

VOLUME XXIII

NO. 8

Byrd IAP, Sandston, Virginia 23150

AUGUST 1979

192D RESOURCE MANAGEMENT SQUADRON FORMED

On 1 July the 192TFG took another step in fully implementing the tri-deputy system with the activation of the 192d Resource Management Squadron (RMS).



Deputy Commander for Resources, LTC William D. Andrews, will wear the dual hat of Commander, 192d RMS.

According to LTC Andrews, the 192d RMS will manage the "business support" functions. It's basically men, money, and materiel. The realignment will make integration with other Air Force units a smoother process in the event of activation.

Under the previous squadron alignment, the 192TFG (HQ) had part of the "resource" management function and the other responsibilities were likewise decentralized. As a result of the new system, there will be centralized management for the diverse resources.

The squadron will be comprised of just under 100 officers and airmen who are being reassigned from other organizations, primarily the 192TFG (HQ).

First Sergeant for the new squadron will be CMS Robert V. Glenn, operating from the new RMS orderly room located in the supply building.

TRAINING IN THE AIR FORCE IS CONVERTIBLE TO A CIVILIAN JOB.

QUARTERLY AWARDS

During the June UTA, eleven nominees were considered for the Second Quarter Safety Awards. Competition was keen as usual, however, pictured in this month's VANGUARD are the three individuals who prevailed to take the honors. Congratulations to the winners and all who competed.



NCO of the Quarter is SSG Robert Pemberton. SSG Pemberton works in the command post for the 192TFG. He has been in the unit for three years, and prior to that spent three years and nine months on active duty. SSG Pemberton works full time as an auditor with the Dept of Health, Education and Welfare. He lives in Highland Springs, Va., is married and has three children. He enjoys all outdoor sports, especially baseball, swimming and tennis. SSG Pemberton is also actively involved with youth development in the area.



Air Guardsman of the Quarter is SRA Charles Evans. SRA Evans enlisted into the VaANG in 1976. His job with the unit is in Security Police. SRA Evans is employed full time as Security Manager with the Bank of Virginia. He lives in Powhatan with his wife and daughter. In his spare time SRA Evans can be found fishing or hunting. Another off the job hobby is automobile restoration.

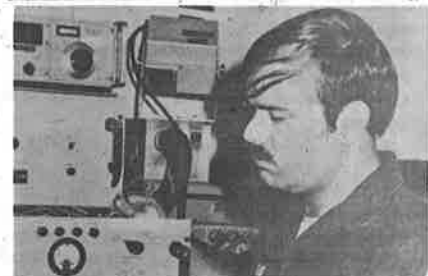


NEW AIR FORCE ADVISOR ASSIGNED

The 192TFG and the 149TFS are pleased to welcome Maj Wayne Spelius as the new Air Force advisor to the group. Maj Spelius comes to us from the 388 TFS under the 366TFW, Mt. Home AFB, Idaho.

Maj Spelius' Air Force career began in 1964 when he was commissioned after receiving his bachelors degree in Military Science from the Air Force Academy. Since that time, his career in the Air Force has taken him to other parts of the world, to include Thailand and the United Kingdom, and his flying career has seen him fly the F-105, F-101, RF101, F100, and the more sophisticated F-111.

The Major is a native of Deerfield, Illinois. Although single at present, he plans to marry soon.



Maintenance Man of the Quarter is SSG David Williams. SSG Williams started his military career in the active Air Force where he spent over four years. Upon discharge he joined the Connecticut Guard, then transferred to the VaANG. He has been in the unit for nine months and works in Avionics within CAMRON. SSG Williams is married and lives in Richmond. He is employed full time as an electronic technician with the Dominion Oxygen and Supply Co. He enjoys off-road four-wheeling and photography. He is also a Tuckahoe Rescue Squad volunteer.

Chaplain's Corner

Maj Xol Sant'Anna



GET BUSY

In the Gospel of Luke, Chapter 13, Jesus told his disciples the parable of the fig tree. It is a simple story: A man had a fig tree planted in his vineyard but for 3 years it did not produce any fruits. He then ordered the fig tree to be cut down. The parable brings to us one central point; uselessness invites disaster. We have a limited amount of time available to us and within this time we have duties to discharge and tasks to perform. There is an impending judgement over us so we must get busy and get the work done. We have a tendency to wait and to postpone things. The "never do today what can be put off until tomorrow" seems to be the guide of us all. But we are to get busy today.

There are 3 essentials in life: (1) God has something for every person to do; (2) We must find out what that something is; (3) Find out where we can do it.

In life, it is performance that counts. We have tasks that may be something that every person will see or that no one will ever know, but whatever it is, to do it is the way to happiness, and to refuse it is the way to disaster. Either one is coming your way.

CHAPEL NOTES

Your Chaplain is as close as your telephone, 24 hours a day, every day. Give him a call: Base Phone "A" 389 and "C" 66; home 737-0635; church 737-1527.

CHAPEL ACTIVITIES

UTA SUNDAY

CHAPEL ACTIVITIES

Sunday 0815 - General Protestant
1400 - Catholic Mass

Safety

Maj Robert Selfort



Ever hear someone say, "I've got so much to do I'll never get it all done"? I'm sure you have. And often those words come from an individual with an affliction. The person is commonly called a "workaholic". It can happen to anyone. Hard to believe, when people probably have more time off from the job than ever before.

Although thought of the word "work" does not light up our life, most of us do like to be busy. After all, "hard work is what made this country great". But often we are too busy. It may be caused by the job; working through lunch, staying late or taking work home. It may be caused by "home projects", you know; fixing the fence, paneling a room, remodelling the kitchen. You call it a project, but it is work, and too much work will make you tired, irritable, nervous, and accident prone.

If you plan a project at work, or at home, build in some extra time to complete it. A job becomes a pleasure if enough time is available to enjoy it. If you have a big job planned, break it down into little jobs, and budget adequate time for each.

Are you a workaholic? If you answer yes to three or more of these questions you probably are.

- ** Do you find it difficult to enjoy vacations, holidays and weekends?
- ** Does your mind tend to dwell on your job/projects when away from that environment?
- ** Are you vaguely uncomfortable in strictly social settings?
- ** Do you find your children's demands on your time annoying?
- ** Do you stay late at work, leave reluctantly and work through lunch?
- ** Do you find yourself discussing problems of the job at home?
- ** Have you accumulated excessive vacation time?

Remember, you have to learn how to enjoy life.

"CAN DO" MD UPDATE

As of 31 July, the Muscular Dystrophy Association has been credited with \$244.50 by recycling 1,197 lbs of aluminum cans. Reynolds Aluminum Recycling Company will now pay MDA 23¢ per pound and will add another penny per pound during August, so this is the month we need to really provide our support—bring your cans—bring your neighbor's cans—bring anybody's cans—just bring—um! Let's show what the Air Guard 'can do'!



\$\$ SQUEEZE

Limited funding for contract quarters for eligible members precipitated changes in eligibility criteria. Effective with the August UTA the commuting distance for authorization of contract billeting on the night prior to UTA weekend is extended to 100 miles. Members residing between 60 and 100 miles commuting distance are authorized contract quarters for one night of each two consecutive days of duty. Those residing in excess of 100 miles may still be authorized two nights in contract quarters for each two consecutive days of duty.

This modification in billeting entitlement will bring the cost of operation to an acceptable level for the immediate future and allow us to continue uninterrupted authorization.

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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**1979 FREEDOMS
FOUNDATION CONTEST**

All members of the U.S. Armed Forces are invited to participate in the 1979 Patriots Award letter-writing contest sponsored by the Freedoms Foundation at Valley Forge, Pa. The theme for the 1979 contest is "America's Commitment to Freedom". Entries of 100-500 words on this theme may be in letter, essay or poetry form and must be submitted by Oct 1, 1979, to Freedoms Foundation, Patriots Award Program, Valley Forge, Pa. 19481.

Specifics of the military Patriots Award Program are as follows:

1979 VALLEY FORGE PATRIOTS AWARD PROGRAM

THEME.....

"America's Commitment to Freedom"

ENTRY.....

A "letter" statement, essay or poetry) 100-500 words in length on the above theme.

ELIGIBILITY.....

All military personnel of the U.S. Armed Forces: Army, Navy, Air Force, Marine Corps and Coast Guard, including Reserve Forces and National Guard, as well as junior and senior ROTC.

CONTEST DEADLINE.....

October 1, 1979.

HOW TO ENTER.....

Send entry directly to Freedoms Foundation, Patriots Award Program, Valley Forge, Pa. 19481. Each entry must include: full name, rank, serial/social security number, branch of service, complete unit address and permanent home address including zip codes.

AWARDS.....

Winners from the active duty military forces, Reserve components and Reserve Officer Training Corps will receive the prestigious "Defender of Freedom" award, including an encased George Washington Honor Medal and a \$100 U.S. Savings Bond. Other award-winning entrants will receive George Washington Honor Medals or Valley Forge Honor Certificates. Winners of the 1979 Patriots Award Program will be announced on Feb 22, 1980 (George Washington's birthday) by the Freedoms Foundation.

Freedoms Foundation at historic Valley Forge, Pa., is dedicated to safeguarding and perpetuating the American concept of personal freedom which motivated General George Washington and his troops at that site 200 years ago.



**EIGHT PLUS FOUR =
WIN AND JACKET!!**

SSG Ben Gardner, VaANG Recruiter, has been named as the winner from Virginia in an Air National Guard Recruiting contest held during April and May.

To qualify for an award a recruiter had to enlist 12 new members into their respective unit, 4 of which had to be non-prior service. Sgt Gardner met the challenge and qualified for the award by enlisting 8 prior and 4 non-prior service members during the two month period.

TSG Charlie Udrjet congratulated Sgt Gardner for a job well done and presented him with an Air National Guard Recruiting service jacket.



Since 1949, this nonprofit, non-political and nonsectarian organization has annually recognized individual citizens, military members, schools and organizations for constructive words and actions supporting American principles, contributing to good citizenship and offering solutions to contemporary national problems. Nearly 800 individuals and organizations received 1978 Freedoms Foundation recognition in various awards categories, including 148 military members who were winners in the Patriots Award Program.

**MILITARY
COURTESY —**

**— FROM YOUR ENLISTED
ADVISORY COUNCIL**

Let's discuss military courtesy during periods of Active and In-active Duty for Training, including scheduled UTA's, EQT's, and SUTA's. The base policy on saluting outdoors is as stated in AFM 50-14, paragraph 3-6a, which has been extracted and quoted below for your information.

"Outdoors, salutes are exchanged upon recognition between officers and warrant officers, and between officers or warrant officers and cadets or enlisted members of the Armed Forces. This applies both on and off military installations. The junior should begin the salute in time to allow the senior to return it. To prescribe an exact distance for all circumstances is not practicable, however, good judgement should indicate when salutes should be exchanged. A person carrying articles in both hands need not salute, although he will be saluted. He should nod in return or verbally acknowledge the salute."



At times some confusion exists on the part of non-technicians because of the unique status of the military technician in technician status being civilians in military uniforms. The technician saluting practices should not interfere with your responsibilities as a member of the Virginia Air National Guard. Remember that the salute is a courteous exchange of greetings. Be professional - salute when required - salute when in doubt. Be proud of the USAF and its traditions.

Promotions

Our congratulations go to the following personnel who were promoted to the grades indicated during the month of July.

192D TACTICAL FIGHTER GROUP
AIC FERRELL, BLANCHE V.

149TH TACTICAL FIGHTER SQUADRON
AIC KEENER, DALE W.

192D CAMRON
TSG LANTHRIP, LARRY E.
SRA GARDNER, MICHAEL R.
SRA PAPADATOS, MARY M.
SRA TERRY, THOMAS H.

192D COMBAT SUPPORT SQUADRON
SSG BRADLEY, VANESSA D.
SSG SLAUGHTER, EDWIN S.
SSG STEVENSON, HENRY L.
SRA JOHNSON, VALERIE D.
AIC RUFFIN, GWENDOLYN E.

192D TACTICAL CLINIC
TSG NANCE, JOHN G.
AIC McDOWELL, JAMES A.

Enlistments

The following personnel were enlisted into the Virginia Air National Guard during the month of July. Those identified with (1) are prior service and those with (2) are non-prior service. WELCOME, Y'ALL! GLAD TO HAVE YOU!

192D CAMRON
SSG ALTLAND, RODNEY P. (1)
SSG CLENDENNING, EARL D. (1)

192D COMBAT SUPPORT SQUADRON
AB HAMPTON, DAVID L. (2)

192D TACTICAL CLINIC
CPT HUDSON, DAVID L. (1)

192D CIVIL ENGINEERING FLIGHT
SGT SHIELDS, GEORGE M. (1)

192D WEAPONS SYSTEMS SECURITY FLT
SGT BALDWIN, MARK B. (1)
SGT ROBERTSON, LARRY W. (1)
AB KERN, LEE R. SR (2)

192D RESOURCES MANAGEMENT SQUADRON
SGT MORGAN, THOMAS W. (1)

192D COMMUNICATIONS FLIGHT
SSG FOLKS, DONALD R. (1)
AMN WEST, ALVIN J. (1)

SEPTEMBER NATIONAL EMPLOYER APPRECIATION MONTH

National Guardsmen and Reservists throughout the country are making September, 1979, a special time to say "thanks" to their civilian employers who have joined the team for national defense.

Guardsmen and Reservists are civilians first and serve only part-time in the military. Therefore, the support and understanding of employers are needed to allow Guardsmen and Reservists to take part in training programs which insure their readiness for any emergency.

The total force policy went into effect when the all-volunteer force was adopted. The plan allows for fewer active duty forces to be backed-up during emergencies by the National Guard and Reserve forces. This means the reserves must be more-prepared to serve, on short notice, than at any other time in our nation's history. They provide almost 30% of our total defense force.

Reserve readiness is the bottom line. It requires the personal commitment of those who serve and the assurance that they are well-equipped and well-trained. But, there are no "silent" partners in this association. Employers are expected to grant military leaves for training periods in addition to earned vacation time. They also must insure that their citizen-military employees have the same job and promotion opportunities as employees who do not serve. This support may require some sacrifice by the employer, but it is essential if our nation is to maintain a strong defense posture. Employer support of the Guard and Reserve is a team effort, vital to the defense and security of our country.

September, 1979, is designated National Employer Appreciation Month. It is a time for all members of the National Guard and the Reserve to say, "thank you, employer, for your cooperation, support and understanding. With your help, we will continue to stand ready to protect our nation and the freedoms we all cherish."

"TAKE ME OUT TO THE BALL GAME"
VIRGINIA AIR NATIONAL GUARD
NIGHT AT PARKER FIELD
AUGUST 18TH, 7:00 P.M.
RICHMOND BRAVES
VS
CHARLESTON CHARLIES
COME TO THE GAME AND SUPPORT THE AIR GUARD NAME. ALL AIR GUARD MEMBERS HALF PRICE (\$1.00). SPONSOR A KID AND GET THEM IN ALSO FOR HALF PRICE (50¢). SEE RECRUITERS FOR ADVANCE TICKET AND FURTHER DETAIL.



- LUNCH**
18 AUGUST 1979
SPAGHETTI
- MEAT SAUCE GREEN BEANS
*****SALAD BAR****
ASSORTED DRESSINGS
FRENCH BREAD BUTTER
ICED TEA COFFEE COLD DRINK
BROWNIES WITH WHITE ICING

- LUNCH**
19 AUGUST 1979
OVEN FRIED CHICKEN
STEAMED RICE BUTTERED GREEN PEAS
*****SALAD BAR****
ASSORTED DRESSINGS
HOT BISCUITS BUTTER
ICED TEA COFFEE MILK
JELLO WITH NUTS

A strong unit is up to you.

As a member of the Air National Guard, you're the best recruiter we have. You can talk to your friends and neighbors about our unit from personal experience. Speak up for the Guard. Let your friends know what they're missing.

Every Guardsman is a recruiter.

NEXT UTA 18/19 AUG



"You want two weeks off!!! What for ???"

OPSEC

SECRET RECIPE

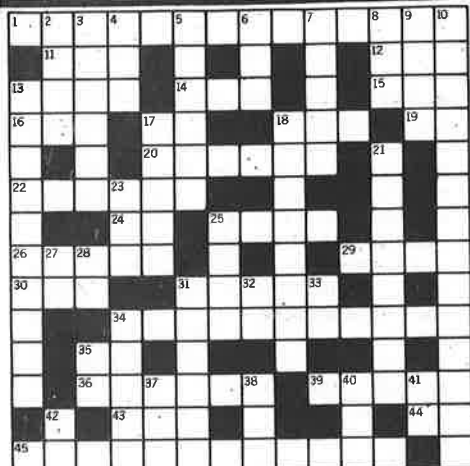
You have heard of people who pride themselves in being able to talk around classified subjects--- they thought!! It just can't be done successfully. You may think you can, but the only person you are fooling is yourself.

Suppose that you make a telephone call, and that you successfully talk around one aspect of a classified project pertaining to your area of interest. What do you suppose would happen to the security of the project if dozens of people discussed their interest in it? By the time several people put in their "two cents worth" about something, an analyst can determine most of the details about it.

We must also be careful about unclassified items, particularly in conjunction with certain projects, units, geographical locations, and the like. When added together, they may become classified.

For example, it might be something like baking a cake. None of the ingredients (flour, salt, flavoring, etc.) taste very good individually, but added together in the proper amounts and baked in an oven for the correct amount of time, it can become a masterpiece. If you don't want everyone baking a cake like yours, you have to keep the proportions and the techniques to yourself. You can't hide the fact that your cake has certain basic ingredients in common with all other cakes, but you can hide your secrets about how to put them together.

We don't try to hide the fact that our military forces are composed of men and machines; but the number, their location, the composition, and capabilities, we must keep to ourselves. We do this by classifying those elements which we consider important.



LTC HARRIS REASSIGNED

LTC William O. 'Bill' Harris, III, Air Advisor to the 192TFG and attached units, has been transferred to another assignment effective 16 July 1979. Col Harris came to the 192TFG on 10 February 1975 and has served this Unit with professionalism and dedication during his tour. He will certainly be missed by the entire Group but especially by the Operations and Maintenance functions where he had the most involvement.

Col Harris was honored at several affairs prior to departing and his many friends and associates wish him the best in his new assignment.

What can you discuss over the telephone? Current classification guides, and EEFI, will help keep you out of trouble. But, if the slightest doubt exists, don't discuss it over the telephone---you might give away your recipe.

SEPTEMBER: OPSEC UPDATE SOVIET INTELLIGENCE.

**COMM FLT
"MISSION ACCOMPLISHMENT"**

During the two weeks annual training period the 192nd Comm Flt (VaANG) were well pleased with their overall accomplishments. These accomplishments are only the beginning of successful missions to come.

The credit for the success of this unit is team support, and good overall communications, morally and physically. The success of "Mission Accomplishment" belongs to each individual assigned, both new and old, and is shared equally.



192nd Comm Flt's Commander Major James C. DeJarnette, IV, Major Melvin W. Sutphin and MSG Jerry D. Pellerin, Advisor, are discussing plans for another successful year in 1980.

ACROSS

1. B-17 WWII bomber
11. Electric fish
12. Decay
13. Go around
14. Top
15. Hearing organ
16. Not a leg
17. Transient Alert (abbr)
18. Gen. Arnold's nickname
19. Egyptian sun god
20. Departed
22. E-3A AWACS
24. Exists
25. Ill
26. Loud sound
29. To and upon (prep)
30. Cheat
31. Twinge of guilt
34. P-47 WWII fighter
35. Training instructor (abbr)
36. F-86s used in Korea
39. This makes waste
43. Bigger than a mouse
44. Extra-sensory (abbr)
45. KC-135 aerial refueler

DOWN

2. Jet aircraft company
3. He agrees with everything
4. Instrument landing system (abbr)
5. C-5A transport
6. Not young
7. Military's three defenses
8. Before (poet)
9. Glide
10. B-52 bomber
13. Travelers
17. Concise
18. C-130 transport
21. F-4s
23. Time in service (abbr)
25. Knock unconscious
27. Yiddish exclamation
28. Instructor pilot (abbr)
31. Having four leaves to the printed page
32. Active duty (abbr)
33. Memo for record (abbr)
34. Jeweled headdress
35. Top Secret (abbr)
37. Winged animal
38. Ocean
40. Pilot scoring five kills
41. Tight end (abbr)
42. Object or thing

FOURTEENTH ANNUAL NGB/NGAUS PHOTO CONTEST

--- CONTEST RULES ---



Contest is open to amateur and professional photographers who are members of the Army and Air National Guard.

Entries must be received before midnight, 1 December 1979. Only photographs taken between 1 July 1978 and 1 December 1979 will be eligible for an award.

All photos must depict National Guard activities--state mission, training, operations, exercises including joint activities, etc.,--showing individuals and equipment clearly identifiable with the Army and Air National Guard. Photos should not be the handshaking or award presentation types, but should be suitable for use in newspapers, magazines, and publishing media. Every effort should be made to show patches, insignia, or other items, including signs, to identify the National Guard.

Army Guard members may submit photos of Air National Guard activities, and Air Guard members may submit photos of Army National Guard activities.

Each photograph must be accompanied by a separate entry form; however, multiple entries may be submitted in a single mailing. (Entry forms are available at Group Hqs orderly room, Rm 2, O&T building.)

Black and white and color print entries must be at least 8" x 10" glossy or matte finish and must be accompanied by a negative or copy negative. Color slides or transparencies should be mounted in standard frames.

Photos depicting Guard members whose personal appearance is not in compliance with AR 670-5 or AFR 35-10 will be automatically disqualified.

Each entry form must be complete and identify the entrant, his home address and phone number, his National Guard unit and its address, and captioning information. Month and year photo was taken must also be included.

Entrants may submit as many photos as desired in any of the categories of competition.

Ten prizes will be awarded.

- ** Best of the Competition
Color - \$500
B & W - \$500
- ** Photo Feature (8 photos maximum, 3 minimum)
First Place - \$150
Second Place - \$75
- ** State Mission
First Place - \$150
Second Place - \$75
- ** Community Service / Domestic Action
First Place - \$150
Second Place - \$75
- ** Human Interest
First Place - \$150
Second Place - \$75

In addition to the cash awards, contest winners will be presented Army or Air National Guard Meritorious Service Awards and a letter of commendation from the Chief, National Guard Bureau.

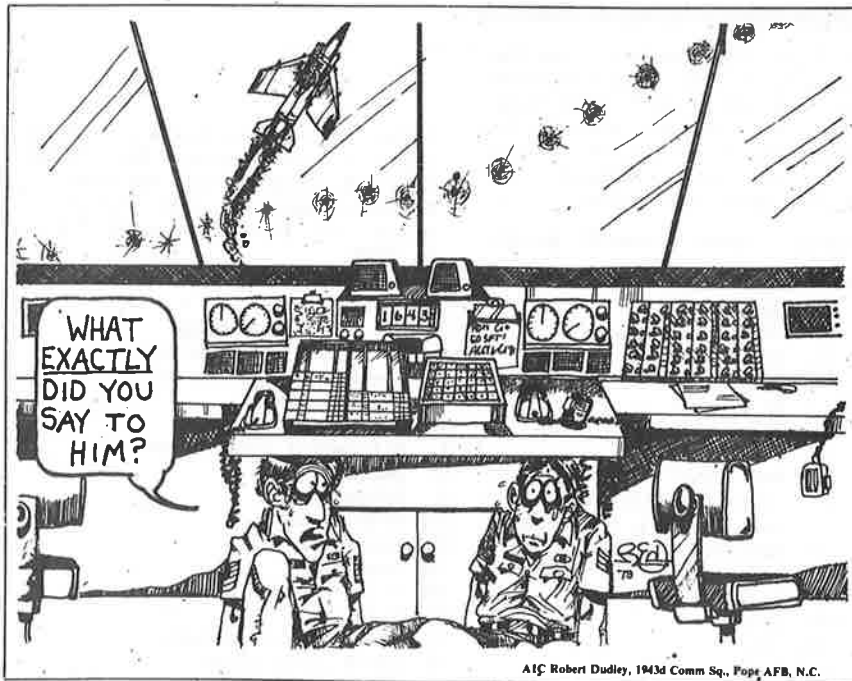
Mail entries to the Office of Public Affairs, National Guard Bureau, Rm 2E258, Pentagon, Washington, D.C. 20310, ATTN: Photo Contest.

Photo entries cannot be returned. Owners of photo entries are not restricted in any use of copies of such photos; however, the National Guard Bureau and the National Guard Association of the United States reserve the right to use contest entries for any purpose including reproduction in private, commercial, and government publications of any type. Photo credit will be given when appropriate.

Pictures will be judged on originality, quality, appeal, and photographic initiative.

Winners will be announced 15 January 1980.

**(Share
A Ride With
A Friend)**



AIC Robert Dudley, 1943d Comm Sq., Pope AFB, N.C.

GMT - SUNDAY 19 AUG - 0800 -



HIGHLAND SPRINGS HIGH SCHOOL