



192D TACTICAL FIGHTER GROUP

VANGUARD

VIRGINIA AIR NATIONAL GUARD



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April 1987

General Heath to retire

By TSG Ed Kelleher

Brig Gen Claude F. Heath, the highest ranking officer in the Virginia Air National Guard, will retire this month after 42 years of military service.

General Heath, 59, will be succeeded as Virginia's deputy adjutant general for air by Brig Gen Alvah S. Mattox, currently the Virginia ANG's chief of staff.

Col Joseph A. Washington will succeed General Mattox as chief of staff.

A military parade in General Heath's honor will be held Saturday, 4 April, at 1500 on the parking apron. Maj Gen John G. Castles, Adjutant General of Virginia, will attend, and the 192d Tactical Fighter Group will conduct a pass-in-review.

In addition to his most recent post as Deputy Adjutant General for Air, General Heath also was commander of the 192d Tactical Fighter Group, the main component of the Virginia ANG, from 1968 to 1980. He became chief of staff in January 1980 and was appointed to his present post in October 1981. He was promoted to brigadier general in June 1982.

He joined the Enlisted Reserve Corps in 1944 while in high school and was called to active duty a year later. He entered the Air Force Aviation Cadet Pilot training program in 1947 and was commissioned a second lieutenant in 1949.

After the next five years in the Air Force, he joined the Virginia Air National Guard in 1954. Except for 21 months between 1959 and 1961 as a flight inspection pilot for the Federal Aviation Agency, his entire career since 1954 has been in the Virginia ANG.

General Heath has logged more than 7,800 hours in eight types of aircraft, including the F-84, F-105 and T-6.

He and his wife, Carol, live in
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192d wins Air Force Outstanding Unit Award

By TSG Ed Kelleher

Norway. Panama. Best operational readiness inspection in 9th Air Force. Vought Trophy. Best Maintained Aircraft. William W. Spruance Award.

These labels mean more to some members of the 192d Tactical Fighter Group than to others. But added together they mean 15 months of accomplishment -- and the 192d TFG's first Outstanding Unit Award.

The 192d TFG was notified officially in February that it had been awarded the Air Force's Outstanding Unit Award.

Anyone who was assigned to the 192d TFG or its supporting units between 1 Jan 85 and 31 Mar 86, is authorized to wear the Outstanding Unit ribbon permanently. All other Guardsmen are authorized to wear the ribbon while assigned to the 192d TFG.

According to the recommendation that the 192d TFG be honored with the award, the 15 months were busy ones for the Virginia Air Guardsmen.

"The 192d TFG conducted four worldwide deployments in addition to those within the United States. In fact, more than 30 percent of the 455 days of the award period saw elements of the 192d TFG deployed somewhere around the world. The challenges of this heavy schedule were met primarily by the Group's part-time personnel. Travel was especially intense during the summer of 1985. Within a three-month period, the unit trained 150 miles north of the Arctic Circle in Norway and also trained in Ecuador, two degrees south of the Equator."

During that period, the unit deployed twice to Panama in support of the Southern Air Command's Coronet Cove operations. It also went through a five-phase operational readiness inspection that was rated the best of the year in the 9th Air Force.

Other highlights included:

-- The unit's capturing the Vought Trophy in recognition of being the
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Attitudes, hows your's?

The following is a reprint of an article that was in a recent Air Force Times. As you read this, ask yourself if you know anyone who fits this description. If you do, the next question is, "What can I do to help correct the problem?"

How many times have you heard the phrase, "Airman, you've got an attitude problem?"

I'm certain we've all heard it at one time or another during our military careers. The majority of us have developed positive attitudes and have attempted and succeeded in developing positive attitudes in others.

However, there remains that minority who will not change or even attempt to change their negative attitudes.

What causes a person to develop a negative attitude? Could it be poor supervision or negative motivation? Or could it be "the new people" following the example of "the old supervisors"?

I believe it to be the latter.

"The old supervisors" who constantly complain, who have accepted low standards, who have a poor performance record or lack initiative and motivation are also the creators of negative attitudes. Their subordinates, the new, see in them a form of behavior they will soon emulate.

The result is a carbon copy of the old - a malcontent who doesn't care, who has nothing good to say about anything or anybody and, more important, an individual who will soon become the old setting the example for the new.

Today's Air Force with its diversified mission and advanced

state-of-the-art equipment cannot afford to retain those individuals who possess negative attitudes.

We, as supervisors and leaders, must make every attempt through whatever means at our disposal to identify and change these types of military members from Air Force liabilities to Air Force assets.

Our goal, then, is to positively educate and motivate them or eliminate them from the service.

To those of you with "attitude problems," I can only say that you should make every effort to correct the way you think, act and feel.

Don't be influenced by the old who have nothing good to say about anything or anybody. Seek out those known for their positive attitudes and ask them. Get real answers, not just some loser's biased opinion.

When I hear someone say, "I've only got 'X' days left in this place before I PCS," or, "It's not my job," or, "This place is the pits," I see a person with an "Attitude problem" - a loser, if you will.

But I feel the real loser will be the new who will be that individual's subordinate. A negative attitude is like a bad cold, difficult to cure and highly contagious.

The remedy is positive motivation, positive influences, positive environment and most important, positive leadership.

This can only be realized by your direct involvement as a professional NCO (sergeant through chief). Eliminate the negative and accentuate the positive.

The Air Force needs the right people for the right mission. Your professional and positive leadership will guarantee that we succeed right now.

To All Members

FROM THE COMMANDER

For most of us, it's been a long time coming. Nevertheless, we were elated to receive the news that the 192d Tactical Fighter Group has earned the Air Force's Outstanding Unit Award.

As you all know, the period from 1 Jan 85 to 31 Mar 86 was extremely busy for us. Included in that period were a very successful operational readiness inspection and deployments to Norway and Panama.

In order to win an award like this, all members of the unit must roll up their sleeves, put their shoulders to the wheel and provide maximum effort.

The Outstanding Unit Award shows that higher headquarters has recognized the quality and efficiency of the work members of this unit have done for years.

Congratulations to all members of the 192d TFG for a job well done.

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award...

best A-7 unit in the Air Force, judged at Gunsmoke competition at Nellis AFB, NV, two weeks after the unit returned from Norway.

-- Winning the Loado competition at Nellis.

-- Winning the William W. Spruance Award, which goes to the Air National Guard unit that contributes most to preventing aircraft mishaps.

-- Then-TSgt Larry Hackett's selection as Outstanding Life Support NCO in the Air Force, the first time an Air National Guardsman was selected for the award.

-- The base pistol team capturing the First Army Area Team Championship in competition against First and Second Army area teams from 21 states, two territories and the District of Columbia.

CMSgt Ronnie Norman, NCOIC of CBPO, said notices will be distributed when Outstanding Unit ribbons arrive on base.



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Virginia Air National Guard

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Senior Enlisted Advisor's Report

By CMS Dave Lutz

Senior Enlisted Advisor

As I prepare this report, final plans for the Senior NCO Conference at Virginia Beach are being assembled. Interest in the 11 and 12 April meeting is high and the itinerary long, so the weekend is going to be busy! It is recognized that all of the NCO-perceived problem areas cannot be covered and solutions developed in one weekend, so the items on the itinerary have been prioritized. The top items on this itinerary are:

1. Mission/training scheduling conflicts.
2. Promotions.
3. Food Service/Billeting (Richmond IAP and AFT).
4. Information dissemination.

The object of the conference is to "brainstorm" each of the problem areas and make recommendations to management for improvements to, or elimination of, perceived problem areas. Although all of you cannot attend the conference, all of you can have input. Talk to your senior NCOs this UTA and give them your ideas to carry to the conference.

A bill has been approved by Virginia to give guardsmen some relief on state income taxes. We don't have all the details yet, but initial word filtering down indicates that, starting in 1989 all ranks from airman (E-1) to Captain (O-3) will not pay state taxes on the first \$3,000 of their guard income (UTA & AFT time only). As the specifics of this bill are received, I'll pass them on to you.

The ANG/USAFR Enlisted Advisory Panel convenes each February and August with a mission to provide enlisted members of the Air Guard and AF Reserve with an avenue of expressing their views and concerns to the Directors of the Air Guard and Reserve. Over the years, this panel has had considerable influence on policy within the Air Guard. A new member of this panel will be appointed by 1 July 87. In order to maintain the desired balance on the panel, this year's appointee is preferred to be a non-technician in grades E-4 through E-6 with a career field other than personnel or administration. If you have these qualifications and would like to be recommended for this three-year position, contact me during the April UTA. TSgt Patti Stanley is a prior member of this panel, and is willing to answer any questions you

may have. She can be contacted on ext 303.

It is my pleasure to announce that SMSgt Don Bradley was selected for attendance at the Senior NCO Academy at Gunter AFB where he entered class 87C on 19 March 1987. As I have mentioned previously, the academy classes are hard to get into, but not impossible. If you don't apply for admission you never will attend!

While I'm speaking of education, let me pass on a word of warning to those who are contemplating any military school attendance. All personnel reporting for training must meet the weight standards of AFR 35-11, the Air Force Physical Fitness and Weight Control Programs. Maximum allowable weight adjustments will be accepted when attendees present AF Form 379 (Individual Physical Fitness and Weight Evaluation Record) and a letter signed by their installation commander. Individuals on the weight management program are not permitted to attend.

A couple of items from the Spring issue of the New Patriot magazine should be noted:

* Community College of the Air Force (CCAF) will assist Air Guard members in crediting military training toward an Associate of Arts college degree. Two hundred and fifty-nine (259) diplomas were granted in FY 86. Contact your CBPO

or call TSgt Tanda Clance, ANG Liaison to CCAF at autovon 895-5800.

* Now that the New GI Bill has survived an attempt to eliminate it, we are proud to announce that as of 20 August 1986, 11,962 ARNG and 4,526 ANG members have signed on the program, exceeding all other Reserve component's usage by over 5,000.

* MG (Ret) Thomas K. Turnage, Veterans Administration Administrator, has told Defense officials that some 3500 National Guardsmen and Reservists may lose their New GI Bill education benefits because of poor record keeping and failure of some commanders to understand the eligibility requirements of the program. The main problem is periodic "recertification." If you are enrolled in the New GI Bill as a result of a six-year Guard enlistment, check with your unit to insure that your records are correct and that recertification, if required, has been accomplished.

News Briefs

PARADE

Formal retirement ceremonies for Brig Gen Claude F. Heath will be held the afternoon of Saturday, 4 April.

Ceremonies will include a pass-in-review by the 192d Tactical Fighter Group.

All personnel are to be in formation and ready to march on the old gravel ramp not later than 1500. Mandatory uniform for the parade will be service dress blues - wheel hats for men; slacks and beret for women. Women are reminded to wear low quarter shoes rather than pumps.

DINING HALL HOURS FOR SATURDAY UTA, 4 APR 87

The dining hall hours for Saturday will be from 1030 to 1230. ONLY Saturday hours will change. This is due to General Heath's planned retirement ceremony and festivities.

HUMAN RELATIONS COUNCIL

The base Human Relations Council will meet Sunday, 5 April at 1100 in the base commander's office. The office is in a trailer behind the base operations building.

BASS FISHING TOURNAMENT

Anyone interested in fishing in a Virginia Air National Guard bass tournament please contact Dennis Hendricks (B: 222-8884, ext 340; H: 746-0074), or Jeff Davis (B: 222-8884, ext 373; H: 737-4417).

The tournament will be on 31 May at the Morris Creek landing on the Chickahominy River. Please call for more information.

VaANG RETIREE'S ASSOCIATION

** NEWS **

The Virginia Air National Guard Retired Association meeting will be held in the State Headquarters Conference Room on 15 April 1987 at 1900.



HEED FIRE DEPARTMENT REGULATIONS

By MSgt Troy Springer
(Base Fire Chief)

As you are all aware over the past 18 months, and continuing now, we have had some extensive construction going on around our base. During this construction phase we have had to make some exceptions to our parking in reference to fire lanes. Now that this construction is drawing to an end we need to review these parking habits.

All personnel fall under the direction of 192d TFGR 92-1, and it is each individual's responsibility to read and become familiar with this base regulation. 192d TFGR 92-1 is specific with reference to no parking in fire lanes, and in the proximity of fire hydrants and buildings on base. Maintaining access to fire lanes, hydrants, and building egress doors is a major concern for our safety and protection of our installation.

In the future, and more especially during UTAs, I am going to be tasking the Security Police section to enforce this regulation and ticket violators. This regulation exists for our own personal safety and the protection of our valuable assets, so your cooperation in this matter will be greatly appreciated.

VOLUNTEERS WANTED AS SCIENCE FAIR JUDGES

Do you have a strong background in one of the following areas - behavioral and social sciences, biochemistry, botany, chemistry, computers, earth and space sciences, engineering, mathematics and computers, medicine and health, microbiology, physics, zoology or environmental science? If so, your help and expertise is needed.

The VaANG has been assigned to act as judges in the James River Regional Science Fair to be held in Hopewell on 11 Apr 87. This is a terrific opportunity to provide positive community awareness of the ANG.

We really need your help to continue providing good public relations with the surrounding communities. If you are interested, please contact TSgt Mary D. Sager in the Recruiting office, X316 or X311.

CHILDREN'S HOSPITAL TELETHON AND FAIR

By MSgt Bob Walton

I realize we're all busy with our personal and business obligations. Now is your chance to devote a little more time and have some fun with the whole family! To raise needed funds for the operation of children's hospitals nationwide and locally, there will be a telethon and a fair at the hospital on Brook Road, Richmond, VA, May 30 & 31, 1987. We need volunteers and donations! Volunteers will be needed to operate the different games and booths, to help set up different items on the program and make sure the kids, parents, and volunteers have a good time. It will involve work and you will be rewarded with the good feeling of having helped those kids that require the excellent care provided.

To name but a few of the planned activities: dart game, finger painting, clown face painting, gold fish pond, hot air balloon, TV and radio personalities, pet snakes (touch if you want), cartoon characters, clowns, live band and singers, break dancers, puttin' on the hits contest, recruiters booth (don't miss this!), soft drinks, hot dogs, prizes, gifts, raffles, toys, and maybe a magician....! Even if you cannot volunteer, come on out and enjoy. The telethon starts Saturday, May 30th, and continues thru Sunday (National TV - locally, channel 12). The fair opens at noon Sunday to 6 p.m.

Anyone interested, please contact Bob Walton, ext 373 or 541.

CONTRACTING CORNER

LOCAL PURCHASE SUPPORT

The Base Contracting office is responsible for all actions in support of the Local Purchase Program. The first step to take when you are in need of a particular item is to determine which base activity is the office of primary responsibility (OPR) for your particular need (supply, civil engineering, photo lab, etc.). You should request support from that office instead of directly from Contracting. If the OPR cannot satisfy your requirements, they will request local purchase support through Base Supply. This procedure applies to services as well as supplies. If in doubt, contact your Contracting office.

Each month the Contracting office will feature helpful information to you in the Vanguard.

MIRACLE MILE OF QUARTERS (ABOUT \$18,000)

By MSgt Bob Walton

My appreciation and thanks to all of you for the contributions made on behalf of Children's Hospital. The collection points around the base did exceptionally well. The money collected is to be presented to the Kiwanis Club at Eastgate Mall, and is to be recognized as coming from the Virginia Air National Guard. These quarters are to be "end to end" for one mile. At the time of this article, the donation hadn't been made.

If you're interested in how the "Mile" was attained, give me a call. I can be reached on ext 373 or 541. Thanks again to each of you!



Words hit as hard as a fist. Next time, stop and listen to what you're saying. You might not believe your ears.

Take time out. Don't take it out on your kid. Write: National Committee for Prevention of Child Abuse, Box 2866E, Chicago, IL 60690

JACK OF ALL TRADES, MASTER OF NONE?

Do you feel this way about your college education? Have you taken courses at various institutions or maybe have a lot of military courses to your credit? Wouldn't you like to pull all this together into a degree program? There is a way to do it. Virginia Commonwealth University (VCU) and Virginia State University (VSU) both have degree programs which allow individuals to combine all their various educational experiences toward a bachelor's degree, which in turn could lead to a master's degree.

With all the educational benefits available to the ANG, you may be eligible for a degree a lot sooner than you may think possible.

For more information contact TSgt Mary D. Sager in the Recruiting office, x316 or X311.



SAFETY AWARENESS ON BASE

By SMSgt Gene A. Meek

With the recent completion of the new Medical/Dining Hall facility, two areas of concern for personnel safety have been identified, especially during UTAs. True, they may not sound like big, high-risk items, but nevertheless, they could contribute to one of the several small causes that lead to an accident.

NO. 1: Presently, there are no sidewalks leading to the new facility along the roadway. Personnel must walk on the narrow two lane road. This requires that personnel must be extra alert for vehicle traffic both ways. Also, and perhaps more importantly, vehicle drivers must be extremely alert in this area between the hours of 1045 and 1315. When possible, vehicles should avoid using this street during these hours. Sidewalks will be provided at some future date, as funds and manpower are available. In the meantime - use caution in this area.

NO. 2: Sidewalk leading to entrance of Dining Hall and the sidewalk leading from the exit of Dining Hall are landscaped to allow water drainage to run over them. This leaves a deposit of mud film which makes an ideal slipping hazard. The design problem has been identified to the architect for correction, but in the interim and until the problem is corrected, personnel should use caution when walking over these areas during inclement weather.

Are you aware of other hazards around the base? The Safety Office wants to know about them. AF Form 457, Hazard Report, is available throughout the base for identifying hazards, or call the Safety Office at Ext 422.



TSG Alvin Rountree is shown receiving President Reagan's letter from Col Coke as Gen Mattox and CMS Lutz look on.

Suggestion program really works

Seven years ago, Alvin Rountree noticed something strange about the guns on Vought A-7D fighter-bombers that were replacing the Virginia Air National Guard's F-105 Thunderchiefs.

Unlike the F-105s, the A-7 guns didn't have burst limiters - devices that reduce the amount of ammunition being fired.

Now the A-7 guns have burst limiters, and TSG Alvin Rountree is \$11,000 richer.

"The 105 had basically the same gun -- an M61-A1," Rountree said. "When we transitioned from the F-105 to the A-7, it was curious to me that they hadn't figured a way to put on a burst limiter."

Rountree investigated. He found that General Electric initially had a limiter system on the gun but it had been dropped from the A-7 version, probably because of tight space. He set out to see if a burst limiter was feasible in the A-7 configuration.

"Ironically, if it hadn't been for Jim Gunter's accident in the 105, I might never have figured it out," Rountree said.

LtCol Gunter, a pilot in the 149th Tactical Fighter Squadron, died when his F-105 crashed in 1981. After that, all the F-105 engines were called in for inspection. Rountree

was interested in the types of cable used in the engines, especially the "flex-shaft" cable used in adjusting the engine's fire shroud.

"I became acquainted with it because we had to pull down quite a few engines," Rountree said.

Eventually, using much of his own time to experiment, Rountree, an Air Guard aircraft maintenance technician since 1978, devised a mechanical burst limiter that utilized flex-shaft cable. Because his idea became known in the A-7 community, other technicians at other bases were trying to devise an electronic burst limiter at the same time, Rountree said. However, he overcame his obstacles and they didn't.

For his idea and the savings that resulted from it, Rountree last year was awarded a check for \$11,000. It is believed to be the largest monetary award ever won for a cost-savings suggestion by a Virginia National Guardsman. Rountree's burst limiter has been adopted by A-7 units throughout the Air National Guard.

In December, Rountree received a letter of congratulations from Defense Secretary Caspar Weinberger, and in January he got a letter from Weinberger's boss - Ronald W. Reagan.

Volunteer.

WE'RE FIGHTING FOR YOUR LIFE

American Heart Association

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Heath...

Sandston and have four grown children.

General Mattox, a resident of Sterling in Northern Virginia, is a pilot for American Airlines.

Colonel Washington, who lives in Charles City County, is chief pilot for Ethyl Corp in Richmond.



More than half of all Americans will be involved in an alcohol-related traffic accident in their lifetime.
 —National Highway Traffic Safety Administration

ANNUAL FIELD TRAINING

By TSgt Lou Paris

Annual Field Training will be a busy time for the 192d Tactical Fighter Group this year.

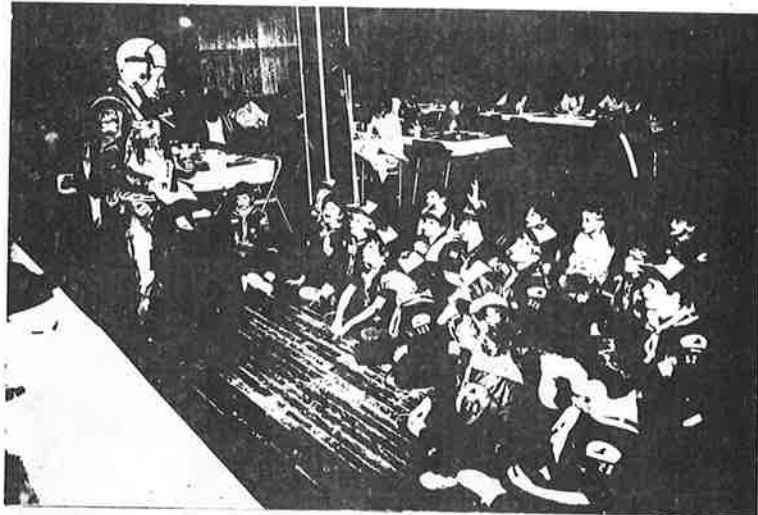
Travis ANG Field Training Site at Savannah, GA, will be the site of a shoot-off by Air National Guard A-7 units to determine the ANG's A-7 representative to the annual Gunsmoke competition at Nellis AFB, NV.

The Virginia Air National Guard will be host unit for the preliminary Gunsmoke A-7 competition at Savannah. That means the 192d TFG will provide basic support services for itself and five other A-7 units during the first week of annual field training.

Those units include the 121st Tactical Fighter Wing from Rickenbacker AFB, Ohio; the 180th Tactical Fighter Group from Swanton, Ohio; the 112th Tactical Fighter Group from Pittsburgh, Pennsylvania; the 178th Tactical Fighter Group from Springfield, Ohio; and the 150th Tactical Fighter Group from Kirtland AFB, New Mexico.

AFT is scheduled for 2-16 May. May in Savannah can be quite warm. Light sweaters or jackets are normally the heaviest clothing needed at that time of the year.

A daily version of the VANGUARD will be published during the first week in Savannah. The first edition will be available for pickup on check-in at Travis Field. Anyone who has information for publication in the first edition should be sure that it arrives in the Public Affairs office in the Annex building no later than noon on Sunday, 5 April.



LtCol John Shurley, 149TFS Commander is shown presenting a program for Cub Scouts at Sandston Recreation Hall. 192 TFG Recruiters provided posters and pencils.

COMMISSARY AND BX PRIVILEGES

For those who submitted requests as directed, orders will designate commissary agents. Only the agent's name appearing on the orders will be admitted to the commissary and base exchange. A copy of the order and proper identification should afford commissary privileges to those designated at any military installation.

COMMISSARY HOURS

	BELLWOOD	FORT LEE	LANGLEY	FT EUSTIS
Monday	CLOSED	CLOSED	CLOSED	CLOSED
Tuesday	0930-1730	0900-1800	0800-1930	1100-1800
Wednesday	0930-1730	0900-1800	0800-1930	1000-1700
Thursday	0930-1730	1000-1900	0800-1930	1030-1830
Friday	0930-1730	0900-1800	0800-1930	1000-1700
Saturday	0830-1530	0900-1600	0800-1730	0800-1500
Sunday	CLOSED	CLOSED	CLOSED	1200-1600

BASE EXCHANGE HOURS

Monday	CLOSED	1000-1800	1000-1800	1030-1830
Tuesday	0930-1730	1000-1800	1000-1800	1030-1830
Wednesday	1000-1700	1000-1800	1000-1800	1030-1830
Thursday	1000-1700	1000-1800	1000-1800	1030-1830
Friday	1000-1730	1000-1800	1000-1800	1030-1830
Saturday	0830-1530	1000-1700	1000-1800	1030-1600
Sunday	CLOSED	1100-1600	1030-1730	1030-1600

MAID FEES

Two Weeks.....\$11.00
 One Week Only.....6.00

If less than one week fee will be \$1.00 per night.

It is suggested that all personnel going to Garden City, GA for annual field training utilize the maid service provided. This will eliminate the checking and releasing of barracks on the morning of departure.

SAVANNAH ADDRESS FOR PERSONAL MAIL

(Rank) (Name)
 192d TFG, VaANG
 (SECTION)
 P.O. Box 7299
 Garden City, GA 31408

April: Child Abuse Prevention Month