

VANGUARD

VIRGINIA AIR NATIONAL GUARD

34TH YEAR, NO. 3

RICHMOND IAP, SANDSTON VIRGINIA

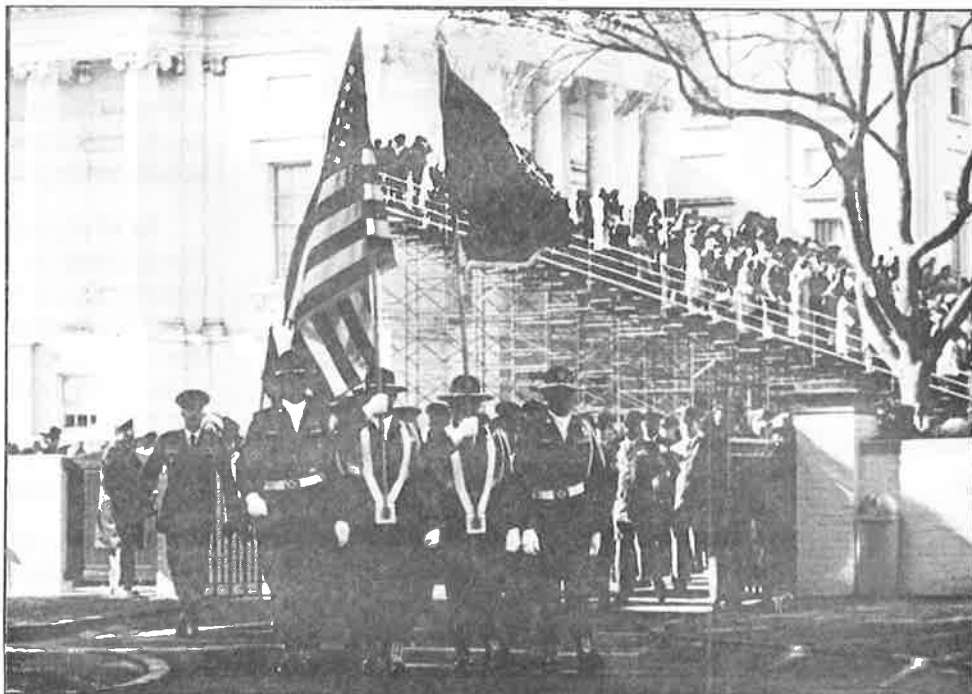
March 1990

GROUP MARCHERS WIN PARADE COMPETITION

A contingency of 50 VaANG members commanded by Maj. James "Ed" Grogan, 192d Services Flight commander, were cheered on by an enthusiastic crowd Jan. 13 during the parade for the inauguration of Gov. L. Douglas Wilder. The marchers earned the distinction of "Best Marching Unit" among a dozen military entries.

"I was delighted over the 192d's performance," said Brig. Gen. Joseph A. "Al" Washington, Virginia's deputy adjutant general for air. "Capturing the title of Best Marching Unit over all the Army units participating in the parade attests to the high caliber people we have in the Virginia Air Guard today."

See INAUGURAL, Page 2



C-26 PILOTS SWEEP A-7 TOP GUN AWARDS

Three of the unit's dual-qualified pilots earned top honors when 1989 flying training records were tallied, as part of the 149th TFS's on-going Top Gun awards program. Lt. Col. Roger Legg, Lt. Col. Bill Jones, and Lt. Col. Don Everett, all of whom recently completed C-26 Metroliner upgrade training to fly the unit's newest, cargo/passenger aircraft, were "No. 1" in at least one Top Gun category (see page 4 for complete listing).

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Lt. Col. Roger Legg, a full-time Guard member who serves as the 149th's weapons and tactics officer, was named Overall A-7 Top Gun. Lt. Col. Legg's flying credits include combat time in the F-4 Phantom, more than 3,600 total flying hours, A-7 weapons school, and membership in the unit's winning Gunsmoke '85 team.

The overall Top Gun winner (based on total points from four events), Lt. Col. Legg has been in the Virginia Air National Guard for more than 17 years. He was also the individual winner of the dive bomb category, with a 10-meter average score.

See TOP GUN - page 3



COMMANDER'S CALL Col Bill Rose

Commander, 192d TFG

This month many of us will be heading for annual field training (AFT) at Savannah, Ga., our permanent field training site. With recent developments in Eastern Europe and Central America, it is more important than ever that we approach AFT with a renewed emphasis on the "Total Force Concept."

Increasingly, in the future, we will be called upon to work side-by-side our active duty counterparts -- a concept, of course, which forms the cornerstone of a "total force." We must, more than ever, prepare ourselves to participate in actual contingencies with active duty forces.

As all of you well know, components of the Army and Air Force Reserve and National Guards were deployed to Panama for Operation Just Cause. In a recent press release out of Washington, D.C., retired Army Reserve Major General Evan L. Hultman was quoted, saying that "without the participation of the reserve components the operation could not have taken place as planned." Among a number of military operations, air national guard A-7 fighters flew more than 20 air support sorties.

According to General Hultman -- and I happen to agree with him -- one reason reserve component support often goes unnoticed in the press is that it's becoming routine and necessary for reserve and active forces to integrate during both operations and training.

So, as we head out for Savannah this month, let's go with a sense of pride, knowing that we are part of the "Defense Team."

INAUGURAL PARADE

Continued from Page 1

"The 192d marching unit benefited from the very capable leadership of its project leader, Major Grogan, and the support and coordination efforts of 1st Lt. Michael Woody," Brig. Gen. Washington said.

Excellent leadership, superb coordination and a high level of participation among unit members resulted in a cohesive, successful team effort. I applaud each of you and your group effort. I also commend the 35-plus Air Guard individuals performing military aide duties throughout the inaugural activities. Your performance was equally outstanding," he added.

Col. Hartwell F. "Tee" Coke IV, chief of staff, VaANG Headquarters, added to the general's compliments, saying, "You were terrific! Your performance showed the governor, the public, and the Army that we are second-to-none. The 192d is continually striving to put its best foot forward, and this was no exception. Keep up the good work!"

In a letter from Maj. Gen. John G. Castles, the state's adjutant general, Guardsmen were reminded that every mission -- including marching in a parade -- "is important and how it is carried out is a reflection of the effectiveness and reliability of its commander.

"We seldom have the opportunity to compare the effectiveness of commanders in performing an identical mission," Maj. Gen. Castles continued, "as we do in the Inaugural Parade. My compliments to those of you who did well."

AFT - SAVANNAH

Upon arriving at the field training site all personnel will report to Bldg 337 (across from the dining facility) to check in.
Maid Service Rates: One Week Only \$6.00
Two Weeks \$12.00

If less than one week, fee will be \$1.00 per night. Maid service for the end of AFT is available for personnel staying in the open bay barracks. Fees for the two-week period are \$4.00 per person. It is suggested that all personnel going to Garden City, GA., for annual field training utilize the maid service provided. This will eliminate the checking and releasing of barracks on the morning of departure.

Savannah address for personal mail



TOP GUN

Continued from page 1

Named top A-7 low-angle bomb and strafe pilot, Lt. Col. Bill Jones, 149th TFS commander, has tallied more than 5,000 flying hours, and has combat time in the F-105 Thunderchief. Lt. Col. Jones served as team captain for the unit's Gunsmoke '85 team and has been with the unit nearly 20 years. He earned the top spot in both categories with an 8-meter average in the low-angle bomb event, and a 55 percent hit average in the 20mm-gun strafe event.

The 149th's full-time safety officer, Lt. Col. Don Everett, is the squadron's top A-7 level bomb pilot for 1989, with an 8-meter average score. Lt. Col. Everett has accrued more than 3,200 flying hours, and is a 21-year member of the Virginia Air National Guard

The Top Gun awards program is a year-long competition of more than 40 A-7 pilots assigned or attached to the 192d TFG's flying arm, the 149th TFS.



Photo by MSgt Bob Flournoy

Lt. Cols. Bill Jones, Roger Legg and Don Everett (fromleft) pose in front of Air Guard's prop-driven C-26.

149TH'S NEWEST PILOT EARNS TOP HONORS

The Virginia Air Guard newest fighters pilot, 2nd Lt. Glenn Archer, completed undergraduate pilot training (UPT) at Reese AFB, Texas, at the top of his class, one of three distinguished graduates.

A northern-Virginia native and 1986 graduate of Yale University, 2nd Lt. Archer also earned the Flight Training Award, presented to the best flyer in the class of 23 active-duty and 3 Guard/Reserve pilots. Now more than half way through his flying training program, he will begin a 5-month-long A-7 course in March, with the Arizona ANG at Tucson IAP.

Although the 25-year-old 2nd Lt. is uncertain of his plans after completing his flying program, Archer said he has revised his initial goal to be a millionaire by age 25.



An economics major and pole-vaulter in college, 2nd Lt. Archer comes across as a "typical" fighter pilot -- if such a profile really exists. According to Lt. Col. Bill Jones, 149th TFS Commander, the lieutenant is both self-disciplined and self-confident. He can follow rules, but not be stifled by them. He admits to being independent, yet he subscribes fully to the fighter pilot doctrine of mutual support.

2nd Lt. Archer said he began his flying "career" after finishing college, by obtaining a private pilot's license. Shortly thereafter, he began looking into flying opportunities with the military, interviewing with a number of guard and reserve units.

Commenting on his initial impression of the 192 TFG and the 149 TFS, 2nd Lt. Archer said, "I was warmly received by everyone, and was impressed with the high levels of camaraderie and professionalism throughout." Because he was interested in staying in Virginia, the 192d seemed to be "the right choice on all counts."

An avid hiker, 2nd Lt. Archer enjoys the outdoors, and has been able to fit in a number of excursions over the past few years, including a trip to one of his favorite spots, Lake Clark National Park in Alaska.

PANAMA DEPLOYMENT ENDS EARLY

By Tsgt Joe Cheatham

The 192d TFG's latest deployment to Panama was terminated by higher headquarters, for undisclosed reasons, two weeks earlier than expected. The remaining individuals scheduled to take part in this deployment finished their AFT at the Virginia Air National Guard facility at Richmond International Airport.

The Air National Guard has been providing air support for the Panama Canal Zone since 1978. The 192d TFG began to take part in these missions in 1983 and for the last seven years has been an active participant. According to Lt.Col. Bill Campenni, Deputy Commander for Operations, Coronet Cove is now over as a deployment.

This year, flight and maintenance operations for the 192d at Howard AFB were different. With members of the PDF (Panamanian Defense Forces) and the Dignity Battalions suspected to be at large in the provinces, the unit was tasked to supply air cover for field operations and reconnaissance of areas of suspected enemy activity.

Like other trips to Panama, this one had an interesting start. With a mission requirement to be on alert status from sun-up to sun-down for Operation Just Cause Contingencies, pilots from the 192d found themselves flying their first sorties - providing air cover for an Airborne drop - on the first day of their deployment - before they had their incoming orientation briefing.

Maintenance troops put in long hours in a tropical environment in support of the heaviest flying schedule of any of our Coronet Cove deployments - eight sorties a day, 45 for the entire deployment, plus 10 for the trip down and back. 55 in all. Additionally, there were a number of unique problems with planes and equipment which made the job more difficult. Add to this the need to keep two A-7D's plus

one spare on 24 hour alert status, and the value of proper training becomes evident.

Living conditions at Howard AFB were less than ideal. Enlisted personnel were quartered in Harvest Bear Modular Dwellings - corrugated collapsible trailers, which fortunately were air conditioned to help with the 93 degree average temperature. Officers were placed in evacuated enlisted private party housing.

Most base facilities had returned to normal at the time of the deployment on January 20, with the exception of the class 6 store, which was closed, and the clubs which were only open for meals. For the majority of the time, personnel operated under condition PML Delta (Personal Movement Limitations) which restricted movement to military facilities at Howard AFB, Allbrook AFS, and other adjacent facilities. All trips were canceled for security reasons.

Although the early re-deployment was surprising, according to Lt.Col. Campenni, it was "very fortunate for maintenance personnel because it saved them from being totally devastated in the softball game to be played against OPS."

On a more serious note, Lt.Col. Campenni stated "Our people worked long hard hours under difficult conditions, with substandard housing, in an enervating climate, and yet produced the heaviest flying schedule ever, under as close to operational conditions as the Virginia Air National Guard has experienced in its history. And yet did so without murmur or complaint. I am extremely grateful for their labors, support, and dedication to the mission. Last fall this unit distinguished itself by its performance under difficult conditions in Norway. Now the men and women of the 192d TFG have once again demonstrated the excellence of the Virginia Air National Guard by their performance in Panama."

1989 TOP GUN STANDINGS

1989 TOP TEN A-7 PILOTS

1. LTC Roger Legg
2. LTC Bill Jones
3. MAJ G. T. Alexander
4. MAJ Dave Dornan
5. CAPT Pete Urban
6. LTC Don Everett
7. MAJ Tony Haynes
8. CAPT Opie Dwire
9. MAJ Steve Hicks
10. MAJ Dave Carroll

TOP FIVE LOW ANGLE BOMB

1. LTC Bill Jones
2. MAJ Dave Dornan
3. CAPT Pete Urban
4. LTC Roger Legg
5. MAJ Max Maxfield

TOP FIVE LEVEL BOMB

1. LTC Don Everett
2. CAPT Pete Urban
3. LTC Bill Jones
4. MAJ Steve Hicks
5. MAJ Max Maxfield

TOP FIVE DIVE BOMB

1. LTC Roger Legg
2. MAJ Dave Dornan
3. LTC Bill Jones
4. MAJ Dave Carroll
5. Capt Opie Dwire

TOP FIVE STRAFE

1. LTC Bill Jones
2. MAJ G. T. Alexander
3. CAPT Opie Dwire
4. MAJ Tony Haynes
5. LTC Roger Legg

192D COMMUNITY INVOLVEMENT RUNS HIGH

Members of the Virginia Air National Guard do more than just their jobs. As Part of the larger local community, they are actively involved in many public service projects.

Over the past year, members of the 192d TFG have been involved in many areas. For example:

Maj. Gary Wood of the 192d RMS, a resident of Hanover County, arranged to have the Hanover County School system donate school desks for use in Panama.

Twenty Air Guard members spent three days at Wintergreen helping 160 Special Olympians train and compete in skiing events.

Air Guard members donated more than \$600, plus additional contributions of clothes and toys, to two needy Hanover County families over the Christmas holidays.

Eight Guardsmen donated two days of their time this past fall distributing surplus commodities provided by the United States Department of Agriculture to needy residents of Henrico County.

192d TFG members were once again involved with the Children's Fair - which benefits the Children's Hospital/Children's Medical Center of MCV Hospitals.

Mrs. Alice W. Matthews, Supervisor of Volunteer and Social Work Services for the County of Henrico, describes volunteers from the Virginia Air National Guard as energetic, enthusiastic, efficient, and positive role models.

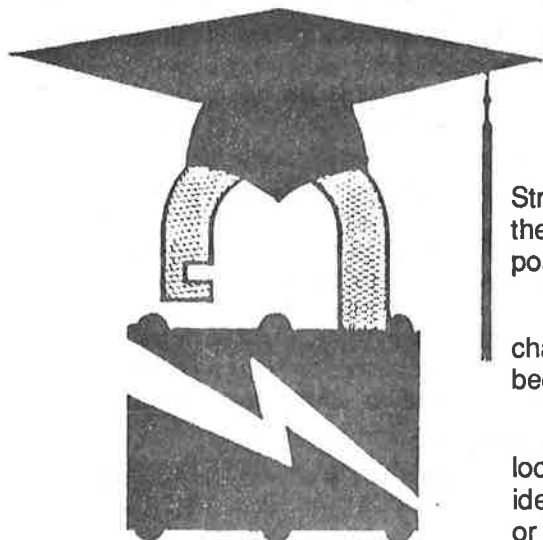
According to Technical Sgt. Valeria Murphy, who coordinated the Christmas fund-raising drive, "One of the families told me that if we had not done what we did, they would not have had a Christmas." One of the recent beneficiary families was an elderly couple, while the other was a family including one mentally disabled child and another child with a severe heart problem.



TV cameraman films 192TFG members transferring Hanover County school desks from truck to Panama-bound C-130 cargo plane.

Technical Sgt. Murphy has coordinated the Virginia Air National Guard's adopt-a-family program for the past five years, during which donations totaling more than \$2,500 have benefited dozens of families.

Our services are in great demand, and more help is always needed. For example, the Summer Special Olympics will be held June 1 and 2 of 1990. Anyone interested in helping should contact Charlie Martin at 484 or Jim Regan at 346. These activities benefit the community and provide a positive image for the Virginia Air National Guard.



COMSEC INTRODUCES NEW LOGO

A new Air Force COMSEC education logo was recently unveiled. Mr. Ed Strain, an artist with the Electronic Security Command's Graphic Branch, developed the new COMSEC logo which will be used on many future products, such as posters, handouts, and articles.

Several years ago, the COMSEC Education Branch used the "Third Man" character to represent COMSEC. We hope this new "COMSEC Lock" emblem becomes easily recognizable as a symbol for COMSEC Education.

The mortarboard on the emblem represents education, the lightning bolt on the lock represents communication, and the padlock depicts security. If you have any ideas for slogans, posters, or articles on COMSEC, send them through your base or MAJCOM CSEP officer or your CSEP manager.

ASSISTANCE FUND DRIVE GETS UNDER WAY

By Capt. Darrick A. Seale

The annual campaign for the Air Force Assistance Fund (AFAF) will be conducted from 27 Feb - 31 March. All Squadron Commanders have received official notification requesting that key workers be assigned to assist with the collection of funds.

In the past, some members of our unit have been hesitant to contribute, which is fully understandable, since some have requested aid during times of emergency and have been designated ineligible because of their reserve status.

Therefore, the CBPO has established contact with all organizations sponsored by the AFAF to discover what ANG members are eligible for in the way of assistance. Information concerning these organizations has been requested and received. All will be on file in the CBPO.

ANG members are entitled to benefits at the Air Force Village (AFV) (Ret Officers) and the Air Force Enlisted Men's Widows and Dependents Home (AFWH).

The Air Force Aid Society (AFAS), on the other

hand, only allows assistance to ANG members while on Active Duty for more than 90 days under Title 10. ANG members are eligible for Educational Loans from AFAS.

In conjunction with the AFAF campaign, ANG members will be able to contribute to the Virginia National Guard Foundation (VNGF) which benefits all Virginia Army and Air Guard members. Created in 1984, the foundation has made many emergency no-interest loans in time of need to those connected with the Virginia National Guard. The foundation also supports the state awards program and the Colonial Color Guard that plays an important role in keeping the Virginia National Guard in the public eye through appearances at civilian and military functions. According to Maj. Gen. John G. Castles, foundation president, "The active forces have their own relief funds...and we feel that the Virginia National Guard should do no less for our members and employees."

Remember, all contributions are tax deductible. For further information contact Maj. Bernard R. Barker, Ext. 318./1st Lt. Vladimir Tarabay, Ext. 381.

COMPUTER SECURITY: WHOSE JOB?

By Lt. Col. Lawrence A. Cousins
192d Mission Support Flight

Since early in the 80's, computer use has grown tremendously within the Air Force, ANG and Air Reserve. At present, there are many innovative computer systems that directly support our specialized requirements involving sensitive, Privacy Act, FOUO and Classified information. Also, since many Automated Data Processing (ADP) resources are networked, we must safeguard both hardware and software.

We all need to practice COMPUSEC

As a reminder, all CSSO/TASO's should insure that they perform the annual review of their Risk Analysis. Also, if you have changed Computers or received new one's, the Risk Analysis needs to be updated or accomplished.

AIR GUARD OFFERS COMPUTER MENU UTILITY

The Computer Support Center has created a simple menu utility for use on personal computers. With the menu utility you can design a menu that will give you easy access to your programs. The menu utility can be put in your AUTOEXEC.BAT file so that it will be displayed whenever you turn your machine on. The menu utility can be easily modified to contain your programs.

The following is an example of the menu that is displayed. If you wanted to use WordPerfect you would type in 1 and press enter. The menu utility would then start WordPerfect up for you. When you were done with WordPerfect the menu will display again.

If you are interested in this menu utility contact the Computer Support Center on extension 580 on UTA weekends.

VIRGINIA AIR NATIONAL GUARD			
1	WordPerfect	6	11
2	Enable	7	12
3	QDos	8	13
4	Norton	9	14 Example
5		10	15 Help

Type the number shown in front of the program and press enter to execute

A Few Good Words...

GRACE IS NOT A BLUE-EYED BLONDE

By Chaplain Maj. Jerry Stone

Have you ever had the feeling that people aren't listening to you? Now and then, I find myself face-to-face with an individual, trying to express myself, and get the distinct impression that the person is looking right through me, or entertaining thoughts quite distant from my own. It becomes rather frustrating when you sense that the one you're addressing doesn't get turned on by what you thought to be reasonably important.

This situation reminds me of a class on preaching that I was attending several years ago. Old Professor Anderson was close to retirement, but he still had a few good days left. One principle he taught that has always stuck with me is the importance of getting the attention of your listeners during the first couple of minutes. If you haven't aroused any interest by then, you might as well pronounce the benediction, or go home.

One of my classmates, Russ Smith, had a rather novel idea for his presentation entitled "Grace Is Not a Blue-Eyed Blonde." The presentation was to be given immediately following lunch when, to tell the truth, most of us had our minds on a nap,

instead of listening to another presentation. Well, Russ marched right up to the lectern, and with pre-planned swiftness he taped the centerfold of a dark-eyed brunette to the front of it. I glanced over at Professor Anderson, who almost fell out of his chair. And, I can tell you for a fact that not one of us fell asleep for the next few minutes. I can also say that I doubt any of us heard much about what Russ really had to say after that, but the eye contact was tremendous.

Now that I have your attention, let me leave you with a few words concerning good listening and what it can do for us all. First, it will help us do our job right the first time. Second, good listening keeps us aware of the needs of others. Third, it aids in creating the unity needed for a successful mission.

Our chapel team stands ready to be good listeners whenever you need us. Participation in the chapel program is voluntary, and we are glad that it is important to many of you. We hope that more of you will be a part of the worship services during the next drill. We love good listeners!

ACCESSIONS

1 October 1989 - 31 December 1989

AB	Abbs, JoDee	192d TAC CLINIC
SSGT	Allen, Christopher	200th WEA FLT
A1C	Allen, Karen	192d MSS
SRA	Almond, Scott N.	203d RH CEF
SRA	Benson, William M. JR	203d RH CEF
SGT	Booher, Jeffery	192d SVCS FLT
AB	Culpepper, Donna	203d RH CEF
SGT	Dawson, Brett	192d CAMS
SSGT	Day, Bernard R.	192d CES
A1C	Dunn, Conrad C. S.	192d TAC CLINIC
SGT	Edwards, Marvin E. JR	200th WEA FLT
A1C	Elliott, Stephen L.	203rd RH CEF
SGT	Farley, Cynthia A.	192d RMS
AB	Gowen, Stephen	192d CAMS
AB	Haliday, Earl JR	203d RH CEF
CAPT	Hall, Cynthia	192d CAMS
SSGT	Johnson, Richard	192d CAMS
A1C	Jones, Eric L.	192d CAMS
A1C	Keeton, Robbie	192d TFG
AB	Leppin, Dannette	192d CES
A1C	McClagharty, Brian	192d CES
SSGT	Morgan, Richard	203d RH CEF
SSGT	Murphy, Henrietta	203d RH CEF
AB	Myers, David	192d CAMS
2LT	Nerman, James	192d TAC CLINIC
SGT	Neiss, David J.	200th WEA FLT
A1C	Oden, Louis M. III	203d RH CEF
SGT	Perry, Enid	192d TAC CLINIC
SSGT	Pollard, James	192d CES
SSGT	Puryear, Robert	192d CAMS
AB	Raney, Brian	203d RH CEF
SGT	Rorick, Robert	192d CAMS
SRA	Rose, Willie E. JR	192d SPF
AB	Rudd, Kimberly D.	192d RMS

AB	Saunders, Michael J.	200th WEA FLT
SGT	Smith, Christine	192d MSS
SSGT	Stimpson, P. M. III	192d TFG
MAJ	Stone, Gerald T.	192d TFG
SGT	Talley, Randall	203d RH CEF
SSGT	Tuculet, Donald M.	192d CES
SRA	Washington, Arthur D.	192d CES
CAPT	Westbrook, Robert	192d TAC CLINIC
SGT	Williams, Christopher	200th WEA FLT
SGT	Young, Catherine	203d RH CEF

PROMOTIONS

1 October 1989 - 31 December 1989

Childress, Herbert C.	192d MSS	CMSGT
Ellyson, Gerald G.	192d CAMS	SMSGT
Longest, Eddie C.	192d CAMS	SMSGT
Jones, Denise C.	192d RMS	MSGT
Seay, Robert L.	192d CAMS	MSGT
Shepherd, Robert M.	192d RMS	MSGT
Sturman, Mark L.	192d SPF	MSGT
Beninati, James	203d RH CEF	TSGT
Bruehl, John B.	203d RH CEF	TSGT
Burrell, Paulette	192d RMS	TSGT
Mendoza, Jesus L.	192d CES	TSGT
Norman, Michael W.	203d RH CEF	TSGT
Taylor, Shirley S.	192d RMS	TSGT
Bradford, William A.	192d RMS	SSGT
Brickell, Rodney C.	149th TFS	SSGT
Brown, Robert L.	203d RH CEF	SSGT
Clark, Monica S.	192d RMS	SSGT
Cleveland, Sheila F.	192d SVC FLT	SSGT
Doyle, John K.	192d MSF	SSGT
Ely, Terry D.	192d CAMS	SSGT
Ewers, Jeffrey	192d RMS	SSGT

COOPERATION: THE UNIT'S LIFE BLOOD

By Capt. Robert Namiot

"Unless we stand united, this great nation of ours shall never endure." An anonymous author wrote these words 130 years ago at the onset of the American Civil War. They are just as true today as they were then, and they apply not only to the life of our country but also to the life and effectiveness of our military forces.

This "standing together" the author refers to is a two-fold concept. It is, of course, the physical idea of working together toward a common end -- mission accomplishment. It is also the mental and personal harmony of the people, a spirit of cooperation.

Unless this spirit is nurtured, the effectiveness of any military unit will be undercut, and reaching the goal of mission accomplishment will become increasingly difficult, and ultimately impossible. Personal prejudice and discrimination are the things that destroy the spirit of harmony and cooperation that are vital to our unit's success.

Each individual must evaluate his or her own attitude regarding this vital spirit. Are you allowing habit, personal bias, and prejudice to weaken a vital link in the chain that binds us together as a strong and effective military unit? Are your attitudes and actions influencing other people's ability or desire to cooperate?

Take the time to look at the big picture. Don't think that your attitude "doesn't hurt anybody," because not only can it hurt people personally, but it lowers the efficiency of our unit by helping to destroy its lifeblood, the spirit of harmony and cooperation.

VANGUARD SUBMISSIONS - Submissions for April's VANGUARD are due to the Public Affairs Office in the O&T Building by 1600, Sunday, April 4. Each submission should be made in WordPerfect 4.2 word processing format, on labeled 3-1/2 or 5-1/4 inch disks. Disk will be returned to the OPR.

This funded Air Force newspaper is an authorized publication for the U. S. military services. Contents of the VANGUARD do not necessarily reflect the views of, or are endorsed by, the U. S. Government, the Department of Defense, the Department of the Air Force, or the Virginia Air National Guard.

The editorial content is edited, prepared, and provided by the Public Affairs Office of the 192d Tactical Fighter Group, Virginia Air National Guard, Richmond IAP, 5680 Beulah Rd., Sandston, Virginia, 23150-6109.

NOTES AND NEWS CHURCH SERVICES

Catholic Mass (Saturday 0930)
General Protestant (Sunday 0800)

VaANG COMMEMORATIVE COFFEE TABLE BOOK

Lt.Col. Buddy Evans reports that Byrd Press is making fine progress taking photographs to document the unit. Guard members should receive more information about the book in late March.

SOFTBALL

Players and pep club enthusiasts are encouraged to support unit participation in Henrico County's Men's Slow Pitch League. Team sponsors are also needed! Contact: Roy Phaup, 222-8884 ext. 393.

STATE TUITION ASSISTANCE PROGRAM

Individuals interested in receiving educational assistance through the State Tuition Assistance Program are reminded of the following schedule for submission of their applications:

Application For: Application to CBPO-CEM Office NLT

- a. Summer Quarter 10 April 1990
 Summer Semester
 Summer Sessions
 Courses Beginning
 15 May or beyond
- b. Fall Quarter 15 July 1990
 Fall Semester
 Courses Beginning
 15 August or beyond
- c. Spring Quarter 5 November 1990
 Spring Semester
 Courses Beginning
 15 December or beyond

Applications will not be accepted after the dates indicated. Late applications will be returned disapproved. Submission of late applications in the past, has created a number of problems for the office responsible for administering the program. Although most late applications have been approved in the past, the Education Office has stated they will no longer accept them in the future.

If you have questions or concerns about the State Tuition Assistance Program, please contact the Career Education Management Office (formerly the Base Career Advisor) in CBPO, Ext. 436. This will be the only notification of submission due dates for this year.

VIRGINIA AIR NATIONAL GUARD
Headquarters, 192d Tactical Fighter Group
Richmond International Airport
Sandston, Virginia 23150-6109

SPECIAL ORDER
M-9-VA

30 March 1990

1. UP Sec 502, Title 32, USC Sec 206, Title 37, USC, ANGR 50-01 and 192TFGR 50-01. All members of the 192d Tactical Fighter Group are hereby ordered to attend all unit training assemblies shown on this training schedule unless attending a split UTA (SUTA), or rescheduled UTA (RUTA) at Richmond IAP, Sandston, VA 23150

UTAs

DEPLOYMENTS

07 Apr 90	Flying & OJT in sections	CANADA	22 May - 09 Jun 90
		GERMANY	23 Jun - 07 Jul 90
08 Apr 90	Flying & OJT in sections	EGLIN	24 Sep - 28 Sep 90

05 & 06 May 90	04 & 05 Aug 90	03 & 04 Nov 90
09 & 10 Jun 90	15 & 16 Sep 90	01 & 02 Dec 90
14 & 15 Jul 90	13 & 14 Oct 90	

2. AM Assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM Assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Services Personnel will be as follows:

AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc, will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.

3. Uniform will be lightweight blues or fatigues, as directed.

4. Commanders may utilize Rescheduled Unit Training Assemblies (RUTAs) to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs and SUTAs. RUTA must be requested, approved and documented in advance of the missed period.

5. Equivalent Training (EQT) may be authorized by commanders for personal attendance problems if requested in advance. EQT with pay must be performed within 30 days of the missed UTA and within the same fiscal year. Only four EQT periods with pay are permitted each fiscal year. EQT without pay (retirement point only) may be authorized when the individual is unable to make an EQT in a pay status.

FOR THE COMMANDER


HERBERT C. CHILDRESS, CMSgt, VaANG
Chief, Customer Support

DIST "A" Plus 1 Ea: TAC/ADUBO; Chief,
TAC/CRFG; 9th AF/CRFG, CV & IC;
NGB/XOS & TE; 1913th ISG/CC
(AFCC); 1 TFW/DO; 1 TFW/LGSPC;
113th TFW/DA; 1 CSG/DPMD;
HDQ/TCD/RF, Langley AFB, VA
23665-6343.

