

192D TACTICAL FIGHTER GROUP

VANGUARD

VIRGINIA AIR NATIONAL GUARD



26th Year, No. 1

Byrd IAP, Sandston, Virginia

January 1982

LTC COKE ASSUMES DUTIES AS 192D GROUP COMMANDER



LTC Hartwell F. Coke, IV

Unit To Participate In Inaugural Parade

The 192d Tactical Fighter Group, represented by a contingent of 60 members, will participate in the inauguration parade of Governor-elect, Charles S. Robb, on 16 January 1982. The unit with color guard and staff will be led by LTC Nicholas Valdrighi, C.E. Flight Commander.

Some 45 marching units and bands from across the state will step off from 5th and Franklin and proceed to Capitol Square in honor of the Commonwealth's new chief executive.

Those members designated to participate will be in Class A uniform with wheel cap, gray gloves and all weather coat. Females will wear slacks. Group Commander, LTC Coke, has asked that participants look their best and proudly represent the Virginia Air National Guard.

COL Heath Becomes Assistant AG For Air; Chief Of Staff To COL Mattox

Major General William J. McCaddin, Adjutant General of Virginia announced that effective 15 Dec 81, Colonel Claude F. Heath, Chief of Staff will assume the duties of Assistant Adjutant General for Air for the Virginia Air National Guard replacing Brigadier General William Haymes who retired 31 Oct 81.

Colonel Alvah S. Mattox, Jr., Commander of the 192TFG will assume the duties of Chief of Staff for the VaANG while LtCol Hartwell F. Coke, IV will become the Group Commander. Coke currently serves as the Director of Operations for the 192TFG and as the Air Commander for the civilian technician detachment.

Heath has held a number of positions with the Air National Guard including those of Group Commander and Air Commander. He is a veteran of more than 31 years of military



ary 1980. A graduate of Virginia Military Institute and a resident of Woodbridge, Virginia, Colonel Mattox is a veteran of more than 26 years of military service. He is a command pilot with more than 8,500 hours of flying time. He has flown seventeen different types of aircraft.

Coke, of Quinton, Virginia is an experienced pilot with more than 5,000 flying hours to his credit. Coke assumes the dual role of Commander of the 192TFG and that of Air Commander of the technician detachment giving him full responsibility for the operations of the Air National Guard's flying operations. The Norfolk, Virginia native attended Norview High School, the Norfolk Extension of VPI and William and Mary College. Prior to assuming the position of Director of Operations, Coke served as Chief of Safety, and as a flight commander.

According to the Adjutant General William J. McCaddin, "These men are some of the most dedicated airmen in the world. They take their role as part of the total force seriously and I know that the VaANG is ready to accept the call to active duty if and when the need arises. These men follow a long tradition of Virginians dedicated to preserving freedom throughout the world. I am proud to have them as part of our National Guard force."

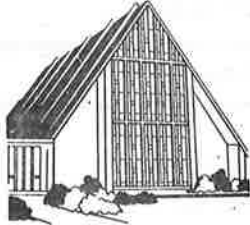


service. The Norfolk native flew 223 combat hours and 60 aerial missions during the Korean conflict. He has also served as the Director of Operations, Air Operations Officer and as a flight commander. In his civilian position he serves as the Executive Support Staff Officer to the Adjutant General.

Mattox, a Captain on 727 airliners for American Airlines, has served as the Group Commander since Janu-

Sunday Services

Sunday 0830 - General Protestant
 1300 - Mormon
 1300 - Catholic Mass



Your Chaplain is available to you and your family 24 hours a day. Do not hesitate to call him if you think he can help or assist you in any way. His telephone numbers are: "A"-389, "C"-66, or 737-0635 (Home) and 737-1527 (Church).

Employer Must Honor Guard Obligations

The U.S. Code places the responsibility on the guard member to attend military training and on the employer to excuse the guard member for military training. The guard member must inform the employer of training dates and request leave in advance. An employer may not discharge a guard member because of participation in National Guard training.

According to Virginia law, an employer who obstructs or annoys a guard member at his civilian employment because of National Guard participation is guilty of a misdemeanor.

Making current copies of orders for UTAs and annual field training available to employers as soon as possible may help alleviate some problems.

Each employment case is different and should be discussed with legal counsel. The Base Legal Office is open each UTA and appointments are made by telephoning ext "A" 434, or "C" 88.

55 MPH

WE CAN
 LIVE
 WITH IT

Affirmative Action More Than Just Numbers

By CPT ANDREW WILLIS

Affirmative Action is viewed by individuals according to their understanding and perception about what it is all about. For some it is a diamond, for others it is a stone. To help with a better understanding of its meaning as applied in this unit, an operating definition is offered. Affirmative action represents concerted efforts to identify equal opportunity problems and to put in place positive rational actions to resolve those problems.

This reflects that affirmative action is not just a set of numbers directed at numerical goals. It is professionally managing the "Human Resources" on our base to assure full and fair use of their talents. Individuals with skills and talents must not be devalued because of race, sex, color, religion, or national origin. The Air National Guard suffers greatly where there is the underutilization of individuals just because of arbitrary differences. Wasted human resources cause additional human problems. Additional human problems make way

for management problems...and this is the challenge of affirmative action. Some examples can be given. The supervisor who does not train individuals or develop their skills...the supervisor who believes the only way to do a job is the way he or she did it...the supervisor who looks for carbon copies of him/herself. When these type of problems occur, barriers to equal opportunity show.

Affirmative action is giving all Guardspeople a chance to develop and progress without the conditions of race, sex, religion, color or national origin as barriers. Institutionalization of equal opportunity and treatment is a condition necessary for the success of our "Human Relations" efforts.

Safety



Hazard Reporting

How many times have you noticed a safety hazard which continues to exist? Have you brought the hazard to the attention of your supervisor and nothing happened? If your answers to these questions are "yes", now is the time to take action and get the hazard corrected. Submit a hazard report (AF Form 457). These forms are available in the work area. Make sure the hazard report contains specific information on the hazard. After you complete the form, submit it to the Safety office, (SE). We will staff your hazard report and either correct a valid hazard or take action to temporarily abate the hazard. We will provide you feedback on your hazard report in approximately 30 days. It takes approximately 10 minutes to find and fill out a hazard report. In that same time, 2 Americans will be killed and approximately 200 will suffer disabling injuries. Mishap prevention is the name of the game.

Menus

LUNCH

16 JANUARY 1982

MEAT LOAF	ONION GRAVY
MASHED POTATOES	BUTTERED GREEN BEANS
****SALAD BAR****	
ASSORTED DRESSINGS	
BREAD	BUTTER
COFFEE	CHILLED FRUIT
	MILK

	COLD DRINK

LUNCH

17 JANUARY 1982

BAR-B-Q CHICKEN

STEAMED RICE	BUTTERED PEAS
****SALAD BAR****	
ASSORTED DRESSINGS	
HOT BISCUITS	BUTTER
COFFEE	CAKE W/CHOC ICING
	MILK
	COLD DRINK

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia.

The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

COMMANDER:

LTC Hartwell F. Coke, IV

MANAGING EDITOR:

Maj Basil H. Evans, Jr.

ASSISTANT MANAGING EDITOR:

Cpt Lawrence M. Fuccella

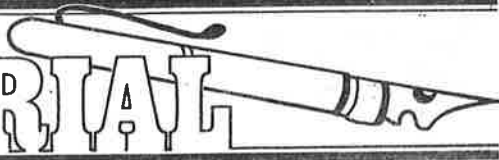
INFORMATION OFFICER:

Maj Francis J. McNally

PHOTOGRAPHER:

MSG Robert A. Flournoy

EDITORIAL



New Year Goals

As we enter the new year and take stock of past accomplishments we can hold our head high with pride. Pride in the sense of this unit's dignity, importance, and merit. Pride in the sense of satisfaction, civic pride, and reflecting credit upon the unit.

The future holds many challenges, both known and unknown. We will provide the solutions with new people, new aircraft, and the knowledge and heritage that we are one of the best in TAC and the Air National Guard. But, we must keep in mind that "best" does not come by fiat. It comes from the hard, dedicated and conscientious effort of the whole unit directed towards a common goal.

The goal is clear -- declaring operational status 1 April and ORI evaluation in June -- the dedication and conscientious effort are reflected in past performance. The short range challenge then, is to put it all together during the next six months and stay out front where we can lead instead of follow.

Agent Orange Studies Disseminated by VA

A compilation of world scientific literature on Agent Orange and other herbicides used in Vietnam has been distributed by the Veterans Administration to researchers throughout government, the private sector scientific community, and the veterans affairs committees of the Congress.

The two-volume report, compiled under a VA contract, covers some 1,200 documents spanning more than 20

years. This independent review of literature, mandated by Public Law 96-151, is part of VA's continuing effort to stimulate scientific inquiry on a subject that has caused widespread concern among Vietnam veterans.

Since 1978, VA has examined some 65,000 veterans concerned about possible effects of being in Vietnam during jungle spraying operations carried out between 1962 and 1971. More than

10,500 have filed claims for VA disability compensation on the basis of a great variety of medical symptoms or fear that such symptoms might develop.

A wide range of research on the subject, stimulated by a special 15-member advisory committee set up by VA, has been undertaken. Recently President Ronald Reagan elevated coordination of such research to cabinet council status.

Guard Plates-The Public

Virginia Guard members were provided a benefit last year by the General Assembly that we should all be proud of. The passage of legislation authorizing Guard license plates at one-half normal cost was recognition by the State of the professional personnel the National Guard has and is trying to retain.

However, along with that benefit goes the same responsibility that National Guard members have when they wear the uniform. If you have elected to take advantage of the reduced cost of guard plates you must remain aware that your vehicle is a visual reminder to the general public of your guard affiliation, and abuse could result in loss of this privilege.

The Adjutant General's office has received telephone calls from irate civilians when someone with guard plates on their cars has either driven recklessly or gotten in an argument with a civilian. Remember the visibility that goes with the license plates and don't jeopardize your benefit.

Misuse Of Funds Receives Attention: Dial 368 For RMS Hot Line

Fraud, waste, and abuse in the federal government has received considerable attention from the President, Congress, and the news media in recent months, and rightly so. We've all probably either seen or heard of cases where we felt the government was 'ripped-off' but ignored it by saying something like "that's too bad, but what can I do about it."

The truth is we can all make a significant contribution. Particularly in the areas of waste and abuse. Our current aircraft is not that much different from the previous one, or any other in the inventory for that matter, when it comes to expensive components.

There are some very expensive parts required to keep the aircraft flying, and waste or abuse of these parts only drive up the cost of operation. High costs are not necessarily restricted to large parts either. Small electronic component boards, some screws, gaskets, hoses, as well as associated support equipment can all carry a high replacement value. The list of items that could be wasted and abused is endless, running the gamut from typewriters to utilization of time. So you see, as an individual there probably is something you can do.

Secretary Weinberger noted recently, "The commitment to reduce fraud and waste cannot be met by simply establishing a new overnight office and publicizing a hotline."

"Our efforts to attack fraud, waste and inefficiency will require cooperation and support of all DOD personnel. You are the key to the success of this effort, and success is essential if we are going to acquire the resources and carry out the programs required to strengthen and improve our military forces."

192TFG people who wish to report suspected cases of waste, fraud, or abuse may use the RMS hot line, extension 368 Class "A" or report it to your immediate supervisor.

Protect Your Precious Valuables



SECURE YOUR FIREARMS



PROMOTIONS



Our congratulations go to the following personnel who were promoted to the grades indicated during the month of December.

192D TACTICAL FIGHTER GROUP

MSG WALTON, ROBERT D.

192D CAMRON

MSG ELLYSON, GERALD G.
TSG GREGORY, CARL F.
TSG SMITH, WILLIAM C.
SSG HUDSON, PHILLIP D.
SSG LOYALL, ANTHONY W.

192D COMBAT SUPPORT SQUADRON

TSG HARLOW, PATRICK M.
TSG TURNER, REUBEN Q.
A1C WILLIAMS, NIKITA J.

192D CIVIL ENGINEERING FLIGHT

TSG NOLTE, JERRY W.

192D WEAPONS SYSTEM SECURITY FLIGHT

SSG PHILLIPS, CHARLES

192D RESOURCES MANAGEMENT SQUADRON

MSG MOORE, FORREST W.
SSG GOLDEN, GERALD L.

192D COMMUNICATIONS FLIGHT

SMS TIMBERLAKE, HERBERT L.

ENLISTMENTS

The following personnel were enlisted into the Virginia Air National Guard during the month of December.

192D CAMRON

A1C CRIGGER, LEWIS M. JR
A1C SULLIVAN, REX

192D CIVIL ENGINEERING FLIGHT

SGT BLAKE, JAMES B.
SSG McREYNOLDS, GEORGE S.
A1C AMISS, STEPHEN W.

192D RESOURCES MANAGEMENT SQUADRON

SSG FRANCIS, GEORGE T.

192D COMBAT SUPPORT SQUADRON

SSG HEILMAN, JAMES A.

192D TACTICAL CLINIC

1LT NOWLIN, CYNTHIA J.
SSG FRANCIS, JOSEPH L. JR

192D WEAPONS SYSTEM SECURITY FLIGHT

SSG WYLIE, LARRY E.
SGT MORELAND, BOBBY L.



A Pitch to Voluntary CDC and Voluntary Specialized Course Enrollees



In baseball you get three strikes before you are out. When taking a voluntary specialized or CDC course six is the number. Students enrolled in these courses must complete their first VRE within six months of enrollment or face elimination from the program. Students who are eliminated will remain ineligible for further voluntary CDC's or specialized courses for 18 months after the latest date of dismissal. Remember the six month requirement. Don't Take a called strike three.



Top Graduate

A1C Joseph M. Diehr, assigned to the 192WSSF, was graduated with honors from the Security Specialist course at Lackland. Serving as a squad leader, Diehr distinguished himself above 145 other students by maintaining a 98 average and qualifying as expert on all weapons.

Positions Available

The Virginia Air National Guard is seeking a qualified individual to fill an opening in its recruiting program. All interested members between E-4 thru E-6 should contact State Leader Recruiter, MSG Charlie Udriet, phone 222-4910 or ext 316, for further details.



ANG Advisor

WASHINGTON — LtCol Marlene Ausen has been appointed the Air National Guard nurse advisor to Brig Gen Sarah P. Wells, chief of the Air Force Nurse Corps.

ANG officials said that Ausen will advise Wells on issues which affect the 453 Guard nurses. A member of the Virginia ANG, Ausen also acts as advisor to Col (Dr) James D. Weaver, the National Guard Bureau air surgeon.

"In any future conflict, Guard nurses will be relied upon," said Wells. "Colonel Ausen's job is to assist me in making sure they are ready when they are needed."

Ausen, a native of Wisconsin, has a master's degree in nursing from the University of Virginia. (Reprint from AF Times)

Security Officer Selected

TSG James W. Stanley has been selected to replace the retiring SMS Carper W. Hutchison as the security officer technician. Hutchison has served the 192d in the position for 15 years and has logged 30 years of military service.

Stanley's appointment is effective 10 January 1982 and carries with it the responsibilities of daily security within the Virginia Air National Guard. Other duties include the supervision of the thirty-five man base defense team and the civilian security force.

A former Chesterfield County police officer, Stanley was selected as Patrolman of the Year in 1981 by the county Jaycees, and also chosen to represent the 192d for the Air Force 12 Outstanding Airman of the Year program.

The Virginia Air National Guard is seeking a qualified individual to fill an opening in data automation. Interested parties should contact CMS Herbert L. Buttner, Ext 322 or 347.