



192D TACTICAL FIGHTER GROUP

VANGUARD



VIRGINIA AIR NATIONAL GUARD

VOLUME XXV NO 9

BYRD IAP, SANDSTON, VIRGINIA 23150

SEPTEMBER 1981

LTC Hallman Selected 192TFG Air Advisor

LTC Jerry Hallman has been assigned as the Virginia Air National Guard's Air Advisor in conjunction with the A-7 conversion. He replaces Maj Wayne Spelius who held that position under the old weapon system.

LTC Hallman's military career began 18 years ago at Moody AFB, GA. After tours at Craig AFB, AL and Luke AFB, he saw action in Vietnam with the F-100. The Georgia native then became familiar with the ground forces, having served as the 25th Infantry Division's Air Liaison Officer in Hawaii. In addition, he completed the Army's Command and General Staff College curricula at Fort Leavenworth, KS.

After his assignment in Korea with the 314th Air Division, Hall-



man flew the A-7 at England AFB, LA before being selected for the three year active duty tour at Byrd Field.

As air advisor with the 192TFG, LTC Hallman will act as the representative of the active USAF and is the personal representative of the commander of the intermediate gaining command. As such he is primarily concerned with supervision of training and assisting the unit in attaining the desired level of operational readiness.

LTC Hallman, his wife Paula and three children are currently residing in the Brandermill area.

The 192d welcomes the Hallmans' to Virginia and look forward to working with LTC Hallman both during and after conversion.

New Aircraft Draw Praise From Experienced Pilots

On 21 August 1981, as aircraft number 386 lifted its nose and neatly tucked its gear, it marked the beginning of a new era in flight operations with the VaANG. The A7D is now the weapon system replacing the F105.

At present, five pilots have completed the 13 week A7 Conversion Training Course at Tucson qualifying them to fly the new aircraft. Three more are expected to return this month after completing the pilot instructor course, while ten have recently started training.

"Having a computer at your finger tips is quite unique", said LTC 'Tee' Coke, who flew the first sortie. There are many new navigational and weapon delivery systems which set it apart from the F105. In fact many features are still used in the newer aircraft such as the F-15 and the F-16.

"Flying the airplane is a pleasure", remarked Maj Bill Rose. Avionics is the big thing. The technological advances are almost unbelievable.

Twelve sorties were flown with two operational aircraft by the close of August. Maintenance anticipates having three additional A7's operational by the end of September, still leaving one for hands on training.

The 192TFG currently possess ten A7 aircraft with four more expected by the end of the month and four by



MAJ Bill Rose(left), LTC 'Tee' Coke
Three Months of Qualification

the end of October, bringing the total PAA (Primary Assigned Aircraft) to 18.

"I am very pleased with the progress we've made in making the transition", said Maj Basil Evans, Conversion Project Officer. The unit has done an outstanding job on conversion. In addition, Evans commented about the cooperation received from other A7 bases, both ANG and regular Air Force in assisting us with hands on and familiarization training.

The unit has six months from 1 October to attain an operational ready status.



Recruiter TSG Ben Gardner and Cpt Eric Page review some of the ANG literature that was distributed to over 300 area youths participating in the recent Career Fair held at the A.V. Norrell School. The program was sponsored by the Richmond Urban League.

Applicants Sought For Officer Vacancy

The 192TFG is seeking applicants during the October UTA to fill the vacant position of Munitions Safety Officer. It is desirable for applicants to have a Bachelor of Science Degree with appropriate courses in mechanical, nuclear, or chemical engineering and management. In addition, successful completion of a 12 week munitions course will be mandatory. Interested persons may contact Maj Ligon, Ext 309, or MSG Brooks, Ext 318, for further information.

**UTA SUNDAY
CHAPEL ACTIVITIES**

Sunday 0830 - General Protestant
1300 - Mormon
1400 - Catholic Mass



By MAJ XEL SANT'ANNA

What is it that prayers do? Is it a way to find ready-made solutions to our many problems? Is it a way to generate happiness; to achieve healing or to find prosperity? Not necessarily and perhaps unlikely.

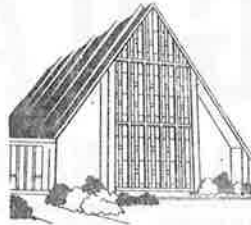
In the Gospel of Luke (Ch 22:39-46) we have the narrative of Jesus' prayer in His time of agony, "Father, if you are willing, remove this cup from me; nevertheless not my will, but yours be done". After this prayer Jesus went back to face his death at the cross. It was not God's will to remove that "cup" from Jesus. But that prayer helps us to understand a very important Christian dimension of prayer. Prayer is an exercise of faith. Christians should pray not as much to be delivered, but to be prepared. We must approach God in prayer to strengthen our commitment to His will and purpose. Jesus' prayer prepared Him to head down to the horrible place between two thieves, and so to fulfill his mission.

Prayer may not remove our troubles away from us, but it will prepare us for whatever life may bring, giving us the strength to live our days victoriously.

Notice Of Thanks

There is an old saying that goes something like this: "You do not know who your friends are and how many you have until you need them." This saying is very true in this case. During my recent illness and recovery you have all stood by me in every way possible and some people just don't know what it is like to have so many friends and people who care. So I would like to take this opportunity to say Thank You and may God Bless each and everyone. See you soon -

Virginia W. Carter



Your Chaplain is available to you and your family 24 hours a day. Do not hesitate to call him if you think he can help or assist you in any way. His telephone numbers are: "A"-389, "C"-66, or 737-0635 (Home) and 737-1527 (Church).



BG William E. Haymes
October Retirement

Friends and relatives of BG William E. Haymes are invited to attend the formal retirement ceremony which will be held Saturday, 10 Oct, at 1:30 p.m. at the Virginia Air National Guard Base on Beulah Road in Sandston.

The ceremony will mark the close of military service that started during World War II. BG Haymes' career took him from WWII and Korea into the Virginia Air National Guard which he helped form upon his release from active duty.

Events of the day will include the formal retirement ceremony, a military parade and it will conclude with a flyover of military aircraft, weather permitting. The USAF Tactical Air Command Band will provide music for the day's events. All activities will be held on the aircraft ramp area in front of the maintenance hangar at the guard facility. In case of inclement weather, an abbreviated ceremony will be conducted that day in an alternate location.

Those planning to attend should take into account that seating accommodations are extremely limited.

Those planning to attend will find plenty of standing room, although limited seating will be available.

UTA Menu

LUNCH
12 SEPTEMBER 1981
FRIED CHICKEN WHIPPED POTATOES
GRAVY BROCCOLI
****SALAD BAR****
ASSORTED DRESSINGS
BREAD BUTTER
 CHILLED FRUIT
MILK COLD DRINK COFFEE

LUNCH
13 SEPTEMBER 1981
ROAST PORK CREAMED GRAVY
 BUTTERED CORN
 ****SALAD BAR****
ASSORTED DRESSINGS
HOT BISCUITS BUTTER
 CHOCOLATE CAKE
COFFEE ICED TEA COLD DRINK



The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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From The Commander

I received the following letter from Dr and Mrs Raleigh H. Pickard, parents of Raleigh H. Pickard, Jr. Raleigh joined the unit in August 1977, and was working in Avionics when he was injured in a swimming accident last summer. Since so many of you supported the efforts to help Raleigh I wanted to share this letter with you. (July 15, 1981, Bidar, Karnataka State, India)

Dear Sir:

One year has passed since our son, Raleigh Jr., had his swimming accident in Richmond. During this first year of his quadriplegia we have thought of you many times and of your kindness to Raleigh Jr. and to our family. We take this opportunity to express our heartfelt thanks.

After being in America with Raleigh Jr. during August, September, and October of last year, we were faced with a major family decision. Should we return to India? Dr. Warren Stamp had provided excellent acute care for Raleigh Jr. at the University of Virginia Hospital & Towers. Mr. Al Dickerson had arranged for his admission to the Woodrow Wilson Rehabilitation

Center. Raleigh Jr.'s brother, Keene, had graduated from the Medical College of Virginia School of Nursing and was great help. Raleigh's friends at the Virginia Air National Guard had provided a van. And many of you through gifts, mentioning especially the Agage Fund, had provided a "barrier free" house which Raleigh Jr. is now sharing with a quadriplegic friend, David Baughn. And fortunately Raleigh Jr. was highly motivated to "Try and make it on his own". Under these circumstances, we decided to return to India. This will be our last term of service. We will retire in 1984.

We are extremely proud of Raleigh Jr. and his remarkable progress. He won second place in a backstroke swimming race for disable persons. He had done well in a basic course in accounting leading to a course in computer programming. He is well on his way to independent living and self-support. In this year 1981, The International Year of Disabled Persons, the challenge is before him... Full Participation and Equality!

You may recall the Bible verse which sustained our family through this tragic experience. Romans 8:28 (RSV) "For we know that in everything God works for good with those who love Him". One year has passed. We are truly convinced that "God works" through friends such as you. May God continue to bless you with a joyful sense of fulfillment as you help others as we have been helped.

Most gratefully,

/s/

Raleigh and Louisa
The Pickard Family

The concern and interest expressed during the past year for one of our members has been gratifying. I know I speak for Raleigh when I say "Thank you" for helping. He has the determination and internal fortitude to make it on his own.

/s/

ALVAH S. MATTOX, Colonel, VaANG
Commander.



Unit To Sponsor Health Fair

By TSG Garland L. Frye

On Saturday, 19 Sep 81, the Virginia Air National Guard will offer a health fair at the base clinic, Byrd IAP, Sandston, VA. This will be the first such program and, if successful, will become an annual event.

Members of the community, including guardsmen and their families, are cordially invited and encouraged to participate. In addition to receiving various health tests, refreshments will be available and films shown. Visitors will be allowed to see current aircraft and be given the opportunity to talk with the pilots who fly them. Health fair tours will be between 9: A.M. and 2: P.M.

The health tests will be offered by the 192d Tactical Clinic and rendered by medical personnel of the unit. Tests to be given will include blood pressure, weight, hearing exam, diabetic screening test and oral cancer test, etc. An individual may take any or all of the tests offered.

The results of the tests will be reviewed by the unit's physician, Dr. Hudson. Tests will be given to the individual if it is desired or necessary to provide their own doctor with the results.

Let's make this first health fair a good one. Encourage your friends and members of the community to come out. Everything is free and it should prove to be an entertaining and fun day.

Freedoms Foundation Sponsors Contest

VALLEY FORGE, Pa. (AFNS) -- The Freedoms Foundation at Valley Forge is accepting entries for the Patriots Award essay competition. The contest is open to active-duty, Guard, Reserve, ROTC and JROTC members.

Entries must be 100 to 500 words of poetry or prose dealing with this year's theme "America's Armed Forces: Foundations of Freedom."

Entries must be postmarked before Oct 1, 1981, and mailed to: Freedoms Foundation, Valley Forge, Pa., 19481.

Applicants should include name, rank (not pay grade), Social Security number, branch of service, complete unit address, and home address.

The top award is a George Washington Medal and a \$100 U.S. Savings Bond. Other awards are George Washington Honor Medals and \$50 savings bonds, George Washington Honor Medals and Valley Forge Honor Certificates.



PROMOTIONS



Our congratulations go to the following personnel who were promoted to the grades indicated during the month of August.

149TH TACTICAL FIGHTER SQUADRON

LLT DRUMMOND, ERNEST G. JR
SGT KELLEHER, EDWARD M.

192D CAMRON

TSG CORELL, JAMES R.
TSG SCHMELTZER, PAUL R.
SSG HARPER, CHARLES E.
SSG PASTORE, GUS M.
A1C MEALY, KAREN R.

192D COMBAT SUPPORT SQUADRON

CPT TURNER, RAY A. JR
SSG HUX, CHARLES S.

192D TACTICAL CLINIC

TSG JACKSON, JAMES T.

192D CIVIL ENGINEERING FLIGHT

TSG SLAUGHTER, EDWIN S.
SSG WASHINGTON, CHARLES JR

ENLISTMENTS

The following personnel were enlisted into the Virginia Air National Guard during the month of August.

192D TACTICAL FIGHTER GROUP

CPT PETRONE, BENJAMIN V.

192D CAMRON

AB BROWN, RONALD W.
AB ELDER, WILMA

192D TACTICAL CLINIC

AMN BOWERS, CHARLOTTE G. B.

192D COMMUNICATIONS FLIGHT

TSG HARRIS, PAUL E.

192D RESOURCES MANAGEMENT SQUADRON

CPT PEMBERTON, ROBERT H.



Guardsmen Receive Bars

Colonel Alvah S. Mattox, Jr. is administering the commissioning oath to MSG Benjamin V. Petrone while TSG Robert H. Pemberton is having his insignias pinned on by Col Mattox and Mrs. Pemberton. The two former enlisted members were commissioned Captains in ceremonies held in Base Operations.

Senior Enlisted Advisor

Innovative Ideas And People Behind Them

By CMS HERBERT L. DUTTNER

Now that the Air Force Suggestion Program is applicable to all members of the Virginia Air National Guard in an inactive duty status it seemed appropriate to review what constitutes an eligible suggestion and what makes a successful suggester.

To be eligible, the suggestion does not need to be new or original but it must propose to do one or more of the following:

- Simplify or improve operations.
- Speed up production.
- Improve working conditions, procedures, operating methods or equipment, plant layouts and organization.
- Save materials or property.
- Save manpower or money.
- Promote health.
- Increase safety.
- Improve morale through desirable and feasible personnel services that increase productivity.
- Save energy.

What makes a good suggester: GOOD SUGGESTERS have the ability to recognize that a problem exists—they actively look for a better way.

GOOD SUGGESTERS make notes of their ideas. They think about the problem. They may come up with several ideas. Some may be good, some may not.

GOOD SUGGESTERS set deadlines. They say that by such and such a time they will have several ideas on how to solve a particular problem. GOOD SUGGESTERS are curious. They ask such questions as "Why is it made this way?" "How can we improve the way we do this?"

GOOD SUGGESTERS must be flexible and able to consider different approaches to the problem. They are able to switch from one solution to another if the original idea does not work out. They approach problems from many angles. They expect to solve the problems and are not unduly concerned if they are temporarily unsuccessful.

GOOD SUGGESTERS are constructively critical, imaginative, alert and aggressive in their efforts to improve the project, shorten the time, lower the cost, increase the profit.

GOOD SUGGESTERS are very valuable employees who place their ideas on Air Force Form 1000 and forward them to their commander.

(The provisions of Air Force Regulation 900-4 applies to all suggestions.)

Autumn
begins
Sept 22

UTA
12 SEP 13

Safety

Supervisors To Face Safety Challenge

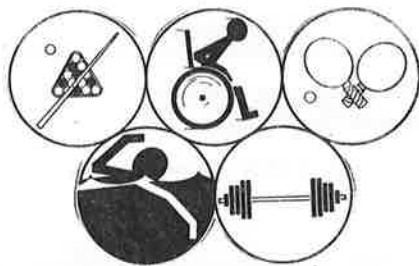
By CPT DAVID GOSSETT

Last month I got to brag a little because the 192d's accident rate is headed for its lowest level in 3 years. And while that reflects well on this office, it's really you supervisors out there in the shops and on the flightline that deserve the credit.

Today you supervisors have one heck of a lot of responsibility on your shoulders and that load is not going to get any lighter the further along we get with our conversion process. You are not only going to have to continue getting the old heads trained on a new aircraft, you're also going to be retraining old heads from other shops, and that's going to involve changing some people's habit patterns.

That's where the safety aspect fits in. It's going to be up to you to challenge these new people to do this new job in a manner that may differ from what they've been used to. And you the supervisor can sell the safety aspect of the job in 2 ways: By what you do, and by what you pay attention to.

Safe operations are achieved when you get the participation of ALL your people. The goal is to get each individual committed to the safety effort and you can reach that goal by setting the example.



192TFG To Help With Wheelchair Games

In this International Year of Disabled Persons, the Veterans Administration Medical Center, McGuire V.A. Medical Center will host the National Veteran's Wheelchair games, 18-20 September. The events will include billiards, track and field, slalom, table tennis, swimming, and weight lifting.

Members of the 192d will assist McGuire VAMC officials in several of the events as well as erecting several tents, marking the field, and providing a color guard and flag bearers for the opening ceremony.

If you would like to help during any or all of the games please contact one of the following members and provide your name and phone number for instructions:

- LTC George Davis - 425
- Maj Basil Evans - 301
- Cpt Harold Yeary - 331
- MSG Charles Williams - 336
- CMS Herbert Buttner - 366
- MSG Herbert Childress - 315
- SMS Dan Adams - 362
- MSG Bob Walton - 336/373
- TSG Jim Hague - 349

**PUT
SOMEONE
ON-TO
A GOOD
THING
SURE
PAY**

SEE YOUR FINANCE OFFICE!

DENVER (AFNS) --- Problems with mail delivery pose no fears for the eight Air Force members out of 10 who have SURE-PAY.

Air Force accounting and finance officials here say SURE-PAY, the Air Force's direct payroll deposit program doesn't rely on the mail to distribute paychecks. A check is deposited directly into a member's account through electronic funds transfer. That takes the worry out of not getting a paycheck because of postal strike, theft or loss in the mail.

And with SURE-PAY, the member doesn't have to be in town to cash the check for the family. Long check-cashing lines are eliminated too.

Contact the local accounting and finance office for more information about the advantages of SURE-PAY.

Communications Flight Gets New Commander

Major Melvin Sutphin of Lynchburg has assumed the command of the 192d Communications Flight replacing LTC James DeJarnette. DeJarnette, who commanded Comm Flt for the past 19 years, plans to continue his Air Force career by serving in the Air Force Reserve as a mobilization augmentee.

Sutphin served with the regular forces before spending nine years with the Minnesota Air National Guard. He joined the 192TFG in June 1978. In an interview, Sutphin said that he believes that retention of experienced personnel should receive the highest priority. In the past, there has been little emphasis because of the ready availability of replacement personnel.

Sutphin's command became effective during the August UTA.



MSG Michael A. Duke, Recruiter, has been selected as an OUTSTANDING YOUNG MAN OF AMERICA in recognition of his outstanding professional achievement, superior leadership ability and exceptional service to the community. The annual award is sponsored by the National Jaycees.

FIRE ESCAPES

From NAVY LIFELINE Magazine

THINK of fire as a mischievous 3-year-old: able to get into anything and do an amazing amount of damage. Electricity, which is simply a more sophisticated form of fire, is like a hard-working but still dangerous prisoner.

Since we use these two sources of power, we're responsible for keeping them restrained. When we get careless, they cook up all sorts of unpleasant surprises.

The following dramas all took place within the last several months. Most of the resulting fires were minor and easily extinguished, but each contained the seeds of disaster. The incidents might seem trivial, dumb, or funny, but they teach lessons we can't learn well enough.

"There's smoke coming out of the attic!" the excited neighbor told the base fire alarm operator. When the engine company arrived at the two-story house, firefighters found the man who lived there spraying his garden hose at the eaves of the house. Firefighters climbed up and tore off two pieces of sheathing. They found and extinguished two smoldering rafters. It turned out the occupant had tried to evict some wasps by holding a burning piece of paper under the nest. Not exactly a precision tool, eh?

It was cookout time in sunny California. The picnic had just started, but the grill was already a bit tipsy. Soon the hot coals took a spill and lit the lawn. Flames spread to a half-full 5-gallon gas can, which also burst into flame and ignited the wall of the house and broke a window. Once again the trusty hose saved the day. The wall was extra well done.

A Navy seaman was styling her hair with a curling iron, getting ready for a big evening. Perhaps distracted by her prospects, she laid the hot iron on her bed without turning it off. She left the room and returned to find it full of smoke. The mattress, box springs, and bedding were burning. This mishap put a damper on her hot date.

A do-it-yourselfer was spraying black paint into a trash can. A kibitzing crouny lit a cigarette, thereby touching off a flash fire in and around the trash can. The painter suffered first-degree burns on his face and arms.

A contractor's crew was refinishing some floors in Navy housing. One workman set a pan of urethane floor finish next to a bedroom door. A harmless looking hot water heater stood in the hall outside the door. When flammable vapors surrounded the pilot light, an enthusiastic fire made its break. It did major damage to two rooms and the hall, and inflicted second-degree burns on one crewmember. The floors looked awful afterwards.

The list goes on and on, a spark here, a scorch there. We're usually successful at keeping the flames in the fireplace and the current in the extension cord. Remember the potential power which lurks just below the surface. All it takes is a tiny spark in the wrong place, and the biggest garden hose in the world won't save you.



A Lesson In Restraint

An Air Force sergeant strapped her 2-year-old daughter into a car seat. She then got behind the steering wheel and offered a ride to two friends for the short drive from Colorado Springs to Lowry AFB, Colorado. They didn't make it.

When the car swung wide on a curve and the driver overcorrected, it rolled two and one half times, landing on its roof.

The three adults were thrown from the car. One died, another fractured her back. The third had minor injuries.

The baby, still in the infant restraint system, was untouched.

Motor vehicle accidents are the No. 1 killer of children aged 1 and older. Each year some 8,500 children under age 5 die from car accidents. In an accident at 30 mph (48 kmph), a child's injuries are the same as those suffered in a fall from a third-floor window.

Children under 4 years of age weighing less than 40 pounds (19 Kilograms) should ride in an approved child-safety seat. They should never be held in an adult's arms. For added protection, children in safety seats and older children using seat belts should ride in the rear seat.

Safety seats don't just keep children safe during accidents, they help prevent accidents. Children allowed to stand on the seat or move around can block the driver's vision, or distract attention. Children in safety seats tend to be better behaved.

Child restraint systems can cost one-tenth the price of optional collision insurance on cars. And they protect something much more precious than the cost of a new fender. Make it click for the children, too.

(Reprint from AFNS, 13 Aug 81)

4 - 10 OCT

Fire Prevention Week



"Hello, Pentagon—the question before I alert the Air Guard: Do we or do we not believe in the existence of UFOs?"

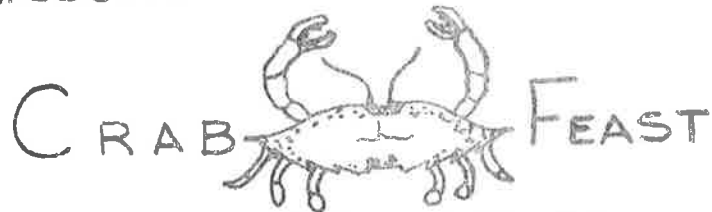


National
Hispanic Heritage
Week—SEPT. 13-19



CLUB 149

presents a



12 SEPTEMBER 81

TIME - 5:00 P.M.

PRICE - 5⁰⁰ PER PERSON

MEMBERS AND GUEST ONLY

f *TURING* HAPPY HOUR

every THURSDAY

4 P.M. - 6 P.M.

MEMBER ONLY

COUNTRY AND WESTERN DANCE

SATURADAY

24 OCTOBER 81

TIME AND PRICE TO BE ANNOUNCED MEMBER AND GUEST ONLY

"COMING EVENTS"

NOVEMBER UTA

DECEMBER UTA

VEGAS NIGHT

XMAS DANCE

