hobbies go, this is an expensive one," he said, "but we tackle it like a family project with everybody pitching in. Its more like an investment than a hobby and it keeps me around the house".

Keran bought his first Rolls Royce in 1953 from a junk yard for \$400. That car has been through two owners since then and recently sold for \$43,000. A member of the Rolls Royce Owners Association for 21 years, Keran will drive his current Rolls to the 26th Annual Meeting which is being held in August in Dearborn, Michigan.

A knowledgeable mechanic and specialist on Rolls Royces, Keran was called in by Mooers Motors to do some work on the Rolls used in the movie "The Yellow Rolls Royce" when that car was in Richmond. "Mooers was afraid to work on it, so I was called in to do the job," he said.

TSgt Keran's goal is to one day own and restore a Rolls Royce Free-stone and Webb body formal touring limousine.

"If they can find me one, the Rolls Royce I own now will make a nice down payment for the touring limousine," Keran said.



PERSONNEL CHANGES

The following personnel were enlisted into the Virginia Air National Guard during the month of July. Those identified with (1) are prior service; those with (2) are non-prior service; those with (3) are Palace Chase; those with (4) transferred from another ANG unit. (A1C Jones transferred from West Virginia ANG and TSgt Desper transferred from Maine ANG. WEL-COME, Y'ALL! GLAD TO HAVE YOU.

192D TACTICAL FIGHTER GROUP
SGT HARRIS, LARRY J. (1)

149TH TACTICAL FIGHTER SQUADRON
SSG PERRIN, ROBERT E. JR (1)

192D MOBILITY SUPPORT FLIGHT
A1C FRANKLIN, THOMAS A. (1)

192D CAMRON
SSG DULA, HIGEA D. (1)
SGT GEORGE, STEVEN L. (1)
SGT GOODE, LOWELL (1)
SGT HELMS, CLARENCE W. (1)
SGT MURRAY, JAMES H. JR (1)
SGT TUCK, STEPHEN E. (1)
AMN WALLACE, CHARLES B. (1)
AB PAPADATOS, MARY M. (2)

192D COMBAT SUPPORT SQUADRON
AB MYRICK, DARLENE P. (2)
AB RUFFIN, MARY V. (2)

192D TAC CLINIC
CPT BROWN, ELTON H. III (1)

192D CIVIL ENGINEERING FLIGHT (SPT)
SGT CHAMBERS, JAMES A. JR (1)
A1C JONES, BRUCE E. (4)

192D WEAPONS SYSTEMS SECURITY FLT
TSG DESPER, CHARLES W. (4)

The following personnel were discharged from the Virginia Air National Guard during the month of July.

149TH TACTICAL FIGHTER SQUADRON
SGT BLACKBURN, JAMES E.

192D MOBILITY SUPPORT FLIGHT
SGT THORPE, STUART B. JR
SGT THURMAN, DAVID C.

192D CAMRON
CMS HALL, WILLIE F.
TSG DORISH, ANDREW J.
TSG FOWLKES, GEORGE S.
SSG LIPSCOMB, LEONARD W.
SGT LAWRENCE, REA F. JR
SGT SMITH, LLOYD B.

192D COMBAT SUPPORT SQUADRON
TSG OTTO, KENNETH A.
SSG COULTER, TIMOTHY C.

SSG HARRIS, FRED E.
SSG HAURAND, FRANK R. JR
SSG MAYES, MICHAEL B.
SSG McVICKER, DAVID W.
SGT ADICKES, RUDOLPH H. JR
A1C JOHNSON, LINDA P.
A1C MARABLE, RANDOLPH G.
AMN PANNELL, ENGA A.

192D CIVIL ENGINEERING FLIGHT (SPT)
SGT CARTER, VIRGINIA W.
AB HARMON, DONALD P.

192D COMMUNICATIONS FLIGHT (SPT)
AB MICKENS, ANNETTE L.

The following transfers took place during the month of July and the unit from which transferred is shown opposite each name.

192D COMBAT SUPPORT SQUADRON
A1C DARRINGTON, ROBERT 192CAM

192D MOBILITY SUPPORT FLIGHT
A1C FITZGERALD, PAUL J. 192CSS

The following personnel were demoted during the month of July to the grades indicated.

192D CAMRON
AB FOREMAN, JAMES A.
AB McCRAY, CHARLES R.

192D COMBAT SUPPORT SQUADRON
AB ANGELINI, MICHAEL L.

192D WEAPONS SYSTEMS SECURITY FLT
AB BYRUM, ALFRED B.

Our congratulations go to the following personnel who were promoted to the grades indicated during the month of July.

192D MOBILITY SUPPORT FLIGHT
SRA DANIEL, JOHNNY M.

192D CAMRON
MSG KIRK, JAMES C.
SSG LONG, FRANKLIN D.
SRA LIPFORD, TED L.

192D COMBAT SUPPORT SQUADRON
TSG HERRING, LUTHER N.
SSG WELSH, CHARLES R.
SRA HARRELL, CLARENCE A.

192D TAC CLINIC
SRA HENDERSON, RODNEY M.

192D CIVIL ENGINEERING FLIGHT (SPT)
SRA ROBERTSON, JOHN E. JR
A1C STEENBURGH, NEIL V.

192D COMMUNICATIONS FLIGHT (SPT)
TSG WILLIAMS, CLIPTON B.
SSG FLETCHER, GERALD D.

SECURITY POLICE CORNER

FROM THE DESK OF
THE CHIEF OF SECURITY POLICE

"Security" the word often finds itself relegated to the realm of the over-used cliché. Sure it's everybody's business but somehow that is all too often translated "everybody elses". It has even been hinted that the threats of sabotage, espionage and terrorist attack were invented by security folks who were afraid they would run out of something to do.

Americans are basically trusting people. To ask someone who they are and what right they have to be where they are seems almost un-American. Security education begins with the instilling of a new attitude towards questioning. There are times and places that individual freedom is restricted to protect the freedom of a nation. There are places where a stranger has no right to be.

This has been called the year of readiness. The guiding philosophy is to "win the first battle" or lose the war. We don't know when the first battle will be, therefore eternal vigilance, another "cliché", takes on an almost ominous significance. It makes every day potentially the eve of battle. Security of our resources and our classified information is as much a part of readiness as the F-15, the main battle tank, the B-1 or the cruise missile. More importantly, each of you holds a vital part of that facet of readiness. (Excerpted from TACRP 205-1)

CONSTRUCTION OF NEW OPS BLDG. UNDERWAY

Construction of the 192d TFG's new Operations Building is underway. The building which is scheduled to be finished before the first of the year will house the pilots briefing room, command post, operations and training offices and pilots locker room. Offices located in the Administrative Annex Building will be relocated to other areas on the base when the new building is completed.

SOCIAL ACTIONS

SOCIAL ACTIONS OFFICE
LOOKS AT ROLE OF WOMEN
by

Major John K. Spitzberg,
Base Social Actions Officer

The VaANG has 63 women performing duties alongside the men of the State Headquarters and Group. Four of these women hold jobs which at one time would have been considered "jobs for men". We have one weapons loader, two in aircraft maintenance and one inspector of aircraft. The other women are performing duties which traditionally were always jobs considered by some as "appropriate" for women.

The contrast in the Regular Air Force is apparent. According to a Department of Defense booklet entitled Women in the Armed Forces, women serve in 96% of all Air Force jobs. Women are permitted to serve in all but three (pilot-combat, navigator and missile operations) of the 48 officer career programs and 236 of the 243 enlisted occupational specialties.

What accounts for the disparity in becoming easier to recognize when talking to SMS Harold T. Yeary, Recruiting/Retention Chief of the unit. According to Sgt Yeary, the emphasis on recruitment of women in the ANG is a recent thing. "We started a heavy recruitment program about 2 or 3 years ago."

Yeary is frustrated though because a third of the women recruited remain in the Guard less than a year. He points out that the law pertaining to men and women is not the same. Men, by enlisting in the Regulars, Reserves, or Guard, obligate themselves to a six year tour. But, women enlisting for a three year period have NO legal obligation.

Sgt Yeary would like to recruit and enlist prior service women with senior non-commissioned rank and speak with women who have been line commissioned officers.

In the full time military there is a group of women who have served to look after the interests of women on active duty. They are known as the Defense Advisory Committee of Women in the Services or DACOWITS. The objectives of DACOWITS are: (1) To advise the Secretary of Defense on all matters pertaining to women in the Services, and (2) to interpret to the public the need for and the role of women in the Services, promoting public acceptance of military service as a woman's career.

Whether DACOWITS has ever concerned itself with women in the Air National Guard is unknown. If any women serving here in the VaANG would like support from the Base Social Actions Office in this area we are located in Bldg. 2749, Room 4. The telephone number is 98 (Class C).

In future VANGUARD issues, the Social Actions Office will contribute articles which hopefully will examine some attitudes and values which both men and women hold concerning the role of women. If one considers the fact that there are few women, if any, in positions of supervision or authority within the ANG, then values, norms and standards may play a role in this fact.

The following are some questions which might be considered concerning ideas that many people have about women and their role in the military.

1. Do women employees have the same desire for achievement as men have?
2. Are most male supervisors reluctant to criticize a woman's job performance?
3. Would most men on Byrd Field resent working for a woman?
4. Do women in my work unit receive as many training opportunities as men do?
5. Can women be counted on to make the Guard a career?
6. Do most supervisors feel that military women place more emphasis on their family responsibilities than on their job duties? (contrast to men)
7. Do most women desire advancement to supervisory positions?
8. Most supervisors will give a woman a decoration/award as readily as they would a male.
9. Most supervisors would hesitate to send a woman on a TDY trip with other men.
10. Do most males view the women in their work unit as co-workers rather than sex objects?

Where do you stand? The Social Actions Office is interested in pursuing this area because everyone is entitled by law to equal opportunity and fair treatment. Values, norms and standards will decide how these ten questions are answered as well as how women in the VaANG are treated.

NEXT UTA

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CONTRACT REPAIR SERVICES

What Is It?
Where Is It?
How Does It Work?

Contract Repair Services (CRS) is the repair (that is: modifying, modernizing, rebuilding, overhauling, maintaining, or servicing) of material performed under contract by commercial organizations (including the original manufacturers) on a one time or continuous basis, and utilizing contractor personnel.

Contract Repair Service is an integral part of the base procurement function and is located in the Base Procurement Office. The CRS program is governed by AFR 70-4, ANGR 70-4 and 192d TFRG 70-4.

To achieve maximum efficiency, the application of contracting for repair and maintenance must be carefully planned to avoid increasing the overall cost to the Air Force by creating the necessity for large pipeline inventories, or by causing uneconomical under or over utilization of Air Force capabilities.

The manning of a typical contracting activity (Base Procurement Office) does not allow that activity the variety of skills essential for familiarity with the entire spectrum of material placed on contract. Consequently, the Base Procurement Office (BPO) and the using organization must cooperate fully for a successful program. Assistance in the areas of quality control, acceptance, inspection, preparation of work specifications, equipment operation and establishment of maximum repair allowances will be furnished by the using organization upon request of the BPO.

Generally, items such as office machines, furniture and non-aeronautical commercial equipment (including items centrally procured

(Continued on Page 4, Column 1.)

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CONTRACT REPAIR SERVICES CONT.

for which no provisioning or parts are available from supply) are supported through the Contract Repair Services function of the Base Procurement Office.

A base can augment its organic capabilities by local contracting for supplies or services on a one time basis rather than returning items to AFLC for repair. These items should require no Government support of tools and test equipment and a minimum, if any, of Government furnished parts. Furthermore, they should be items for which the base can find skilled and suitably located contractors.

Items which should not be contractually maintained at base level include the more complex ground support equipment items for which bases are unable to locate suitable contractors or those items coded ERRC "ND" or "XD" (depot level repair) unless authorized by the item manager or technical order (T.O.).

Equipment not under warranty and which cannot be repaired at base level will be referred to appropriate AFLC's for depot maintenance. The base contract repair activity will not be involved in this case.

If a depot authorizes base level repair of an item which is generally repaired by the depot, the requiring/using organization must obtain a written waiver and fund citation from the appropriate depot and furnish these with the repair document to the base contract repair activity.

When an organization, which is supported by the CRS, has a piece of equipment in need of repair, the Custodian will prepare an Air Force Form 9 (Request for Purchase) in accordance with the instructions contained in 192d TFGR 70-4. All Custodians should have a copy of this regulation. Extra copies of this regulation are available in the Base Procurement Office for those Custodians who do not have this publication on hand. This regulation was written following the guidelines in AFR 70-4 and with the thought in mind to make it as simple as possible for those who are not familiar with the Base Supply, Base Procurement, and Contract Maintenance functions and terminology. If, however, after reading this regulation (192d TFGR 70-4), you have any difficulty in preparing the AF Form 9, come to the Base Procurement Office and the Procurement Technician (SMS B. G. Horner) will be glad to give any assistance needed. The telephone number for the Base Procurement Office is 48 (Class C), or 355 (Class A).

MOBILITY BAG

To give personnel assigned to mobility positions a better understanding of their importance and purpose, the following is a definition and summary of an Initial Support Element (ISE).

1. INITIAL SUPPORT ELEMENT (ISE). Initial support elements (ISEs) are organized and maintained for tactical fighter, reconnaissance, special operations, and other units designated by HQ TAC. The purpose of a tactical aircraft squadron ISE is to provide initial support for tactical aircraft and crews upon their arrival at the employment base. It is a functional package of personnel and equipment which, if circumstances permit, will precede tactical aircraft to the employment base and perform the functions of receiving, and arming the aircraft for the initial launching of combat missions.

a. Servicing of tactical aircraft consists of refueling, oxygen servicing, and pre/post-flight inspections. Arming consists of uploading the aircraft with munitions, photographic, or ECM equipment. The initial support element is primarily designed to prepare for the initial launch of combat serviceable aircraft. Maintenance capability from the tactical support element may be included as filler cargo on support aircraft allocated for the ISE.

b. Included in initial support elements are:

(1) Personnel: Weapons loading crew(s), aircraft mechanics, extra tactical pilots, intelligence personnel, flight surgeon, and photo processing and maintenance personnel for reconnaissance units.

(2) Materiel: Aircraft servicing and arming equipment (pylons, MERS, TERS, missile launchers, dispensers, loading team equipment, photo processing capability) and the intelligence officer's kit.

The next practice mobility exercise is scheduled for 17 September 1977.

Keep building your retirement benefits.

Every year with the Air National Guard brings you closer to a secure retirement. This includes a fine pension plan, excellent dental and medical benefits, low-cost life insurance, and much more.

You really belong in the Air Guard.



SPECIAL PROMOTIONS TO E-5 & E-6

NGB recently made a change regarding "longevity" promotions to E-5 and E-6. The change applied to the promotion from E-4 (Sgt) to E-5 (SSgt). The eligibility for consideration is now 5 years satisfactory service rather than six. The period to E-6 (TSgt) remained at 12 years satisfactory service.

The criteria for both promotions remain the same. To be considered eligible for promotion to SSG, an individual must have satisfactory participating service. A period served in inactive reserve in order to complete MSO will not be counted toward this consideration. Also, all other considerations must be met, such as time in grade, recommendations by supervisors, approval by unit Commander, proper unit training assembly attendance, proper AFSC, etc.

Any questions may be directed to Special Actions Section, CBPO, TSgt Brooks, Class C "24".

BUTTNER APPOINTED LIAISON TO GROUP COMMANDER

In an effort to provide a more direct solution to individual problems, CMSgt Buttner has been appointed as senior enlisted liaison NCO to the 192d Tactical Fighter Group Commander. This position carries with it the authority and responsibility to go direct to the source of the problem and to cut through command lines and red tape to expedite a solution. It is realized that all problems cannot be resolved to the satisfaction of those concerned, but every problem will receive the same attention to detail and each individual will receive an answer.

Sgt Buttner will be assisted in this endeavor by MSgt Paul H. Newbill, and SSgt Carolyn F. Coffie. Each and every member of the Virginia Air National Guard is encouraged to see the associated members and present your problems - regardless of its nature. Room 32 of the O&T Building will be open each UTA from 0810-1145 and 1310-1615 for consultation. At all other times a call back form is provided for your completion and you will be contacted. This is your opportunity to receive answers to your questions and resolutions to your complaints - use it!