

VANGUARD

VIRGINIA AIR NATIONAL GUARD

34TH YEAR, NO. 4

RICHMOND IAP, SANDSTON VIRGINIA

APRIL 1990



Instead of staying warm indoors, approximately 35 guardsmen from the 192d Tactical Clinic braved the elements March 3-4 to learn more about field medicine. Clinic exercise story on page 3.

PEMBERTON ELECTED CHIEF OF ASSOCIATION

Maj. Robert H. Pemberton, budget officer for the Virginia Air National Guard's 192d Resource Management Squadron, this month will become president of the Virginia National Guard Association.

Major Pemberton, 43, of Woodbridge, will be the first black Guardsman elected president of the 1,449-officer organization. He is the first Air Guard member to hold the presidency since Lt. Col. Basil H. Evans Jr. was association president in 1980-81.

"In addition to being quite an honor, this post brings with it the responsibility to help set policy and foster growth," Major Pemberton said. "The state's National Guard officers, as a body, can have a tremendous impact on state policy as it affects the Guard. We can also affect legislation on a national level, through our participation in the nationwide National Guard Association.

"Our Number One goal, as I see it, is getting the word out to the officers about what the association really is," he said. Better communication should lead to increased participation, he added.

See Pemberton Page 5

GUARDSMEN URGED TO NOMINATE EMPLOYERS

By TSgt. Joe Cheatham

Col. Bill Rose, 192d TFG Commander, understands the value of employer support to the Virginia Air National Guard. He says, "Ultimately, we're dependent on the employer. If he or she doesn't provide the time, then we don't have the people."

Recently, Col. John R. Shurley III, deputy commander for support for the 192d TFG, presented Bob Gibbs of Philip Morris York Machinery Services Center, a Certificate of Appreciation from the National Committee for Employer Support.

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COMMANDER'S CALL

Col. Bill Rose
Commander, 192TFG

The "golden rule" -- do unto others as you would have them do unto you -- is as important in our working lives as our personal lives. In other words, we cannot solely be concerned with "getting the job done" in our own work areas, while ignoring the impact of our actions -- or inactions -- on others' areas.

Few would accuse us of functioning at the level of a "finely tuned engine." We are always striving to improve what we do and how we do it. However, it is a fact that all of the units and sections that comprise the 192d TFG are interdependent. Failure to show up for a records review, or physical exam, or any of the many required appointments outside our work areas directly -- and adversely -- affects the way we function as a whole.

At the same time, unit members working in support areas have a responsibility to serve those meeting appointments, in a prompt and efficient manner. The "golden rule" works best when it is a shared perspective.

We have a busy Spring and Summer ahead of us! Let's not get bogged down in the mountain of paperwork and hard feelings, generated when we fail to practice the "golden rule."

On a different note, I'm looking forward to meeting and talking with you and members of your family this coming UTA on "Family Day." As much as employer support, we depend on the love and sacrifice of our families to fulfill our important mission.

FAMILY DAY INVITATION

Families of all Virginia Air National Guard members are invited to "Family Day" during April's UTA. Activities will begin at 1500 on Saturday, April 7, and will include something for everyone.

Static displays of a variety of aircraft (KC-135, F-15, F-16, A-7, C-26, and possibly others) will be set up for viewing in the flightline area. Games, rides, clowns, and miniature golf will be available for children beginning at 1500, with food and music for all slated to begin at 1600 at Club 149.

According to Family Day project officer, Col. John Shurley, CBPO and the security police will be on hand Saturday to process dependent ID cards. Also, Air Guard members will be allowed to escort family members to their work areas so long as a supervisor approves the visit.



EMPLOYERS

Continued from Page 1

Tech. Sgt. Ken Hill of the 192d Visual Information Library nominated Gibbs for his genuine interest in Air Guard activities, citing his understanding in providing time off for training, as well as the company's generosity in providing difference pay for 28 days of military duty. In the past, Sergeant Hill's deployment schedule has sometimes allowed only short notice to his employer, and still he was allowed time off without hesitation.

Colonel Shurley described the value of this type of support, saying "Employer support is extremely important to the Virginia Air National Guard. With the many demands placed on a Guardsman today, without employer support, many would be forced to leave the Guard. This support is important and appreciated."

Without the support and cooperation of their civilian employers, members of the Guard and Reserve often encounter problems in their efforts to perform their duty. As Colonel Rose points out, lack of employer support would have heavy costs for the 192d TFG in terms of maintaining operational readiness. "We're dependent on Guardsmen to support our activities - without them there would be no Guard - and without the support of their employers they couldn't do it."

Does your employer support the National Guard and Reserve? Does he or she know how important your military duty is, and understand how military training helps with your civilian job? Has he or she signed a statement of support indicating an understanding of the importance of the Guard and Reserve in the total force? If the answer is "yes," then consider doing like Sergeant Hill and say "thank you" to your employer with an award nomination.

192D TAC CLINIC CONDUCTS EXERCISE

By Technical Sgt. Cindy Lawson
State Headquarters Public Affairs

First it rained. Then the temperature dropped. The humidity made the cold feel like it went right through the clothes, "chilling the bone."

Instead of staying warm indoors, approximately 35 guardsmen from the 192d Tactical Clinic braved the elements March 3-4 to learn more about field medicine. Housed in tents and fed MREs, they spent the first day and a half listening to lectures on the deployed unit's mission and individual roles during combat and natural disasters. A talk-through, walk-through mass casualty exercise was held to give members an idea of the various injuries and how to treat them. Finally, everyone was put to the test. Moulaged injuries provided "realism" as the medical staff explained their actions -- actions that would be vital in combat. Observers asked questions and provided tips as the clinic members examined the moulaged "injuries." "How would you turn this victim if he has a wound to the head?" "What priority would this one receive if she has received last rites from the chaplain?" "What if...what would you do?"

According to Lt. Col. (Dr.) James E. Jones, Jr., clinic commander, the objectives for the combat medical readiness training were to document participation in preparation for the upcoming health services readiness inspection; to further the individuals' medical knowledge and skills; and to train for the next operational readiness inspection.

192 TAC CLINIC UPDATE

ANG POLICY (IAW ANGR 160-02): "Female ANG personnel are qualified for and work in a variety of AFSCs. When pregnancy occurs, precautions should be taken to minimize risk factors that might adversely affect an otherwise normal pregnancy. Exposure to toxic chemicals or gases and ionizing radiation should be avoided. Routine immunizations should be discontinued for pregnant and lactating females. Situations which may induce hypoxia should also be avoided."

Females who think that they may be pregnant need to have pregnancy testing accomplished. If the pregnancy is confirmed, written confirmation from her physician must be provided to the Clinic (to update the and the person's Physical Profile Report) and the individual's supervisor must also be notified.

If the individual works in an industrial setting (e.g. NDI, munitions maintenance, POL, welding shops), the supervisor is required to submit a written request for a workplace evaluation to assess the working environment and physical activity required of the pregnant member.

Questions concerning the Air Force and the Air National Guard regulations/policies should be directed to the Clinic's Bioenvironmental Engineering Services at extension 556 during the week or Environmental Health at extension 567 during UTAs.

While these were immediate objectives, the training purpose went far beyond. "The clinic is one of those units that must be ready to deploy at all times," explained Col. (Dr.) David L. Hudson, State Headquarters air surgeon. "If the gun goes off, they will go with their unit. They must be able to carry their own weight because they will go."

"In fact, in some cases, the guard medical units will deploy ahead of the active duty forces," he added. "This is because the guard unit has a singular mission of readiness while the active duty forces have a dual mission -- that of providing medical services during peacetime and filling the mobility requirement as well."

The training also opened some eyes. As one observer noted, "It may look easy to load a patient on an ambulance, but in the field you may have to load several casualties onto one vehicle and suddenly you're lifting them at shoulder height or above. We soon learned it's not as easy as some of had imagined."

"This training allows us to isolate problems, to work in the field until it becomes second nature," Colonel Jones briefed Maj. Gen. John G. Castles, Virginia National Guard adjutant general, during the general's visit to the site. "It would not have been possible if it had not been for the expertise and help from the Army National Guard, members from Langley Air Force Base, the Civil Engineers, to name a few," the colonel noted. "It's been a very rewarding experience because of the type of help we've had."



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MEAL CHIT PROCEDURES

When you use the meal chit you must ensure that the following procedures are followed. These steps are vital to continued administration of the meal-chit authorization program.

- a. Prior to paying for your meal you must instruct the cashier to make a cash register receipt for your meal only.
- b. You will then fill out the bottom portion of the meal chit with the exact amount of your meal. You are responsible for paying any excess cost over the authorized amount.

This procedure must be used because when more than one individual's meal is listed on the cash register receipt it is impossible to determine what part of the total receipt can be charged to the government. Both the meal chit and the cash register receipt are forwarded to the 192d TFG for review and processing for payment. The meal chits are funded, auditable documents that are inspected monthly.

We must have your individual cooperation to resolve problems with the documentation of pay records. Failure to follow the above will result in lost privileges.

The photos below, by Master Sgt. Bob Fluornoy, were the first to arrive from Savannah AFT.



COMMISSARY CARD EXPLAINED

Effective Jan. 1, 1990, there will be two separate means of identification required for unit members and their dependents, to be able to exercise commissary shopping benefits earned by attendance at unit training assemblies (UTAs).

Members will be required to show their Reserve Identification Card (DD Form 2, Red) and the Commissary Privilege Card (CPC); their dependents will be required to show their Reserve Dependent Card (AF Form 447) or a photo ID and the CPC.

Any unit member who is ordered to Active Duty, to include Active Duty for Training, is authorized to use military commissaries during the inclusive period of actual Active Duty.

Before entry into the commissary, unit members are required to present a valid DD form 2 (Red) and an official copy of Active Duty orders for the appropriate dates. Dependents are required to present a valid form of photo identification and a copy of the sponsor's Active Duty orders. The orders must contain sponsor's name, rank, SSAN, beginning and ending dates of active duty, and the name of the individual's primary dependent.

The Commissary Privilege Cards will be issued each year in the unit orderly rooms with an effective date of Jan. 1, and expiration date of Dec. 31. Cards cannot be laminated as the card will be stamped at each visit. If a card is lost the member must request replacement of the card in writing, to include circumstances of the loss. The cards will be controlled and accountable forms.



WOODEN EARNS SAFETY AWARD

By Senior Master Sgt. Gene A. Meek

Senior Airman Elwood B. Wooden, 192d CAMRON, has been selected to receive the 192d TFG Safety Award for the period 1 July - 31 December 1989.

Senior Airman Wooden is assigned to the 192 CAMRON Organizational Branch and serves as an aircraft mechanic working on the flightline. He was nominated for this award by his supervisor, Master Sgt. Mitchell Carter.

On 27 August 1989, during a pre-flight inspection on aircraft 69-6199, Senior Airman Wooden discovered a crack down the intake of the aircraft. Had this condition gone undetected, it had the potential to lose an aircraft in flight or cause additional thousands of dollars to repair.

The keen attention to detail, technical expertise, and thorough inspection practices performed by Senior Airman Wooden is a good example of mishap prevention - identifying potential hazards and having them corrected before a mishap does occur.

Senior Airman Wooden will receive a plaque and an embroidered windbreaker jacket in recognition for this 192d TFG Safety Award and his high standard of performance.



Senior Airman Wooden is assigned to the 192 CAMRON Organizational Branch and serves as an aircraft mechanic working on the flightline.

Pemberton - from Page 1

"Our Number One goal, as I see it, is getting the word out to the officers about what the association really is," he said. Better communication should lead to increased participation, he added.

Major Pemberton, currently the group's president-elect, is scheduled to be elected president during the association's annual conference April 27-28 at the Virginia Beach Resort and Conference Center.

As a civilian, Major Pemberton is an audit supervisor for the Office of Inspector General, U.S. Treasury Department. He graduated in 1973 from Virginia Commonwealth University in Richmond with a bachelor of science degree in accounting.

He enlisted in the Virginia ANG in 1975, rose to the rank of technical sergeant and worked as a controller in the 149th Tactical Fighter Squadron command post. He received a direct commission in 1981 and entered his present job of budget officer. In the Virginia National Guard Association, Major Pemberton was elected treasurer in 1987, vice president in 1988 and president-elect in 1989. He has been a delegate to the national convention four times. He and his wife, Bertha, have two sons, Steve, 20; Aaron, 16; and a daughter, Lauren, 11.

FUND-RAISER RESULTS

By Senior Master Sgt. Bob Walton

A simple "thank you" is not enough for those of you who made the most recent fund-raiser for Children's Hospital another success story. This event, a rod-and-custom car show featuring the Asphalt Angels car club, was held in February at the Show Place, and included a drawing for prizes after the show.

Money raised from the sale of raffle tickets to Air National Guard members amounted to more than \$300.00. Winners of an assortment of nice prizes were Terry Ely, James Blake, Walter Davis, James Butler and Charlie Desper. Prizes included a gold pendant, dinners for two, and Richmond Raceway tickets -- and many others.

A special "thank you" is also in order for Air Guard volunteers who worked the booth at the show that weekend -- selling tickets, giving balloons to the kids, and sharing information about the Children's Hospital. My special thanks to Chris Hodge, Kirby Gladin, Brian Thorpe, Bob Roza, Rich Laird, Forrest Tibbs, David Mack and Art Howle, who volunteered, but also got a chance to look over the custom cars, and meet the owners and Asphalt Angels Club members. Our thanks to the club, which made it possible for us to set up the booth.

The more than generous contribution from the Asphalt Angels, along with show ticket sales and Guard contributions, raised more than \$1,700.00. I truly appreciate your enthusiasm and support because it does make a difference. Proud is the word! Hope to see you at the Children's Miracle Network Carnival June 3, 1990.

NOTES AND NEWS - NOTES AND NEWS

DINING FACILITY MENU - APRIL UTA

| | |
|---|---|
| Saturday: Braised Beef Tips with Gravy | Sunday: Baked Chicken with Gravy |
| Fried Fish with Tartar Sauce | Roast Pork |
| Steamed Rice | Mashed Potatoes |
| Hashed Brown Potatoes | Apple Sauce |
| Buttered Green Beans | Buttered Mix Vegetables |

Both Days: salad bar, assorted dressings, assorted bread with butter, dessert, koolaid and coffee.

STATE TAX WITHHOLDING

The Air Force Accounting & Finance Center announced March 1 that State Income Tax Withholding went into effect the same day. SITW will be based on the member's state of legal residence and on the federal income-tax earnings/exemptions. Contact AC, Ext. 382.

MOBILITY TRAINING - MAY UTA

To maintain and sharpen the 192d TFG's "moving skills," a mobility training exercise has been scheduled for the entire UTA, May 5 & 6. Unit members assigned by their commander/supervisor to the various Mobility Workcenters should report to their respective mobility work areas NLT 0815. Mobility planners say the unit should anticipate a "real world" type exercise.

SOFTBALL

Players and pep club enthusiasts are encouraged to support unit participation in Henrico County's Men Slow Pitch League. Team sponsors are also needed! Contact : Roy Phaup, 222-8884, ext. 393. Season starts this month -- Hurry & Sign Up TODAY!!!!

COMMEMORATIVE BOOK UPDATE

Have you noticed flashes of light in your work center? Photographers from Byrd Press are visiting us, taking candid shots of guardsmen in action for the annual, scheduled to be available this summer.

TUITION ASSISTANCE REMINDER

VaANG members interested in receiving educational assistance through the State Tuition Assistance Program are reminded of upcoming deadlines, the earliest being April 10. Contact CBPO, Ext. 436.

KING'S DOMINION - BUSCH GARDENS

Discount tickets for King's Dominion and Busch Gardens, Williamsburg, will be on sale through this summer. KD tickets are \$14.95 each (\$5.00 off), and BG tickets are \$16.75 each (\$4.20 off). Both theme parks allow children under 2 to enter free of charge. Contact Staff Sgt. Betty Artis, Ext. 302.

CHURCH SERVICES

Catholic Mass (Sat 0930)
General Protestant (Sun 0800)

ACCESSIONS

Jan. 1 - Feb. 28, 1990

| | | |
|------|------------------------|--------------|
| AB | Bates, Eric D. | 8192 STU Fit |
| CPT | Bauer, Fred J. | 203d RHCEF |
| A1C | Biggs, David A. | 8192 STU Fit |
| SRA | Brown, Vincent L. | 203d RHCEF |
| AB | Callis, Gregory W. | 8192 STU Fit |
| AB | Cansler, Lamonica | 8192 STU Fit |
| SSGT | Carnes, Charles H. Jr. | 192d MSF |
| SGT | D'Antilio, Kimberly J. | 192d RMS |
| CPT | Douglas, Shirley | 192d TAC Cln |
| TSGT | Fredette, Deborah L. | HQ, VaANG |
| SGT | Hartman, Brian K. | 192d RMS |
| AMN | Hinton, Karen M. | 8192 STU Fit |
| SRA | Houghtallen, Elaine J. | 192d CAMS |
| AB | James, Felecia L. | 8192 STU Fit |
| CPT | James, Alisa | 192d TFG |
| SSGT | Jarratt, Benjamin F. | 192d CAMS |
| SGT | Jenkins, Mark A. | 192d CAMS |
| SGT | Jenkins, Roberta-Canez | 192d CAMS |
| SRA | Kepler, Peter D. | 192d CAMS |
| A1C | Kidd, Jimmy D. | 203d RHCEF |
| SRA | Livengood, Bryan K. | 149th TFS |
| SRA | Marks, Jeffrey W. | 192d CAMS |
| AB | Martin, Christopher A. | 8192 STU Fit |
| SSGT | Merrill, Gregory C. | 192d CAMS |
| SRA | Offutt, Mary C. | 192d TAC Cln |
| SSGT | Oh, Terry L. | 192d TAC Cln |
| SSGT | Pennell, William D. | 192d CAMS |
| AB | Perry, Jerri L. | 8192 STU Fit |
| MAJ | Rohas, Rick | 192d TFG |
| SGT | Skinner, Barry T. | 192d CES |
| SSGT | Vincent, Antonia L. | 192d SPF |
| AB | Williams, Michael L. | 8192 STU Fit |
| SRA | Williamson, Richard M. | 192d CAMS |

VANGUARD SUBMISSIONS

Submissions for May's Vanguard are due to the Public Affairs Office in the O&T building by 1600, Sunday April 8. Each submission should be made in WordPerfect wordprocessing format, on 3-1/2 or 5-1/4 inch disks, formatted and labeled. Disk will be returned to the OPR. Exceptions to this can be met on a case by case basis.

This funded Air Force newspaper is an authorized publication for the U.S. military services. Contents of the VANGUARD do not necessarily reflect the views of, nor are they necessarily endorsed by the U.S. Government, the Department of Defense, the Department of the Air Force, or the Virginia Air National Guard.

The editorial content is edited, prepared, and provided by the Public Affairs Office of the 192d Tactical Fighter Group, Virginia Air National Guard, Richmond IAP, 5680 Beulah Rd., Sandston, Virginia, 23150-6109.

PROMOTIONS

Oct. 1 - Dec. 31, 1989

| Name | Promoted To | |
|-----------------------------|-------------|------|
| James, Randy L. | 192d SPF | SSGT |
| Matthew, Scott A. | 203d RH CEF | SSGT |
| Moore, Samuel J. Sr. | 203d RH CEF | SSGT |
| Robinson, Arnold H. | 192d CAMS | SSGT |
| Scott, Eunice A. | 192d RMS | SSGT |
| Casciano, John C. | 203d RH CEF | SRA |
| Griffin, Camilla D. | 192d CAMS | SRA |
| Hughes, Michael A. | 203d RH CEF | SRA |
| Leggett, Margaret B. | 192d CAMS | SRA |
| Alexander-Spence, Radene L. | 203d RH CEF | A1C |
| Cox, Kevin B. | 192d CAMS | A1C |
| Dickens, Kevin E. | 203d RH CEF | A1C |
| White, Samuel L. | 203d RH CEF | A1C |

VIRGINIA AIR NATIONAL GUARD
Headquarters, 192d Tactical Fighter Group
Richmond International Airport
Sandston, Virginia 23150-6109

SPECIAL ORDER
M-10-VA

25 April 1990

1. UP Sec 502, Title 32, USC Sec 206, Title 37, USC, ANGR 50-01 and 192TFGR 50-01. All members of the 192d Tactical Fighter Group are hereby ordered to attend all unit training assemblies shown on this training schedule unless attending a split UTA (SUTA), or rescheduled UTA (RUTA) at Richmond IAP, Sandston, VA 23150

UTAs

DEPLOYMENTS

| | | | |
|----------------|--------------------------|----------------|--------------------|
| 05 May 90 | Flying & OJT in sections | CANADA | 26 May - 09 Jun 90 |
| | | GERMANY | 23 Jun - 07 Jul 90 |
| 06 May 90 | Flying & OJT in sections | EGLIN | 24 Sep - 28 Sep 90 |
| 09 & 10 Jun 90 | 04 & 05 Aug 90 | 03 & 04 Nov 90 | |
| 14 & 15 Jul 90 | 15 & 16 Sep 90 | 01 & 02 Dec 90 | |
| | 13 & 14 Oct 90 | | |


2. AM Assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM Assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Services Personnel will be as follows:
AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc, will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.

3. Uniform will be lightweight blues or fatigues, as directed.

4. Commanders may utilize Rescheduled Unit Training Assemblies (RUTAs) to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs and SUTAs. RUTA must be requested, approved and documented in advance of the missed period.

5. Equivalent Training (EQT) may be authorized by commanders for personal attendance problems if requested in advance. EQT with pay must be performed within 30 days of the missed UTA and within the same fiscal year. Only four EQT periods with pay are permitted each fiscal year. EQT without pay (retirement point only) may be authorized when the individual is unable to make an EQT in a pay status.

FOR THE COMMANDER


HERBERT C. CHILDRESS, CMSgt, VaANG
Chief, Customer Support

DIST "A" Plus 1 Ea: TAC/ADUBO; Chief,
TAC/CRFG; 9th AF/CRFG, CV & IC;
NGB/XOS & TE; 1913th ISG/CC
(AFCC); 1 TFW/DO; 1 TFW/LGSPC;
113th TFW/DA; 1 CSG/DPMD;
HDQ/TCD/RF, Langley AFB, VA
23665-6343.

