



27th Year, No. 8

Byrd IAP, Sandston, Virginia

August 1983



**Herbert H. Bateman**  
1st District Congressman

WILL BE HERE SUNDAY UTA

## Records update a must for pay

Have you had any recent changes in your marital or dependency status? If so, you need to stop by the Customer Service Center, Rm 24 of the O&T Building to update your records. If your marital status has changed, it is necessary that you furnish a copy of your marriage certificate, divorce decree, death certificate, or whatever document is applicable to your situation. These documents are required to verify the change. Without them, your records will not be changed. Maybe you have had a recent addition to your family. In this case, you need to furnish a copy of the birth certificate in order for your records to be updated. Failure to change these items in your records could result in failure to be properly paid for your entitlements under the Military Pay System.

Now available in the Customer Service Center are CBPO Customer Service Center Personnel Inquiry Forms - AF Form 99. The AF Form 99 is designed to provide you, a single point of contact with the CBPO concerning any personnel problem that you may have. If you have any personnel problem, question, complaint, or suggestion, please do not hesitate to complete this inquiry immediately.

## Management program offered for top enlisted grades

By CMS JACK MAYNARD  
Senior Enlisted Advisor

The management of personnel in the top four enlisted grades will be part of a comprehensive personnel management program that takes into account promotions, assignments, and selective retention. The major components of this program are as follows.

- Each state will implement a series of five, one year programs that will result in no more than 110% manning in each of the top four grades by the end of the calendar year.

-- The 110% grade manning permitted in each top four grades is not an additional 10% in total assigned personnel, but an additional 10% in assigned E-6/7/8/9's over the UMD authorized grade strength. 100% manning of authorizations will continue to be ANG Policy.

--- The 10% grade overage in E-6's and E-7's permitted each state is to accommodate the promotion of outstanding personnel and those already promoted under special promotion programs.

--- The special promotion program for E-6/7 will be replaced with the Outstanding Airman Promotion Program in the fall of 1983.

---- All promotions to be accomplished with quota system based upon State plans to achieve 110% top four grade manning by the end of 1988.

- Management of program to be accomplished at State Headquarters level.

-- E-8/E-9 personnel will be monitored in two separate categories.

--- Those who are a position overage or overgrade to UMD position.

-- Each state will have a time phased program to reduce E-6 and E-7 manning to 110% by the end of 1988.

-- E-6/E-7 personnel monitored in two separate categories.

--- Those promoted against a unit vacancy.

--- Those promoted under a special promotion program or the Outstanding Airman Promotion Program.

- All individuals who are a position overage or overgrade to their UMD position will be subject to increased jeopardy.

-- Selective retention program will be changed to every other year review of all members who have attained 20 good retirement years.

--- Separation will be NLT nine months after board and not tied to ETS as in current program.

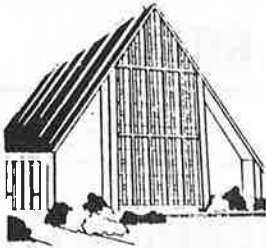
--- Appropriate ANG regulation being rewritten for 1 January 1984 implementations.

MEI

Dec 83

## Sunday Services

Sunday 0830 - General Protestant  
0915 - Mormon  
1300 - Catholic Mass



Your Chaplain is available to you and your family 24 hours a day. Do not hesitate to call him if you think he can help or assist you in any way. His telephone numbers are: "A"-387, "C"-66, or 737-0635 (Home) and 737-1527 (Church).

## Contracting tips

Believe it or not, another fiscal year is coming to an end. September 30 ends Fiscal Year 83. With it, all the rentals and maintenance agreements for the various equipment and office machines on the base terminate.

The government cannot obligate funds to exceed a fiscal year. All of the contracts on the base end at the conclusion of the fiscal year even if we enter into a contract at any point of time during the year, it is only written through 30 September. In order for the requiring activities to retain the rental equipment or the maintenance services after 30 September 1983, (this also includes the Mess Hall Attendant Contract, Meal Chits Program and the Motel Billeting Contracts), a Purchase Request (AF Form 9) must be submitted to the Base Contracting Office no later than 01 September 1983. If you submit the Purchase Requests for your requirements prior to this date, you should have no interruptions in the service you are now receiving.

Don't wait until it's too late. Act now! If you have any problems or need any information, contact the Contracting Office. The end of the fiscal year is a busy time. Spending "Uncle Sam's" money is not as easy as it may seem. Closing out a fiscal year and trying to "open up" a new one is a time-consuming situation. So, keep those cards and letters coming, and get those AF 9's in, too.

## Beliefs, values create prejudices

By CPT ANDREW WILLIS  
Social Actions Officer

How many of us can raise our hand and affirm that equal opportunity and treatment for everyone is right and proper? Some of us can. Some can not...a lot can not...until our own personal opportunity is threatened. Up until personal opportunity is in jeopardy, a lot of us will view equal opportunity and equal treatment as restrictive.

Equal opportunity refers to positive controls to insure that the participation and potential for success of individuals is not inhibited by arbitrary factors. Equal treatment refers to positive controls to insure that the treatment of individuals is fair and just and not based on arbitrary considerations.

A lot of reasons can be given about why one might view equal opportunity and treatment as restrictive. Probably no one reason will ever give a real picture about why one will view equal opportunity beliefs and values play a very important role in one's thinking. And the beliefs and values are learned

through association with others similar beliefs and values.

An understanding of a person's beliefs and values provides clues about prejudices that can cause one to discriminate. For all people, beliefs represent what they view to be "true and correct" for their environment there are other people who believe in the same things. This gives rise to agreements, sanctions, and support systems between and among all in that environment. Outside beliefs do not count as "true and correct". Often the outside beliefs cause strain and conflict.

Beliefs are the forerunners of values. They make values legitimate because as one agrees on what is true and correct, one accepts it as good and worthy for the maintenance of that environment. This is when the prejudices begin to show. And this is the point where care and attention of other peoples beliefs and values must be pursued. Anything less could cause a flip over to discrimination. If we think about this hard enough, all of us can raise our hand.

**Join us.**

American Red Cross + Together, we can change things.

A Public Service of the American Red Cross

## Club notes

The Club 149 will hold its general membership meeting and election of Club Council members on Saturday, August 13, at 5:30 p.m. There will be hotdogs, hamburgers and draft beer for all club members following the meeting. We would like to thank the following Club Council members whose term has expired for their support in helping to improve our facility. CPT Max Maxfield, CPT Hap Arnold, CMS Skeeter Glenn, MSG Bobby Weis, TSG Jean Friedman, and SSG Pattie Snider.

**DRIVE CAREFULLY...  
LABOR DAY**

The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia. The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

**COMMANDER:**

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MSG Robert A. Flournoy

# Assistance Fund efforts lauded

The members of the Virginia Air National Guard contributed \$1600 to the 1983 Air Force Assistance Fund Campaign which ended on June 1st. Although results were \$162 short of the '83 goal, this fine showing was a 7% improvement over the units 1982 performance. More significantly, the unit improved 10% on an individual contribution rate basis, with 65% of the unit's members making a contribution. 578 Virginia Air National Guardsmen gave an average of \$2.75 each to this very worthy cause. Another area of performance improvement was the number of squadrons who had 100% participation. Three squadrons achieved awards for all squadron members making a contribution -State HQ, the TAC Clinic and the 192nd WSSF this year against two last year -the Clinic and Civil Engineering.

Major Bud Orndorff, Data Automation OIC, the 192nd's AFAF Installation Project Officer (IPO), stated that sincere thanks are due all unit members who made contributions and/or helped with the 1983 campaign. Captain Nick Tarzia, the Assistant IPO, has issued a number of award certificates to major contributors.

Sincere appreciation goes to the 26 individuals who served as Squadron Project Officers (SPO) or as Key Workers in this year's campaign. They are as follows:

- HQ VaANG - CPT E. Page (SPO)
- 192nd TFG - 2LT G.Wood (SPO)
- 149th TFS - CPT D. Gerrish (SPO)  
MSG R. Weis (KW)
- 192nd CAM - 1LT R. Fleisher (SPO)  
MAJ D. Hite (KW)  
MSG L. Parsons (KW)  
SGT W. Fleming (KW)  
SGT M. Dearheart (KW)  
TSG L. Phillips (KW)  
MSG R. Walton (KW)
- 192nd CSS - MSG H. Childress (SPO)  
SGT M. Halapatz (KW)  
SSG V. Tarabay (KW)
- CLINIC - 1LT C. Brown (SPO)
- 192nd CEF - CMS C. Adams (SPO)  
MSG G. Ringstaff (KW)  
TSG K. Vance (KW)
- 192nd RMS - CPT N. Tarzia (SPO)  
MSG H. Brock (KW)  
TSG E. Harris (KW)  
SMS F. Tibbs (KW)  
TSG R. Shepperd (KW)
- 192nd COM - MAJ M. Sutphin (SPO)  
SSG K. Clark (KW)
- 192nd WSSF - SSG B. Tyler (SPO)

Special thanks goes to TSG Ernest Newton and MSG Sanders Wyatt for their efforts in assisting the coordination of this years campaign.



All individuals who require the Sony 3/4 inch U-Matic video player and color monitor for training purposes should schedule the use in advance through the base Audiovisual Services Section. Call MSG Flournoy or TSG Marshall, Ext. 342.

During the September UTA, CPT Andy Willis will be teaching a class on Sexual Harassment. Class attendance is voluntary. Each guardperson needs to be familiar with Air Force and Air National Guard policy on Sexual Harassment. Come on out and join in the new course.

Members wishing to take the Cardio Pulmonary Resuscitation (CPR) Instructors Course should contact SSG Denise Jones in the Base Training Office, Ext. 434, during the August UTA's. The course will be administered here on base on September 10-11, 1983.

There will be no Substance Abuse Training classes given during the August, September, and October UTA's. Classes will resume when SSG Deleo returns from maternity leave.



**\*\*SATURDAY LUNCH\*\***

- Meat Loaf with Tomato Sauce
- Mashed Potatoes      Buttered Broccoli
- Salad Bar with Assorted Dressings
- Bread
- Coffee                  Iced Tea                  Milk
- Cake

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**\*\*SUNDAY LUNCH\*\***

- Grilled Steak with Mushroom Gravy
- Baked Potatoes
- Buttered Corn
- Salad Bar with Assorted Dressings
- Bread and Butter
- Coffee                  Iced Tea                  Milk
- Fruit Jello

Mark August 20th on your calendar and treat yourself to a fun night on the town--the very popular "After Five" band will be playing at the Club 149 and all indications point to a super-packed evening...

Make your night out in August count double--come out, relax and have a good time, as well as supporting the base team. Tickets are \$20 per couple (set-ups provided) and are available from team members or contact Buddy Evans, Ext 368; Ed Smith, Ext 345; or Donald Duke, Ext 349.

SOFTBALL

# CAMRON, COMM recognize achievers

On 10 July 1983, MAJ Harold Yeary, Commander of the 192d CAMRON presented awards to various members of the 192nd CAMRON.

The first award went to MSG Tom Dean. Dean won the Safety Award along with a Fleagle T-Shirt. He earned this award by noticing a fuel leak on the flight line, getting immediately to the source of the leak and correcting the problem before any damage or injury to personnel occurred.

The AGE Shop as a whole received individual awards for maintaining an outstanding shop environment and comradery during the period of 1 January 1982 through 1 May 1983. Each individual in the AGE Shop was presented a certificate of recognition for this accomplishment.

The final award was somewhat a surprise for MSG Bob Walton who was presented a certificate of recognition for outstanding leadership of the AGE Section from 1 October 81 through 1 July 1983.

Congratulations to each and every one of these individuals.

TSG Paul Harris of the 192nd Communications Flight was recently presented the Ruth B. Stevenson Award for outstanding academic achievement at the Air National Guard NCO Academy in Knoxville, Tennessee.

The 43 year-old Christiansburg resident was also honored as one of ten distinguished graduates in the class.

Harris says he was extremely impressed by both the faculty and the curriculum at the Air National Guard's Professional Military Education Center. He was particularly impressed by the school's leadership and supervisory courses which, he says, will help him in both military and civilian life.

TSG Harris is a telephone installer with the 192nd Communications Flight and works as a Quality Control Engineer for Western Electric in Radford.

## Ask the Base Career Advisor

Q. I am on an AGR tour with the VaANG. Am I eligible for the Air Force Good Conduct Medal?

A. According to a recent NGB ruling, people on extended active duty under Title 32 are under State authority and are not eligible for award of the AFGCM. However, individuals on extended active duty under Title 10 are under Federal jurisdiction, are on active Federal military duty, and are eligible for award of the AFGCM.

## Civil Engineers help little leaguers

The 192nd Civil Engineering Flight helped Henrico County Little Leaguers recently while, at the same time, they received valuable training.

The dual accomplishments came when the unit constructed a new baseball diamond at Montrose Elementary School. One of the most difficult aspects of the operation was the waiting...the work could not begin until the ground moisture from early spring rains had dried.

Constructing a baseball diamond is not as easy as it might appear. A large tree had to be removed and more than 90 feet of storm sewer pipes had to be installed before the cosmetic work could begin.

Within the past few months, the 192nd CEF also assisted the Sandston Little League by leveling and grading their field.

The two projects saved the Little League organizations more than \$5000.



## Buckle-up facts

This summer, in a campaign to reduce injuries, the Air Force has instituted a program designed to emphasize the importance of seat belts.

Statistics tell the story. For example, approximately half of the 34,000 people who die in automobile accidents each year could have survived if they had been wearing seat belts.

The chances of being involved in an accident on any single trip are very low, but the possibility of a serious accident on one of the many automobile trips you will take ' your lifetime is more than 50%.

Some people only use seat belts on long highway trips. But history shows that most accidents occur within 25 miles of home.

The use of seat belts gives the driver a better chance of keeping the vehicle under control in an emergency situation and in the critical seconds after a collision.

Do you know how to use me?

Where am I located in the building?

What kind am I?

Are there more than one located in the building?

For the answer to these questions and instructions on the use of fire extinguishers, contact the Technical Services Branch of the base Fire Department.

Don't delay. Fires do not give advanced warning before they strike.

