



192D TACTICAL FIGHTER GROUP

VANGUARD



VIRGINIA AIR NATIONAL GUARD

26th Year, No. 2

Byrd IAP, Sandston, Virginia

February 1982

Veteran pilots receive new assignments

By MAJ FRANK J. McNALLY

LtCol Hartwell F. Coke, IV, Commander of the 192TFG, VaANG, recently announced new assignments for key air guard personnel.

LtCol Al Washington was named to the position of Group Director of Operations, LtCol John Shurley was named Commander of the 149TFS, the flying unit of the 192TFG, and LtCol Edward Gorman was named Squadron Operations Officer. The changes were effective last month.

LtCol Washington is a command pilot with more than 2,000 hours flying time. He had served as squadron commander of the 149TFS for 5 years prior to his most recent assignment and has been a member of the VaANG since 4 Dec 65. Washington serves as a corporate pilot for the Ethyl Corporation, a Richmond based chemical manufacturing firm.

LtCol Shurley, a veteran of 214 combat missions in Vietnam, is a command pilot with more than 5,000 hours flying time in four different aircraft. Prior to his recent assignment as fighter squadron commander, Shurley served as the squadron operations officer. Shurley is a full time technician serving as the unit's flying training officer in his civilian capacity. Shurley graduated from Thomas Jefferson High School in Richmond and attend-



LTC John R. Shurley

ed VPI before enrolling in the aviation cadet program. He was awarded a bachelor of arts degree from the University of Tampa, FL in 1965.

Shurley has flown the F-84 "Thunderstreak"; the F105 "Thunderchief"; the F-4 "Phantom"; and the A-7D "Corsair II".

LtCol Ed Gorman is a senior pilot with more than 3,550 hours of fly-



LTC Edward J. Gorman

ing time. He is a veteran of twenty one years military service, having flown B-52's in the Strategic Air Command before joining the VaANG in 1967. Prior to his current assignment, Gorman served as the group plans officer. Gorman is a flight engineer on 727's for United Airlines based in Washington, D.C. He has also flown the T-33, F-84, F-105, and A-7D.



LTC Joseph A. Washington

Payrolls...SUTA, EQT, roll call deadline

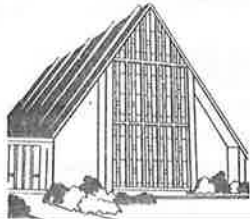
If you did not get your military paycheck on time, it was due to a failure in the communication network at Denver. A spokesman at the finance center said a number of Guard units were affected by the breakdown, among them the 192d. End of month payrolls including Sure Pay were expected to reach members at their mailing address by 10 February.

Due to the short time period between this drill and the end of the month, it will be necessary for all certifying/authorizing officials to have SUTA and/or EQT cards to Military Pay no later than Saturday, 13 February for end of month processing. In addition, it is requested that roll calls be submitted no later than 1300 Sunday.

April 15th FEDERAL INCOME TAX DEADLINE

Sunday Services

Sunday 0830 - General Protestant
 1300 - Mormon
 1300 - Catholic Mass



Your Chaplain is available to you and your family 24 hours a day. Do not hesitate to call him if you think he can help or assist you in any way. His telephone numbers are: "A"-389, "C"-66, or 737-0635 (Home) and 737-1527 (Church).



55 MPH

WE CAN
 LIVE
 WITH IT

Women are people, too

By CPT ANDREW WILLIS

What we say and do...and allow our peers to say and do...determines the inter-personal climate in any work area. Fairness and justice for all guardspeople must remain a way of doing business. Equal treatment of Air National Guard people is mandated by ANG policy. Those who have been around the Air Force and the ANG know this. Some respect the equal treatment standard by insuring that all members of the ANG are treated with fairness and justice; others understand, but use their individually held values to set the stage for treatment of women members of the Air National Guard!

Equal treatment, not based on consideration of sex, is part of ANG policy. There are some behavioral attitudes which prevent effective utilization of women in the ANG. Verbal abuse, Stereotyping and Paternalism are just 3 of many. Any behavior motivated by or focused on a woman Air Guard member being a woman can serve to create

stereotypes. Verbal abuse and stereotyping show up in language and behavior. Through language there are always qualifying comments with 'women' or 'female' which suggest extraordinary expectations. Very seldom do we hear, "That man did this" or "That's just like a man".

Paternalistic behavior shows up through protectiveness, condescension, denying females choices; and, through males relating to females in social roles rather than duty and work roles.

All Air Guard people need to know and understand how the above behavioral patterns may adversely affect females among us and the efficiency of the ANG.

Talk to me at Ext 435, or come to see me in Bldg 2749.

LTC Davis AFA Chapter Member of the Year

Honored for his two years of outstanding service to the Air Force Association, LTC George W. Davis, Jr., 192TFG Chief of Intelligence was named Chapter Member of the Year for 1981. In addition, he received the Air Force Association's National Medal of Merit for his work on behalf of aerospace power.

During Davis' tenure as president, the Chapter's membership climbed to a record high of 260, exceeding its national goal for new members two years in a row. In addition, programs presented by the Chapter under Davis' direction were judged among the best in the unit's history.

Other members of the 192TFG active in the Association this year are Major Frank J. McNally, Vice President and CMS Herbert L. Buttner, Treasurer.

AF Band here

The U.S. Air Force Band will appear in Richmond, Sunday, 25 April, for a performance sponsored by the local chapter of the Air Force Association. The popular Singing Sergeants are expected to accompany the band. Further details will follow.

Menus

LUNCH
13 FEBRUARY 1982
 BEEF TIPS/GRAVY

STEAMED RICE	BUTTERED GREEN PEAS
****SALAD BAR****	
ASSORTED DRESSINGS	
BREAD	BUTTER
COFFEE	COLD DRINK
CHERRY COBBLER	
MILK	

LUNCH
14 FEBRUARY 1982
 ROAST PORK LOIN BROWN GRAVY

APPLE SAUCE	BREAD DRESSING	MIXED VEGETABLES
****SALAD BAR****		
ASSORTED DRESSINGS		
BREAD	BUTTER	
COFFEE	MILK	COLD DRINK

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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EDITORIAL

Mobility exercises pay dividends



BLACK HISTORY
February

The following is quoted from TIG Brief, 22 Jan 82; "Tactical Air Command inspections have noted one recurring factor about units doing well on mobility phases of Operational Readiness Inspections - they practice frequently. Units with poor showings rarely practice."

We will begin a series of mobility practices this month in preparation for ORI requirements this spring. Because of the many other and varied training requirements, we cannot dedicate as much time as we would like to the mobility commitment. However, it is an extremely important part of the ORI and initially establishes the momentum and attitude for the rest of the ORI scenario.

Therefore, it is imperative that everyone involved in the mobility process, from the section supervisors to the personnel processing, to approach the practices with the desire to accomplish their individual requirements to the best of their ability. This includes reviewing the appropriate section of the unit mobility plan prior to scheduled exercises and insuring that everyone in your particular section is informed on the exercise requirements.

Remember, mobility is a combined team effort and the team that has practiced the hardest will most likely be the winner.

Let's make our practices pay big dividends in May and start the ORI off on the right foot.



Commonwealth of Virginia
Department of Military Affairs
Adjutant General's Office
Richmond 23219

VAAG

19 January 1982

SUBJECT: Letter of Commendation - Inauguration 1982

ALL PERSONNEL
VIRGINIA ARMY AND AIR NATIONAL GUARD

1. I wish to express my very personal and sincere appreciation to each and every member of the Virginia Army and Air National Guard who made the Inaugural Ceremonies for Governor Charles S. Robb the best that I have had the privilege to witness. Each of you, no matter how small or large your task in the planning and execution of this mission, were instrumental in the success we achieved on 16 January. Every phase of our operation was carried out with maximum efficiency and each Guard member represented their unit, the Virginia National Guard, and the Commonwealth in an exemplary manner.

2. It is unfortunate that each of you did not have the opportunity to participate in the ceremonies on the sixteenth; however, it was the Virginia National Guard in its entirety that was represented during the Inauguration and I am proud of what each of you represent and the role that you have played in the success that we have attained.

3. It is impossible for me to personally thank each of you, who devoted your talents and your professionalism to this important event in our history, but I hope you will accept this letter as my very sincere "thank you" for your continued loyalty to our organization.

William J. McCaddin
WILLIAM J. McCADDIN
Major General, VaARNG
The Adjutant General



PROMOTIONS



Our congratulations go to the following personnel who were promoted to the grades indicated during the month of January.

192D CAMRON

TSG HARRIS, ANTHONY A.
TSG SKINNER, AULANDER JR
SSG GARRETT, RICHARD A.
A1C ANDREWS, STEVEN D.

192D COMBAT SUPPORT SQUADRON

TSG HUGGINS, WILLIAM
SSG HILL, KENNETH L.

192D TACTICAL CLINIC

MSG ALVIS, ANDREW W.

192D WEAPONS SYSTEM SECURITY FLIGHT

TSG CHATMON, HENRY

ENLISTMENTS

The following personnel were enlisted into the Virginia Air National Guard during the month of January.

HEADQUARTERS, VaANG

1LT MORGER, SALLY N.

192D CAMRON

AB SIMMONS, DAVID M.

192D COMBAT SUPPORT SQUADRON

SGT COVEY, DEAN A.

192D CIVIL ENGINEERING FLIGHT

TSG TIDWELL, WILLIAM H.

DP refresher training to begin

The Disaster Preparedness office reports the majority of unit members have completed Phase I Gas Mask training and Chemical Warfare training. As a result, Cpt R.A. Turner, Disaster Preparedness officer advises that Phase II or refresher training will be conducted during future UTA's. The program will consist of the actual wearing of gas masks and ground crew ensembles in performing daily routine duties. This training will be conducted at on-site work locations and will not require participating individuals to report to the Disaster Preparedness office.

ANG officers to test athletic skills

Air National Guard (ANG) officers again have the opportunity to compete for membership on the United States CIOR Military skills team. These teams will participate in the international military skill related events this summer.

CIOR military competition is a contest of NATO nations, combining the most current and innovative military athletic skills utilized by armed forces today. It is not a pentathlon in the strict sense of the games; individual scores are sacrificed for a team score. The teams are composed of three men and each nation can field six of these three-man teams.

The events are —

****The standard NATO land obstacle course.** A course which is 500 meters in length and contains 20 punishing obstacles. This course demands coordination, strength, technique, conditioning and intestinal fortitude from the competitors. Failure to respect this course could be disastrous. Competitors have suffered severe facial and head lacerations, broken arms, legs, elbows, ankles and even a back.

****The swimming obstacle course.** A four obstacle, 50 meter course which requires strength, coordination and swimming skills. The competitors must wear the host country's fatigue uniform while completing this event.

****Shooting events.** This is the only event performed on an individual basis. Members from the three-man teams shoot either the rifle, pistol or sub-machinegun; to add a further element of difficulty—the weapons fired are those of the host nation. This year, for example, the US team fired the Netherlands FN-FAL rifle, the Browning 9mm pistol and the UZI sub-machinegun. Both rifle and pistol events require a precision and a rapid phase in their course of fire. The sub-machinegun course consists of engaging four

silhouette targets with 25 rounds in 15 seconds.

****Military orienteering.** This event requires that teams complete a 7-12 mile cross-country run, using a map and a compass. Aerial photos, sketch maps and in some cases the team's memory are other methods utilized as the team runs from point to point, hopefully in the shortest and quickest route. This event requires cool thinking under severe physical stress as the teams are required to run in combat boots and fatigues. In addition, the teams must carry the weapons used in the shooting competition.

****Military skills.** Although not as physically demanding as the other events, a great deal of technical proficiency is needed to successfully complete the range estimation, map reading and grenade throwing. This event has meant the difference between victory and defeat.

Personnel desiring more information or an application should contact Cpt Joe Nealon, US Modern Pen-

tathlon Training Center, Ft Sam Houston, TX 78234, AV471-4732, Comm (512) 221-4732 or LtCol Calvin J. Wilson, NGB/MPX, AV227-1390, The Pentagon, Washington, DC 20310. Submit original application to USMPTC, Ft Sam Houston, TX to arrive not later than 2 April 1982. Furnish one copy of application to NGB/MPX, The Pentagon, Washington DC 20310.

USAF 'BROAD LOOK' Survey

General Robert C. Mathis, Vice Chief of Staff, USAF has directed that a survey be given to operations and maintenance personnel to solicit their opinions concerning actions that can be taken to improve flying safety. Approximately 150 members of the Virginia Air National Guard have been chosen to participate in the survey. Those individuals selected will be given the survey package during the February 1982 UTA. The overall success of this survey will depend on the support that each of these individuals give. Therefore, those selected are requested to complete the survey packages and return to the CBPO NLT 1 March 1982. A return envelope will be in the package received by each individual selected. Project Officer and POC for this survey is 2Lt Ralph Barker in the CBPO. He may be reached on extension 309 during the drill weekend.



American
Red Cross

Join us.

Mobility Exercise this UTA

There will be a mobility exercise on Saturday, 13 February 1982. All squadron mobility officers and other key personnel or their alternates should be in the Air Passenger Terminal NLT 0810 for the Concept Briefing, which will start at 0815.

OPSEC Update

By LTC George Davis

Next month, all OPSEC Representatives/POCs, will be requested to review and update their Essential Elements of Friendly Information (EEFI). Since OPSEC is everyone's responsibility, this month's OPSEC UPDATE will explain what EEFIs are, and also list this unit's current EEFIs. If you have any suggestions or recommendations, with regards to the unit's EEFIs, contact your OPSEC Representative/POC.

First, what are EEFIs?

**Essentially, EEFIs are bits of information about one's own military forces. These bits of information require protection. If made available to an enemy, EEFIs could endanger the security of our unit and the operations in which they are involved; an enemy commander bases many decisions on information regarding our forces and equipment. EEFIs cover a broad spectrum of military information, ranging from unclassified to TOP SECRET and from general to specific.

Secondly, why do we need EEFIs?

**We need EEFIs because our unsecured (not encrypted) communications are vulnerable and because we can ill afford to provide hostile nations with a running commentary on our military intentions and capabilities. We often fail to realize that an adversary does not have to place a physical tap on a telephone wire to hear what we say. Virtually all interbase or long distance telephone conversations are transmitted by radio and can be intercepted by radio receivers.

Finally, How can EEFIs be used most effectively? EEFI lists are most effective when tailored for use by individual duty sections - since duty sections generate the greatest source of intelligence losses.

192TFG ESSENTIAL ELEMENTS OF FRIENDLY INFORMATION (EEFI)

- **Group mission.
- **Status of Tactical Training, Combat Readiness, or Combat Efficiency of the Group.
- **Changes in command relationships and information relating to Group organization.
- **Changes in equipment that would alter the Group operating capabilities.
- **General or specific equipment and/or personnel shortages that impair the operating efficiency of the combat readiness of the unit.
- **Introduction of new equipment.
- **Existence/execution of special plans.

- **Command and control procedures.
- **Exercise scenarios.
- **Exercise development - schedule and dates.
- **Exercise objectives.
- **Association of call signs with unit designators and/or aircraft types.
- **The association of nicknames with any classified operation, activity, or project.
- **Information on the itineraries of VIP's and the purpose of their visit.
- **The security classification of a classified program or project.
- **Establishment/beddown of units/equipment.
- **Tactical maneuvers, deployments, actions and objectives.
- **Communications support which is unique to an operation.
- **Map or mapping requirements or actions that indicate possible operational intent.
- **Results of IG evaluations, inspections, staff assistance visits, etc.
- **Mishap/accident information of a privileged nature.
- **War readiness material/war consumable distribution objectives.
- **Progress reporting on OPlans.
- **Specific OPlans being monitored.
- **Special weapon equipage or specific capabilities.
- **Medical immunization requirements or actions that indicate possible operational intent or activity.
- **Structure, location, capabilities, and limitations of U.S. intelligence collection requirements, resources and Essential Elements of Information (EEI).
- **Locations, techniques, capabilities and limitations and effectiveness of all supporting SIGINT and ELINT programs.
- **Effects of enemy military activities and operations on U.S. command and control system and logistics.
- **Capability of Group augmentation forces to support sustained combat operations.
- **Deployment/redeployment of Group forces within theater.
- **Tactical maneuvers, deployments, actions and objectives.
- **United States Order of Battle information in the combat areas.
- **Status of unit conversion.
- **Changes to manpower source list (MSL) which reflect reorganization or changes in unit equipment (UE).
- **Attack/strike/air superiority tactics.
- **Status of programmed maintenance schedule and its impact on unit's capability for day-to-day operation to contingency tasking.
- **All classified information.



Outstanding Guardsmen to represent unit

MSG Connie E. Hughes, Jr., of the 192d CAMRON has been nominated to represent the Virginia Air National Guard in Air National Guard/Air Force wide competition in the Senior NCO category for the 12 Outstanding Airmen of the Year - 1981 program. MSG Hughes has been a member of this unit for 20 years and is assigned as an aircraft flight chief. MSG Hughes has distinguished himself as a capable member of the A-7D aircraft conversion team and was responsible for coordination of all on-base training by Air Force personnel. His aircraft flight has consistently had the best fully capable aircraft at Byrd IAP. Sgt Hughes is active in the NCO Academy Graduate Association and has served as Vice-President of that organization. He is married to the former Emily Cashion.

TSG James W. Stanley has been Selected as the Outstanding NCO of the Year and will represent the Virginia Air National Guard in Air National Guard/Air Force wide competition for the 12 Outstanding Airmen of the Year 1981 award. TSG Stanley is assigned to the 192d Weapon Systems Security Flight as NCOIC, Security Police Training. He has been in the Air Force family for 11 years, 8 years active Air Force and 3 years in the Air Guard. He is a dedicated member that thrives on perfection. His expertise in Security Police Training lead his section to a MEI rating of Excellent. Sgt Stanley was employed as a police officer with the Chesterfield County Police Department where he was named the Police Rookie of the Year in 1980 and Police Officer of the Year in 1981. He was extremely active in police community action programs. Effective January 1982 TSG Stanley was hired as an Air Technician in the Security Police Section. He is married to TSG Patti Stanley, secretary to the 192d Group Commander. They have 3 children.



*"...when we assumed
the soldier, we did not
lay aside the citizen."*

George Washington