

YANGUARD

VIRGINIA AIR NATIONAL GUARD

VOLUME XXIII

Byrd IAP, Sandston, Virginia 23150

DECEMBER 1979



For Air Guard



The Virginia Air National Guard gained its first General Officer on November 19, with the appointment of William E. Haymes, Sr., to Brigadier General.

The new general, who has a total of forty-one years service, is the Assistant Adjutant General for Air and is assigned to State Headquarters--Congratulations "General".

COMMUNICATIONS FLIGHT EARNS SAT RATING

Efforts Recognized During Recent ORI

The 192d Comm Flight's Commander, Major James C. DeJarnette, was commended for his outstanding leadership and being actively involved in identifying and correcting programs in the unit. As a result of his strong emphasis on training, self-inspection, personal appearance, and professionalism resulted in personnel being productively employed and effectively trained.

Areas of special recognition were Communications which received an Excellent rating for its improvements and sound management. Also, Radio Operators received Excellent in all areas. Security received an Excellent rating for a highly effective security program. Information received an Excellent rating.

The Additional Duty NCO, SSG Melvin T. Shaw was noted for his aggressiveness and development of a comprehensive unit information package of unit and individual accomplishment. Advisory Support received an Outstanding rating. The Air Force Technical Advisor, MSG Gerald D. Pellerin was noted for providing outstanding support to the flight. He assisted the unit in developing an effective training mission through his initiative, knowledge and tact. Administration, Personnel, Host Base Support, Logistics, Plans and Safety all received Satisfactory ratings for their team work and motivation and being very knowledgeable of their duties.

From The Commander

The December UTA completes another highly successful year for the 192TFG. Our accomplishments have been numerable, outstanding, and professional in the strictest sense. Without the help and dedication of each and everyone of you this would not have been possible. I would like to take this opportunity to express my heart felt thanks for your effort, dedication and sacrifices throughout the past year.

May each one of you and your families have a most happy and joyous Christmas Season, and may your God bless and protect you in the coming years.

Merry Christmas and a Happy New Year.

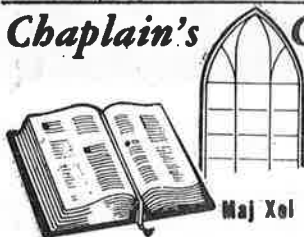
Claude F. Heath



Colonel Claude L. Heath, Base Commander, 192d Tactical Fighter Group, and Captain David T. Boyle, Team Chief, Office of the Inspector General extend their congratulations to Major James C. DeJarnette, IV, Commander, 192d Communications Flight. The unit was cited for their achievements during October UTA.



Chaplain's Corner



Maj Xel Sant'Anna

Christmas is the joyous celebration of God's supreme gift to mankind. His Son, Jesus Christ, who came to us to bring us love, good will, peace and salvation. Christmas is the manifestation of God's love. He loves us so much that he gave us his Son, the Redeemer of the world--and we celebrate. Our celebration includes religious observances, pageants, special music and singing, family gathering, exchange of gifts and good wishes--there is happiness, there is joy, there is gratitude--it is Christmas.

Yet, there are other realities around us that cannot be ignored. There are persons and families in great need, the homeless and the poor; there are those whose profession places them in dangerous situations, and those who are victimized by the cruelty of others.

Our sincerest wish is for a most blessed and happiest Christmas for each and every member of the 192TFG and their families. With our wishes we recommend to you the following activities:

- ** Reach out and touch someone. Help someone. Add to your gift list some needy persons or family. If you can make their Christmas happy you will make yours happier.
- ** Remember some old forgotten friend and get in touch with him or her and reactivate that friendship.

We extend a cordial invitation to all members of the 192TFG to participate in our special Christmas service on Sunday, at 0815 hours. We will be singing Christmas Carols and have a presentation on how Christmas is celebrated around the world. Some refreshments will be served after the service.

The Chaplain and his staff wish to all Virginia Air Guardsmen the happiest Christmas ever, and a most blessed 1980.

CHAPEL ACTIVITIES

UTA SUNDAY

Sunday 0815 - General Protestant
1400 - Catholic Mass

KNOW YOUR SECURITY GUARDS



Mr. Thomas Myles has been a member of the Virginia Air National Guard Security force since 1 June 1979. Mr. Myles retired from the U.S. Army in May 1979 as a Senior Master Sergeant, with twenty-four years active service. During his Army career he served at Langley AFB, Fort Monroe, Fort Devins, Korea, Germany, Turkey, Philippines and two tours in Vietnam. His last duty assignment was with the 80th Division in Richmond as Senior Enlisted Advisor. Mr. Myles resides in Colonial Heights with his wife and two children.



Deposits On Increase

Collection of aluminum cans for the Muscular Dystrophy Association has now passed the one ton mark.

With our last deposit we now have deposited a total of 2,061 pounds for \$443.22 to MDA.

Thanks for your continued support of this worthwhile project!



LUNCH
8 DECEMBER 1979
BEEF TIPS

- BUTTERED NOODLES
- *****SALAD BAR****
- ASSORTED DRESSINGS
- BREAD
- COFFEE
- MILK BROWNIES
- *****
- BUTTER COLD DRINK

LUNCH
9 DECEMBER 1979

- ROAST TURKEY/BREAD DRESSING
- GIBLET GRAVY
- WHIPPED POTATOES
- CRANBERRY SAUCE
- GREEN BEANS
- *****SALAD BAR****
- ASSORTED DRESSINGS
- HOT BISCUITS
- COFFEE
- MILK BUTTERSOTCH PUDDING
- BUTTER COLD DRINK

* * * * *

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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Field Training Info**Gulfport Mississippi 8-22 March**

The Air National Guard Training Site is located on Gulfport-Biloxi Regional Airport on the Gulf Coast of Mississippi--75 miles from New Orleans, La and 75 miles from Mobile, Ala. Keesler Air Force Base with a military population in excess of 16,000 is located at Biloxi, Ms, approximately 12 miles from Gulfport. A US Navy Base with a military population of approximately 4,000 personnel is located within the city limits of Gulfport.

The correct mailing address for units training at the site is indicated below. It is important that the unit designation be used on all official and personal mail as that is the only means of identification available to personnel responsible for forwarding mail received subsequent to unit's departure for home station. Example:

TSG John Doe, FG 123-45-6789
192TFG, Virginia Air National Guard
P.O. Box 1300
Gulfport, MS 39501

A Base Exchange is located in Building B-22.

The following recreational facil-

ities are available - two softball diamonds, volley ball courts, horseshoe pits and basketball courts.

There are numerous public golf courses in the vicinity that are available for a green fee.

Fishing camps are located in and around the Gulfport area. Individual and group parties may be arranged. Additional information relative to fishing parties can be furnished upon arrival at the Site.

Camp Sites for trailers are available at Gulf Islands National Seashore located eighteen miles (Ocean Springs) from this site and there are several private camp grounds in the immediate area.

An ANG Club for officers and airmen will be operated in Building M-5 by the Training Site. Hours of operation will be 1600-2300 hours daily. This club operates under the rules and regulations issued by the Military Department, State of Mississippi and the Mississippi Alcoholic Beverage Control Commission.

ANG package store is operated at the Training Site under regulations published by the State of Mississippi ABC Board and the Adjutant General, State of Mississippi. All military personnel are eligible to purchase products at the store upon presentation of a valid military ID providing the individual is above the age of 21.

The use of Officer, NCO, and Airmen Clubs at Keesler AFB is authorized without payment of dues. It is requested that all not visit at one time due to lack of space. All regulations regarding dress and conduct applicable to Keesler personnel will apply to Air National Guard personnel.

Scheduled deployments thru July 1980 are as follows:

- ** Seymour Johnson AFB, NC, 16-18 Dec 79.
- ** Gulfport Miss, Annual Field Training, 8-22 Mar 80.
- ** Nellis AFB, Nev, 15-29 Mar 80, "Red Flag".
- ** Hurlburt AB, Fla, 18-24 May 80.
- ** Hurlburt AB, Fla, 13-19 Jul 80.

OPSEC. . . .

Since this is the holiday season, and the members of this unit have done such an outstanding job, a short quiz is in order. No, we are not having an inspection in January. This is just a quick review of some areas covered during the past year. Everyone should get a perfect score. If you do have any questions see your OPSEC point of contact (POC).

1. What is the Chief peacetime "Threat" to security?
 - a. Time and Newsweek magazines.
 - b. Unguarded classified working papers.
 - c. Jack Anderson.
 - d. The telephone.
2. When requesting out of the ordinary services via telephone in preparation for a unique or short notice mission, the best way to prevent unnecessary disclosure is:
 - a. Use homemade codes.
 - b. Answer all questions that may be asked by the called party.
 - c. Use comparisons.
 - d. Give only that information that is absolutely necessary.
3. Air strike of reconnaissance data which reveals target description or location 30 minutes or more prior to time over target (TOT) is:
 - a. Intelligence Indicator.
 - b. Essential Element of Information.

- c. Essential Element of Friendly Information.
- d. Both b and c.
4. By comparing an upcoming mission to one flown previously, vital information may be divulged.
 - a. True
 - b. False
5. An EEFI is a type of category of classified information, concerning a plan, project, or activity which, if acquired by hostile interest, might jeopardize successful execution of an operation.
 - a. True
 - b. False
6. OPSEC seeks to protect necessarily unclassified and other wise highly visible aspects of an operation as well as the classified aspects. Unclassified conversations and stereotyped procedures are examples of this type information.
 - a. True
 - b. False
7. What are EEFI's?
 - a. Encrypted European Fighter Information.
 - b. Essential Elements of Foreign Intelligence.
 - c. Enormous Elephants Frolicking Intently.
 - d. Essential Elements of Friendly Information.

8. Both military and civilian personnel assigned to this unit are required to have OPSEC training.
 - a. True
 - b. False
9. OPSEC, COMSEC, Information Security and Physical Security are all interrelated and mutually supporting programs.
 - a. True
 - b. False
10. OPSEC is concerned with:
 - a. Top Secret and Secret information only.
 - b. Unclassified information only.
 - c. Both Classified and Unclassified information.
 - d. NATO Classified only.

ANSWERS:

1. d
2. d
3. c
4. a
5. b (may also be unclassified).
6. a
7. d
8. a
9. a
10. c

Promotions



Our congratulations go to the following personnel who were promoted to the grades indicated during the month of November.

192D TACTICAL FIGHTER GROUP

- LTC SHURLEY, JOHN R. III
- TSG JONES, ROBERT S.
- AIC SMITH, MICHAEL J.

149TH TACTICAL FIGHTER SQUADRON

- CPT HAMEL, DANA R.

192D CAMRON

- TSG EDMONDSON, JOHN K. JR.
- TSG FUNAI, ALDO F.
- TSG JONES, NORMAN JR.
- SSG HYMAN, CURTIS E. JR.
- SSG POWELL, WARREN E.
- SRA MCKINNEY, MILTON P.
- AIC LEWIS, CHARLES E. III

192D COMBAT SUPPORT SQUADRON

- TSG JONES, TYRONE M.
- TSG STANLEY, PATTI L.
- SSG DARRINGTON, ROBERT
- SSG FORD, THOMAS A.
- SSG HALL, ROGER W.
- SSG LEAVELLE, CHARLES L. III
- SSG MASON, MAURICE K.

192D TACTICAL CLINIC

- MSG MALLORY, GEORGE T.

192D CIVIL ENGINEERING

- SSG JERNIGAN, JOHN H. JR.
- SSG RASNICK, SAMUEL N.
- SRA DOANE, DAVID F.

192D WEAPONS SYS SUPPORT FLT

- SSG BRADBY, ROBERT L.
- SSG DAVIS, JIMMY W.
- SSG DUNN, THOMAS B. III

ANG Seeks Recruiter

The Virginia Air National Guard is seeking a qualified individual to fill an opening in its recruiting program. State Lead Recruiter, TSG Charlie Udriet stated several key specialty qualifications are required:

**Have at least one year service in the VaANG.

**Be an E-5 to E-7.

**Maximum age 35 desirable.

All interested applicants should contact TSG Udriet, phone 222-4910, for further details.

Enlistments

The following personnel were enlisted into the Virginia Air National Guard during the month of November. Those identified with (1) are prior service and those with (2) are non-prior service.

192D TACTICAL FIGHTER GROUP

- AB SNEAD, DOROTHY L. (2)

192D CAMRON

- SGT ALEXANDER, JAMES III (1)
- SGT JOHNSON, JERRY V. (1)
- AMN TAYLOR, JACQUELINE V. (1)
- AIC HARRIS, GALEN W. (1)
- AB ROBINSON, WARREN A. (2)
- AB SMELIK, PAUL A. (2)
- AB THOMAS, JOSEPH V. (2)

192D CIVIL ENGINEERING

- SGT SIFORD, WALTER E. (1)

192D COMMUNICATIONS FLT

- AB MICKENS, ANNETTE L. (2)



Airman Of Note

The 192d Tactical Fighter Group is comprised of men and women of varied background who contribute their talents to making the Unit the outstanding organization it is. One such Guardsman is SSG Doug Kozlik.

Sgt Kozlik transferred to the Group from the 116TFW, Dobbins AFB, GA where he worked as an administrative specialist in the Wing Safety office. He currently is the Administrative Specialist assigned to the Information office.

Asked what he thought of the 192d TFG, he replied, "It's a fine Unit. The men and women assigned here really take pride in their work. They are a really outstanding and cohesive group".

As a civilian, Sgt Kozlik is an Education Specialist assigned to the U.S. Army Quartermaster School at Fort Lee, VA.

Change Of Title Not Function

Effective 1 October 1979, the Air Force Information Office was officially redesignated the Public Affairs Office. The change was made to bring the Air Force and Reserve forces terminology into line with the Assistant Secretary of Defense and other branches of the service.

The change will also help to eliminate confusion of other titles utilizing the work "information", such as Security Information, Scientific Information, and others.

Although the title has been changed, it should be pointed out that the function of the now "Public Affairs Office" remains the same as the "Information Office".

SAFETY SAMPLER

Holiday decoration accidents account for thousands of needless injuries each year.

Check your tree lights carefully before you try to use them.

Never use lights on metal trees.

Never use candles on or near the tree.

For more information about holiday safety, write: U.S. Consumer Product Safety Commission, Washington, D.C. 20207 or call toll-free 800-638-2666. Maryland residents only call 800-492-2957.

SAVE GAS

Half a tank is better than none

Credit Union Anybody???

From Your Enlisted Advisory Council

Are you a member of a credit union? Are you interested in joining a credit union? If you are interested, let your first sergeant know it during the December UTA. Council members will query the first sergeant during Sunday UTA for the number of persons interested in joining a credit union, either at Fort Eustis or a locally established one in the Richmond area. Do not let this opportunity slip by without giving it some serious thought.

If enough interest is generated we will contact a credit union representative for more information.

ENERGY.
We can't afford to waste it.

Introduce your friends into the Air Guard.

Every Guardsman is a recruiter.



The Guard belongs.

UTA
8-9 DEC

SECURITY?

NO SWEAT. THIS WHOLE AREA IS SECURE!



SAFEGUARD ALL CLASSIFIED MATERIAL

**GET OFF YOUR APATHY !
OVERCONFIDENCE AND INDIFFERENCE ARE YOUR WORST ENEMIES !
BE "SECURITY AWARE"**

SAFETY



Maj. Robert Solfert

Christmas is for children. Cookies and candy, vacation and the mystery of a fat man in a red suit traveling around the countryside delivering presents to everyone. The anticipation is in their eyes and in their voices.

But what about the adults? Aren't they supposed to be happy also? Let's see, cookies and candy, another ten pounds added to the waistline. Vacation, sorry you used all your leave last summer at the beach. Fat men in red suits, there goes your savings. I know what will cheer you up! How about a party with good friends and lots to drink. Now that is a real



Christmas. After all, you need to unwind once in awhile, and what better excuse than Christmas. The night is long, have another drink. Now let's see, where are my keys?

Drinking and driving is not a good mix anytime of the year. The chances of finding yourself in that position at Christmas are probably greatest. All the reasons are there. After all, it is a time to celebrate. Even adults are supposed to have fun at Christmas. But remember, do not drink and drive. Just think about what could happen. Just think about it???

Mobility Exercise To Occupy Saturday UTA

The 192TFG will conduct a mobility exercise Saturday, 8 December, commencing with a concept briefing in the recently renovated barracks building at 0815 hours. All mobility sections and unit processing centers are to be represented at the briefing.

Capt Fred A. Neergaard, Group Mobility Officer, announced that the new Mobility Center will house the processing line, passenger terminal, transportation control unit, and orders unit.

The Group will be functioning under a new mobility plan in accordance with AFR 28-4.

Security Police To Hold Exercises

Security Police will be conducting various security exercises Sunday afternoon, 9 Dec 79. The flight line and command post will be set up as Priority "B" areas Sunday afternoon. Remember, Restricted Area Badges will be required to enter these areas during this period.

Wishing well.



Take stock in America. Buy U.S. Savings Bonds.

Effective October 1

Annual Pay Increased 7%

A 7 percent pay raise, as recommended to Congress by President Carter, became effective for servicemembers on October 1 and with the first pay period in October for Federal civil servants.

Although it falls short of the 10.41 percent comparability raise calculated by the President's Pay Agent, the raise is 1.5 percent more than the Presi-

dent had originally provided for in his FY 1980 budget.

In upping his recommendation from 5.5 to 7 percent, the President said he believes strongly a 7 percent increase is needed because he recognizes that Federal employees are faced with higher living costs than when he submitted the 1980 budget.

But, he said that the

10.41 comparability pay raise would go far beyond wage and price guidelines.

For military personnel, the President decided not to reallocate a portion of the basic pay increase into the quarters or subsistence allowance.

This means that the three military pay accounts—basic pay, quarters allowance, subsistence allowance—were increased 7 percent each.



New Reserve Drill Pay Rates

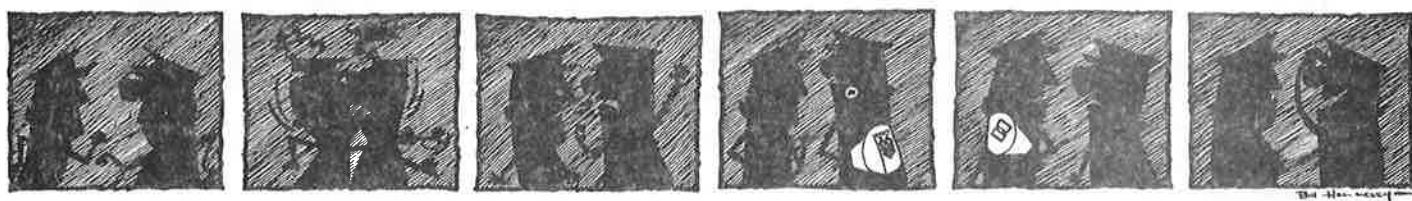
Pay Grade	Years Of Service															
	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26		
O-8	94.45	97.28	99.59	99.59	99.59	107.02	107.02	112.08	112.08	116.73	121.60	126.47	131.54	131.54		
O-7	78.48	83.82	87.57	87.57	87.57	92.66	92.66	97.28	97.28	102.02	107.02	112.08	117.37	117.37		
O-6	58.17	63.92	68.09	68.09	68.09	73.69	73.69	78.48	78.48	83.41	88.57	93.87	99.26	99.26		
O-5	45.53	51.44	56.41	56.41	56.41	61.63	61.63	67.05	67.05	72.72	78.57	84.57	90.66	90.66		
O-4	39.22	45.24	50.94	50.94	50.94	56.41	56.41	62.05	62.05	67.87	73.87	79.92	86.11	86.11		
O-3	36.45	42.74	48.55	48.55	48.55	54.55	54.55	60.72	60.72	67.17	73.87	80.72	87.72	87.72		
O-2	31.77	38.71	45.69	45.69	45.69	52.87	52.87	60.39	60.39	68.17	76.22	84.57	93.11	93.11		
O-1	27.58	35.71	43.71	43.71	43.71	52.39	52.39	61.49	61.49	71.02	80.87	90.99	101.39	101.39		
Commissioned Officers With Over 4 Years Active Service As Enlisted Members																
O-3	—	—	—	—	48.19	50.49	52.32	55.13	57.87	60.19	60.19	60.19	60.19	60.19		
O-2	—	—	—	—	43.10	43.99	45.39	47.74	49.58	50.94	50.94	50.94	50.94	50.94		
O-1	—	—	—	—	34.71	37.07	38.44	39.83	41.22	43.10	43.10	43.10	43.10	43.10		
Warrant Officers																
W-4	37.13	39.83	39.83	40.74	42.60	44.48	46.34	48.58	51.87	53.71	55.13	56.93	58.84	58.84		
W-3	33.75	36.61	36.61	37.07	37.51	38.61	39.99	41.99	44.39	46.75	48.19	50.05	51.97	51.97		
W-2	29.56	31.97	31.97	32.90	34.71	36.61	38.61	40.74	42.17	43.55	44.93	46.75	48.75	48.75		
W-1	24.63	28.24	28.24	30.59	31.97	33.35	34.71	36.14	37.51	38.89	40.25	41.69	43.11	43.11		
Enlisted Members																
E-9	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
E-8	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
E-7	24.71	26.67	27.66	28.62	29.61	30.54	31.52	32.50	33.97	34.93	35.92	36.38	38.83	43.65		
E-6	21.34	23.27	24.24	25.26	26.20	27.16	28.16	29.61	30.54	31.52	32.00	32.00	32.00	32.00		
E-5	18.74	20.39	21.38	22.31	23.77	24.74	25.73	26.67	27.16	27.16	27.16	27.16	27.16	27.16		
E-4	18.01	19.02	20.13	21.70	22.56	22.56	22.56	22.56	22.56	22.56	22.56	22.56	22.56	22.56		
E-3	17.32	18.27	19.01	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76		
E-2	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67		
E-1	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96	14.96		

This chart shows the new rate of pay for each drill performed by Reservists and Guardsmen, reflecting the seven percent pay raise that went into effect Oct. 1. To calculate monthly payments, multiply the amount shown for the appropriate grade and length of service by the number of four-hour drills attended.



SSG Andrew W. Dabney, a member of the 192d Fire Department, was recently selected as Firefighter of the Year for 1979. This is the second year that this award has been given. The idea behind this project began with SMS C. Monroe Reece, Fire Chief who felt his men should have some sort of recognition for their outstanding work.

The criteria for this award is attitude toward the job, professionalism and the person who has done the most for the Fire Department. What Sgt Dabney felt most honored about was that the receiver is selected by a vote of all the Firefighters.



Quarters Allowance

Pay Grade	Without Dependents		With Dependents
	Full Rate	Partial Rate	
O-10	383.10	50.70	479.10
O-9	383.10	50.70	479.10
O-8	383.10	50.70	479.10
O-7	383.10	50.70	479.10
O-6	343.80	39.60	419.40
O-5	316.80	33.00	381.60
O-4	282.30	26.70	340.50
O-3	248.10	22.20	306.30
O-2	215.40	17.70	272.70
O-1	168.00	13.20	219.00
W-4	271.80	25.20	328.20
W-3	242.40	20.70	298.80
W-2	210.90	15.90	268.20
W-1	190.50	13.80	246.60
E-9	205.20	18.60	288.60
E-8	189.00	15.30	266.70
E-7	160.80	12.00	248.10
E-6	146.10	9.90	228.30
E-5	140.40	8.70	209.70
E-4	123.90	8.10	184.50
E-3	110.70	7.80	160.80
E-2	97.80	7.20	160.80
E-1	92.40	6.90	160.80

New Government Pay Scale for Civilians

Grade	1	2	3	4	5	6	7	8	9	10
1	7210	7450	7690	7930	8170	8410	8650	8890	8902	9126
2	8128	8399	8670	8902	9002	9267	9532	9797	10062	10327
3	8952	9250	9548	9846	10144	10442	10740	11038	11336	11634
4	10049	10384	10719	11054	11389	11724	12059	12394	12729	13064
5	11243	11618	11993	12368	12743	13118	13493	13868	14243	14618
6	12531	12949	13367	13785	14203	14621	15039	15457	15875	16293
7	13925	14389	14853	15317	15781	16245	16709	17173	17637	18101
8	15423	15937	16451	16965	17479	17993	18507	19021	19535	20049
9	17035	17603	18171	18739	19307	19875	20443	21011	21579	22147
10	18760	19385	20010	20635	21260	21885	22510	23135	23760	24385
11	20611	21298	21985	22672	23359	24046	24733	25420	26107	26794
12	24703	25526	26349	27172	27995	28818	29641	30464	31287	32110
13	29375	30354	31333	32312	33291	34270	35249	36228	37207	38186
14	34713	35870	37027	38184	39341	40498	41655	42812	43969	45126
15	40832	42193	43554	44915	46276	47637	48998	50359	51720	53081
16	47889	49485	51081	52677	54273	55869	57465	59061	60657	
17	56099	57969	59839	61709	63579					
18	65750									

The statutory limit on federal pay was not determined at press time

Military Monthly Basic Pay Effective Oct. 1, 1979

YEARS OF SERVICE

Pay Grade	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
COMMISSIONED OFFICERS														
O-10	3529.80	3654.00	3654.00	3654.00	3654.00	3794.10	3794.10	4084.80	4084.80	4377.00	4377.00	4669.80	4669.80	4961.10
O-9	3128.40	3210.60	3278.70	3278.70	3278.70	3362.40	3362.40	3501.90	3501.90	3794.10	3794.10	4084.80	4084.80	4377.00
O-8	2833.50	2918.40	2987.70	2987.70	2987.70	3210.60	3210.60	3362.40	3362.40	3501.90	3654.00	3794.10	3946.20	3946.20
O-7	2354.40	2514.60	2514.60	2514.60	2627.10	2627.10	2779.80	2779.80	2918.40	3210.60	3431.10	3431.10	3431.10	3431.10
O-6	1745.10	1917.60	2042.70	2042.70	2042.70	2042.70	2042.70	2112.00	2112.00	2446.50	2571.60	2627.10	2779.80	3014.70
O-5	1395.90	1639.20	1752.30	1752.30	1752.30	1752.30	1805.70	1902.30	2029.50	2181.60	2307.00	2376.60	2459.70	2459.70
O-4	1176.60	1432.20	1528.20	1528.20	1556.10	1625.40	1736.10	1833.90	1917.60	2001.30	2057.10	2057.10	2057.10	2057.10
O-3	1093.50	1222.20	1306.50	1445.70	1514.70	1569.60	1653.90	1736.10	1778.70	1778.70	1778.70	1778.70	1778.70	1778.70
O-2	953.10	1041.30	1250.70	1293.00	1319.70	1319.70	1319.70	1319.70	1319.70	1319.70	1319.70	1319.70	1319.70	1319.70
O-1	827.40	861.30	1041.30	1041.30	1041.30	1041.30	1041.30	1041.30	1041.30	1041.30	1041.30	1041.30	1041.30	1041.30
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE SERVICE AS ENLISTED MEMBERS														
O-3	0.	0.	0.	1445.70	1514.70	1569.60	1653.90	1736.10	1805.70	1805.70	1805.70	1805.70	1805.70	1805.70
O-2	0.	0.	0.	1293.00	1319.70	1361.70	1432.20	1487.40	1528.20	1528.20	1528.20	1528.20	1528.20	1528.20
O-1	0.	0.	0.	1041.30	1112.10	1153.20	1194.90	1236.60	1293.00	1293.00	1293.00	1293.00	1293.00	1293.00
WARRANT OFFICERS														
W-4	1113.90	1194.90	1194.90	1222.20	1278.00	1334.40	1390.20	1487.40	1556.10	1611.30	1653.90	1707.90	1765.20	1902.30
W-3	1012.50	1098.30	1098.30	1112.10	1125.30	1207.50	1278.00	1319.70	1361.70	1402.50	1445.70	1501.50	1556.10	1611.30
W-2	886.80	959.10	959.10	987.00	1041.30	1098.30	1139.70	1181.40	1222.20	1265.10	1306.50	1347.90	1402.50	1402.50
W-1	738.90	847.20	847.20	917.70	959.10	1000.50	1041.30	1084.20	1125.30	1166.70	1207.50	1250.70	1250.70	1250.70
ENLISTED MEMBERS														
E-9	0.	0.	0.	0.	0.	0.	1265.40	1294.20	1323.60	1354.20	1384.20	1411.20	1485.60	1629.60
E-8	0.	0.	0.	0.	0.	0.	1061.70	1091.40	1120.50	1149.90	1179.90	1207.20	1236.90	1309.50
E-7	741.30	800.10	829.80	858.60	888.30	916.20	945.60	975.00	1019.10	1047.90	1077.60	1091.40	1164.90	1309.50
E-6	640.20	698.10	727.20	757.80	786.00	814.80	844.80	888.30	916.20	945.60	960.00	960.00	960.00	960.00
E-5	562.20	611.70	641.40	669.30	713.10	742.20	771.90	800.10	814.80	814.80	814.80	814.80	814.80	814.80
E-4	540.30	570.60	603.90	651.00	676.80	676.80	676.80	676.80	676.80	676.80	676.80	676.80	676.80	676.80
E-3	519.60	548.10	570.30	592.80	592.80	592.80	592.80	592.80	592.80	592.80	592.80	592.80	592.80	592.80
E-2	500.10	500.10	500.10	500.10	500.10	500.10	500.10	500.10	500.10	500.10	500.10	500.10	500.10	500.10
E-1	448.80	448.80	448.80	448.80	448.80	448.80	448.80	448.80	448.80	448.80	448.80	448.80	448.80	448.80

NOTE: Basic pay limit under Level V of the Executive Schedule was not determined at press time

Yule Greetings Abound

Three billion Christmas cards.

It's mind boggling. But that's the number that servicemembers, their families and other well-wishers around the world are expected to exchange during the 1979 holiday season.

It all began in 1843 when the first Christmas card was designed by an Englishman.

In the United States, credit for the first Christmas card goes to Louis Prang, a German who had settled in Boston. In 1866 he perfected a process for multicolored lithographic printing and several years later introduced the first cards in the United States.

By the mid-1880's, Prang's company was



St. Nicholas

printing five million cards each year.

Like today, the cards featured flowers, birds, landscapes, nativity scenes, wise men, camels and stars. Unlike today, they also featured attractive girls, even dancing girls.

In the 19th century when several generations of one family lived in the same house, there was little demand for cards as the family was able to gather around the hearth each holiday.

But with the increased mobility of Americans, particularly during the war years, the Christmas card business has boomed. Today, they account for more than one half of all greeting cards sent in the United States.

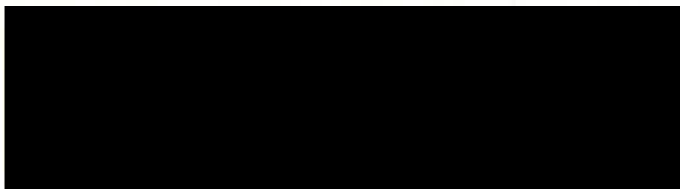


Insurance Rep Here December UTA

Capt Ted Shuey, VNGA Insurance Administrator will be available during the December UTA to process applications for members who desire this coverage and to answer any questions about the State Association sponsored program.

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