



192D TACTICAL FIGHTER GROUP

VANGUARD

VIRGINIA AIR NATIONAL GUARD



29th Year, No. 2

Byrd IAP, Sandston, Virginia

February 1985

New benefits for the guard

Congress adjourned its 1983-1984 session on October 11th after passing a defense authorization bill containing revitalization of the GI Bill of Educational Assistance. The version of the GI Bill of Educational Assistance provides for \$140.00 a month for Guardsmen in return for a six-year enlistment or reenlistment, or appointment (for an officer) with a six-year obligation. The benefits can begin, with up to 36 months of entitlement, as soon as initial entry training is complete. The GI Bill provision will begin with enlistments or reenlistments after 1 July 1985 and continue during a three-year test of the program.

Another provision of importance to the Guard was a program to provide medical care for Guardsmen who become ill during drill periods, or as a result of such inactive duty training. Previously, Guardsmen who became ill at drill were provided no medical care after the end of drill period. Under the provision adopted in the authorization bill, such care will be provided in military or Veterans facilities at no cost to the Guardsmen. However, one provision of the proposal was lost; no pay and allowances will be provided Guardsmen during this period of recuperation. This is in addition to the portal-to-portal medical coverage for Guardsmen who are involved in accidents traveling to and from drill already in effect.



SMS Brooks



TSG Harris

Semi-annual award winners announced

By SSG Pat Marek

During the December UTA, the 192d TFG Awards Board came together to select the winners for the semi-annual awards program. They also selected the Air Guardsman of the Year.

Selected for the Outstanding Senior NCO for July-December 1984 was SMS Gary Brooks. SMS Brooks is assigned to CBPO, and is a full-time employee at the base. He was selected for his involvement in two community projects and his outstanding dedication to duty. He participated heavily in the Virginia Air National Guard 10K Run for Special Olympics and the June Harvest of Help. Both projects were successful and they have given the base a good reputation with the community. SMS Brooks has also put many hours in the rewriting of the Personnel and Group Mobility Plans and has put forth much effort into base mobility exercises in an effort to insure a good rating for the ORI that's coming up in April. SMS

Brooks is married and lives in Chesterfield.

TSG Paul Harris was selected as the Outstanding NCO and as the Air Guardsman of the Year. TSG Harris is assigned to the Communications Flight as a Telephone Maintenance Technician. He was selected for his receipt of the Ruth B. Stevenson Award when he graduated from the ANG NCO Academy for having the highest academic rating in his class and being a distinguished graduate. TSG Harris is actively involved as a Scout Master for the Boy Scouts and is President of the United Way of Christiansburg. He lives in Christiansburg with his wife and two children.

A1C Leif Johnston was selected as Outstanding Airman. He is assigned to the 149th TFS as an Intelligence Operations Specialist. A1C Johnston has only been with the Guard since February 1984. He was selected for his outstanding performance at Basic Training, Technical School and here. He was a distinguished graduate from

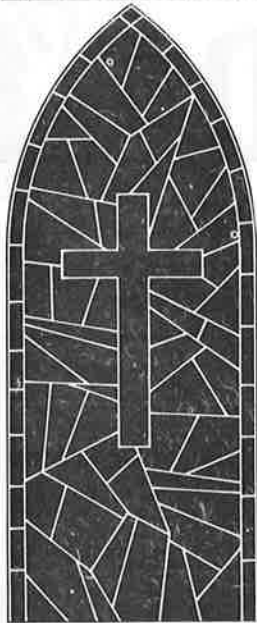
continued on page 2



TRAINING

Supervisors, remember your important role in the retention process. Like giving your Guard members responsibility, meaningful work and the very best in training.

AIR NATIONAL GUARD **KEEP GUARDING AMERICA'S SKIES.**



SUNDAY

General Protestant

0730

Mormon

0915

Catholic Mass

1300

Your Chaplain is available to you and your family 24 hours a day. Do not hesitate to call him if you think he can help or assist you in any way. His telephone numbers are: "A" 387, "C" 66, or 737-0635 (Home) and 737-1527 (Church).

...award winners

continued from page 1



A1C Johnston

both Basic Training and Tech School. Since his return, A1C Johnston has made many improvements in his work section. He has also been selected for commissioning as a pilot, and will begin training in April. A1C Johnston is single and lives in Arlington.

Enlisted advisor's report

By CMS Dave Lutz

Senior Enlisted Advisor

Each month a mass of information crosses my desk which, if properly disseminated, could be of benefit to some or all of you. Part of my job is to assure that such information reaches you. It is my intent, therefore, to include in each month's VANGUARD a condensation of items which you should know of and/or may be interested in. Obviously, such condensations will not give you the whole story but, hopefully, will wet your interest enough to seek out the details either from me or other appropriate personnel.

The ANG ended FY 84 with a strength of over 105,000 and a target for FY 85 of over 107,000. If you add to this our annual turnover, existing available slots, the loss of personnel to Red Horse, and the new slots that will be generated by the reorganization of CAMRON, you will realize how big a recruiting year we need. All of you are recruiters. Talk up the Air Guard with all of your friends, neighbors and business associates. Give them our recruiting office number, 222-4910. You should also be aware that our unit recruiters have established a Referral Recognition Program that will award ANG members who refer prospects to unit recruiters during a fiscal year. Help your unit and yourself.

SATURDAY LUNCH

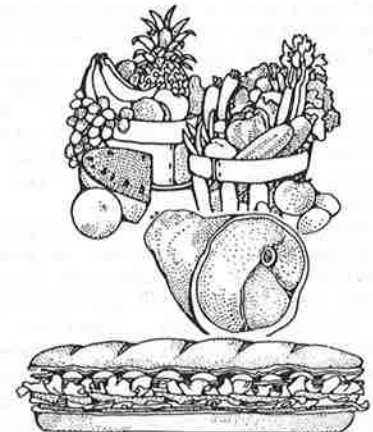
Salad Bar
Swiss Steak
Steamed Rice Buttered Broccoli
Hot Rolls
Peach Halves
Milk, Fruit Drink, Coffee

SUNDAY LUNCH

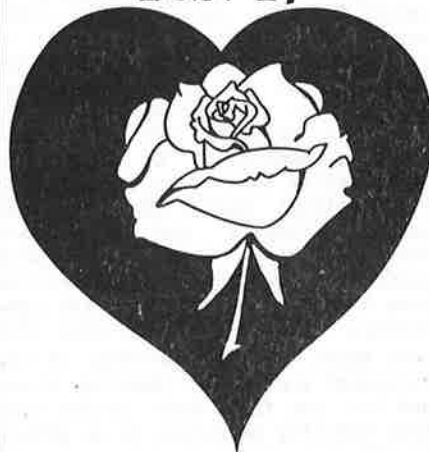
Salad Bar
Roast Pork
Mashed Potatoes Buttered Corn
Bread and Butter
Chocolate Brownies
Milk, Coffee, Fruit Drink

*For all of our Weight Watchers we will have a Chef Salad available both days.

ANYONE PICKING UP BOX LUNCHES, PLEASE BRING A LARGE CONTAINER TO CARRY THEM IN.



Valentine's Day Feb. 14



The VANGUARD is an official monthly newspaper published by and for the personnel of the 192d Tactical Fighter Group, Virginia Air National Guard, Byrd IAP, Sandston, Virginia. The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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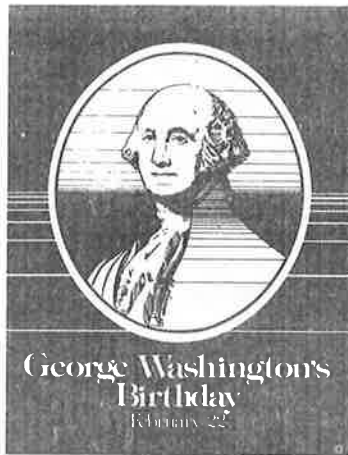
PHOTOGRAPHER:

SSG Dean A. Covey

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TSG Robert N. Lamb, Jr.

SGT Mary A. Pijanowski



New recruiting referral program implemented

The Virginia Air National Guard recruiting force is implementing a new, "Unit Referral Recognition Program," designed at getting all Guardsmen involved. The Recruiters cannot do it alone. All of you are recruiters. We need your help. To recognize those individuals who do recruit new members, the Unit Referral Recognition Program has been implemented. This program will recognize members who refer prospects to Unit Recruiters, and who in turn enlist the applicants during the current fiscal year. Categories of Recognition are:

1. If a unit member refers 1 or 2 prospects who become members during the fiscal year, they will receive a distinctive recruiting memento.
2. If a unit member refers 3 or 4 prospects who become members during the fiscal year, they will receive a Certificate of Appreciation signed by the Senior Recruiter and the Chief of Staff.
3. If a unit member refers 5 or more prospects who become members during the fiscal year, they will receive a Certificate of Commendation signed by the Adjutant General and the Governor.

Remember, a recruiter cannot do it alone. They need your help. If you have any further questions regarding this program, contact the Unit Recruiter on Ext. 316 or 311, SMS Udriet, Ext. 514, or 1LT Barker, Ext. 318.

SAFETY

Are you putting me on?



Did you know that General Motors Corporation is offering a \$10,000 death benefit to the beneficiary of an individual, driving a GM car, who is killed in an auto accident wearing his seat belt? It would seem that they are trying to tell you something! Maybe it has something to do with a statement made by a police officer on national television. He stated, "I never unbuckled a dead man."

At the present time three states have passed mandatory ordinances requiring the use of seat belts for adults. Child restraints have been a requirement for some time now. However, one would not think so if we were to monitor traffic on the open highway. The security police in our unit are getting into the act by giving citations for non-seatbelt use on government vehicles. This is not another move to give the troops more hassles, but the security police are also making periodic POV checks at the front gate for seat-belt usage.

Why so much talk about seatbelts? Here are some hard cold facts!

Approximately 14,000 to 18,000 lives could be saved annually if all passenger car occupants used safety belts at all times. Safety belts can reduce the chances of serious or fatal injury by 50 to 65% says the

National Highway Traffic Safety Administration. The National Safety Council estimates that each motor vehicle death costs society \$190,000 - including the cost of insurance administration, medical expenses and lost wages.

A lap belt will protect you from a serious injury. But a shoulder belt provides important additional protection. During a crash, a shoulder belt keeps your head and chest from striking the steering wheel, dashboard and windshield. Using a lap and shoulder belt offers you the best possible protection in the event of a collision.

A fastened safety belt distributes the force of a collision over the occupant's hips and shoulders. Your belt will also stretch a bit to absorb some of the impact force, and stop your body from striking some interior part of the automobile.

At 30 miles per hour your vehicle will stop one-tenth second after a collision. Any unbelted occupants will continue to move forward, inside the car, at 30 mph. One-fifth second after the car has come to a stop, the unbelted occupants will slam into some part of the car or another passenger - this constitutes the second crash.

Need I say more? Failure to use seat belts is nonsense.

Learn to fly helicopters

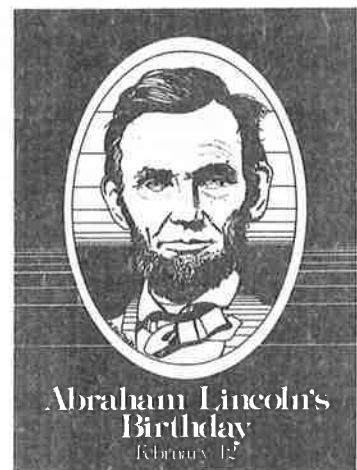
If you've ever wanted to fly a helicopter, here's your chance. The Army Reserve has openings now in its Warrant Officer Flight Training Program.

To qualify, you must be a high school graduate, between the ages of 17 and 27 at the time of enlistment. You must meet certain physical and mental requirements for enrollment in the program.

Prior to entering helicopter flight training, you must successfully complete basic training and pre-flight training.

After appointment as a warrant officer, you will return to your local Army Reserve unit and train one weekend and two weeks annual training for 48 months.

"Be all you can be." Call Tansill R. Tamaddon at 275-3400.



Guardsmen are real heroes

By SGT Judith Brandon

Around 10:30 p.m., Saturday, December 15, SSG Jame Trice and TSG Clifton B. Williams of the 192d Communications Flight and their wives were returning from a movie when they encountered the aftermath of a car accident at the corner of West End Drive and West Broad Street in Richmond. They stopped to see if there were any injuries. At first, it appeared a fender-bender, but as they ran toward one of the vehicles, the passenger side was completely caved in where it had been hit by a Chevy Blazer.

SSG Trice approached the car on the driver's side and helped the driver, who sustained minor injuries, get out of the car. The passenger, Gina Locker, had been knocked unconscious, her breathing heavy and labored; she went into respiratory arrest.

SSG Trice then pulled her from the car onto the curb where he immediately began mouth-to-mouth resuscitation. Bonnie Trice called the emergency number 911 and notified them of the accident. Officer J.J. Murphy of the Henrico Police responded. He attempted to insert an airway, but she had suffered a broken jaw and it would not set. TSG Williams checked her pulse and found it had stopped. Officer Murphy immediately began chest compression as TSG Trice resumed mouth-to-mouth. Her pulse resumed after approximately 1 minute. SSG Trice continued mouth-to-mouth until the Henrico Fire Department arrived with oxygen. They stabilized Ms. Locker until the rescue squad arrived to take her to the MCV Trauma Center. She had sustained multiple broken ribs, a collapsed lung, lacerated liver, and multiple cuts and bruises.

SSG Trice and Officer Murphy have since been recommended to receive a meritorious award from the American Red Cross as a result of their efforts.

DO YOU KNOW SOMEONE WHO'S AIR GUARD MATERIAL?

The most effective Air National Guard recruiting technique is a face-to-face conversation. Between a prospective recruit and you.

That's why we're asking you to help us recruit good new Air National Guard members.

For more information, call the base recruiting office at 222-8884.

And keep your eyes peeled for Air National Guard material.

Air National Guard We Guard America's Skies.

Military competition open to guard members

Army and Air National Guard Officers again have the opportunity to compete for membership on the United States CIOR military competition team. Persons selected to represent the United States will enter in training followed by the Military Skills Competition to be held in connection with the 38th CIOR Congress, in Oslo, Norway, 4-10 August 1985.

CIOR is an organization of those NATO countries that have Reserve Components as part of their formal military structure. It was established in 1948 to further the objectives and public understanding of NATO. Each year the Congress and military competition are held in one of the member countries.

The competitions are an excellent opportunity for the National Guard to enhance its image as a physically fit and effective military force. As the competition for a position on the six US teams (three persons each team) is very keen, we should ensure only our very best candidates are nominated for the tryouts.

Any interested and qualified personnel should contact MAJ Abair, Autovon 636-3316; Commercial (802) 864-1316. Applications must be received NLT 29 March 1985.

Senior Enlisted Advisor

By CMS Dave Lutz

Senior Enlisted Advisor

February starts the annual membership drive for the Virginia Army/Air National Guard Enlisted Association. I know that you are continually badgered for membership in everything from the AFA to the AFSA, but the Enlisted Association represents you close to home. Representatives will be contacting you this UTA. If you have not been a member, try it. If you have been, continue to be. The Enlisted Association works for you.

We have been asked to remind you that military personnel traveling by commercial means are not required to wear a uniform, but if they do it must be the Service Dress Uniform. The proper attire for pregnant women is the Maternity Smock Uniform.

My new telephone extension in State Headquarters is X510. Call me anytime you feel I might help.

1st Rhode Island Regiment



1778

February - Black History Month

Unit members eligible for new state ribbon

Effective 1 January 1984, Virginia Air Guard members become eligible for the State Perfect Attendance Ribbon. The governing regulation is VaANGR 900-8. The criteria for award of the ribbon is:

(1) Members must satisfactorily perform all scheduled UTA's and summer camps for 2 consecutive years.

(2) Members must have completed Initial Active Duty for Training prior to commencement of creditable service.

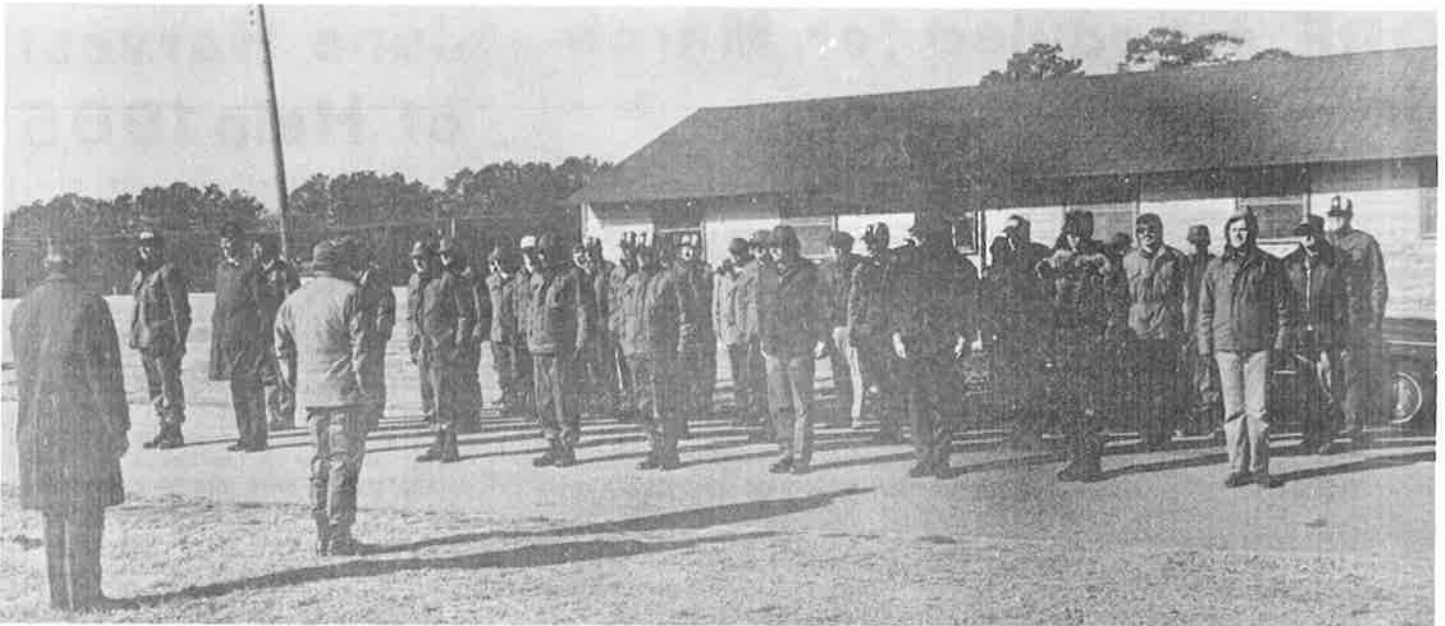
(3) Constructive credit for attendance will be given to members attending NCO academies, tech schools, or other specified training.

(4) Authority for award of this ribbon is based on 2 years consecutive service prior to R/R dates as computed on AF Form 526. (5) Members serving on AGR tours are ineligible.

CBPO is currently working to insure that all eligible members receive the ribbon, but it will not be until your current AF Form 526 is produced.

Membership drive

Do you enjoy the military benefits you now have? Would you like to see policy change, manpower, equipment and morale improved? This is just a few of the areas where the Virginia National Guard Association and the National Guard Association of the United States are trying to get improvements made. Without your support these things cannot happen. If you haven't already joined for this year, now is the time to write your check and send it to your Commander or the Base Services Office.



The first formation of the 203rd CEF at Camp Pendleton, Va Beach was Saturday January 26, 1985.

We couldn't have done it without you

By CPT Sally Morger

Fifty men answered the first 0800 roll call of the 203rd Civil Engineering Flight on Saturday, 26 January 1985. The Flight is the Virginia Air National Guard's newest unit, located at the State Military Reservation, Camp Pendleton, Virginia Beach. Known as a RED HORSE unit, the 203rd will be able to provide a highly mobile, rapidly deployable civil engineering response force that is self-sufficient for a limited period of time.

The newborn unit had none of its authorized heavy equipment on hand for its first weekend; nonetheless, the Guardsmen jumped right into their training. With their own tools or those drawn from two small tool boxes, hammers were banging and saws were buzzing by 0830 as renovation of seven pre-World War II buildings began.

The buildings, leased from the state and formerly used by the Virginia Army National Guard, will house the 203rd until new, permanent facilities are built. The first phase of a \$3 million federally-funded construction project is expected to begin in 1987, and as new facilities are built, the renovated buildings will be turned back to the Army Guard.

Renovation during the first weekend included tearing down wallboard for insulation, ripping out antiquated wiring, and removing existing

plumbing fixtures. By the end of the weekend, the amount of work completed was visibly impressive.

"I couldn't be more pleased with how things went," said LTC William Prosize, the 203rd Commander. "Despite the lack of tools, temperatures close to zero degrees with wind chill, and a scarcity of heat, these guys pitched right in to get a job done. It was just great!" Prosize believes the camaraderie and pride within the unit will run high since the men will literally be building the unit.

While the men were working Saturday morning, the 192nd TFG's Air Force Advisor, MAJ David Robertshaw, conducted the federal inspection necessary for the 203rd's federal recognition. Personnel and medical records, adequacy of facilities, and manning were some of the areas checked. The 203rd passed the inspection and the results were forwarded to Washington, D.C. Federal Recognition is expected from the Air Force within the next several weeks.

As required for the federal inspection, the 50 men present over the weekend made up over 20 percent of the 203rd's authorized strength. Recruiters now have 18 months in which to enlist another 57 men to raise the strength to 50 percent as required for a combat rating. By law, women cannot sign up with the unit due to its combat mission. Total manning for the unit will eventually stand at 215.

Heavy equipment will arrive over the course of this year. A 10-ton tractor and a scoop loader are now waiting for the unit at Byrd Field. Prosize expects the unit to be fully equipped by 1987.

Training on the job and at Air Force schools will be a top priority during the 203rd's first year. While most of the unit's new members are prior service from the Army, Air Force, and Navy, many need cross-training into Air Force engineering fields. Other training will be needed for 14 teams specializing in areas such as airfield lighting, demolition, and quarry equipment operation. These teams are a required additional duty for the airmen and mark one difference between a RED HORSE unit and other civil engineering units in the Air Force.

The other distinction of a RED HORSE unit is its self-sustaining ability. The 203rd will have its own mess facilities, motor pool, supply house, and personnel technicians, enabling it to go anywhere in the world independently of other units.

The road to that self-sustaining ability was lined with help, a tremendous amount of support from the 192nd TFG. The Group's personnel office, supply technicians, and civil engineers were of special help since February 1984 when the Air Force announced the organization of the 203rd. Says Prosize, "We couldn't have done it without you!"

ORE scheduled for March drill

A mobility exercise is scheduled for the February UTA, and an Operational Readiness Exercise is scheduled for the March UTA. If mobility is cancelled in February, the ORE will occur in its place. The training schedule reflects both of these exercises.

In order to better prepare for the ORE, pre-planning is a necessity. The information listed will help you to plan.

1. The exercise will commence approximately at 0930 Saturday in condition yellow MOPP 1 (see the MOPP Chart), and priority B on the flightline. A code number will be issued by Security Police both days for identification procedures. It will be necessary for the Chemical Warfare Training Bags to be issued as soon as possible, and preferably prior to Saturday UTA.

2. For this exercise, all buildings will be considered semi-hardened shelters. Therefore, personnel will not have to leave their work centers to go to a shelter. They will however have to don the appropriate CWD gear as well as during the Red Condition take cover under a desk, etc.

3. A Contamination Control Area will be located on the gravel ramp area across from the old State

4. For this exercise, as well as the ORI, supervisors must ensure their personnel are dressed properly, and that they have practiced driving vehicles while wearing the complete ground crew ensemble as well as conventional gear. Supervisors must also provide work/rest cycles using the heat stress chart.

5. In accordance with AFR 207-1, individuals are responsible to ensure their vehicles are free of bombs. This will alleviate a problem of security police personnel having to search all vehicles entering the Priority "B" area.

6. Individuals are also responsible for decontaminating their vehicles. This can be accomplished by using expedient and spot decontamination techniques as well as reporting to the motor pool where the entire vehicle can be decontaminated.

Headquarters building. This area is referred to, here as well as in Savannah, as the Apple Orchard. During the two days, all mobility personnel will process through this area. Sections will be tasked at scheduled intervals to supply personnel for decontamination processing. All personnel deploying to Savannah must process through this area.

June Harvest of Help 1985

In our continuing efforts to aid the Richmond community, the Virginia Air National Guard will, once again, launch its food collection campaign beginning with the 9 March UTA. As in the past, we are asking each member to bring at least one can of food and deposit it in the receptacles placed in the unit orderly rooms. If we could reach this goal, we could contribute approximately 38 cases of food to the Salvation Army.

Let's make this year's campaign as successful as last year. Place that can of food beside your hat now!

CHILD ABUSE



Recipe for COLLISION COCKTAIL

▶ 1 MAN
▶ 1 CAR
▶ GARNISH WITH ALCOHOL
▶ ADD A DASH OF SPEED

CLAN NOLAN

Reserve Drill Pay To Increase 4% Jan. 1

PAY GRADE	UNDER 2	2	3	4	5	8	10	12	14	16	18	20	22	26
COMMISSIONED OFFICERS														
O-8	135.65	139.71	143.03	143.03	143.03	153.69	153.69	160.95	160.95	167.65	174.93	181.64	188.92	188.92
O-7	112.72	120.38	120.38	120.38	125.77	125.77	133.07	133.07	139.71	153.69	164.25	164.25	164.25	164.25
O-6	83.54	91.79	97.80	97.80	97.80	97.80	97.80	97.80	101.12	117.11	123.10	125.77	133.07	144.32
O-5	66.82	78.47	83.88	83.88	83.88	83.88	85.43	91.07	97.17	104.44	110.44	113.78	117.75	117.75
O-4	55.32	65.58	73.16	73.16	74.51	77.81	83.11	87.79	91.79	95.82	98.47	98.47	98.47	98.47
O-3	52.34	58.51	62.55	69.21	72.52	75.14	79.19	83.11	85.16	85.16	85.16	85.16	85.16	85.16
O-2	45.64	49.84	59.87	61.89	63.19	63.19	63.19	63.19	63.19	63.19	63.19	63.19	63.19	63.19
O-1	39.62	41.25	49.84	49.84	49.84	49.84	49.84	49.84	49.84	49.84	49.84	49.84	49.84	49.84
COMMISSIONED OFFICERS WITH MORE THAN 4 YEARS ACTIVE DUTY AS ENLISTED OR WARRANT OFFICER														
O-1E	0.00	0.00	0.00	89.21	72.52	75.14	79.19	83.11	86.43	86.43	86.43	86.43	86.43	86.43
O-2E	0.00	0.00	0.00	61.89	63.19	65.19	68.58	71.20	73.16	73.16	73.16	73.16	73.16	73.16
O-1E	0.00	0.00	0.00	49.84	53.24	55.20	57.20	59.19	61.89	61.89	61.89	61.89	61.89	61.89
ENLISTED MEMBERS														
E-9	0.00	0.00	0.00	0.00	0.00	0.00	62.02	63.43	64.86	66.35	67.83	69.15	72.79	79.86
E-8	0.00	0.00	0.00	0.00	0.00	52.02	53.50	54.90	56.34	57.82	59.16	60.61	64.17	71.33
E-7	35.32	39.20	40.86	42.08	43.52	44.90	46.34	47.78	49.94	51.36	52.80	53.49	57.08	64.17
E-6	31.24	34.06	35.48	36.99	38.36	39.76	41.22	43.34	44.70	46.14	46.84	46.84	46.84	46.84
E-5	27.42	29.85	31.29	32.66	34.00	35.21	37.66	39.04	39.76	39.76	39.76	39.76	39.76	39.76
E-4	25.58	27.01	28.59	30.82	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03
E-3	24.10	25.41	26.44	27.49	27.49	27.49	27.49	27.49	27.49	27.49	27.49	27.49	27.49	27.49
E-2	23.18	23.18	23.18	23.18	23.18	23.18	23.18	23.18	23.18	23.18	23.18	23.18	23.18	23.18
E-1	20.68	20.68	20.68	20.68	20.68	20.68	20.68	20.68	20.68	20.68	20.68	20.68	20.68	20.68
E-1 with less than 4 months - 19.88														

Shown by grade and years of service are the new Reserve drill monthly pay rates for single four-hour drills, reflecting a four percent increase for all grades. Pay for E-1s with less than four months' service, however, will be capped at \$19.88 per four-hour drill. Reservists who drill a full two-day weekend would get four times amount shown.

Dear Fellow Enlisted Members,

As members of the National Guard, we each have a voice in the plans and growth of the Guard Program. We are all aware of the increasing role in our National defense the Guard has taken on, and the responsibility we have as Guardsmen.

Our voices in that responsibility can best be heard through a unified effort in reaching our Congressmen and Senators. The Virginia Army/Air National Guard Enlisted Association and the national organization, EANGUS, is the avenue for that unified effort. As in everything else, strength exists in numbers. EANGUS is only as strong as the members who support and participate.

EANGUS is a joint and equal organization of Air and Army Guard enlisted members, dedicated to making your voices heard. By virtue of being the only Air Guard unit in Virginia, we are smaller in members as compared to our Army Guard constituents. However, by membership, we can share an equal voice in our representation in EANGUS. For the first time in several years, the Air National Guard has a representative on the State EANGUS Executive Council (3rd Vice President - Edward R. Smith, TSgt), and active members on several committees (TSgt Patti Stanley, CMSgt Herb Buttner). EANGUS has a state president, SGM Douglas Cooke, dedicated to the equal representation of both Air and Army. This organization is pursuing increased retirement benefits, increased commissary privileges, increased rank structures to provide more advancement, etc.

Now is the time for you to help yourself and EANGUS to represent the enlisted people of the National Guard. Annual membership (\$5.00) is available now by applying through the following:

Edward R. Smith
Patti L. Stanley
Dave Lutz

Lifetime membership is available for only \$75.00. For application or further information, please contact me or the other representatives. Let's make the Va Air National Guard a strong and unified voice.



EDWARD R. SMITH, TSgt
3rd Vice President, VaEANG

