

YANGUARD

VIRGINIA AIR NATIONAL GUARD

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**DEPUTY COMMANDER FOR OPERATIONS
LTC ALVAN S. MATTOX**

**DEPUTY COMMANDER FOR MAINTENANCE
MAJ RICHARD H. WESTERBERG**

**DEPUTY COMMANDER FOR RESOURCES
LTC WILLIAM D. ANDREWS**

New Deputy Commander positions were effective 1 October 1978. The new positions were created when the Air National Guard adopted the Tri-Deputy system of command. Colonel Claude F. Heath, 192 TFG Commander, has appointed the above officers as the Deputy Commanders in the Group.



**MAJ AUTRY N. NOBLITT
CMDR 192D CSS**

Another command position change was made in October with the appointment of Major Autry N. Noblitt as Commander of the 192 Combat Support Squadron, succeeding Lt Col Andrews in that position.

POLL RESULTS

The results of the poll conducted during the October UTA concerning duty hours has been tabulated and with 70% of the unit NOT responding the results are inconclusive. Due to the new attendance procedures being implemented during November UTA, the Council will defer any immediate recommendation until the new attendance procedures are working effectively.

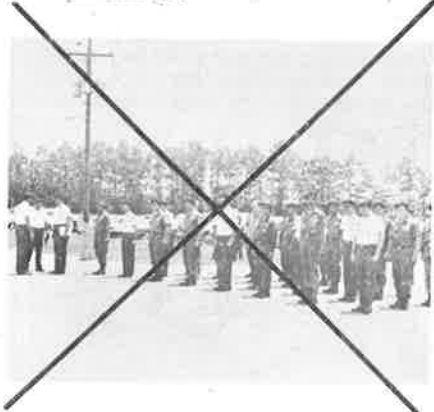
NEW ATTENDANCE PROCEDURES TO BE IMPLEMENTED FOR NOV UTA

Brown! Here, Sir! Smith! Here! King! Ho! No longer will these familiar sounds be a part of the UTA weekend. Starting with the November drill, attendance will be taken in the individual section or shop. When you report to drill this Saturday (and future drills) go to your section work location. Of primary importance is that you be credited for your participation - this can only be accomplished through your section supervisor. If you attend drill and fail to sign the individual attendance cards, your pay cannot be processed. This is a big change and requires the full cooperation of each member.



SENIOR ENLISTED ADVISOR APPOINTED

CMSgt Jack S. Sandford, Sr. has been appointed the first Senior Enlisted Advisor for the Virginia Air National Guard by Maj Gen William J. McCaddin, The Adjutant General of Virginia, effective 1 November 1978. Chief Sandford will serve in this capacity for two years. In this position he is the Senior Enlisted Advisor to the Commander on all matters relating to the enlisted force and is an advisor to the VaANG Enlisted Advisory Council. Chief Sandford has been a member of the VaANG for 27 years, coming to us after serving 4 years in the U.S. Air Force. His primary assignment was with the Security Police Section. His most current assignment has been as the First Sergeant of VaANG State Headquarters. The Senior Enlisted Advisor office will be located in the NE corner of the hangar in the State Headquarters area.



ROLL CALL FORMATION - A THING OF THE PAST?

CHAPLAIN'S CORNER

CPT XEL SANT'ANNA



"What does the Lord Require?"

- Being Just -

The text of Micah 6:1-8 is called one of the four mountain peaks of spiritual attainment in the Old Testament (Deut. 6:45; Amos 5:24 and Joshua 4:2 are the other three). This passage in Micah's book is among the supreme utterances in prophetic literature. Verse 8, or it answers the question of God's requirement, given is a simple statement the essence of true religion.

What does the Lord require? To do justice is the first demand. Let us remember that the prophet Micah was crying against the denial of social justice in Israel. Any person who loves and fears God must be just. Justice is not an issue to be seen within our court system. Yes, it must be there! But here we are also talking about justice in every relationship, in all our daily activities. To be just is the call from God. A just God cannot tolerate injustice. His demands are for justice or we earn our pay and discharge our duties; or we care for our communities and neighbors; or we deal with individuals and assess their abilities and their worth.

The clear implications of Micah's address is that the person who fails with respect to doing justly cannot consider that he or she is acceptable before God or are who cares to worship in spirit and in truth.

We know well the principals of justice. There is no need to emphasize rules and guidelines. When injustice reaches us we know it and we cry out against it. The only principle we need to know or to be reminded of is the golden rule established by Jesus "to love our neighbors as we love ourselves" or as the more popular expression of the principle goes, "to do unto others as you would have others do unto you."

CPT ROBERT SEIFERT



Super Glue is super. As a matter of fact, someday bolts and nails may be out of a job. It is great to be able to fix all those things that ended up in the trash can. As a matter of fact, with super glue you can take things out of the trash can and fix them. However, with every good deal there is some bad. The bad news is when you glue your fingers together. The problem of course is how to become unglued. For some people this is easy and they need not finish this article. For others it is probably best to consider the options:

1. Leave your fingers glued together and cut down on your flexibility.
2. Cut off your entire hand and you will never have to worry about gluing your fingers together again.
3. In a military manner, report to the Safety Office for advice.

Option three is best and if you read on you can save the need to report. The adhesive in this type of glue is called cyanoacrylate. However, it is often referred to by its shortened name, "gook". And would you believe the solution to the problem is to soak your fingers in warm soapy water. Just what your mother would have said. Do not try to pull the surfaces apart with direct opposing action. Peel or roll the surfaces apart by using a blunt edge such as a spoon handle. For obvious reasons, avoid getting the glue in your mouth or eyes. If this should happen, however, the solution is the same. Never force the skin apart, water and time is the answer. Oh, and a large drop of the glue on your skin may cause a burn. No solution for that, just want to be able to say I told you so.



In any accident caused by violating safety rules, the fault will never be placed if more than one person is involved.

WINNING ISN'T LUCK

I'm so unlucky I never win anything. How many times have you heard that statement. If the chance to win something rests on luck, you probably can forget it; it just never seems to happen.

Winning a 192d TFG Quarterly Safety Award does not involve luck. All that's required is a record of dependability, responsibility, and hard work. And the only one who has to know is your supervisor, a tough one to fool for very long. Here is how it works. Four times a year (Feb, May, Aug, Nov) supervisors are requested to nominate their best people for the award. Each major section can nominate one person for NCO and one for Air Guardsman of the Quarter. Maintenance supervisors can also nominate individuals for Maintenance Man of the Quarter. The nominations are received, individuals are notified and a board is convened during the next UTA to interview the nominees. Following the interview, the three winners are selected and notified. Sound easy, it's not. Getting nominated is tough and the interview proves the caliber of the competition. What's in it? An attractive plaque, a chance to be considered for Airman of the Year and a ride in the F-105. Not bad, and if you win you earned it. Now let's see, I think I'll change my image overnight and get in on that good deal. Maybe, but remember being dependable, responsible and a hard worker doesn't happen overnight. If it did, that would be just luck.

Farmer: "You're a brave lad— coming down in a parachute in a 100-mile gale like this!"
 Soldier: "I didn't come down in a chute. I went up in a tent."

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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 MANAGING EDITOR
 Maj Basil H. Evans, Jr.
 INFORMATION OFFICER
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 PHOTOGRAPHER:
 TSgt Robert A. Flournoy

PERSONNEL CHANGES

Our congratulations to to the following personnel who were promoted to the grades indicated during the months of September and October.

HEADQUARTERS, VaANG
SSG NORWOOD, VICKIE T.

192D TACTICAL FIGHTER GROUP
SGT BELLE, BRENDA C.

192D CAMRON
SGT HENSLEY, GREGORY K.
A1C CROCKETT, MICHAEL R.
A1C BRAZELLE, STUART A.
AMN HILL, BARRY A.

192D COMBAT SUPPORT SQUADRON
SMS HAMLETT, GARLAND L.
SMS NORMAN, RONALD F.
MSG BRADLEY, DONALD W.
TSG CASAVANT, DONALD A.
TSG CRAMER, RALPH D.
TSG EVANS, BRIAN W.
TSG GATHRIGHT, RONALD L.
TSG HUDSON, FRANK H.
AMN AVERY, LISA G.
AMN PETERSON, KEVIN G.

192D WEAPONS SYSTEMS SECURITY FLT
A1C ELLIS, MICHAEL L.

192D COMMUNICATIONS FLIGHT (SPT)
MSG BOWERY, LEON B.

The following personnel were discharged from the Virginia Air National Guard during the month of October.

192D TACTICAL FIGHTER GROUP
SGT BRAMMER, JAMES D.
AB HARRELL, LYNN JR

192D CAMRON
SSG CHENAULT, HENRY W. JR
SSG HODGES, MARK T.
SSG ROBERTSON, DANIEL W.
SGT JONES, ARTHUR L. JR
SGT SHREAVES, CARL R.
A1C CARVER, CALVIN C. JR
A1C HODGES, PHILIP T.
AB BOGGS, RICHARD W.
AB SCHWARTZ, GEORGE L. III

192D COMBAT SUPPORT SQUADRON
SSG HEDKE, DENNIS E.
SSG HUBAND, RICHARD W.

192D CIVIL ENGINEERING FLIGHT
SSG O'CONNELL, DONALD W.
AB ADAMS, CALVIN W.
AB HOWARD, SHERMAN

192D WEAPONS SYSTEMS SECURITY FLT
SGT PLEASANTS, JAMIE E.



sagittarius

November 23 - December 21

Represented by the arrow that flies swiftly to its goal, the optimistic, straightforward, freedom-loving Sagittarian feels that money should be used for big goals like education, a new home, travel or retirement. You can hit your target with U.S. Savings Bonds through Payroll Savings.

*** CHAPEL NOTES ***

Father Blakenship has returned from his trip to South America and Africa and will be back with us to celebrate Monday at 1400 hours and Sunday 19 November.

There will be no formal Protestant service during the November UTA. Chaplain Sant'Anna will be away on that date.

MSgt Rodney Anderson Retires



The VaANG bid farewell to another of its long standing members on 14 October when MSgt Rodney C. Anderson was officially retired. Sgt Anderson had been a member of this unit since October 1954 when he accepted membership in both the military and air technician detachment. He had worked in all areas of Supply, including the "ole" Tech Supply in Maintenance, and upon his retirement, was the Transportation Agent for the VaANG. There are not many members of the 192d that have not had personnel dealings with Sgt Anderson. If you went TDY anywhere from this unit, Sgt Anderson routed your trip and as a rule procured your ticket. To my knowledge, he never lost anyone, as all eventually returned.

In appreciation for these services, and in gratitude for the honor of knowing him, his associates within the air technician detachment gave him a going away party at the Holiday Inn on Wednesday, 11 October. In addition to this, the Transportation Branch hosted a party for him at Doug Seaman's house on the evening of Saturday, 21 October. In attendance were both present and past members of the Transportation Section and a fine time was had by all.

All members of the 192d would like to wish Sgt Anderson, his wife, Rose, and their daughter, Holly, a long and happy retirement on their farm in Powhatan. We would also like to thank him for the many contributions he has given to the accomplishment of our mission. God speed and God bless you and yours, "Andy".

"THANKS TO ALL"

"I would like to thank the many friends that supported my retirement party and wish them many happy and prosperous years with the Virginia Air National Guard."

Rodney C. Anderson

**Finally.
An owner's manual
for the most important
machine you own.**

Your Heart.

It's the American Heart Association Survival Kit. And it tells you what to do if you, or someone near you, has a heart attack.

It tells you how to recognize heart attack signals. It tells why you should act immediately to get help. It tells what to do if a heart attack victim refuses to believe what is happening.

The American Heart Association Survival Kit is available at your local Heart Association. And it's free. What it will tell you could someday save your life.

I think this coupon could one day save my life. Please send me your Survival Kit, free.

My name is _____
(Please print carefully)

Address _____

City _____

State _____ Zip _____

(Send coupon to your local Heart Association)

The American Heart Association (f)
WE'RE FIGHTING FOR YOUR LIFE

NEW REGULATION ESTABLISHES ENLISTED RETENTION GUIDES

Under the new ANG Regulation 39-06, dated 1 August 1978, enlisted personnel having at least 20 years of satisfactory service for retirement will be periodically reviewed to determine retention potential and acceptability for reenlistment.

In a move to increase the opportunity for career progression for enlisted personnel, the new regulation allows for retaining an enlisted member beyond specified years of service by grade if qualified replacements are not reasonably available or "when competent individuals need to be retained in order to qualify for technician retirement."

To be in a category which makes being selected for retention a possibility, the following groups have been established.

1. Chief Master Sergeants with over 30 years satisfactory service.
2. Senior Master Sergeants with over 28 years satisfactory service.
3. Master Sergeants with over 26 years satisfactory service.
4. Technical Sergeants with over 23 years satisfactory service.
5. Staff Sergeants and below with over 20 years satisfactory service.

As an example, if a Tech Sergeant will have 23 years satisfactory service at his current ETS date, then in order to be retained he must be recommended for retention by the unit commander and be mandatorily evaluated for retention no earlier than 12 months nor later than six months prior to his ETS.

The board which will consider retention of personnel must be composed of at least three voting members, one must be a field grade officer, the others must be officers or NCOs senior to those being considered.

The bottom line of the regulation is to make it possible for highly qualified personnel to progress through the ranks. By making it mandatory for personnel to be evaluated for retention upon attaining certain years of service and rank, lower ranking members have greater opportunity for upward mobility.

Several factors must be considered when attempting to understand the new program. First, if the skill and expertise of a Guardsman is needed and is not available from other personnel, then the Guardsman may be retained beyond his normal ETS. Third, a technician may be retained in order to qualify for technician retirement.

Persons who have specific questions should consult ANGR 39-06.



192d Pistol Teams Gain Recognition And Awards

One pistol team from the 192d recently won the Adjutant General's Tournament held at Fort Lee and another placed high in the Winston P. Wilson Matches held in Little Rock, Arkansas, in September.

The AG Tournament winners recently received their trophy in a local ceremony. Team members were: TSgt Raymond L. Bassetti, TSgt Abraham B. Easter, TSgt Charles Udriet, SSgt James Stanley, and TSgt Robert K. Cash. (See Photo)

The W. P. Wilson Matches held in Arkansas presented a different kind of competition in that more than

mere marksmanship was involved. Included in the team portion of the competition was the requirement that each team member run two miles in full gear in under 25 minutes or be disqualified.

Each state is authorized to send a team in rifle, pistol and machine gun competition. The pistol team from Virginia was represented by the 192d Base Team.

Each team member devotes extra time to preparation for the various competitive matches each year. Not only does this require a commitment from each member, but also the cooperation of every supervisor involved because some inconvenience occurs from time to time. Therefore, the success of the team results from the assistance and support of many people.

Two new shooters must be included in each team each year, therefore, there is a continuing opportunity for any interested persons to qualify for the team. A new shooter is one who has not participated in state competition in previous years.

Any persons interested in finding out more about competitive marksmanship should contact CMSgt Jack S. Sandford, TSgt Earl Clarke, or TSgt Raymond Bassetti.

CHANGE IN EQUIVALENT TRAINING POLICY AND PROCEDURES

1. Congressional action and direction of the Office of the Secretary of Defense has required redefinition of Equivalent Training (EQT) and Split Unit Training Assemblies (SUTA), and has limited EQTs to four per member per fiscal year.

2. Under the new rules, an individual may still be scheduled by the commander to perform duty prior to or after the main body. However, this duty would be considered the individual's scheduled UTA, not an EQT. The key is scheduled.

3. The EQT should be reserved for an individual excused from performing on his scheduled date. This instance would require that the paid EQT be made up within 60 days, in the same fiscal quarter, and not more than 4 EQTs per fiscal year. Non-paid EQTs can be made up any time in the same fiscal year, subject to the 4 per year. (Only 4 EQTs, paid or non-paid, can be authorized per year.)

4. Equivalent Training (EQT): EQT for pay must be performed within 60 calendar days after the missed period of instruction and always within the same fiscal quarter. Personnel may perform EQT in a nonpay status in order to make up missed UTAs anytime during the fiscal year, limited to four per fiscal year. EQT will not be permitted in pay or nonpay status for excused absences unless later excused in writing by the commander and then not more than four per fiscal year.

5. Split Unit Training Assemblies (SUTA): The new SUTA policy requires the scheduling of assigned individuals to perform all monthly unit training assemblies within a 30 day period (the same calendar month in which the main UTA is scheduled). Prior to 1 Oct 78, members scheduled for training at times other than the monthly UTA, recorded this activity as EQT. Effective 1 Oct 78, this scheduled training is not defined as EQT and will not be recorded as such. Scheduled training other than the monthly UTA, is considered to be a Split Unit Training Assembly (SUTA).

6. SUTAs and EQTs will be scheduled by use of 192TFG Form 16. Performance will be documented on NGB Form 105, the same form used prior to 1 Oct 78 to document EQTs. ANGR 50-01 and 192TFGR 50-1 contain additional information and procedures for completion of 192TFG Form 16.

7. Commanders will be provided a weekly roster to control EQT as the inadvertent payment of more than 4 EQTs per year per individual will result in overpayment and will require recovery of funds from the individual.

SECURITY
CPT WILLIAM SCHWARTZ



Evacuation of Flight Line. During certain simulated security exercises, evacuation of personnel from the flight line area is necessary. Examples of this type exercise would be sniper fire, attack by small hostile groups, mortar fire, strafing of flight line area by aircraft, etc. In an effort to establish a warning signal to evacuate the flight line that does not conflict with warning signals established in Chapter 4, Volume IV of AFP 52-5, Fundamentals of Disaster Preparedness, the locally devised signal for the 192TFG to evacuate the flight line will be sounding the hi-lo siren on the Security Police vehicle. The PA system on the vehicle along with hand held PA systems will be used by Security Police personnel to further advise personnel of the situation. When instructed to evacuate the flight line, please do so expeditiously and take cover as if the situation is actual. If an individual is performing a task in which evacuation would present a safety problem, such as running up an aircraft, do not evacuate area until aircraft or other equipment is placed in safe configuration. In instances when aircraft are preparing to taxi for takeoff, pilots and crew chiefs, for instance, will be instructed by the Command Post on what course of action they should take.

Restricted Area Badges. Restricted Area Badges, AF Form 1199B, are being reissued to all personnel that have a need for them. AF Form 1199B will replace AF Form 1199 that was used in the past. Restricted area number designation on the new badge has been changed; area 3 open on the badge permits entry to the Command Post; area 4 open on the badge permits entry to the aircraft parking area for priority "C" operations; and area 8 open on badge permits entry to aircraft parking area for priority "B" operations. Security Police personnel will have all areas open with SP stamped on the front of badge.

SURVIVOR BENEFIT PLAN

Congress enacted and the President has signed the much needed legislation, Public Law 95-397, to provide the survivors of an eligible Reservist (at least 20 years satisfactory service) a benefit upon death. Previously, when a member died prior to receiving the first retirement check, their survivors received nothing. Effective 1 Oct 78 the Reservist may participate in the Survivor Benefit Plan (SBP) by electing the coverage desired, normally 55% of retired pay.

Time Frames For Selection

1. All Reservists who currently possess a 20-year retirement letter have one year to elect coverage from the effective date of the new law.
2. Reservists who receive a 20-year retirement letter nine months or more after enactment will have 90 days from receipt of notification of eligibility to elect coverage.
3. Members receiving a 20-year retirement letter during the nine month transition period must make election within one year of enactment.

Options

1. Member elects to wait until age 60 to elect coverage.
2. An annuity which will be payable to the beneficiary on the date the Reservist would have been age 60 if he dies before age 60, or on the day after the date of his death if he dies on or after age 60.
3. An annuity payable effective on the day after the date of the Reservist's death whether before or after age 60.

Air Reserve Personnel Center will send DOD Option Form and instructions to all Reservists who have a 20-year retirement letter in their possession. New eligibles will receive the Option Form when they receive their 20-year retirement letter.

All eligible members and former members are encouraged to execute a statement of intent concerning their participation in the SBP. Statement of intent forms are available in CBPO.

Due to limited time for issue of badges prior to the ORI, part-time personnel will be notified by IBM notification card of the date and time to report for badge processing during UTAs. Technicians will be notified by telephone or through supervisor when to report for badge processing during the regular work week. If at all possible, report when scheduled.

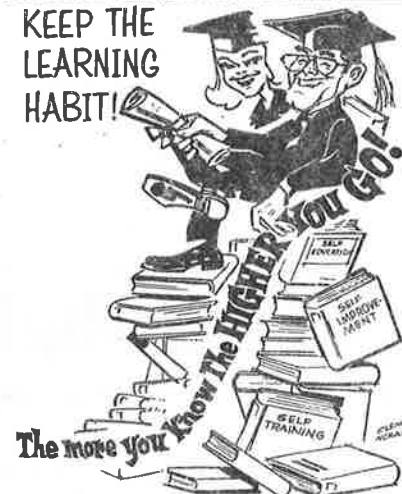
SPECIAL ACTION FOR COMMANDERS, MOBILITY OFFICERS AND NCO'S

The 192TFG will deploy to Annual Field Training (AFT) under ORI conditions next spring. It is imperative that all items to be transported by airlift or military vehicle be prepared in accordance with 192TFGM 400-1. This includes the preparing of packing lists, marking of containers, and adhering to the assembly and marshalling of equipment, and for the timely processing of personnel.

For planning purposes, it is required that a copy of each equipment packing list be furnished to LGXM located in room 214 in the hangar not later than 1430 hours November Sunday UTA for those items to be transported to AFT.

As now scheduled, the 192TFG will deploy to Savannah, GA, for 4 days in January and 4 days in February 1979. The scheduled January and February UTA will serve as mobility requirement practices. Further information will be provided as it becomes available.

KEEP THE LEARNING HABIT!



FOR DETAILS CONTACT YOUR BASE EDUCATION OFFICER

Can you really afford to walk away from all your valuable military benefits?

Think it all over. Think about BX buying, low-cost life insurance and a fine pension.

You really belong in the Air Guard.



NOV 18-19



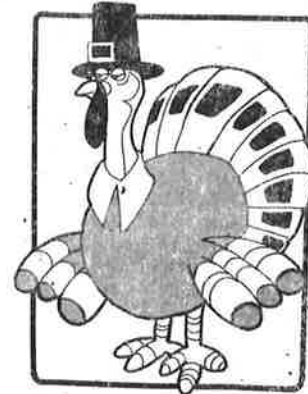
SATURDAY LUNCH - 18 NOV 78

- Diced Beef and Gravy
- Steamed Rice Buttered Lima Beans
- Tossed Salad Assorted Dressings
- Bread and Butter
- Canned Fruit
- Coffee Milk Iced Tea

MENU

SUNDAY LUNCH - 19 NOV 78

- Shrimp Cocktail
- Roast Turkey and Giblet Gravy
- Poultry Dressing Whipped Potatoes
- Candied Sweet Potatoes
- Buttered Green Peas Relish Tray
- Hot Biscuits and Butter
- Cranberry Sauce
- Assorted Fresh Fruit
- Mincemeat Pie Fruitcake
- Coffee Milk Iced Tea



Say "thanks" turkeys



**Shop early!
Mail early!**

This Christmas, discover how much more fun the holidays can be when you get your shopping and mailing done early.

Just think of all the friendship and joy that comes with your Christmas greetings and gifts when they arrive in time for Christmas.

All you have to do is remember to Mail Early.

Thanksgiving

A Time For Thanks
Not Just Overeating



**SERGEANT RECEIVED
CASH AWARD**

WASHINGTON (AFNS) - A cash suggestion award of \$15,915 has been presented TSgt Spencer T. Hayes, 115th Tactical Control Squadron, Alabama Air National Guard, Dothan, AL.

Sergeant Hayes developed a low-cost modification for tactical radar systems which provides an automatic radar tracking capability. His suggestion enabled the Air Force to cancel procurement of more than \$13 million worth of similar tracking equipment. The air Force will receive extended benefits from the suggestion on a year-to-year basis.

Writing to the Adjutant General of Alabama, Maj Gen John R. Guice, director, Air National Guard, praised the accomplishments of Sgt Hayes and congratulated him for his outstanding technical competence, professionalism and dedication to duty.