

VIRGINIA AIR NATIONAL GUARD  
Headquarters, 192d Tactical Fighter Group  
Richmond International Airport  
Sandston, Virginia 23150

SPECIAL ORDER  
A-61-Va

23 December 1987

1. UP Sec 502, Title 32, USC Sec 206, Title 37, USC, ANGR 50-01 and 192TFGR 50-01. All members of the 192d Tactical Fighter Group and assigned units, are hereby ordered to attend all Unit Training Assemblies shown on this training schedule at Richmond IAP, Sandston, VA 23150.

UTAs

09 Jan 88            Flying and OJT in sections.  
10 Jan 88            Flying & OJT in sections.  
06 & 07 Feb 88  
27 & 28 Feb 88        12-26 March 1988 - Annual Field Training  
09 & 10 Apr 88  
14 & 15 May 88        29 April - 28 May 1988 - Coronet Cove  
11 & 12 Jun 88  
09 & 10 Jul 88  
13 & 14 Aug 88  
17 & 18 Sep 88  
01 & 02 Oct 88  
05 & 06 Nov 88  
03 & 04 Dec 88

2. AM Assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM Assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Service Personnel will be as follows: AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc, will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.

3. Uniform will be lightweight blues or fatigues.

4. Excused absences from UTAs must be for reasonable cause and must be mutually arranged in advance by the individual and his/her commander. To be excused, an absence must be made up thru Equivalent Training (EQT) or Split Unit Training Assembly (SUTA). SUTAs must be performed for the convenience of the government and in the same month as the UTA. EQTs with pay must be performed within 60 days after scheduled UTA, but within the same fiscal quarter. Only four EQTs (1 weekend) with pay are permitted each Fiscal Year.

FOR THE COMMANDER

  
HERBERT C. CHILDRESS, SMSgt, VaANG  
Support Services Supervisor

DIST: "A" Plus 1 Ea: TAC/ADUBO; TAC/CRFG;  
9th AF/CRFG & IG; NGB/XOS & TE; 1913th ISG/CC  
(AFCC); 1st TFW/DO; 1st SUPS/CC; 127th  
TFW/DA; 1st CSG/DPMD.





# 192D TACTICAL FIGHTER GROUP

# VANGUARD

## VIRGINIA AIR NATIONAL GUARD



32nd Year, No. 1

Richmond IAP, Sandston, Virginia

January 1988

### LAST CHANCE FOR FLU SHOTS

January is the final month in which flu shots will be offered by the 192 TFG Clinic. This immunization is mandatory for all military personnel, including National Guard and Reserve, who are not allergic to the vaccine. Personnel who are allergic to the vaccine must have documented history, verified by letter from a physician, on file with the clinic. Personnel will not be eligible for pay after 1 February 88 without a current shot. After January OIA, shots will have to be obtained from a civilian facility at no expense to the government.



CMSgt Herbert L. Timberlake is shown working at the master computer - communications console which has been dubbed "Star Trek".

## Star Trek

By TSG Ed Kelleher

The Air National Guard officially calls it the Base Central Test Facility/Network Control. CMSgt Herbert L. "Tim" Timberlake and his friends call it "Star Trek."

Whatever you call it, the master computer-communications console in the 192d Mission Support Flight's communications center is Timberlake's invention. If funding holds up, it stands to become part of the base computer systems on about 80 Air Guard bases nationwide.

Timberlake, chief of maintenance for Mission Support Flight, is a full-time technician with the 192d Tactical Fighter Group and a 22-year veteran of the Virginia Air Guard. He said he used years of communications experience, dozens of technical publications and \$100,000 in Guard Bureau funds to develop Star Trek. Then he got an additional \$50,000 to test it.

The Guard Bureau hopes to have a test and control facility similar to Timberlake's installed in most Air Guard bases within about two

years --a \$10 million project.

Paul Johnson, chief of the Air National Guard Support Center's mission support branch, said in a telephone interview that SMSgt Jerry White of the 186th Communications Flight in Meridian, Miss., also developed a prototype test facility about the same time Timberlake was working on the one here.

"We're going to take features of both facilities and come up with a standard BCTF (Base Central Test Facility) for the Air Guard," Johnson said.

A prototype of the final version will be placed at McGhee-Tyson Air National Guard Base at Knoxville, Tenn. McGhee-Tyson, a primary ANG center for professional military

education, would be responsible for training Air Guardsmen in the use, testing and control of the base-level computer system.

The test and control complex enables a console operator to control computer lines for transmission of both voice and digital communications. The

continued on page 2

### Martin Luther King Jr.

Jan. 18



Living the dream: Let freedom ring!

continued from page 1

## Star Trek

operator also could test lines and equipment from the console. In effect, the operator would be able to control the base's entire computer network. This the name: Base Central Test Facility/Network Control.

Timberlake is proud that the Air Guard has chosen his work for nationwide use. "People from the bureau and from the (ANG) Support Center at Andrews (AFB) and from other bases have come here to take a look at it," he said.

"There was a whole group down here about three weeks ago," Timberlake said in a late December interview. "They were really thrilled, really excited."

The need for Star Trek came about after the installation of Sperry System 11, a base-level computer system, at most Air Guard bases. The Virginia Air Guard was the first unit to receive System 11, which incorporates and coordinates several local computerized activities --flight records, accounting and finance, CBPO, supply, resource management, logistics and maintenance, and personal computer.

System 11 links those computer activities with a local mainframe computer, which in turn has access to Sperry 1160 host system at Langley Air Force Base in Hampton.

While System 11 was being installed at the Virginia Guard base, technicians here also became aware of a need to better control analog --or voice --communication lines. The new Star Trek system took care of both needs.

### ANNUAL FIELD TRAINING

Annual Field Training times for members during the 12-26 March 1988 period will have to be 12 days or longer for checks to be distributed on the last day. This complys with AFM 177-373, Vol III. However, the base commander still determines whether or not checks will be paid on the last day or paid 2 weeks after the end of tour.

The Air Force Accounting and Finance Center (AFAFC) at Denver has been instructed by the Department of Defense to send letters to personnel identified by the Veterans Administration (VA) as being indebted for education benefits, housing loans, and compensation benefits. AFAFC will specify the amount of pay to be withheld and the month deduction will start.



After 31 years of service in the Air National Guard, Colonel Richard "Dick" Westerberg retired in December. At a dinner held in his honor during the December UTA, Chief of Staff, Col Al Washington presented Col Westerberg with his Virginia retirement certificate. A former fighter pilot with the 192 TFG, Colonel Westerberg's last position in the Virginia Air National Guard was Director of Maintenance with State Headquarters .

### MILITARY PAY SCHEDULE OF PAYMENTS

The following information is given to provide guidance in expecting payments of SUTAS, RUTAS, AFTPS and Short Tours of Active Duty (458s). To insure payment per this schedule, pay documents must be date stamped in Military Pay by the NLT date in column 1 below. This schedule is subject to change based upon the Finance Center's ability to keep the computers on-line.

25 May 88	03 Jun 88
07 Jun 88	15 Jun 88
14 Jun 88	21 Jun 88
21 Jun 88	30 Jun 88

### NLT 1130hrs on

### PAY DATE

03 Dec 87	15 Dec 87
13 Dec 87	22 Dec 87
17 Dec 87	31 Dec 87
29 Dec 87	08 Jan 88
05 Jan 88	15 Jan 88
14 Jan 88	22 Jan 88
20 Jan 88	29 Jan 88
28 Jan 88	05 Feb 88
04 Feb 88	12 Feb 88
11 Feb 88	19 Feb 88
18 Feb 88	29 Feb 88
25 Feb 88	04 Mar 88
03 Mar 88	15 Mar 88
10 Mar 88	18 Mar 88
22 Mar 88	31 Mar 88
31 Mar 88	08 Apr 88
06 Apr 88	15 Apr 88
14 Apr 88	22 Apr 88
20 Apr 88	29 Apr 88
28 Apr 88	06 May 88
04 May 88	13 May 88
12 May 88	20 May 88
19 May 88	31 May 88

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The editorial content is edited, prepared, and provided by the Public Affairs Office of the 192d Tactical Fighter Group, Virginia Air National Guard.  
192d Tactical Fighter Group  
Virginia Air National Guard

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# Enlisted Advisor's Report

By SMS Edgar Waldron  
Senior Enlisted Advisor

Happy New year and welcome to 1988. I hope that you and your family had an enjoyable holiday season. 1987 was an extremely busy year for all of us, and it appears that 1988 will be equally as challenging.

Each and every enlisted member of the Air National Guard is a proud member of our total force. Sure, the inspections come around too often, and the many deployments cause problems, but being a part of the total team is what each of us is all about.

As Chief Master Sergeant of the Air Force Jim Binnicker explained so well shortly after his appointment to our highest enlisted position, "I'll never say Guard or Reserve or Active duty again, for we are all in this together--one team for the defense of our country." Approaching a strength level 101,000, Air National Guard enlisted members make things happen.

The Air National Guard provides 25% of the Tactical Fighter and 86% of the Air Defense for this country. It provides 36% of Tactical Airlift and almost 20% of the Inflight Refueling Resources. We also compile 65% of the Air Force Combat Communications, 55% of the Tactical Control, and 24% of the Civil Engineering, and its all done with less than 3% of the Air Force budget.

Three percent of the Air Force budget, a lot of understanding families and employers, and a hell of a lot of dedication and love for this country make this all happen.

## Worth Repeating

**"The will of the people is the only legitimate foundation of any government, and to protect its free expression should be our first object."**

—Thomas Jefferson

## Direct deposit for ANG members

Only 46 percent of the over 107,000 ANG members paid for traditional Guard duty have arranged for their pay to go directly into checking or savings accounts.

For years the Air Force has encouraged members to use Direct Deposit of pay, once called Sure-Pay. Recently Guard members have also been offered Direct Deposit. Over 92 percent of the active force is using this service, but less than half of all Guard members take advantage of the safety and security of Direct Deposit. Apparently there has been resistance to Direct Deposit by ANG members because many use their Guard checks for specific budgeted expenses, and do not wish the money mingled with the family checking account. However, it is not widely known that we have two options: all pay can be designated for Direct Deposit; or Direct Deposit can be triggered to

begin immediately upon mobilization.

When an ANG unit is mobilized and rapidly deployed most members will not have time to arrange Direct Deposit of pay before departure. Paychecks will be issued at the new duty location. If a unit is in field duty, only a casual field payment will be issued, and pay held in escrow at AFAFC. In either case it will be difficult or impossible for members to arrange routine payments for the family at home. Delays in getting money to families will cause family hardships with clear morale problems. We can also expect a high number of Congressional complaints when families are not being supported. Mobilization and deployment activities will be complex and hectic. The problems predicted here are easily forestalled by planning and use of Direct Deposit.

## ORI preparation

BY LTC Autry Noblitt  
Deputy Commander for Support

I hope that everyone had a very enjoyable time with family and friends during the Holiday Season. Those of you who enjoyed it most were probably prepared in advance.

Now it's time to start seriously thinking ORI, and it's already not well in advance. I doubt that anyone will really enjoy the ORI no matter how prepared. However, I guarantee that the level of anxiety will be elevated if we are not prepared. There are many things that should be done in advance.

Of course, task training is important. That's why we have exercises like the one during the December UTA. But there are also individual and supervisor responsibilities that we should try to get done in January.

### SUPERVISOR RESPONSIBILITIES

1. Self-aid and Buddy Care. All training should be current.
2. Recall Roster should be up to date.
3. Mobility folders must be correct. Commander and individual reviews accomplished.
4. Small Arms qualification current.
5. Chemical Warfare refresher training current.
6. Restricted Area badge current.

### INDIVIDUAL RESPONSIBILITIES

1. Make sure all personnel information with CBPO is current, such as:
  - a. Home Address
  - b. Home Phone
  - c. Work Phone
  - d. Emergency Data
  - e. Dog Tags
2. Immunization. If you get notified to get a shot, don't put it off until next UTA same applies to physical exam.
3. Identification Card Correct. Pull it out and look at it. Pay particular attention to rank. How about hair color (is it still black or brown or is it now gray?).
4. Chemical Gear Ensemble. All pieces properly marked "Training only", two inch wide marking tape simulating M-9 tape and your name on helmet and mask.

If you do not check off the above items, the unit will get several write ups by the IG that will start us off on the wrong foot. If you do check off the above items, we can start on the right foot and concentrate on the specific tasks that you must do to accomplish the mission.

# Decembers ORE

By MAJ Frank McNally

MSgt David M. Gates, his brow still sweaty long after taking off his chemical-warfare mask, sighed and said, "The war was hell."

Gates and scores of other Virginia Air National Guardsmen had just completed an operational readiness exercise (ORE) during the December drill. The exercise was designed to help the Guardsmen prepare to work under a simulated chemical, biological or nuclear warfare attack. That is the type of scenario the 192d Tactical Fighter Group can expect when it undergoes an operational readiness inspection (ORI) by the 9th Air Force Inspector General team in March at Travis ANG Base, Savannah, Ga.

In its December exercise, the 192d called on the Langely Weapons Systems Security Flight to provide as realistic an atmosphere as possible.

The Langley airmen posed as a team of terrorists who used simulated ordnance and weapons throughout the day. The day began with an explosion at 9 a.m., followed by a series of incidents that had Virginia Air Guardsmen changing into various phases of their chemical warfare ensembles as the attack conditions changed from yellow to red to black.

"All this stuff, blowing things up all day long and everywhere you turned made this exercise pretty realistic," Gates said. "By the end of the day I felt like I'd been through a real war. Before today I don't think I would have recognized one. Now there's no doubt in my mind. I never want to be in a position to have to decide if it's a real war or not."

Col Hartwell F. "Tee" Coke IV, commander of the 192TFG, said, "We got off to a little ragged start due to a lack of preparation on

the part of some players. However, it didn't take long until everyone was completely involved. Some units did a particularly outstanding job of dealing with last-minute and unanticipated actions.

"Both the security flight and the food services personnel did exceptional jobs under very trying conditions," Coke said. "With only six working days left to get ready for the March ORI, the February ORE will be very important training to determine how prepared we are to face the challenges of March."



### ATTENTION: SINGLE MEMBERS WITHOUT DEPENDENTS:

To provide more accurate and timely payments to single members without dependents, whose entitled to BAQ while on Active Duty. The following procedures are being implemented effective 1 February 1988. These actions apply only to:

- a. Single members without dependents.
- b. While on activity duty tours.
- c. In a "will commute" status (Block 19 on NGB Form 131-orders).

Procedures while on Activity Duty:

a. Go to the unit orderly room and get a copy of AF Form 594 and complete all blocks that are checked ( ).

b. Take the completed form to Base Services (O&T Building) to have it certified that government quarters were not available.

c. Then attach the AF Form 594 to the front of AF Form 458 (Statement of Tour of Duty) to insure Military pay will process "BAQ Without Dependents" instead of partial BAQ. The correct sequence of paper work would then be: Top -AF Form 594; Middle -AF Form 458; Bottom -1 each copy of order/amendments.

These procedures are complying with AFM 177-373. Contact Military Pay, ext 314/496 to clear up any questions.

## MANDATORY CLOTHING LIST FOR DEPLOYMENTS

The following are minimum clothing requirements for the mobility exercise in February and the actual deployment in March for the ORI. Deploying personnel will report to the unit assembly area with these items packed or in their possession. Clothing will be packed in duffel bags, barracks bags, B-4 type bags or commercial luggage with rounded corners; BUT NOT IN FOOTLOCKERS OR TRUNKS. Personnel baggage is limited to two pieces and 66 pounds total weights.

### MALE PERSONNEL

- 1-Belt & Buckle Subdued
- 1-Utility Cap or Unit baseball cap
- 2-T-Shirts
- 2-Undershorts
- 1-Raincoat (optional)
- 1-Field Jacket (optional)
- 2-Fatigue Uniforms long sleeve
- 1-Pair Shoes, Low Quarters Or Combat Boots or Service shoes
- 2-Pair Nylon/Cotton Socks
- 2-Towels

### FEMALE PERSONNEL

- 1-Utility Cap or baseball cape
- 2-Bras
- 1-Pair Oxfords or Combat Boots
- 2-Fatigue Uniform long sleeve
- 1-Belt & Buckle Subdued
- 2-Pair Panties
- 2-Pair Hose
- 1-Handbag
- 1-Raincoat (optional)
- 1-Filed Jacket (optional)
- 2-Towels
- 2-Wash Cloths (optional)
- 1-Make-Up kit

### AIRCREW

- 1-Watch
- 1-Jacket, Nomex
- 4-Coveralls, Nomex CWU-27/P
- 1-Coveralls, Nomex CWU-27/P (1 size larger)



## Some questions about the VAANG urinalysis program

1. What is the Air National Guard's policy on Drug Abuse? The policy on drug abuse is to maintain standards of behavior, performance, and discipline necessary for mission accomplishment. The illegal or improper use of drugs by Air National Guard members can seriously damage physical and mental health, jeopardized an individual's safety, the safety of others, and mission requirements. Drug abuse is incompatible with Air National Guard standards of conduct. The Air National Guard is responsible for helping to prevent drug abuse among its members, for identifying, disciplining and separating those who promote the illegal use of drugs. A positive urine sample is considered drug abuse.

2. How are the specimens tested? The testing of specimen is very scientific and accurate. A test is rated as positive at a level that will leave no doubt the individual has ingested an illegal drug. Specimens are screened for drugs at the Air Force Drug Testing Lab. The lab uses conservative values or "cut offs" that are consistent with established DOD levels. In the first test, specimen screened that have levels at or above the "cut off" values are considered "presumptive positives". The initial positive test levels for a drug are as follows:

DRUG	INITIAL TEST LEVEL (cut-off values)
Amphetamines	1000
Barbiturates	200
Cannabinoids	100
Cocaine	300
Opiates	300
Phencyclidine	25

Each specimen that gets a "presumptive positive" is sent to confirmation testing by gas chromatography/mass spectrometry (GC/MS). The GC/MS is the most sensitive and specific method of drug detection available. It is widely recognized in the scientific community as the "state of the art" in drug detection. It's so precise that it measures minute quantities of drugs in urine.

Confirmation test levels are as below.

DRUG	CONFIRMATION LEVELS (cut-off values)
Amphetamines	500

Barbiturates	200
Cannabinoids	15
Cocaine	150
Opiates	300
Phencyclidine	25

3. How are personnel selected for testing? Personnel will be selected by RANDOM SELECTION METHOD. Twenty-three numbers will be randomly drawn and matched with names on the Alpha roster. The Social Actions Officer will randomly select these numbers and will match them with names. Personnel whose names match the numbers will be ordered to report to the clinic for testing. All personnel will receive an equal chance for random selection each UTA that a random selection is made.

4. Do members who test positive have the option of being retested? Members will not be permitted a second urinalysis test at the expense of the government. Procedures do exist for a second verification testing at your expense. Your Social Actions Officer or NCO can give you information on the existing procedures.

5. Can an individual prove positive by passively inhaling marijuana smoke in a room or confined space where marijuana is being smoked by others? NO. Recent studies indicate that individuals exposed to marijuana smoke by "passive inhalation" may have from 20 to 40 ng/ml or THC metabolite in their urine. This is far below the 100 ng/ml of THC metabolite required by DOD to be in the urine before the specimen can be "presumed positive".

6. Why doesn't the commander order everyone to the clinic for testing and get all of the drug testing over with? The program's purpose is to create a deterrent. To be an effective deterrent, members must realize that everyone is subject to testing at any time. Hopefully, the risk of losing one's military affiliation will be strong enough deterrent to keep members from starting, and provide a strong enough incentive for current users to stop the use of illegal substances.

7. What type of drugs does the testing check? All specimen that are screened are tested for THC metabolites from the ingestion of marijuana. Testing for cocaine usage is also done.

8. What if I refuse to provide a urine sample? Based on random

selection an individual is ordered by the commander to report and provide a urine sample. Refusal to report and provide a sample will result in discipline for refusal to obey a lawful order.

9. What is the authority for separation? The authority for separation for enlisted members is ANGR 39-10. The authority for Officers is ANGR 36-014. Commanders will initiate separation action for all individuals with positive drug test results. The only exception will be for instances when Clinic Physician verifies the individual was prescribed a drug that would cause a positive drug test result.

10. I have read and heard that the drug test is not legal. If this is true, why do we continue to have a testing program? The right to require military members to participate in random drug testing is legal. This right has been established by the Department of Defense. Recent legal challenges to this right have been unsuccessful.

11. How can I insure that my urine sample is without doubt mine and not confused with anyone else? Under the current program, misidentification of a member's urine should never occur. But for your peace of mind there are steps you can take to insure that the sample is yours. First, insist that you be observed while you provide the urine sample, even if this is embarrassing. Second, insure that you visually observe your sample until the point it is sealed, you initial it, and the sample is placed in the shipping container. Always insure that you present your military ID and that your social security number is correct.

12. Are full-time technicians ever tested? Yes. All National Guard members are tested during each Unit Training Assembly (UTA). During UTA all members are in military status.

13. What type of Administrative options does the commander have when a technician test positive on the Urinalysis test? Although the ANG Drug testing is a military program, its aim is to deter illegal drug use among all ANG members. The sampling is done on military UTA weekends. The testing program has an impact on members of the full-time technician force in that these members are also ANG members.

## CCAF enrollment for the 192 TFG below average

CCAF enrollment for the 192d TFG is far below the national average for the ANG. Less than 25 percent of all enlisted personnel are taking advantage of CCAF programs. Commanders, supervisors and OJT managers should stress the importance and benefits of enrollment.

Participation stands to increase the educational level within the 192d TFG and improve mission capability. The benefits to the individual include increased earning potential in the civilian sector. Research cited in CCAF UPDATE/June 87 stated: "There is a significant positive association between CCAF participation and early promotion to "master sergeant."

The following information was published in one base newspaper: "It is important to note that all enlisted people have earned some college credit through the Community College of the Air Force. Basic training is worth four semester hours of physical education. People who do not attend a formal technical school receive four semester hours of credit for their 3-level AFSC."

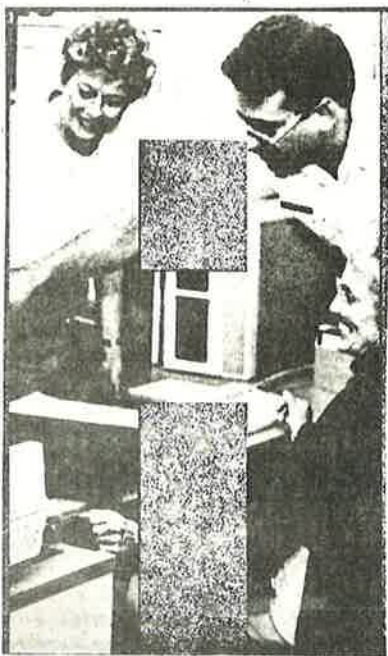
"Those who do attend tech school receive varying amount of credit for their technical training. The 5-7-9 level AFSC are each worth four semester hours of credit. The various PME courses (NCOLS, NCOA, Senior NCOA) are all college creditable. Many challenge examinations are available which can add college credit to the CCAF transcript or to those of civilian colleges."

"Many people decide to take off-duty courses when they realize that they can simply transfer their CCAF credit to a civilian school and start to college as a sophomore, or, in some cases a junior."

CCAF is accredited by the Southern Association of Colleges and Schools and awards associate degrees.

For additional information contact Sgt Richard Conner, DW, ext 386.

**Cigarettes Kill!**



The Air Force Comptroller Vol 21 No. 4 October 1987

Pictured on the cover of the October 1987 edition of The Air Force Comptroller is SSgt Robert A. Roza Jr., who plays a dual role in the Virginia Air National Guard.

Roza, a military pay technician of Full-time temporary status, is an operations specialist with the 149th Tactical Fighter Squadron during drill weekend. Before coming to Virginia a year and a half ago, Roza was a funds control analyst and information systems manager with Headquarters, Air Force Electronic Security Command, in San Antonio, Texas.

The Wang computer system that Roza managed was a data-security system that serviced the command's accounting and finance, cost, management analysis, comptroller plans and budget sections, he said.

The photo that appears on the recent magazine cover is about two years old, Roza said. It was taken when Roza was explaining the Wang system during a visit to the security command headquarters by the deputy comptroller of the Air Force.

Roza was on Activity duty in the Air Force from June 1978 until April 1986. After leaving the Air Force, he and his wife, Linda, moved to Richmond, which is her hometown.

They live in Chesterfield County. Mrs. Roza is secretary to the food and beverage manager of the Omni Hotel in downtown Richmond.

continued from page 5

## ...urinalysis

Full-time members, who test positive, will be processed for discharge as any other military member. A full-time technician will be given a 30 day notice of termination after loss of

military membership. Full-time technicians may be reassigned to another work site during the administrative discharge procedures.

OTHER QUESTIONS ABOUT THE VIRGINIA AIR NATIONAL GUARD'S URINALYSIS PROGRAM CAN BE DIRECTED TO THE SOCIAL ACTION OFFICE.

## News Briefs

\*\*\*\*\*  
SENIOR NCO ADVISORY COUNCIL MEETING

1000 HRS, 10 JAN 88  
STATE HQ, CONFERENCE ROOM

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LODGING PLUS

Effective 1 January 1988 Lodgings Plus will be implemented for the military members. Further information can be received in the travel section from SSgt Pearl Brooks. (Ext: 497)

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VAANG RETIREES' MEETING

THURSDAY, JAN. 14.

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DRUG AND ALCOHOL ABUSE CONTROL COMMITTEE (DAACC), 1100, CE CONFERENCE ROOM.

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STATE TUITION ASSISTANCE

Applications for State Tuition Assistance for the Spring Quarter/ Spring Semester must be submitted no later than the January 1988 UTA. Applications can be obtained from TSgt Barbara Odom, Base Career Advisor. Red Horse personnel can obtain applications from MSgt Larry D. Harris.