



# 192D TACTICAL FIGHTER GROUP

# VANGUARD

## VIRGINIA AIR NATIONAL GUARD



30th Year, No. 9

Richmond IAP, Sandston, Virginia

September 1986

### A BIG THANKS TO MEMBERS OF THE 192D TFG

The following is quoted from a message received from the 9th Air Force Commander to the 192d TFG Commander.

"Congratulations on the successful completion of your recent Management Effectiveness Inspection and the Standardization/Evaluation Inspection. Please convey my congratulations to the men and women of the 192d TFG for a job well done. They can be proud of their achievements."

### *From The Commander*

In addition to General McCann's laudatory comments, I add my own heartfelt thanks for your many outstanding accomplishments. I know that a lot of dedication, hard work, and long hours went into preparing for these inspections. I have always known that we had an outstanding unit made up of fine professionals. The results of these inspections only reinforce that sentiment. All of you can, indeed, be proud of your achievements. Keep up the good work!



## Award honors memory of LtCol Thomas P. Glenn

The Director, Air National Guard, has approved the establishment of a new award in memory of Lieutenant Colonel Thomas P. Glenn, former Director of Logistics and Chief of Supply and Services, 192d Tactical Fighter Group. According to Lt Col Allen Smith, NGB Plans, Policy and Program Branch, who was instrumental in the establishment of the award, Colonel Glenn made significant contributions to the supply area while serving in both enlisted and officer ranks. He served the Air Guard with great distinction, enthusiasm, and dedication for more than 25 years before his untimely death. Colonel Glenn's reputation as an expert in the supply and logistics areas was known and revered throughout the entire Air National Guard.

Colonel Glenn was born in Fork Union, Virginia. He was raised in Richmond. There, he attended the John B. Cary Elementary School, the Westhampton School, and John Marshall High School. He also attended the University of Richmond.

He married former Christine Parrish of Glen Allen, Virginia.

Colonel Glenn's military career began during World War II, when at the age of 19, he voluntarily enlisted in the United States Army. Before being discharged three years later, he attained the rank of Technical Sergeant. Immediately after separation from the Army, he enlisted in the Army Reserve. A year later on 21 July 1947, he transferred to the Virginia Air National Guard.

His rise in the Air National Guard was quite rapid. Within a year after enlisting as a Staff Sergeant, he was commissioned as a Second Lieutenant. Eighteen months later, he was promoted to First Lieutenant. Within five years, he was promoted to Captain and six years later he was promoted to Major. Within another four years, he was promoted to the grade of Lieutenant Colonel. He continued to serve as a Lieutenant Colonel from 24 September



Colonels Hallman and Coke

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# award ---

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1964 until his death. His total commissioned service was over 24 years.

During his long military career, Colonel Glenn served many tours of active duty. He served in the European Theatre of Operations during World War II and on extended active duty with this unit during both of its mobilizations, the Korean Conflict and the Berlin Crisis. His active duty also included completion of the two highest military professional schools in the Air Force, the Air Command and Staff College, and the Air War College. He served on active duty at the National Guard Bureau from time-to-time because of his expertise in the field of logistics. His service there was considered so outstanding that he was awarded the Air Force Commendation Medal. Colonel Glenn was deeply involved in many military associated activities. He was instrumental in the formation of the Virginia National Guard Association and served as its first treasurer. He had since served as Secretary, Vice President, and President. He also served as Chairman of many of the Association's standing committees. He was posthumously awarded the Association's Outstanding Service Award. He was also a member of the National Guard Association of the United States and served as its Chairman of the Publications Committee. He was active in the American Legion and the Air Force Association. At the time of his death, Colonel Glenn was survived by his wife, three sons; Thomas, Russell, and Dennis, and two brothers; Samuel A. and Robert V. "Skeeter".

A selection board recently convened, and the recipient of the first Thomas P. Glenn Award is Lieutenant Colonel Robert Baldwin of the 117th TRW, Birmingham, Alabama. Upon approval by General Conaway, Lt Col Baldwin will receive the award on 24 October during ceremonies to be held at the ANG Support Center for Virginia Day. A commemorative plaque will be unveiled and given for permanent display in the Support Center Building.



# Sexual harassment

A charge of sexual harassment -- it could happen to you without your being aware of your behavior, and it could have a great impact on your military and/or private life.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

While this definition is somewhat technical, each of us must be aware of what effect our behavior has on others. Sexual harassment can not only negatively affect the one who is offended but the offender also. An example: A woman was working with three male co-workers. As soon as she began her job, the three males began teasing and tormenting her, including loud remarks about her marital status, bets on whether she was a virgin, obscene cartoon drawings, and other derogatory remarks. The woman, obviously uncomfortable with this environment, complained to her supervisor who told her she was being silly, she should be complimented that these men were paying attention to her, and to accept these incidents as cruel humor. The woman subsequently quit her job and filed a suit based on sexual harassment.

The court found the employer guilty of sexual harassment. Through court order, the employer reinstated the woman, paid her damages, and paid all attorney's fees. Also, each of the three male co-workers and two supervisors were required to pay the woman \$1500 out of their pockets.

Obviously, everyone lost in the above example. Remember, sexual harassment is illegal. Both the employer (VaANG) and the co-worker (you) may be held responsible. Any employee found guilty of sexual harassment, depending on the circumstances, could face disciplinary action up to and including discharge and/or civil/criminal judgements.

The Commander's policy is clear concerning sexual harassment, it will not be tolerated. Accept responsibility for your actions now

and act to prevent sexual harassment.

Any person who believes that he or she has been the victim of sexual harassment, or who has any knowledge of actual occurrences, is urged to report this immediately through the chain of command, the Social Actions Office (Ext. 389), or the State Equal Opportunity Officer, Major Andrew Willis (344-4229).



## Hats off!

Because you contribute to CFC, the Red Cross is there to pull you through.



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192d Tactical Fighter Group  
Virginia Air National Guard

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# Enlisted Advisor's Report

By CMS Dave Lutz

Senior Enlisted Advisor

Part of the job of the Senior Enlisted Advisor is "keeping a finger on the pulse" of the enlisted personnel problem areas, interests, complaints, ideas, etc. Not being a technician, I am only on the base three days a month. This makes it impossible for me to personally talk to each of you, let alone have any in-depth discussion.

The survey form in this issue of the VANGUARD is designed to bridge some of this gap by enabling you to voice your attitudes, interests, complaints, ideas, etc. The general data collected by this survey will be compiled to point out any specific areas of interest or concern where further action can be directed on your behalf. The form does not require your name, just your carefully-considered answers and comments. Now is your chance to get some input where it can do some good for both you and your unit. Take a few minutes and complete the form for collection by your supervisor during this UTA. Your First Sergeant will have additional copies of the form in case yours is "misplaced."

A survey such as this can be a "two-way street" in that it can tell you something about yourself. Look at your completed form closely. Did you answer "No" or "Don't Know" to a lot of the questions? If so, perhaps you now have some insight as to why your military career has stagnated or "fallen off the track." Once the survey data are compiled, I will use some of the significant results in my future articles. Data on specific survey categories will be forwarded to the departments in which the interest and/or the responsibility lies.



September 19

# Bad checks bad times

Bouncing checks isn't good for the bank book or your credit rating. Now it can hurt your paycheck, too. That is if you write a bad check at an AAFES exchange.

A new check-cashing policy of the Army and Air Force Exchange Service (AAFES) requires all active-duty, Reserve, National Guard, and retired service members who wish to cash a check, or purchase merchandise by check, to sign a consent-to-collection statement. The statement is stamped on the back of the check.

People who fail to make restitution on a bad check within 21 days face payroll collection action. The normal procedures of contacting the service member, and the member's commander, will continue in an effort to avoid the mandatory collection.

The new policy was established on May 10 but is just now being implemented at several exchanges.



*Extinguish it before it extinguishes you!*

# New Association chapter

The new Air Force Association (AFA) Chapter formed in Charlottesville this summer now has 65 members and is continuing to build. Its charter is expected in October. Committee chairmen have been appointed and the coming year's itinerary in preparation.

If you are an AFA member and live too far from the other Virginia chapters to readily attend meetings, consider moving your membership to the Charlottesville Chapter. If you are not yet an AFA member, now is the time to consider becoming one. If you live closer to Charlottesville than to the other chapters, we would like to add you to our new chapter.

For additional information and an AFA application, call CMS Dave Lutz on Ext. 510 on UTA-weekends or at home (804) 973-2020.

# News Briefs

VaANG RETIREE'S ASSOCIATION  
\*\* NEWS \*\*

There will be a meeting of the Virginia Air National Guard Retiree's Association on Wednesday, 17 September 1986 at 1930 in the O&T Bldg., Dining Hall.

Military Vacancy Announcements are posted on squadron bulletin boards and the bulletin board outside of the dining hall entrance in the O&T Building. If you need further assistance after reviewing these announcements, contact CPT Barker, Chief CBPO, on Ext. 318.

## HTLV-III TESTING

At long last the DOD policy concerning HTLV-III (AIDS) testing for the ANG has been finalized. Testing here will begin with the September UTA and will be in conjunction with the periodic and flying physicals. Air National Guard members are cautioned not to take the Yellow Fever Immunization until they are tested and found to be negative. At the present time, the Clinic Immunization Personnel have suspended this immunization.

## DRUG TESTING

The Virginia Air National Guard will begin drug testing during the October Unit Training Assembly.

Individuals to be tested will be notified via an official letter of selection from the Commander and will proceed to the clinic for testing at a predetermined time.

Testing will be carried out through the analysis of urine samples.

Individuals who regularly take prescription medications can contact the clinic to insure that their medical records indicate what medication(s) they take, how often, and in what amounts.

The Air National Guard does not have a drug rehabilitation program now and no plans exist to implement one. The base Chaplain's Office maintains a register of drug and alcohol treatment facilities statewide and will make this available to all upon request.

## Statement of principles

Secretary of Defense Casper W. Weinberger signed a DOD Safety and Occupational Health statement of principles to reaffirm the departments concern for safety and occupational health of its personnel. Please insure the widest dissemination of this statement:

"In all activities of the DOD, the safety and health of our personnel, both on and off the job, should be a major concern. Our commitments to strengthen national security require that we emphasize the importance of our Safety and Occupational Health Program. The DOD has a good safety record, but we continue to experience significant preventable losses each year due to accidents and occupational illnesses. We can and must do better. We must incorporate safety and occupational health principles into our daily decision-making processes and work habits. From the decisions we make to develop, procure, and employ new weapons systems to those that affect the working or living conditions of our personnel and families, safety and occupational health must be considered and given high priority of equal importance. We must also be alert not to take shortcuts in our operations or activities that would endanger the safety or health of the general public. It is essential that all military and civilian personnel realize that aggressive and comprehensive safety and occupational health programs are vital to our mission accomplishment and our combat readiness. As a result, we protect our costly investments in people, training, facilities, and equipment; increase force sustainability by reducing unnecessary and preventable accidental losses in combat; and make our nation a safer and more secure place in which to live."

"Please give these safety and occupational health principles your careful and personal attention. We are all ultimately responsible and accountable for their fulfillment. I look for your full and enthusiastic support to achieve a safer and more productive work environment for all our personnel."

### DO YOU KNOW SOMEONE WHO'S AIR GUARD MATERIAL?

The most effective Air National Guard recruiting technique is...  
Don't miss this opportunity to bring home a recruit...  
For more information, call the base recruiting office at...  
AIR NATIONAL GUARD We Guard America's Skies.



BUSCH GARDENS/KINGS DOMINION DISCOUNT TICKETS

Don't forget you can still buy the special discount tickets for Busch Gardens Amusement Park and Kings Dominion. Both parks are open on weekends only now thru October.

The regular one day admission price for Busch Gardens of \$15.95 has been reduced to \$12.45, a savings of \$3.50 per ticket.

The regular one day admission price for Kings Dominion of \$14.05 has been reduced to \$10.95, a savings of \$4.00 per ticket.

Now is a great time to get out and enjoy two of our state's super attractions. The days are getting cooler, and the parks should be a lot less crowded now that school has started.

Tickets may be purchased from MSgt John Rollings, Base Career Advisor, in Room 24, O&T Building.



## TRAINING

AFR 95-2 requires that anyone who signs out AV projection/playback equipment from the Audiovisual Library must possess a valid operator's permit. All sections that require AV equipment for training purposes must have at least one qualified and trained projectionist.

The Visual Information Support Center conducts projectionist training classes on a regular basis on UTA weekends. Individuals who attend will be issued AF Form 2022, Audiovisual Projection Equipment Operator Permit.

To schedule individuals for this training, contact MSgt Flournoy or SSgt Lautenslager, X342.

## Chemical weapons modernization

It is our national policy never to be the first to use chemical weapons in combat. In fact, the United States wants a total and verifiable worldwide ban on such weapons. Until that can be brought about; however, we must face realities.

At least 16 nations today have chemical warfare capability. The Soviet Union, which has used chemical weapons in Afghanistan, presents the greatest threat to our forces in Europe and elsewhere. History has shown that chemical attacks are less likely against forces that can retaliate with their own chemical attacks, and the U.S. has relied on its chemical stockpile for deterrence against the Soviets.

But that stockpile is so old that the weapons are dangerous to move around. To keep up our deterrent force, the United States needs to improve and modernize its weapons as the Soviet Union has been doing.

This is particularly important in deep-strike combat -- the ability to attack an enemy's rear with long-lasting chemical agents. Our current, 25-year-old system requires slow, low-level spraying flights over the target -- an approach that gets more dangerous as air defenses become more deadly. The Air Force has tested a new weapon, the Bigeye bomb, to meet this challenge.

The Bigeye is designed to carry a binary charge -- two chemicals that become deadly when mixed -- and is to be launched from F-16's and other high-speed aircraft two to four miles from the target. Because its chemicals are harmless until they are combined during launch, the Bigeye will be much safer and easier to transport than the present weapons.

Defense Secretary Caspar Weinberger has expressed confidence that the Bigeye "will meet our requirements for a deep-strike chemical weapon, and...will enhance deterrence through deployment of a non-nuclear response alternative to chemical attack." (AFNS)

### STATE TUITION ASSISTANCE

Applications for State Tuition Assistance for the Winter Quarter/Spring Semester must be submitted no later than November UTA. This is for courses beginning 15 December or beyond. Applications can be obtained from MSgt John Rollings, Base Career Advisor, O&T Building, Room 24. Red Horse personnel can obtain an application from MSgt Larry Harris, HQ Building.

JULY, 1986  
VIRGINIA ANG

ENLISTED PERSONNEL SURVEY FORM

(BEFORE COMPLETION OF THIS SURVEY FORM, READ THIS MONTH'S ENLISTED ADVISOR'S REPORT)

YOUR AGE \_\_\_ YRS. TOTAL MILITARY SERVICE \_\_\_ YRS. TIME IN GRADE \_\_\_ YRS. ACTIVE DUTY \_\_\_ YRS.  
RACE: \_\_\_\_\_. ARE YOU A TECHNICIAN? \_\_\_\_\_. DO YOU PLAN TO REENLIST? \_\_\_\_\_.  
WHICH OF THE FOLLOWING INITIALLY ATTRACTED YOU TO JOIN THE AIR GUARD (CHECK ALL THAT APPLY)?  
\_\_\_ MONEY, \_\_\_ TRAVEL, \_\_\_ RETIREMENT BENEFITS, \_\_\_ EDUCATIONAL AID, \_\_\_ JOB OPPORTUNITY,  
\_\_\_ COMPANIONSHIP, \_\_\_ LOVE OF COUNTRY, \_\_\_ ADVENTURE, \_\_\_ OTHER (SPECIFY) \_\_\_\_\_.  
WHICH OF THE ABOVE, IF YOU PLAN TO STAY IN THE GUARD, WAS OF PRIMARY IMPORTANCE IN MAKING  
YOUR DECISION TO REENLIST? \_\_\_\_\_.  
ARE YOU SATISFIED IN YOUR PRESENT CAREER FIELD? \_\_\_\_\_. IF "NO", WHAT CAREER FIELD WOULD YOU  
RATHER BE IN? \_\_\_\_\_. WOULD YOU BE WILLING TO CROSSTRAIN? \_\_\_\_\_. IF "NO",  
WHY? \_\_\_\_\_.  
DO YOU FEEL THAT YOUR CAREER PROGRESSION IS ON SCHEDULE? \_\_\_\_\_. IF "NO", WHY? \_\_\_\_\_.  
DO YOU PLAN TO STAY IN THE GUARD UNTIL RETIREMENT? \_\_\_\_\_.

YOUR EDUCATION: \_\_\_ GRADE SCHOOL, \_\_\_ HIGH SCHOOL, \_\_\_ COLLEGE (2 YR), \_\_\_ COLLEGE (4 YR), \_\_\_ GRAD. SCH.  
DID (DO) YOU ATTEND COLLEGE ON THE G.I. BILL OR WITH THE AID OF THE STATE TUITION ASSIST-  
ANCE FUND? \_\_\_\_\_.  
ARE YOU PRESENTLY WORKING ON A COLLEGE DEGREE? \_\_\_\_\_. ARE YOU ENROLLED IN THE CCAF? \_\_\_\_\_.  
ARE YOU PRESENTLY TAKING A CDC COURSE? \_\_\_\_\_. HAVE YOU COMPLETED ANY CDC COURSES BEYOND  
THOSE REQUIRED? \_\_\_\_\_. CHECK ANY OF THE FOLLOWING THAT YOU HAVE COMPLETED IN RESIDENCE:  
\_\_\_ LEADERSHIP SCHOOL, \_\_\_ NCO ACADEMY, \_\_\_ SENIOR NCO ACADEMY. HAVE YOU COMPLETED EITHER  
ACADEMY COURSE BY CORRESPONDENCE? LIST: \_\_\_\_\_.  
ARE YOU AWARE OF THE PME REQUIREMENTS FOR YOUR NEXT PROMOTION? \_\_\_\_\_. HAVE YOU VERIFIED  
THAT YOUR MILITARY RECORDS GIVE YOU CREDIT FOR ALL OF YOUR COMPLETED COURSES AND DEGREES? \_\_\_\_\_.  
ARE YOU PROMOTABLE IN YOUR PRESENT UMD POSITION? \_\_\_ YES, \_\_\_ NO, \_\_\_ DON'T KNOW. IS YOUR  
NEXT PROMOTION BLOCKED BY ANY OF THE FOLLOWING (CHECK): \_\_\_ LACK OF PME, \_\_\_ UMD POSITION,  
\_\_\_ TECHNICIAN POSITION, \_\_\_ TIS/TIG, \_\_\_ NON-PROMOTION OF PERSONNEL WITH HIGHER UMD POSITION,  
OTHER (SPECIFY): \_\_\_\_\_.  
IF NOT A TECHNICIAN, DOES YOUR CIVILIAN JOB RELATE IN ANY WAY TO YOUR MILITARY JOB? \_\_\_\_\_.  
ARE YOU SATISFIED WITH THE TRAINING YOU HAVE RECEIVED, AND ARE RECEIVING, IN THE GUARD?  
IF "NO", WHY? \_\_\_\_\_.

ARE YOU A MEMBER OF ANY OF THE FOLLOWING ORGANIZATIONS? CHECK: \_\_\_ AFA, \_\_\_ AFSA, \_\_\_ EANGUS,  
\_\_\_ VFW, \_\_\_ AMERICAN LEGION, \_\_\_ CLUB 149, \_\_\_ RETIREE'S ASSOCIATION, \_\_\_ NCO ACADEMY GRAD. ASSOC.,  
OTHER (SPECIFY): \_\_\_\_\_.  
DO YOU SUBSCRIBE TO THE AIR FORCE TIMES? \_\_\_\_\_. TO WHAT NON-MILITARY ORGANIZATIONS DO YOU  
BELONG? LIST: \_\_\_\_\_.  
HOW FAR DO YOU LIVE FROM BYRD FIELD? \_\_\_ MILES. DO YOU USE THE MOTEL AT MILITARY EXPENSE  
DURING UTAs? \_\_\_\_\_. DO YOU USE MEAL CHITS DURING UTAs? \_\_\_\_\_. IF "YES", WHICH OF THE AVAIL-  
ABLE RESTAURANTS DO YOU USUALLY USE? \_\_\_\_\_. WHY DO YOU SELECT THIS RESTAURANT  
OVER THE OTHERS? \_\_\_\_\_.  
DO YOU EAT THE UTA NOON MEALS IN THE MESSHALL? CHECK: \_\_\_ ALWAYS, \_\_\_ SOMETIMES, \_\_\_ NEVER.  
WHAT IS YOUR OPINION OF THE MEALS SERVED IN OUR MESSHALL? \_\_\_\_\_.

WHAT COULD BE DONE TO MAKE THE MEALS MORE ACCEPTABLE TO YOU? \_\_\_\_\_.

IN WHICH OF THE FOLLOWING SPORTS DO YOU ACTIVELY ENGAGE? CHECK: \_\_\_ GOLF, \_\_\_ BASEBALL,  
\_\_\_ FOOTBALL, \_\_\_ FISHING, \_\_\_ BASKETBALL, \_\_\_ VOLLEYBALL, \_\_\_ HUNTING, \_\_\_ RUNNING, \_\_\_ HIKING,  
\_\_\_ SWIMMING, OTHER (LIST): \_\_\_\_\_.  
OTHER THAN SPORTS, WHAT HOBBIES DO YOU ENJOY? \_\_\_\_\_.

DO YOU SMOKE? \_\_\_\_\_. IF "NO", DID YOU ONCE SMOKE AND QUIT? \_\_\_\_\_. IF "YES", HOW LONG HAS IT BEEN SINCE YOU QUIT? \_\_\_\_\_ YEARS. DO YOU DRINK ALCOHOLIC BEVERAGES? CHECK: \_\_\_\_\_ NEVER, \_\_\_\_\_ SELDOM, \_\_\_\_\_ REGULARLY. IF "YES", WHICH DO YOU MOSTLY DRINK? \_\_\_\_\_  
 HAS THE ANG WEIGHT CONTROL PROGRAM BEEN A PROBLEM FOR YOU? \_\_\_\_\_. DO YOU KNOW THE MAXIMUM WEIGHT PERMITTED FOR YOUR AGE AND HEIGHT? \_\_\_\_\_. ARE YOU SATISFIED THAT THE WEIGHT CONTROL PROGRAM HAS BEEN FAIRLY ADMINISTERED IN YOUR SQUADRON? \_\_\_\_\_. IF "NO", WHAT ARE YOUR SPECIFIC COMPLAINTS? \_\_\_\_\_

IF YOU WERE GIVEN SHORT NOTICE TO APPEAR IN CLASS "A" UNIFORM: WOULD YOUR UNIFORM BE READY TO WEAR? \_\_\_\_\_. DOES IT FIT? \_\_\_\_\_. ARE YOUR RIBBONS COMPLETE AND IN PROPER ORDER? \_\_\_\_\_. HAVE YOU BEEN AWARDED ANY MEDALS HIGHER THAN THE GOOD CONDUCT MEDAL? \_\_\_\_\_. DO YOU FEEL THAT YOUR PERFORMANCE IN THE GUARD HAS, AT TIMES, WARRANTED AWARDS THAT YOU NEVER RECEIVED? \_\_\_\_\_. HAVE YOU OBSERVED PERFORMANCES AMONG YOUR FELLOW GUARDSMAN THAT YOU THOUGHT DESERVED AN AWARD THAT WAS NEVER GIVEN? \_\_\_\_\_. WHAT, IN YOUR OPINION, IS THE PRIMARY REASON THAT DESERVED AWARDS ARE NOT MADE? \_\_\_\_\_

DO YOU THINK THAT WE SHOULD HAVE OCCASIONAL DRESS FORMATIONS AND/OR PARADES? \_\_\_\_\_. WHY? \_\_\_\_\_

DO YOU THINK THAT A RETURN TO UTA SATURDAY MORNING FORMATIONS IN WORK UNIFORM WOULD HAVE ANY VALUE? \_\_\_\_\_. WHY? \_\_\_\_\_

IF THE ENLISTED PERSONNEL WERE TO HAVE A DINING-IN OR A DINING-OUT, WOULD YOU BE INTERESTED IN ATTENDING? \_\_\_\_\_. WITH SPOUSE? \_\_\_\_\_. WOULD YOU PREFER A SIT-DOWN DINNER OR A BUFFET? \_\_\_\_\_. WHICH OF THE FOLLOWING DO YOU FEEL SHOULD BE INCLUDED IN SUCH A PROGRAM? CHECK: \_\_\_\_\_ OUTSIDE GUESTS, \_\_\_\_\_ GUEST SPEAKERS, \_\_\_\_\_ SPECIAL AWARDS, \_\_\_\_\_ FORMAL RECEPTION LINE, \_\_\_\_\_ ALL ENLISTED PERSONNEL, \_\_\_\_\_ JUST NCOs, \_\_\_\_\_ JUST SENIOR NCOs, \_\_\_\_\_ OTHER (SPECIFY): \_\_\_\_\_

ARE YOU FAMILIAR WITH THE SELECTIVE-RETENTION PROGRAM? \_\_\_\_\_. DO YOU SEE THIS PROGRAM AS A USEFUL MANAGEMENT TOOL? \_\_\_\_\_. WHY? \_\_\_\_\_

DO YOU THINK THAT SELECTIVE-RETENTION HAS BEEN FAIRLY APPLIED IN OUR UNIT? \_\_\_\_\_. IF "NO", WHY? \_\_\_\_\_

WHICH OF THE FOLLOWING PERSONNEL DO YOU RECOGNIZE WHEN YOU MEET? CHECK: \_\_\_\_\_ YOUR FIRST SERGEANT, \_\_\_\_\_ BASE CAREER ADVISOR, \_\_\_\_\_ YOUR SQUADRON COMMANDER, \_\_\_\_\_ SENIOR ENLISTED ADVISOR, \_\_\_\_\_ YOUR SQUADRON ADVISORY COUNCIL REPRESENTATIVE.

TO WHICH OF THE FOLLOWING HAVE YOU BEEN AS A MEMBER OF THE AIR GUARD? CHECK: \_\_\_\_\_ OTIS AFB, \_\_\_\_\_ SAVANNAH, GA., \_\_\_\_\_ PATRICK AFB, \_\_\_\_\_ NORWAY, \_\_\_\_\_ PANAMA, \_\_\_\_\_ ALASKA, \_\_\_\_\_ ENGLAND, \_\_\_\_\_ AZORES, \_\_\_\_\_ ITALY, \_\_\_\_\_ GULFPORT, \_\_\_\_\_ TURKEY, \_\_\_\_\_ NELLIS AFB, \_\_\_\_\_ SPAIN, \_\_\_\_\_ OTHER (LIST): \_\_\_\_\_

IS GUARD MEMBERSHIP A PROBLEM TO YOUR FAMILY? \_\_\_\_\_. TO YOUR EMPLOYER? \_\_\_\_\_. IF EITHER IS A PROBLEM, IS IT MAJOR ENOUGH TO AFFECT YOUR DECISION TO REENLIST? \_\_\_\_\_. DO YOU FEEL THAT THE CLOTHING THAT YOU RECEIVE AS A GUARD MEMBER IS ADEQUATE FOR THE JOB YOU PERFORM? \_\_\_\_\_. IF "NO", WHAT DO YOU FEEL IS LACKING? \_\_\_\_\_

WHICH OF THE FOLLOWING DO YOU AND/OR YOUR SPOUSE USE WHEN YOU ARE ON ACTIVE DUTY ORDERS? CHECK: \_\_\_\_\_ BX, \_\_\_\_\_ COMMISARY, \_\_\_\_\_ CLASS VI STORE, \_\_\_\_\_ CLOTHING SALES. AT WHAT MILITARY BASE DO YOU GENERALLY USE THESE PRIVILEGES? \_\_\_\_\_. WOULD YOU USE THIS BENEFIT MORE IF THE AUTHORIZED 15 DAYS COULD BE USED AT ANY TIME THROUGHOUT THE YEAR? \_\_\_\_\_. WHY? \_\_\_\_\_

IF WE WERE TO HAVE A BX OUTLET AT BYRD FIELD, WHAT PRODUCTS AND SERVICES WOULD IT HAVE TO HAVE TO MAKE IT ATTRACTIVE TO YOU? \_\_\_\_\_

IF YOU WOULD LIKE TO COMMENT ADDITIONALLY ON THE ITEMS COVERED BY THIS SURVEY, DO SO ON PAGES YOU ATTACH. TURN THE COMPLETED FORM IN TO YOUR SUPERVISOR OR FIRST SERGEANT.