

VIRGINIA AIR NATIONAL GUARD
Headquarters, 192d Tactical Fighter Group
Richmond International Airport
Sandston, Virginia 23150

SPECIAL ORDER
M-5-VA

29 March 1989

1. UP Sec 502, Title 32, USC Sec 206, Title 37, USC, ANGR 50-01 and 192TFGR 50-01. All members of the 192d Tactical Fighter Group are hereby ordered to attend all unit training assemblies shown on this training schedule unless attending a split UTA (SUTA), or rescheduled UTA (RUTA) at Richmond IAP, Sandston, VA 23150.

UTAs

8 April 1989	Flying and OJT in sections
9 April 1989	Flying and OJT in sections
06 & 07 May 89	16 & 17 Sep 89
10 & 11 Jun 89	21 & 22 Oct 89
15 & 16 Jul 89	04 & 05 Nov 89
05 & 06 Aug 89	02 & 03 Dec 89

Split UTAs

22 & 23 Apr 89
24 & 25 Jun 89
22 & 23 Jul 89
14 & 15 Oct 89

BRAAT TNG (CE & DW)

15-22 Jul 89

2. AM Assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM Assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Service Personnel will be as follows: AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc, will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.

3. Uniform will be Service Dress uniform on Saturday, 8 April 1989 and lightweight blues or fatigues on Sunday, 9 April 1989.

4. Commanders may utilize Rescheduled Unit Training Assemblies (RUTAs) to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs or SUTAs. RUTAs will not be used for the convenience of the individual.

5. Equivalent Training (EQT) may be authorized by commanders for personal attendance problems if requested in advance. EQT with pay must be performed within 30 days of the missed UTA and within the same fiscal year. Only four EQT periods with pay are permitted each fiscal year. EQT without pay (retirement points only) may be authorized when the individual is unable to make an EQT in a pay status.

FOR THE COMMANDER


HERBERT C. CHILDRRESS, SMSgt, VaANG
Chief, Support Services

DIST: "A" Plus 1 Ea: TAC/ADUBO; TAC/CRFG;
9th AF/CRFG & IG; NGB/XOS & TE; 1913th ISG/CC
(AFCC); 1 TFW/DO; 1 TFW/LGSPC; 127th
TFW/DA; 1 CSG/DPMD; HDQ/TCD/RF, Langley AFB,
VA 23665-6343.



192D TACTICAL FIGHTER GROUP

VANGUARD

VIRGINIA AIR NATIONAL GUARD



33rd Year, No.3

Richmond IAP, Sandston, Virginia

April 1989

Mattox retires



BRIG GEN ALVAH S. MATTOX, JR.

By Maj Sally Morger

Almost 29 years to the date after joining the Virginia Air National Guard, Brig. Gen. Alvah S. Mattox, Jr., will bid farewell this April UTA during a retirement ceremony to be held in his honor.

Gen. Mattox's time with the Virginia Guard formed the major part of a 35-year military career. He received his commission as a second lieutenant and his bachelor of science degree in electrical engineering from Virginia Military Institute in Lexington in 1954. He earned his pilot wings at Greenville AFB, Miss., then attended controllers school. He served tours as a ground-control intercept controller at radar stations in North Carolina and Virginia. He left active duty in 1957 and joined the Air Force Reserve as a weapons controller at Fort Lee, Va.

(Continued on Page 3)

Rose to command 192d TFG



LT COL WILBUR E. ROSE

LtCol Bill Rose, deputy commander of operations, 192 TFG has been appointed commander of the 192d Tactical Fighter Group. He succeeds Col Hartwell F. "Tee" Coke IV, who has been appointed chief of staff for the Virginia Air National Guard. The changes are effective April 1.

In other changes effective April 1, LtCol Bill Jones has been appointed commander of the 149th Tactical Fighter Squadron and LtCol Bill Campenni has been appointed deputy commander of operations, 192 TFG.

Jones succeeds LtCol Terry Maynard, who will become director of operations, Virginia Air National Guard.

Rose joined the Virginia Air National Guard in 1963 following his graduation from the University of Richmond.

Rose, who has held a number of senior positions with the 192 TFG and 149 TFS,

(Continued on Page 3)

From the Chaplains office:

Peace begins at home

All rational people are committed to peace. Everyday, around the world, Air Force people work at challenging and sometimes difficult jobs to ensure that peace prevails. The Air Force Chaplain Service highlights this dedication to peace with its 1988 theme "Seek Peace and Pursue It."

Sometimes the circumstances and responsibilities which are necessary to preserve world peace can cause stress in both the workplace and the home. Those committed to peace, sometimes find it hard to experience peace in their relationships with others on the job or in the family. So one of the sub-themes this year is "Working in Harmony with Others." This harmony is an essential element in a successful workplace and a happy home.

Good relationships are based on mutual trust and consideration. Air Force people come from a wide variety of backgrounds and differ greatly in personality, lifestyle, and beliefs. Acceptance of these differences lays the groundwork for healthy working relationships. Each member of the unit treats co-workers with respect, and can anticipate respect in return. The presence of this level of trust results in a smoothly functioning organization. The same factors are essential for supportive relationships among family members. People who are treated with respect communicate more openly, and successful communication is the starting point for a healthy family. Shared values and religious faith draw family members together. Time spent together, sharing the activities of life, builds memories which bind the family together.

Air Force people are called upon to undergo family separation, long duty hours, and difficult and sometimes dangerous circumstances. The relationships we share with others--our friends, our co-workers, and our family--help us to see the value of these sacrifices. The effort we put into strengthening these relationships pays tremendous dividends. The people with whom we share our lives and our commitment to freedom, truly make our Air Force "a great way of life."

SATURDAY

Catholic Service
0930

SUNDAY

General Protestant
0800

Chapel services will be conducted in the chapel, O&T Building.

Your Chaplain, LtCol Xel Sant'Anna, is available to you and your family 24 hours a day. Do not hesitate to call him if you think he can help or assist you in any way. Chaplain Sant'Anna's telephone numbers are:

Home - 737-0635

Office - 737-1527

**TELL SOMEONE
YOU LIKE ABOUT
THE AIR GUARD.**

One of the best things you can do for your friends is to tell them about the Air National Guard. Especially when you consider the benefits that the Guard offers. And the education that comes from Guard membership.

For more information about the Air Guard, and what it can mean to your friends, call the base recruiting office at 224-3884. Tell us someone you like about the Air National Guard.

AIR NATIONAL GUARD. We Guard America's Skies.

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the VANGUARD are not necessarily the officials' views of, or endorsed by, the U.S. Government, the Department of the Defense, the Department of the Air Force, or the Virginia Air National Guard.

The editorial content is edited, prepared, and provided by the Public Affairs Office of the 192d Tactical Fighter Group, Virginia Air National Guard.

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Mattox...

(Continued from Page 1)

Gen. Mattox's career with the Virginia Air Guard began on April 9, 1960 when he joined the 149th Tactical Fighter Squadron at Byrd Field as a fighter pilot. Between then and 1972 he served in several jobs including flight commander for the 149th and operational staff officer for the 192d Tactical Fighter Group. Later assignments included air operations officer and deputy commander for operations with the Group and director of operations at State Headquarters.

In January 1981 he became the first part-time officer to serve as commander of the 192d Tactical Fighter Group. After serving in that position for almost two years, he was appointed Chief of Staff. He pinned on his star in December 1982 and was appointed as Deputy Adjutant General for Air in May 1987.

Though his last two positions were the top two in the Virginia Air Guard's command structure, he says his favorite job was that of Group Commander. Prior to that, he says his background had been strictly operational. As Group Commander, he suddenly faced a broader spectrum of problems, many of which were people oriented.

"It was all new stuff to me," says Mattox looking back. "But it gave me a better appreciation of all the people and all the details involved in making airplanes fly."

Like many other veterans of the Guard, Mattox thinks one of the most interesting and important changes he's seen has been the tremendous increase of the Guard's mission involvement. He thinks the last 13 years in particular have put more responsibility and demands on Guardsmen and earned more understanding and respect from the active forces.

Mattox says what he'll miss most about the Guard is "wrestling problems with friends." But he does look forward to more free time to restore his 1952 MG and to work on his new house in Weyers Cave, located in the Shenandoah Valley. "I might even learn about horses," he says.

In his civilian job Mattox serves as a Boeing 727 captain with American Airlines, based at Washington's National Airport. He is particularly proud of his

long and continuous service with the American Pilots Association. He now spends more than half his civilian time representing American Airline pilots in airline industry and Federal Aviation Agency-sponsored programs related to improvement of all-weather flying operations, evaluation of new flying equipment, and airline safety.

General Mattox will officially retire from the Guard on 31 March. He will have logged over 14,000 flying hours in 15 types of aircraft, including the T-33, F-84, F-105 and A-7. Among the medals he's earned are the Meritorious Service Medal, Combat Readiness Medal with five oak leaf clusters, and the National Defense Service Medal.

In parting, he offers one bit of advice to aspiring leaders. "Listen" he says. open mind, and let all the facts soak in before making an immediate decision. Continue the dialogue."

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Rose...

(Continued from Page 1)

has more than 3,000 hours flying time in the F-84, F-105, A-7, T-37 and T-38.

Campenni, who is currently director of operations for the Virginia Air National Guard, joined the Pennsylvania Air Guard in 1965 and the Virginia Air Guard in 1974. He has more than 3,000 hours of flying time in the A-7, F-105, C-97, U-3, F-102, and F-106 aircraft.

He is a graduate of the University of Detroit where he earned a bachelor of science degree in electrical engineering and of Catholic University where he earned a masters degree in aeronautical engineering.

Jones, most recently operations officer for the 149 TFS, joined the Virginia Air Guard in 1972, then spent a short time with the Air Force Reserve before returning to the 192 TFG in 1974 as a technician. He is a 1964 graduate of the Air Force Academy. He served more than seven years of active duty and flew 189 combat missions in the F-105 in Vietnam. He has more than 5,000 hours flying time in A-7, F-105, F-102, F-106, T-33, T-37 and T-38 aircraft.

Retirement Ceremony

A retirement ceremony for Brig Gen Alvah S. Mattox and a promotion party for a number of Air Guard members will be held during the April UTA on Saturday, April 8.

About 20 people from each squadron will participate in the retirement ceremony, scheduled to begin at 3 p.m. Participants should leave their work areas no later than 2:30 and be in formation on the asphalt ramp by 2:45.

Uniform for the day will be blue service dress with wheel hat for the men and service dress with slacks and beret for the women. Invited guests and those spouses who wish to watch the ceremony should park outside the dining hall where they may board a bus that will take them to the ramp.

Immediately following the ceremony, officers, E-8's, E-9's, and invited guests will gather at the dining hall for a reception honoring General Mattox.

Then, at 4 p.m., a party at the Club 149 will begin in celebration of about 200 people promoted over the past two years. All Guard members and their spouses are invited to partake of the good food and camaraderie waiting for them there.

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UNIT CAREER ADVISOR MEETING

The unit career advisor quarterly meeting scheduled for 9 Apr 89 is cancelled. A meeting will be held on 7 May 89 at 0900 in the CBPO testing room, unless otherwise notified. All unit career advisors should attend this mandatory meeting or have alternate UCAs attend. Any questions regarding this meeting should be addressed to TSgt Barb Odom, ext. 436.

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HUMAN RELATIONS COUNCIL MEETS

The Human Relations Council will meet on Sunday, April 9, at 11 a.m. in the O&T building conference room.

March of Dimes WalkAmerica

By TSgt Ed Kelleher

The March of Dimes will hold its WalkAmerica in the Richmond area on April 30. The walk will start and end at DMV on Broad Street. Check-in at DMV is from 7:30-9:00 a.m. and the general start time is 9:00 a.m.

The Virginia National Guard is supporting this fund-raising effort, and Maj Gen John G. Castles, the state adjutant general, urges Guardsmen to "walk for the Virginia National Guard and for the March of Dimes."

LtCol Cecil Modlin, VaANG State Headquarters, is team chairman for the Air National Guard. He has registration cards and sponsor forms, which must be turned in by April 14 by anyone participating on the National Guard team.

Walkers are encouraged to wear clothes that identify them as members of the Guard -- but not military uniforms. T-shirts or 192 TFG baseball caps would be appropriate. In addition, Modlin has a supply of iron-on heat transfer National Guard emblems.

"The March of Dimes needs our help to conquer and eliminate birth defects in our lifetime," Castles said. "WalkAmerica also provides the National Guard a unique opportunity to publicize our involvement in the community. I have always been proud of our community service involvement. The National Guard has always led the way in helping our fellow man. Today, we need to help our children."



Air Force Assistance Fund

By 1Lt Darrick A. Seale

The annual campaign for the Air Force Assistance Fund (AFAF) will be conducted during the April unit training assemblies.

The fund drive is normally conducted between Feb 27 and March 31, but it was delayed because of Annual Field Training requirements in March.

Squadron commanders have been asked to assign key workers to assist with the collection of funds. A computer-generated receipt has been produced for each member of the unit. These receipts will help account for funds collected and serve as documentation for tax purposes.

This year's fund drive offers a fourth contribution option, in addition to the Air Force Aid Society, the Air Force Village and the Air Force Enlisted Men's Widows and Dependents Home. The fourth option is the Virginia National Guard Foundation, which benefits Virginia Army and Air Guard members.

In past years, some members of the 192d Tactical Fighter Group have voiced reservations about contributing to the Air Force Assistance Fund because they were not eligible to benefit from some of the fund's programs.

For instance, ANG members are entitled to benefits at the Air Force Village or the Air Force Enlisted Men's Widows and Dependents Home. But Guardsmen can obtain emergency assistance from the Air Force Aid Society only when they are on active duty for more than 90 days under Title 10. They are eligible for educational loans from the Air Force Aid Society.

The Virginia National Guard Foundation, established in 1984, provides emergency no-interest loans to Guardsmen in time of need and also supports the state awards program and the Colonial Color Guard.

"The active forces have their own relief funds," said Maj Gen John G. Castles, Virginia's adjutant general. "We feel that the Virginia National Guard should do no less for our members and employees."

Contributions to the Air Force Assistance Fund and the Virginia National Guard Foundation are tax deductible. For further information, call Maj Bernard R. Barker, ext 318.



Murphy named top Guard enlisted administrator

TSgt Valeria Martin Murphy has been selected as the Guard's top senior enlisted administrator, staff support administration category, for 1988 in nationwide competition.

Murphy is a 1979 graduate of Lee-Davis High School, and the daughter of Bernard L. Martin and Mildred L. Caswell of Mechanicsville. She has served in the Virginia Air National Guard since August 1981. In March 1982, she became the administrative specialist at State Headquarters. Today she serves as a full-time administrative technician, providing administrative support to three general officers and 20 other personnel. She is also the unit on-the-job training monitor and is proficient in two computer systems.

According to Murphy's supervisors, it is not just the great amount or quality of work she handles that make her an award winner. "Seldom in my career have I seen a young sergeant with as much enthusiasm and dedication," commented Brig Gen Alvah S. Mattox Jr., deputy adjutant general for Air, VaANG. "When dealing with her, you quickly sense her love of the Air National Guard and her job."

Murphy and her husband, CMSgt William E. Murphy of the 192d Consolidated Aircraft Maintenance Squadron, live in Sandston, Va. She is also active in her community. She locates a needy family annually through a local agency and spearheads fundraising by unit members to provide food and clothes to the family. She is a volunteer helper with the Summer Special Olympics held in Richmond and is continuing her education at J. Sargeant Reynolds Community College in Richmond.

200th Weather Squadron is deactivated

The Virginia Air National Guard's 200th Weather Squadron has a new name and a new mission.

The squadron, which began operations in July 1965, was deactivated Feb 4 in a ceremony at Langley AFB. The unit was redesignated the 200th Weather Flight and was assigned the mission of supporting the Army National Guard's 29th Infantry Division, Fort Belvoir, Va.

The redesignation marked the end of a 24-year era for the Langley-based squadron and a 20-plus-year career for the squadron commander, Lt Col Thomas R. Weeks.

Weeks, the fifth and final commander for the weather squadron, was presented the Virginia State Legion of Merit by Brig Gen Joseph A. Washington, air chief of staff, Virginia ANG. Weeks retired Feb 13 after more than 20 years of service.

The new unit will be commanded by Lt Col Kenneth G. Yeager.

The squadron deactivation ceremony was attended by Col Ernie Dash, commander of the 5th Weather Wing at Langley, and Col George Duffield, Air Weather Service assistant director of operations at Scott AFB, Ill.

"Contributions of the Air National Guard units are often unrecognized, but you are the unsung heroes," Duffield told unit members.

Since its inception, the 200th Weather Squadron has served as the advisory unit for all Air National Guard weather flights, ensuring that the units remained ready to supply backup manpower should a need arise. These units included 38 Army support and one Air Force support weather flights in 26 states and the District of

Columbia. Many of these units were called to active duty during the Pueblo crisis in the late 1960s.

Dash commended the unit for its contributions over the past 2 1/2 decades. "The 5th Weather Wing has not always had the manpower to handle the heavy workload," he said. "During the past 24 years there have been many changes in the active duty units, but we could always depend on the 200th Weather Squadron to support us. We will miss that support."

Weeks, the outgoing squadron commander, said the unit's greatest accomplishments came in the two-year period before the decision was made to deactivate the squadron. "We stuck our necks out when we felt it needed to be done, to inform and gain support from the National Guard Bureau. Perhaps had we not done so, the entire program would have floundered. So I am proud of these accomplishments."

Washington urged unit members to approach the change positively. "Now that the squadron is a flight," he said, "it will face many challenges, including possible relocation to temporary facilities and maintaining operational status in a new mission. I encourage each of you to meet that challenge with an upbeat attitude."

Other personnel changes in the unit include the retirement of MSgt George M. Hancock Jr. from the technician program. He will remain a member of the Virginia ANG as a personnel manager. Also, Lt Col Nathaniel C. Williams Jr. will become the air weather advisor assigned to Virginia ANG State Headquarters at Richmond International Airport. He will oversee the transition of the unit until his retirement in the fall.

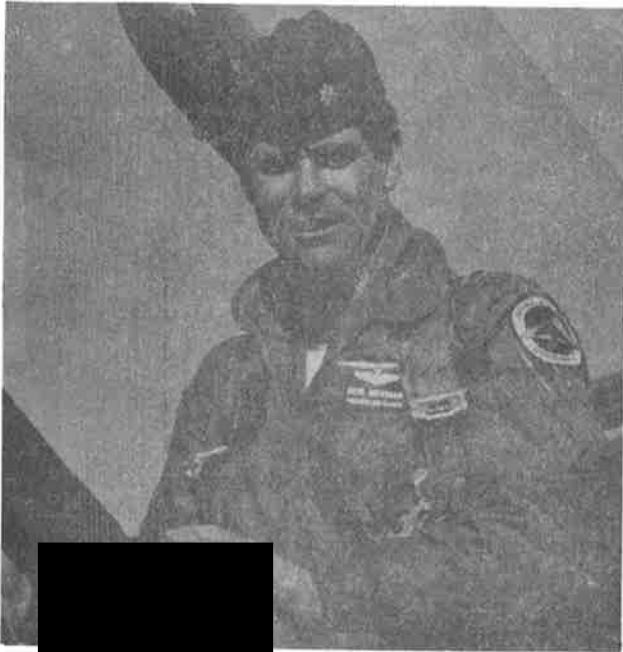
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VACANCY ANNOUNCED

The Air Base Operability/Performance section, formerly Disaster Preparedness, has a SSgt 24250 vacancy. Anyone interested in this position contact Lt Woody or MSgt Morgan at ext. 386.

COMSEC AWARENESS

Did you know your telephone is subject to monitoring at all times? And, use of your government telephone constitutes consent to this monitoring? Think before you speak!



Newman receives Top Gun award

By SSgt Karen Carter

Major Bob Newman was the recipient of the 1988 Top Gun Award. This annual award is given to the pilot who scores the highest in four weapons delivery events: Low Angle Bomb, Level Bomb, Low Angle Low Drag, and Strafe.

"I feel I have been very fortunate to have won this award," Newman said. "There are about 10 guys who consistently score well. I just had a few good days back to back that brought my average up."

Throughout the year, scores are compiled from the sorties flown to Navy Dare, Air Force Dare, and Warren Grove Ranges. Each weapons delivery event has a maximum obtainable score of 175 for the year. Newman's Level Bomb score was 172, Low Angle Low Drag was 171, and Low Angle Bomb was 166. The strafing event is based on a percentage, and not being his best event, Newman asked that his score not be released. Each of the four weapons delivery events has its own individual winner who scored best in that event during the year.

Major G.T. Alexander scored the highest in the Low Angle Bomb event. This event simulates a pattern using a high drag weapon. The aircraft dives at a 10-15 degree angle and after weapon is released from the aircraft, it slows down because a parachute is extended giving it high drag.

Major Bob Newman scored highest in the Level Bomb event. The same pattern is used as in the Low Angle Bomb event except the aircraft dives at a 0-5 degree angle. The Low Angle Low Drag event was also scored highest by Newman. According to LtCol Bill Jones, this event is primarily named for its weapon. The aircraft dives at a 20-30 degree angle and drops a weapon that has little drag. It travels at the same speed as the aircraft, approximately 400 knots. The aircraft then makes its ascent quickly to avoid the explosion of the weapon.

These bombing events are scored by the number of meters a bomb hits from the target and its location as a clock position. A score of 8 at 12 would be 8 meters long from the target at the 12 o'clock position. A bullseye is a direct hit and called a "shack".

Major Tony Haynes was the winner in the Low Angle Strafing event. This event is scored by the highest number of hits from bullets fired from the aircraft gun. According to 149 TFS commander, LtCol Terry Maynard, each pilot is allowed two passes to shoot 125 rounds. The target is a drag chute held up by two poles. A microphone is located at ground level and electronically calculates hits. Shots can be fired as close as 2,000 feet, and it is considered a foul if the shooting continues past this point.

The Top Gun Award and the individual event winners were presented their plaques at the 149th squadron's dining-in held on April 1st.

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STATE TUITION APPLICATIONS

Deadline for state tuition applications for the summer quarter/semester (courses beginning 15 May or beyond) is 9 April 1989. Applications can be obtained from the base career advisor's office and must be returned by the deadline with the signature of the unit commander or designee. Late applications will not be accepted. POC is TSgt Barb Odom or SSgt Fred Amy, ext. 436, O&T Bldg., Room 37E.

RETIREES MEET

There will be a retirees meeting on April 14 at 1900 at Club 149.

State offers tax break for 89 guard income

Through the efforts of the Virginia National Guard Association and the Virginia National Guard Enlisted Association, the state of Virginia has announced a \$3,000 Guard pay exclusion for all ranks up to captain, beginning with the 1989 tax year.

The Military Pay Section has received numerous inquiries concerning the implementation of the new benefit. Remember, the benefit begins with tax year 89, so it would be included with the preparation of your return after Dec 31, 1989, and not with your 1988 tax return.

* * * * *

AFA membership drive underway

The Air Force Association, a 230,000 member national organization that works to build grassroots support for Air Force people and a wider understanding of the need for aerospace strength, will begin its local membership drive on April 17. The drive will end on May 26.

AFA is open to all U.S. citizens and AFA chapters are located in more than 350 communities throughout the country and at many overseas locations. These chapters provide an important forum for building local community support for military needs. Dues are \$21 per year or \$48 for a three-year period. Life Membership is also available for a one-time fee of \$300. AFA members enjoy many varied benefits including the highly regarded AIR FORCE Magazine, eligibility for several low-cost insurance programs, an automobile leasing program, automobile rental discounts, an employment transition service, and an AFA/VISA card.

The local Richmond chapter directly supports the Virginia Air National Guard including recognition of the Outstanding Junior Officer and NCO of the Year. The chapter also conducts enjoyable and informative dinner meetings four times each year.

For further information contact LtCol Jones, X431 or Col Shurley, X368.

**Join AFA to make Yourself
and AFA More Effective**

ENLISTMENTS

AB	Jon Gilliam	8192 Stu Flt
Sgt	Michael Padua	192 CAMS
SSgt	William Hoke	149 TFS
AB	Joseph Messenger	8192 Stu Flt
SSgt	Peter Mercer	203 CEF HR
AB	Steven Hancock	8192 Stu Flt
SRA	Harvey Campbell	8192 Stu Flt
Sgt	Brian Williams	192 RMS
Amn	Karen Bruce	8192 Stu Flt

PROMOTIONS

<u>To MSgt</u>		
Shelvie Wood		192 MSF
<u>To TSgt</u>		
Nelson M. Bryant		192 CAMS
Kenneth L. Clark		192 MSF
William G. Leonard		192 CES
Catherine A. Desper		192 TAC Clinic
David M. Simmons		192 CAMS
<u>To SSgt</u>		
Sheryl L. Anderson		192 TAC Clinic
Kevin A. Johnson		149 TFS
Robert J. Laws		203 CEF HR
Carmen M. Martinez		192 RMS
David W. McKinney		192 CAMS
W.E. Nash		192 CAMS
Michael D. Navarini		192 RMS
Paul C. Reedus		192 TAC Clinic
Eugene R. Watts		192 CAMS
<u>To SRA</u>		
Thomas W. Brown		192 CAMS
Joseph L. Childress		192 CAMS
Charles E. Hughes		192 CAMS
Anthony G. Lund		203 CEF HR
Gerry L. Mabry		192 CAMS
Joseph I. Nieto		203 CEF HR
James L. Parsley		192 MSF
James W. Richardson		192 CAMS
<u>To AIC</u>		
Edward A. Caison		192 CAMS
John E. Nunnally		192 WSSF
Matthew F. Perkins		192 CAMS
Derek E. Roane		192 CAMS

PROMOTION ALERT