

192D FIGHTER GROUP

VANGUARD

VIRGINIA AIR NATIONAL GUARD

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Photo Caption - Can you find the Troll in this picture? Colonel Bill Jones presents Captain Gary Denson with Norway souvenirs from the "whole Tilley clan." Photo by Master Sgt. Lou Lautenslager, with story below.

MAY UTA 'HEADS UP'

May UTA challenges include parking problems and the Quality Air Force Assessment team from the 9th Air Force here to inspect. Parking will be a problem. Surprised? Well, it'll be worse than usual because ramp construction will be under way. The parking lot in front of the fire station will be closed. Words to the wise: arrive early, carpool if you can and, most importantly, park legally. Same restrictions apply.

The 9th Air Force team will be here May 13-18. Colonel Jones says the group is ready. "Just be aware they are coming and do the same great job you always do!" He also reminds us the team is only here to help us do our jobs even better.

Norwegian Hot Line - Troll Free

By Technical Sgt. Joe Cheatham

By now most people know that the winter storm that hit the East coast of the United States in March delayed the 192d FG's return to Richmond from Norway by several days. Imagine how it felt to have a family member stranded in a foreign country and not know when or how they would return.

Captain Gary Denson knows how important family support is in helping the 192d FG fulfill its mission. So when the storm hit and it became clear that people would not be coming home on time, he set up an information "hot line" to help keep family members informed. He even made himself personally available, day or night, to take calls and answer questions.

See *HOTLINE* on p. 2

Imagine...

Let's imagine a place to work where fear is replaced by hope, trust, and honesty...Where we control processes not people...Where we view problems as opportunities and we address them by learning what is wrong not who is wrong. Where we measure systems instead of people and define procedures instead of authority. Where we ask 'how can I help?' rather than say 'it is not my job.'

Imagine an organization where we work together as a team to be the very best. Where we remove barriers instead of saying 'just obey our orders.' Where we seek an answer for every problem rather than see a problem in every answer. Where we always have an idea rather than an excuse...

Imagine an organization where fear of knowledge is replaced by continuous learning. Where continuous improvement replaces the status quo. Where people say 'it might be difficult but it's possible' rather than 'it might be possible, but it's too difficult.' Where the only mistake is to repeat a mistake and the only failure is a failure to try.

Imagine an organization where the managers are teachers, helpers, and coaches instead of just bosses...Where management works on the system to help employees work better within the system. Where we have discipline in our processes instead of disciplining our people...

Imagine an organization where fear of honesty has been replaced by an environment of honesty without fear. Imagine.

Adapted from: T.A. Lowe and G.M. McBean, 1989, Honesty without fear, Quality Progress, 22(11), 30-34.

HOTLINE from p. 1

As a result of his efforts, 192d FG Commander, Colonel Bill Jones, says that "The people here were probably kept better informed than we were." How well informed were they? Well the ACC Command Post at Scott AFB, Illinois, also used Captain Denson's hot line to get information!

Many people have written the base to thank Captain Denson for his help and concern, but none were more expressive than the Tilley family (Master Sgt. Russell Tilley). They not only wrote, but also sent Captain Denson three Norwegian dolls for his wife and daughters, and a Troll for himself.

It's been said many times, but it always bears repeating: the Guard is its people. Thanks to Captain Gary Denson, a lot of the people who are important to people who are important to the 192 FG feel good about the Guard.

CONGRATS!

Congratulations to Mrs. Judy Wylie for her outstanding achievement in being the honor graduate in the Air National Guard Readiness center sponsored military pay class held here recently.

Wylie, a civilian employee with the Guard, was among ten students attending the week-long course and competed with other military pay personnel from as far away as Hawaii. Judy and her husband, Technical Sgt. Larry Wylie (from the 192d Security Police) live with their daughter, Tara,

COMMANDER'S CALL

Colonel Bill Jones, Commander, 192 FG

We have all heard the saying: "You can't see the forest for the trees." One interpretation of this "pearl of wisdom" is that we sometimes get so tangled up in the details of what we're doing that we can forget about the "big picture." I thought that as we look forward to the QAFA this coming UTA, it might be appropriate for us to recall the "big picture." The following excerpts come from the Department of the Air Force document *Global Reach, Global Power*:

"In the public eye, the Air Force is most often identified with specific systems—fighters, bombers, missiles, satellites—and events such as the successful air campaign in Desert Storm. Yet the heart of what the Air Force contributes to national security is not captured by a narrow focus on specific programs and operations. Aerospace power—a maturing, precise and flexible instrument of national power—is what the Air Force contributes. Within the Air Force it is called simply *Global Reach-Global Power*.

"Spanning the spectrum from versatile combat forces to building U.S. influence through operations short of war, the maturation of air and space power is evident in each of the five pillars of *Global Reach-Global Power*:

- * **SUSTAINED DETERRENCE—Nuclear Forces**
- * **PROVIDE VERSATILE COMBAT CAPABILITY—Theater Operations and Power Projection**
- * **SUPPLY RAPID GLOBAL MOBILITY—Airlift and Tankers**
- * **CONTROL THE HIGH GROUND—Space and C3I Systems**
- * **BUILD U.S. INFLUENCE—Strengthen Security Partners and Relationships**

"One of the most important aspects of the *Global Reach-Global Power* planning framework is that it shows us how to prudently trade some force structure to maintain a high level of readiness and investment in critical modernization programs. Ongoing review of the roles and functions of the Services is indispensable, and will create the climate where each Service can perform at its best and bring the optimum contribution to the joint conduct of warfare.

"The Air Force of the 1990s is smaller in numbers, yet more capable of sustaining core capabilities and countering a wide variety of challenges to our nation's security and our interests abroad. Air and space forces must be prepared to shoulder increased responsibility for bringing decisive capabilities to bear in a range of combat operations and in military operations short of war.

"America is an aerospace nation. Our aerospace forces and technology are a national treasure and a competitive edge, militarily and commercially. Now, more than ever, we have the opportunity to mature the abilities of Air Force air and space forces and make them even more useful tools for meeting our national security objectives—through *Global Reach-Global Power*."

DOUG PRICE: COUNTRY SINGIN' GUARDSMAN

By Captain Jack Shaw

Some people have more traditional jobs, but this Guardsman "aims high" at a singing career. This is in addition to running his own plumbing business, and his part-time Air Guard career as a plumber in civil engineering. To his credit, he's already produced his first CD/cassette album. "The Best of Doug Price--To Date" is already in the hands of enthusiastic disc jockeys, and quite a few Guardsmen, friends and others who have witnessed his talent.

Like the "Coal Miner's daughter," Loretta Lynn, Doug Price pounds the pavement, knocking on doors in Nashville to get a recording contract. He grins like he knows it'll happen someday soon--maybe sooner than we think. He's even autographed a poster of his album cover for us. Hey, you never know! Although the Beatles Museum folks were disappointed in recent sales in memorabilia, most early signatures on first album covers are worth a bunch. Besides we like it when our Guard buddies achieve unusual success.

Like the "Coal Miner's daughter," he sings country with a touch of the blues. Another popular singer was in the Army. His name was Elvis, I think. He started earlier, but also sang country with a touch of blues or "rockabilly" rhythm and blues. Most of Doug's fans maintain he sings "like no other."

Doug Price doesn't look like Elvis, so that should stop any rumors. His rugged, roguish good looks bring back images of

the Marlboro man with a crewcut. You might say he's sort of a nineties cowboy--independent, unconventional, earthy. Maybe titles don't say it all, but here's a sample: "Even Elvis Couldn't," "April Love," "Broncos," "I'm Still in Love," "Bandito Woman," "Valentine," "Hot-Blooded Mama," "Daddy Rabbits," "Love Away the Night," and "Too Old for Cruisin'." Writing all his own music and lyrics, he's started his second album so there's more to come.

A couple songs were inspired locally. Broncos is a Richmond nightclub that has country-western music, and an owner acquainted with country music greats. Doug Price's poster is there, placed next to a signed poster of Billy Ray Cyrus. But if you think greatness is by association...you haven't heard Doug sing. Some have already said he's their favorite country singer...others think of Valentine's Day and remember Doug's song, "Valentine," played by a local radio station. For the less bashful, there is the song inspired by a Richmond topless club, Daddy Rabbits; Doug assures me this is a cute "G" rated song for fun--not to worry.

As for staying with the military, Doug knows a good thing when he sees one and plans to stay with us for awhile. Best of luck, Doug. We'll listen for your songs. *Note: The CD/cassette album is available for about \$10.00 since he's produced it himself. Just ask him. He'll be glad to sell you one.

NEW COUNTRY RELEASE

THE BEST
OF
DOUG PRICE..
TO DATE



JAGLINE By Lt Col Frank Pedrotty

LAW DAY OBSERVANCE

May 1 marked the 36th annual nationwide observance of Law Day, as well as the beginning of Community Law Week in Virginia. During May 1 through 8, a variety of law-related activities are held across the Commonwealth and Nation.

Law Day observances focus on our country's commitment to upholding the principles of equality and justice. President Eisenhower established Law Day by presidential proclamation saying: "It is fitting that the American people should remember with pride and vigilantly guard the great heritage of liberty, justice and equality under law."

The purpose of Law Day is to call the attention of every American to the principles and practice of American law and justice. It is an opportunity to

Legal advice for life's ups and downs.



reflect on our legal heritage, the role of law in our society and the rights we enjoy under our Constitution. It is also a time for us to consider our duties: 1) to be informed on government and community affairs; 2) to vote in elections; 3) to obey and respect the law; 4) to support law enforcement; 5) to practice and teach the principles of good citizenship; and 6) to serve on juries and as court witnesses, if called.

Law Day is a reminder that while the principles embodied in the observance are constant, their vitality cannot be taken for granted. They must be nurtured and sustained by all of us every day. On Law Day 1993 we are called to recognize our community efforts to achieve "JUSTICE FOR ALL-ALL FOR JUSTICE."

A black-and-white photo can hardly convey the artistry of this F-15 print by aviation artist Lt. Colonel Paul R. Jones, Fort Lee, VA. Several framed versions of the print are on display in the Operations Building. Unframed, the print sells for \$15; framed, prices range from \$40 to \$109. Contact Technical Sgt. Shirley Cooper, Ext. 6428. Photo by Staff Sgt. Carlos Claudio.



Let's Stay On Top - Of the Water

*By Captain Peggy F. Sweet
Directorate of Aerospace Safety*

Each summer people are killed and thousands impaired in mishaps. Approximately 7,000 are drowning. Keep the following in mind for summer water safety:

Swimming: Ironically, most Air Force victims know how to swim; and normally they are not swimming alone! Hypothermia is a contributing factor in any drowning. Water draws warmth away from the body 25 times faster than air does. Even in summer, water temperatures in most lakes and rivers are low enough to lead to hypothermia. Treading water and drownproofing are not good survival techniques in cold water. The best technique is H.E.L.P. (Heat Escape Lessening Position). In the H.E.L.P., arms are crossed over the chest and the legs are crossed with knees drawn up to the chest. Two or more people in the water should huddle with their bodies pressed together to conserve heat. This technique requires the wear of personal flotation devices (PFDs).

Boating: Almost 1,000 people drown every year in boating mishaps. Nine out of ten involve occupants of small boats. Other characteristics of boating fatalities are: the victims tend to be male with extensive experience in the activity - fishing, skiing, canoeing, etc. They also tend to be boating in cold water. The victim is frequently a poor swimmer who does not wear a PFD and who has consumed alcoholic beverages before or while engaged in the water-related activity. A common sense approach to boating may save a life. Points to remember:

Know the limitations and operation of the boat
Don't overload
Wear a PFD
Stay with the boat if it capsizes
Check the weather before getting under way

Alcohol: Alcohol may be a factor in nearly half of all drowning. Alcohol increases the chances of hypothermia because it causes blood vessels near the skin to dilate and increases heat loss. Alcohol dulls the senses, causing individuals to overextend their limits and "cast caution to the wind." Water safety requires the prudent use of alcoholic beverages.

There are numerous agencies ready to give you a hand with water safety - the US Coast Guard Auxiliary, the American Red Cross, and your State Boating Authority. With a little imagination and some good old fashioned common sense, we can prevent water related fatalities and save lives.



ASSISTANCE FUND DRIVE UNDER WAY

By 1st Lieutenant Vladimir Tarabay

The annual campaign for the Air Force Assistance Fund (AFAF) is being conducted now through May 31. All Squadron Commanders have received official notification requesting that key workers be assigned to assist with the collection of funds.

In the past some people have been hesitant to contribute, since people have requested aid during times of emergency and were found to be ineligible because of their reserve status. The CBPO recently contacted all organizations sponsored by the AFAF to determine what ANG members are eligible for in way of assistance. This information is on file in the CBPO.

ANG members are entitled to benefits at the Air Force Village (AFV) (Ret Officers) and the Air Force Enlisted Men's Widows and



Dependents Home (AFWH). The Air Force Aid Society (AFAS) only allows assistance to ANG members while on Active Duty for more than 90 days under Title 10. However, ANG members are eligible for Educational Loans.

In conjunction with the AFAF campaign, ANG members will be able to contribute to the Virginia National Guard Foundation (VNGF) which benefits all Virginia Army and Air Guard members. Created in 1984, the foundation has made many emergency, no interest loans to those connected with the Virginia National Guard. The foundation also supports the state awards program and the Colonial Color Guard.

According to Major General John G. Castles, foundation president, "The active forces have their own relief funds...and we feel that the Virginia National Guard should do no less for our members and employees." All contributions are tax deductible. For further information contact Major Bernard R. Barker, Ext. 6318 or 1st Lieutenant Vladimir Tarabay, Ext. 6381.





BOWLING TOURNAMENT- SUMMER LEAGUE

The Air National Guard Northeast Regional Bowling Tournament is being held October 9-10 this year. Registrations are being processed now. The first 100 teams to register will be eligible to participate. Registrations must be turned in by June 30.

Registrations are available by contacting Technical Sgt. Shirley Cooper, Ext. 6428. Registrations must be turned in to your state delegate or alternate. Your Virginia state delegates are Senior Master Sgt. Bo Johnson or Technical Sgt. Cooper. We are also looking for volunteers who are willing to help with any aspect of the tournament. Anyone wishing to help please call Ext. 6428.

The Virginia Air National Guard Summer League will be starting on May 20. The organizational meeting will be May 20, 7 p.m., at Bowl America East, Williamsburg Road. The first night of bowling will be May 27, also at 7 p.m. Bowling a 300 game is not a requirement for bowling in this league. Just come and have fun!

**FIGHT FOR ENERGY CONSERVATION
WHERE IT REALLY COUNTS!**



FRAUD, WASTE, & ABUSE HOTLINES

192d FG Hotline.....6368
 State Headquarters Hotline.....6505
 VANG Inspector General.....775-9295
 Air Force Hotline.....DSN 227-1061
 DOD Hotline.....DSN 223-5080
 DOD Hotline.....1-800-424-9098
 DOD Hotline.....(202) 272-5557
 GAO Hotline.....1-800-424-5454
 Air Guard Price Verification Monitor..6542

****CONFIDENTIALITY IS ASSURED****

MDA Summer Camp

Be Superman or Wonder Woman for a week: You can become a "Super Hero" simply by volunteering for this year's MDA summer camp program. For more information, contact the Muscular Dystrophy Association at 285-2960.

BACK TO NORWAY - SEEMS LIKE YESTERDAY!

The 192d Fighter Group enjoyed its visit to Norway earlier this year--so much that they've planned a second deployment for June 5-20. Thirty-four members of the 192d Civil Engineering Squadron will be heading for Bodo, Norway this summer to attend the Norwegian Air Force Rapid Runway Repair School.

During the first week in Norway, the 192d Civil Engineers will be learning the Norwegian military's primary method of repairing runways damaged with craters. The craters simulate war-time weapons damage. They use a repair system called ALUMAT. Using small metal mats with interlocking sides, they create a solid surface for aircraft to roll over during takeoffs and landings. These repairs are accomplished quickly so a runway can be put back into use during battlefield conditions.

According to Lt. Colonel Thomas Whitt, CES commander, Norway invited all U.S. active duty Air Force, Air National Guard, and Air Reserve forces to attend the school. After a week of studying Norway's repair methods, the 192d Civil Engineers will put their training to the test during three timed, practice sessions. They will, in fact, construct and lay three runway mats.

The second week of their deployment will include expanding a gravel parking area, and repairing flooring in one of the buildings at the military installation.

The Civil Engineers will travel to and from Norway in a KC-135 from the Air Guard wing located in Bangor, Maine. Operations Officer for this deployment is Captain Joseph Mihalik, 192d CES.



BDU RANK AND PATCH

The return of sleeve chevrons and collar insignia to battle dress uniforms has been approved by the Air Force chief of staff. General Merrill A. McPeak has given the go-ahead for service members to sew stripes back on BDU sleeves or put officer rank back on the collar but retain the aircrew-style name patch with rank designator. The mandatory date for adding the rank insignia is Oct. 1, 1995.

Results of a computer-assisted telephone interview conducted in January and feedback from the field showed a strong positive response for putting the rank back on the BDUs and field jacket. The original plan of changing to the name patch was to reduce cost to maintain BDUs for both the servicemember and the Air Force. The aim is still to keep costs to a minimum, officials said. Units will still use operations and maintenance funds to cover name patch, chevron and sew-on costs for enlisted people.

CAREER CORNER:

EDUCATIONAL ASSISTANCE TAX REQUIREMENTS: Effective 1 July 1992, the IRS has determined all payments made to employees for Educational Assistance are taxable. As of this time, the IRS Has not determined if this income should be reported on the W-2 form or the 1099 form.

COMMUNITY COLLEGE OF THE AIR FORCE GRADUATE: Congratulations to TSgt Mary Roza of the 192 Clinic for completing her Associate Degree program from the Community College of the Air Force. It is dedication such as this that allows Mary to join the distinct company of fellow CCAF graduates Lonnie Davis, Charlie Udriet, Valeria Murphy, Bob Roza, Tony Vanderspiegel, and Mike Duke within the past year.

INCENTIVE PROGRAM: Do you have student loans? Are you interested in a cash bonus program? You may be able to qualify for the bonus program if you have one of the unit's shortage Air Force Speciality Codes, qualify according to criteria outlined in NGR AF 35-16, and are willing to reenlist for a new six year commitment. Questions should be directed to Master Sgt, Bobby Lamb, Career Education Section, Ext. 6710.

March 1993 - Accessions

SRA Ernest Blawas	203rd RHCEF
AIC Clarence Johnson	203rd RHCEF
SRA Rocky M. Lewis	203rd RHCEF
AB Steven L. Wells	203rd RHCEF
AIC John B. Pepleyes	200th WF
AB Jason P. Lippard	192d CAMS
SSG James M. Taylor, Jr	192d CAMS
AIC Kevin W. Bradley	192d RMS

March 1993 Retirements

COL John R. Shurley III 192d FG
TSG Ermondo G. Gusti, Jr 192d CAMS



..... March 1993 Promotions.....

TO CMSGT:

Steven T. Ingram 192d CAMS

TO MSGT:

James B. Monroe III 192d CAMS

TO TSGT:

Rodney C. Brickell 192d 149th OS
Michael F. Higgins 192d FG
Keith W. James 203rd RHCEF
Thomas R. Shumate 192d CAMS

TO SSGT:

Karen M. Bland 149th OS
Gene A. Holmes 203rd RHCEF
Robert R. Keeton 192d FG
Christopher J. Bittman 192d CAMS
Richard A. Roberts Jr 192d CAMS

TO SRA:

Charles L. Bandy 192d CAMS
Christopher D. Cline 192d CAMS

TO AIC:

Stephanie A. Zey 192d LOG

QAFA=QUALITY AIR FORCE ASSESSMENT

VIRGINIA AIR NATIONAL GUARD
Headquarters, 192d Fighter Group
Richmond International Airport, Sandston, Virginia 23150-6109

Special Order M-9-Va

25 Apr 93

1. UP Sec 502, Title 32, USC Sec 206, Title 37, USC, ANGR 50-01 and 192TFGR 50-01. All members of the 192d Fighter Group are hereby ordered to attend all unit training assemblies shown on this training schedule unless attending a split UTA (SUTA), or rescheduled UTA (RUTA) at Richmond IAP, Sandston, VA 23150.

UTAS:	15 May 93 Flying & OJT in sections	DEPLOYMENTS:	Annual Field Training
	16 May 93 Flying & OJT in section		10-24 Jul 93

SCHEDULED UTAS:	12 & 13 Jun 93	7 & 8 Aug 93	21 & 22 Aug 93
	18 & 19 Sep 93	2 & 3 Oct 93	6 & 7 Nov 93
	4 & 5 Dec 93		

2. AM assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Services Personnel: AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc. will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.

3. Uniform will be lightweight blues or BDUs, as directed.

4. Commanders may utilize RUTAs to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs and SUTAs. A RUTA must be requested, approved and documented in advance of the missed period.

5. Equivalent Training (EQT) may be authorized by commanders for personal attendance problems if requested in advance. EQT with pay must be performed within 30 days of the missed UTA and within the same fiscal year. EQT without pay (retirement points only) may be authorized when the individual is unable to make an EQT in pay status.

FOR THE COMMANDER


JACQUELINE J. ATKINS, GS-7, VaANG
 Records Manager

DIST 'A' Plus 1 Ea: ACC/ADUBO; Chief, ACC/CRFG;
 9th AF/CRFG, CV & IC; NGB/XOS & TE; 1913th ISG/CC
 (AFCC); 1 FW/DO; 1 FW/LGSPC; 113th FW/SC; 1 CGS/
 DPMD; HDQ/TCD/RF, Langley AFB, VA 23665-6343.

VANGUARD

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Church Services: Catholic Mass, Sat. 9:30 a.m.; General Protestant, Sun. 8:00 a.m.

Hours for D Street Gate: Sat. 0715-0800 and 1645-1715; Sun. 0615-0700 and 1545-1615, drill weekends.

UNTIL FURTHER NOTICE: All sections in the accounting and finance office will be closed daily from 0645-1200; also, the office is closed 0700-0930 both UTA days for in-house training.

Retirees' Association: The VaANG Retirees' Association meets every second Thursday of each month (except December), at 7 p.m. in Club 149. Contact SMSgt. Bob Walton, Ext. 6541 for more information.

Notary Services: TSgt. Rod McAllister, 192d CE, Ext. 6532, beeper 755-8337.

MENU - MAY UTA

Sat.:	BBQ Sliced Beef	Sun.:	Roast Turkey/Gravy
	Veal Parmesan		Mashed Potatoes
	Home Fried Potatoes		Buttered Corn
	Spanish Rice		Cranberry Sauce
	Buttered Green Beans		Bread Dressing

Both Days: salad bar, assorted dressings, assorted bread with butter, dessert, koolaid and coffee.

During the June UTA, the Drug and Alcohol Abuse and Control Committee (DAACC) will meet in the O&T conference room at 2 p.m. during the Sunday UTA. At 3 p.m. the Human Relations Council will meet at the same location. In addition to assigned unit representatives, anyone interested in attending is welcome.

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192d Fighter Group
Virginia Air National Guard
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