192D TACTICAL FIGHTER GROUP



IANGUARI



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APRIL 1981

General Conaway To Assume ANG Directorship

WASHINGTON (AFNS) -- Brig. Gen. John B. Conaway will become Air National Guard director and be promoted to major general April 1. He succeeds Maj. Gen. John T. Guice who plans to retire.

General Conaway joined the Air Force in 1956, flying F-86's and F-102's. In 1960 he joined the West Virginia Air National Guard and later transferred to the Kentucky Air Guard.

General Conaway became deputy director of the Air National Guard in 1977.





A member of the Virginia Air National Guard's 192nd Tactical Fighter Group checks out what will soon be the "new plane on the block" at Byrd international Airport. The A-7D Corsair II is on the way in and the F-105 Thunderchief on its way out if current plans for the unit's conversion remain firm. The first of 18 A-7Ds is scheduled to arrive at the 192nd in June with the conversion complete by spring of 1982.

Board Selects Outstanding Guardsmen

The Awards program for Airmen is designed to select those individuals who have made significant contributions toward safety within their section, and who have demonstrated exceptional ability at their assigned job.

The NCO of the Quarter Award was taken by TSG Troy C. Springer, Jr., a 7-level Fire Fighter. TSG Springer, who lives in Chester, works as a full time sergeant with the Chesterfield County Fire Department. He has spent ten years with the Guard and considers the unit's fire department to be very professional and could not have been chosen for this award without a team effort of his fellow guardsmen.





TSG Johnel Bracey, NCOIC of Telecommunications section of 192d Communications Flight, has been chosen Air Guardsman of the Quarter. TSG Bracey has been a member of Virginia Air National Guard since 1977. He states that he does not accept this award as an individual, but as a member of an organization (192 Comm Flt) which exemplifies the excellence and perfection that we are taught to achieve.

TSG Bracey is a resident of Richmond, VA, married, two children, boy and girl, and is employed as a Position Classification Analyst with the City of Richmond.

MSG George W. Hodges, Jr., was tapped as the Maintenance Man of the Quarter. A 15 year veteran of the Guard, MSG Hodges works in CAMRON's Avionics Shop where he has earned a 9-level. In addition to being a full time technician, he spends a great deal of his spare time in youth activities.





UTA SUNDAY CHAPEL ACTIVITIES

Sunday 0830 - General Protestant

1300 - Mormon

1400 - Catholic Mass



By MAJ XEL SANT'ANNA

We worry. We worry too much. We worry about finances, our children, our health, our job, our future, and many other things. We are chronic worriers and after so much practice we have become experts in worrying. When we do not have anything to be anxious about, we invent something or we ask, "How long is this going to last?" and we begin to worry about it.

What does worry do to you? Literally to worry means to strangle. Worry ruins human emotions, it reduces your abilities, destroys your mind and your body. It drains off your energies, reduces your working efficiency, and it builds mountains of difficulties.

1. Resolution. Make up your mind this very moment. You know that worry is useless, is negative, is destructive, so be smart. Bury your worries. It can be done, if you make up your mind.

2. Action. Find what needs to be done and do it. No problem is solved that is not faced. Once, in New York City, I was worried all night about my car parked in the street because I was not sure it was locked. The thing to do was to get up and check it. Action will kill worries.

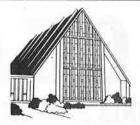
This is the soverign Faith. cure. To believe that God is in contact and to cast all our cares upon him. The way to be anxious about nothing is to be prayerful about everything.

Memorial Fund

Persons interested in contributing to the James Gunter, Memorial Fund may send their donations to:

**Association of Graduates of the USAF Academy USAFA, Colorado 80840

Please make checks payable to the "James Gunter Memorial Fund".



Your Chaplain is available to you and your family 24 hours a day. Do not hesitate to call him if you think he can help or assist you in any way. His telephone numbers are: "A"-389, "C"-66, or 737-0635 (Home) and 737-1527 (Church).

JAMES P. GUNTER, JR.

"Lieutenant, I want you to fly a tactical formation in a position where I can see you. I'll tell you when to turn and I'll tell you when to accelerate. Don't worry about how we are going to do it, I'll tell you what you need to know."

Those are similar words greeted every young pilot that has entered this unit on his first flight with Jim Gunter. He wanted his flight to be perfect, agree or disagree with the method. When Jim led the flight there was no question who was in charge.

Jim Gunter loved flying airplanes, and the F-105 was "the" airplane. Perhaps more than any other pilot in this unit, he relished the authority and majesty that the airplane represented. Jim took the



job of flying the F-105 seriously. He knew the capabilities of the aircraft, and he was aware of the threats that could be expected on a combat mission. He trained to be effective in combat. At that task he excelled.

Jim Gunter no longer flies with us. Although his loss is felt by every member of this unit, he is particularly missed by his fellow pilots. We flew with him, we laughed with him and time cannot steal the common bond we shared. He lost his life doing what he loved. He lost his life in the service of his country, there is no nobler cause. Husband, father, son, fellow pilot or friend, Jim Gunter cannot be replaced.

Educational Leader To Retire At McGhee Tyson

NGB MESSAGE 101454Z MAR 81 -- The IG Brown Professional Military Education Center announces the voluntary retirement of CMS Paul H. Lankford, Commandant of the ANG NCO Academy on 13 November 1981. recognition ceremony will be held at McGhee Tyson AB, Knoxville, Tenn. on the morning of 13 November 1981, the day after the graduation of NCO Academy Class 82-1.

The executive officer of the IG Brown PMEC, Maj Hobbie L. Sealy, is designated as project officer for this event. Those organizations and individuals desiring to participate in the recognition of CMS Lankford should notify the project officer NLT 1 July 1981.

APRIL 26, 1981

Tuition Applications Due

State Tuition Assistance Applications are due at VAPA, Director of Personnel and Administration, 401 East Main Street, Richmond, 23219, not later than 28 Apr 81 for summer quarter/semester to be considered for payment.

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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SAVANNAH '81



PROMOTIONS





Our congratulations go to the following personnel who were promoted to the grades indicated during the month of March.

192D TACTICAL FIGHTER GROUP TSG FRYE, GARLAND L.

149TH TACTICAL FIGHTER SQUADRON ALC CAMPBELL, PATRICIA M.

192D CAMRON LLT BAYLOR, FREDDIE W. JR

TSG DORISH, ANDREW J.

TSG HESS, BRUCE H.

SSG HUGHES, ROBERT C.

SSG JOHNSON, JERRY V.

SSG KENNEDY, MICHAEL E.

SSG SLOAN, ROBERT E.

SRA CASKIE, SCOTT M.

ALC DAWSON, RAYMOND C.

192D COMBAT SUPPORT SQUADRON

MSG GLENN, JOHN R.

TSG DAHL, GUNNAR L.

ALC WALKER, GARLAND J.

192D TACTICAL CLINIC

MAJ HUDSON, DAVID L.

SSG WATKINS, JAMES G. JR

192D RESOURCES MANAGEMENT SQUADRON

TSG IRBY, JOYCE M.

SSG BALDWIN, CLARENCE R.

SSG COLES, GARY O.

SRA CHAMBLISS, JOYCE R.

SRA ROBINSON, BRANDON

192D CIVIL ENGINEERING FLIGHT TSG MALLORY, ROBERT D.

SRA BUNCE, STEVEN C.

ENLISTMENTS

The following personnel were enlisted into the Virginia Air National Guard during the month of March.

192D CAMRON

ALC JOHNSON, DONALD F. JR ALC ROBERTSON, JEFFERY M.

AB LaBELLE, RUSSEL C. 192D CIVIL ENGINEERING FLIGHT

SSG WEBSTER, JAMES T.

UTA 11 APR 12

Sunday-Subdued Fatigues

Senior Enlisted Advisor

the Flag of the United States of America

By CMSgt HERBERT BUTTNER

With the resurgent of national pride and patriotism, I thought it appropriate to discuss our National flag. The discussion will cover three areas: (1) The Pledge of Allegiance to the Flag; (2) Action to be taken during the rendition of the national anthem; (3) Special days to display our flag.

THE PLEDGE OF ALLEGIANCE TO THE FLAG: "I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all." This pledge should be rendered by standing at attention facing the flag with the right hand over the heart. When not in uniform men should remove their headdress with their right hand and hold it at the left shoulder, the hand being over the heart. Persons in uniform should remain silent, face the flag, and render the military salute.

ACTION TO BE TAKEN DURING THE RENDITION OF THE NATIONAL ANTHEM During the rendition of the national anthem when the flag is displayed, a11 present except

those in uniform should stand at attention facing the flag with the right hand over the heart. Men not in uniform should remove their headdress with their right hand and hold it at the left shoulder. the hand being over the heart. Persons in uniform should render the military salute at the first note of the anthem and retain this position until the last note. When the flag is not displayed, those present should face toward the music and act in the same manner they would if the flag were displayed there.

SPECIAL DAYS TO DISPLAY THE FLAG: The flag should be displayed on all days, especially on New Year's Day, Inauguration Day; Lincoln's Birth-day; Washington's Birthday; Easter Sunday; Armed Forces Day; Memorial Day; Flag Day; Independence Day; Labor Day; Constitution Day; Columbus Day; Navy Day; Veteran's Day; Thanksgiving Day; Christman Day; and such other days as may be proclaimed by the President of the United States; the birthdays of the States and on State holidays.

The above information was extracted from AFP 190-1-31, Our Flag.

New Shooters Needed For Upcoming Tourney

If you have not previously been a member of the 192d's rifle or pistol team, you are needed!

Chief Sandford stressed that the number of new shooters is extremely important since they will determine the number of teams that may be en-

The Adjutant Gereral's Tournament rules require that half of each team entered must have shooters with no tournament experience. Since there are numerous prior tournament participants, the key to the success of the 192d is the new shooter.

An organizational meeting will be held during the April UTA on Saturday at 10:00am in the dining hall.

According to CMS Jack Sandford. the purpose of the meeting will be to coordinate practive sessions for tournament. If there are persons interested who cannot attend, the they may call Chief Sandford regarding the rifle or pistol team or TSG Raymond Bassetti regarding the pistol team.



World **Health Day**April 7



Another Annual Field Training is history and again it was a safe one thanks to the efforts of some 400 guardsmen.

After a relatively quiet first week, surge flying brought about a fleet of activity down the stretch including the first attempt at turning an aircraft with personnel wearing the ground crew ensemble. The potential for safety problems definitely existed, but the professionalism of the 192d overcame them all. We encountered a couple of incidents that had the timing been right could have been disasterous.

The safety shop wants to say "thanks" to all whose efforts made this two week trip a safe one. Keep it up!



Sunday UTA-Subdued Fatigues

The uniform for Sunday UTA will be subdued fatigues. A reminder to all personnel that the green fatigue cap would normally be worn with the subdued fatigues. However, either the fatigue cap or the baseball cap, as specified in 192d Supplement to AFR 35-10 is acceptable.



OPSEC Update

By LTC GEORGE DAVIS

Last month, all OPSEC representatives/POCs were requested to review the unit Essential Elements of Friendly Information (EEFI), as required by 192TFGR 55-2. This review is an annual requirement and has added significance, as this unit is in the process of converting from the F-105D to the A-7D. Therefore, a quick review of what EEFIs are, and the guidelines for preparing a tailored EEFI listing are appropriate at this time.

First, what are EEFIs? Essentially, EEFIs are bits of information about one's own military forces. These bits of information require protection. If made available to an enemy, EEFIs could endanger the security of our unit and the operations in which they are involved; an enemy commander bases many decisions on information regarding our forces and environment. EEFIs cover a broad spectrum of military information, ranging from UNCLASSIFIED to TOP SECRET and from general to specific.

Secondly, why do we need EEFIs? We need EEFIs because our unsecured (not encrypted) communications are vulnerable and because we can ill afford to provide hostile nations with a running commentary on our military intentions and capabilities. We often fail to realize that an adversary does not have to place a physical tap on a telephone wire to bear what we say. Virtually all interbase or long distance telephone conversations are transmitted by radio and can be intercepted by radio receivers.

Finally, how can EEFIs be used most effectively? EEFI lists are most effective when tailored for use by individual duty sections - since duty sections generate the greatest source of intelligence losses.

Guidelines recommended for preparing a tailored EEFI listing are as follows:

MEI Response Due

Commanders are reminded that answers to MEI writeups are due into 192TFG/DA, NLT Sunday afternoon, 12 April 1981...Answers should be complete and specify whether corrective action has already been taken or a specific date when it will be cleared. If the writeup cannot be satisfied locally, indicate what action has been taken, such as, referred to higher head-quarters (specify who).

**Review the command EEFIs.
(Your OPSEC representative has a list.) Apply to each command EEFI the question: "What specific information does my duty section handle which is part of this general command EEFI?" When the answer is "none", that EEFI does not apply. Descriptions of individual types of information or topics which are part of a command EEFI should be compiled in the squadron/flight EEFI listing.

**Review EEFIs provided in plans and operations orders supported by the duty section. As before, add relevant topics to the duty section's EEFI list.

**Review classification guides which are relevant to the duty section's activities. Again, add applicable topics to the duty section's listing.

**After consolidating the above topics, you should have a meaning-ful and comprehensive EEFI listing for your duty section. Before giving your EEFI list to your OPSEC representative, discuss the contents of the list with other personnel in your section.

OPSEC representatives will present the list of revised EEFIs to the various squadron/flight commanders for their consideration. These revised EEFI listings will be presented to the Group Commander for his approval. Once these revised EEFIs are approved by the Group Commander, They become the current EEFIs for the Virginia Air National Guard. Any questions relating to the EEFI revision may be directed to your OPSEC representative/POC.

VaANG Float Grabs First Place

The 192TFG float won first place in the military display category in the St Patrick's Day parade during field training at Savannah. Congratulations go to CMS Harvey Mahoney, 192d CAMRON, and his crew for the outstanding efforts in creating the winner. It was learned that other military entries competing in the same category were prepared professionally, costing thousands of dollars.

Mahoney designed the float, collected the funds for its construction, arranged the theme and coordinated the entry with parade officials. It is the fourth float Mahoney has entered in parades, the first three being in Richmond's Tobacco Festival parade.



Gunnar Dahl (left), Bob Bjorkman Together During Annual Training

Brothers Find Savannah A Memorable Experience

By TSG GARLAND FRYE

TSG Gunnar (Leif) Dahl of the Virginia Air National Guard and TSG Robert (Bob) Bjorkman, a member of the Minnesota Air National Guard completed their annual field training with the 192TFG at Travis Field, Savannah, GA. 14-28 March 1981. The two brothers met for the first time in March of 1980. The event resulted in conversations for hours by the two. They became close friends. Bob was able to make arrangements with the Minnesota Guard Unit to pull his annual military commitment with the 192TFG to the brother's delight.

Leif, 39, was born in Long Island, N.Y., and at the age of 6 months was adopted by his maternal grandparents, but kept his mother's maiden name of Dahl. Following the death of his grandparents, he lived for awhile with guardians until he became a member of the US Air Force in Nov 61. He subsequently married and currently resides with his family in Chesterfield County, VA. He is employed as the supervising adjuster for Underwriters Adjusting Co., Richmond, VA, and is assigned to the 192TFG Base Training office. He is a veteran of 10 years.

Bob, 36, was born in California and was raised by his true parents. When their father died in 1970, Bob learned of Leif's existance. During a visit to Long Island in 1973, he learned of Lief's whereabouts, but did not contact him since a relative had suggested that Leif may not have been aware of his true heritage. The desire to meet his brother finally relinguished any fears, and in March 80 he telephoned Leif and within hours the two were together.

Bob is married and he currently resides with his family in Minne-apolis, Minnesota, and recently became a member of the Minnesota ANG after serving a number of years with the Army Reserve. He is assigned to the small arms section and is a veteran of 14 years.

Leif became aware of his true mother at about age 15, but did not know of any existing siblings. In 1963, while visiting relatives in Norway he learned of the possibility of a half brother and sister. He later determined they were all born of the same parents.

Since the two brothers met, family ties have been reestablished and regular contacts occur. Performing AFT together should prove to be a memorable experience for both. The 192d is pleased they are with us and glad they have shared their personal story.

Test Program Set For BMT Instructors

The Air Force Manpower and Personnel Center (AFMPC) has announced a test program to voluntarily recall NCO's from the Air National Guard (ANG) and the Air Force Reserve (AFR) to serve as Military Training Instructors (MTI's) at Lackland AFB, Texas. The test program will involve the selection of 10 ANG/AFR NCO's per year for the next 3 years.

Selected members will be ordered to Extended Active Duty (EAD) for 36 months, contingent upon their successful completion of the 5-week MTI course. ANG members selected for these tours will b reassigned to their respective State hdadquarters in an augmented position authorized by NGB/MPM.

Applications are to be processed IAW AFR 45-21. All applicants must be in grades E5 or E6 and meet the selection criteria outlined in AFM 50-5, volume II, page 3-95, and AFR 39-11, chapter 8. Applications must include all documents required by AFR 39-11, figure 8-6, paragraph 6, be screened by the CBPO and then be forwarded through State command channels for approval. Recommended applications are then sent direct to: HQ AFMPC/MPCMAP, Randolph AFB, TX 78150. Applications not processed IAW these instructions will be returned without action by AFMPC.

Upon receipt by AFMPC/MPCMAP, the applications will be screened to ensure that all eligibility criteria have been met. After this action is completed, the applications will be forwarded to the National Guard Bureau for final review and nomination of the top 10 applicants to the commander, BMTS. Selected volunteers should be prepared to enter on EAD during the early summer 1981.

during the early summer 1981.

Deadline for applications to be received in the CBPO is 1700, 12 April 1981 (Sunday UTA).

LUNCH 11 APRIL 1981 SPAGHETTI/MEAT SAUCE

LIMA BEANS GRATED CHEESE
****SALAD BAR****

ASSORTED DRESSINGS

BREAD CHILLED FRUIT

COLD DRINK MILK COFFEE

BUTTER

COFFEE

LUNCH 12 APRIL 1981

CHILLED FRUIT
COLD DRINK MILK

PORK ROAST GRAVY
WHIPPED BUTTERED
POTATOES PEAS

****SALAD BAR****
ASSORTED DRESSINGS
HOT BISCUITS BUTTER