

192D FIGHTER GROUP

VANGUARD

VIRGINIA AIR NATIONAL GUARD

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RICHMOND IAP, SANDSTON, VA

APRIL 1994



Colonel Bill Jones, left, presents Lt. Colonel John Taylor the Virginia National Guard Legion of Merit Award.

ADVISOR HONORED WITH STATE AWARD

In a surprise ceremony on Feb. 27, Colonel Bill Jones, 192d FG Commander, presented Lt. Colonel John E. Taylor the Virginia National Guard Legion of Merit. Lt. Colonel Taylor was cited for exceptionally meritorious service between April 1, 1991 and Dec. 31, 1992 while assigned as Air Force advisor to the 192d FG.

Lt. Colonel Taylor provided a broad spectrum of services during the unit's conversion to the F-16, including instruction, check flights, development of regulations, procedures, academic training programs, and coordination of staff assistance visits. He is credited with enabling the 192FG to return to combat-ready status ahead of schedule and incident free.

UNIT DEPLOYS FOR ORI

Ready, Set...

READY? An advance team of 192d FG personnel departed for Savannah, Ga. late February with 20-plus truckloads of equipment to get **SET** for the unit's first operational readiness inspection since transition to the F-16. Others deployed the first week of March. **GO!**

In all, more than 900 members traveled via C-130, C-26, F-16, bus or other vehicle to take part in the 2-week annual field training event. Colonel Bill Jones, 192d FG Commander, provided a mid-deployment update and status report, which is found on page 3 of this month's Vanguard.

IN THE NEWS

In case you missed it: The January 1994 issue of Richmond magazine featured the Virginia Air National Guard in a story by free-lance writer Joan Edwards. Guard member comments about the article include "well-balanced," "excellent writing," and "worth the read." A copy is available in the Public Affairs Office, O&T Building Room 4 or Mission Support Orderly Room, O&T Room 8.

192D FIGHTER GROUP GOALS FOR 1994

READINESS:

*Maintain C-1 status in unit controlled areas
Strive for: 70% Outstanding/Ex & Zero % Marginal/Unsat ORI ratings*

OPPORTUNITY:

*Absolute equal opportunity for selection, advancement and treatment
Foster individual responsibility for career progression and job performance*

SAFETY:

*Maintain a ZERO Class A mishap rate.
Insure safe working condition for all employees.*

ENVIRONMENT:

*Comply with all federal, state and local statutes.
Insure protection of the environment.*

COMMUNITY:

*Promote public awareness and support of the Air National Guard.
Encourage unit involvement in community programs.*

EMPLOYER SUPPORT:

*Foster a full partner relationship with employers.
Encourage unit members to recognize employers.*

FAMILY SUPPORT:

*Sponsor and support family program activities
Encourage family support of unit activities.*

TEAMWORK:

*Involve **ALL MEMBERS** in solving unit challenges.
Insure that entire Fighter Group works as a **QUALITY TEAM**.*

COMMANDER'S CALL

Colonel Bill Jones, 192d Fighter Group Commander

Savannah, Ga., March 12 - We just completed the outbrief for an operational readiness inspection where the effort far out-shined the official results. We earned an overall SATISFACTORY rating, but I rate the enthusiasm, energy, and effort as OUTSTANDING. I could not be more proud to be part of this team.

Major General Ted Olestrom, 9th Air Force Commander, attended the evaluation team's final briefing, and made very nice comments about the members of the 192d FG. Colonel Ron Hindmarsh, 4th FW Vice Commander, also attended. The 4th FW is our new advisory wing.

Audiovisual technicians put together a nice video documenting our ORI experiences. I wish we had a CCTV system in Richmond to show it to everyone.

This was a great effort to have behind us. It was a solid performance and gives us a strong base on which to build, to reach the next level of excellence.

Bill Jones.



MEMORIES...
Seems like just yesterday, members of the 192d FG were returning from a lengthy deployment to Turkey. With a successful ORI now an official part of the unit's history, what does the future hold?

SWEEPING CHANGES UNDER WAY FOR GUARD, RESERVE MISSIONS

American Forces Information Service

Former Defense Secretary Les Aspin's edict ordering an unprecedented restructuring of Army Reserve component isn't the end to changes to the reserves, said Deborah H. Lee, assistant secretary of defense for reserve affairs. Sweeping changes in the way Air Force, Marine Corps and Navy reserves do business is fast approaching, she said.

Lee said her "top-line goal is to make the reserve components full partners in the total force." She said the Air National Guard and Air Force Reserve missions will increase.

"We'll place increasing emphasis on several areas in which they've been superstars, namely refueling and strategic airlift missions," she said. "Additionally, they'll pick up some of the B-52 and B-1 bomber missions. So across the board, we're looking to the reserves more and making them full partners in the total force."

DoD's Bottom-up Review adopted a strategy called "compensating leverage," which rejects cutting active duty and reserve forces by equal percentages, Lee said. "Instead, we're looking for smart ways to use the reserves to reduce risks associated with active duty draw-down. We're also trying to control our peacetime costs."

Compensating leverage increases reliance on the reserve components, Lee said. "The next step was to take that philosophy and notion, and translate it into specific details," she added.

There is big difference in the views of the Clinton and Bush administrations regarding the National Guard's traditional domestic role, Lee noted. The Clinton administration believes the traditional domestic role -- responding to state



governors' calls to protect people against floods, hurricanes and riots, and providing disaster relief -- is as important as the Guard's war fighting mission.

Delivering more modern equipment to the reserve components tops DoD's list of things to do, Lee said. This includes purchases of new equipment specifically for the Guard.

She said the drawdown is substantial, but not as big as the active duty drawdown. Nor is it as big as some people might have wanted.

"For the future, although the numbers will be smaller, we will be absolutely committed to making these transitional periods as easy on people as possible," Lee said. "By that I mean we'll aggressively manage the drawdown to ensure the maximum amount of drawdown can be done through attrition, accessing fewer people into reserve components and using transition benefits. This will give some protection to people who prefer not to leave us."

See CHANGES on p. 10

Safety Person of the Year Award

By Senior Master Sgt. Charles W. Keene, Ground Safety, NCOIC

The 192d Fighter Group selected SRA Christopher P. Fleischer and SRA Roy E. Busic II of the 192d Consolidated Aircraft Maintenance Squadron's field maintenance propulsion shop to share the annual Safety Person of the Year Award.

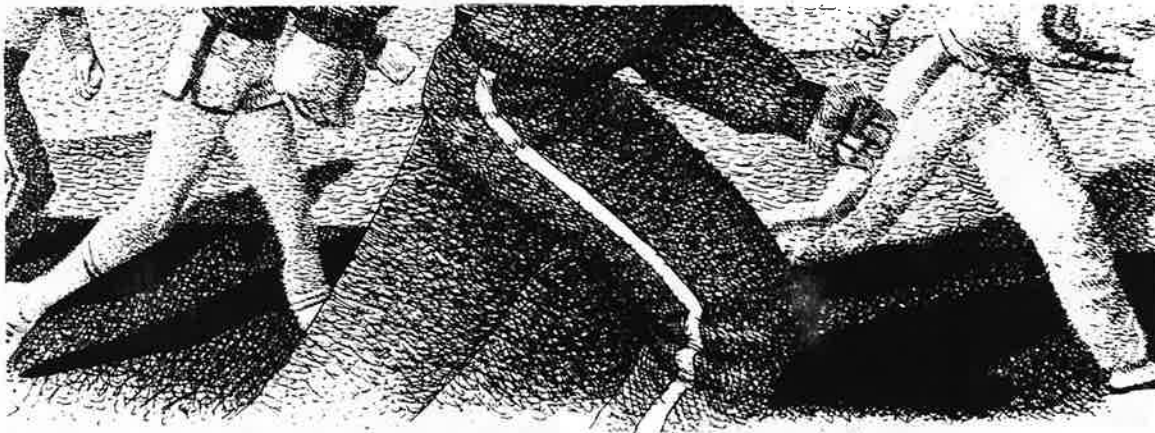
During a deployment in July 1993, SRA Fleischer and SRA Busic were tasked with performing aircraft intake and exhaust inspection on one of the 192 FG's F-16 aircraft. During the intake inspection, SRA Busic noticed some nicked turbine blades. He immediately asked SRA Fleischer to verify his findings. During SRA Fleischer's inspection of the nicked blades, he rotated the fan rotor to ensure it was serviceable and noticed an unusual noise coming from the No. 2 engine bearing area. The aircraft engine was removed, and a closer inspection revealed that the No. 2 engine bearing had disintegrated.

SRA Busic's request to SRA Fleischer and SRA Fleischer's additional care in rotating the fan rotor while verifying the nicked blades revealed a defect that could have caused catastrophic engine failure



SRA Fleischer (left) and SRA Busic (center) receive their safety award from Colonel Bill Jones, 192d FG Commander, during the second February UTA.

when the aircraft flew its next mission. Their keen attention to detail and thorough inspection practices possibly prevented a loss of aircraft and/or human life.



KEEPING FIT — A YEAR-ROUND ACTIVITY

OFFICER APPLICATIONS BEING ACCEPTED

The CBPO is currently accepting applications from individuals who are interested in obtaining a commission in the VaANG. The Hq, VaANG policy for filling vacant non-rated/non-professional positions within the state is that a pool of applicants be established at the beginning of each fiscal year (1 October).

The pool will consist of individuals selected from all applications received, and meet the necessary qualification requirements. Individuals who are placed in the pool are reminded that should they not be selected for a vacant position during the year, they must reapply the following year. They are not automatically retained in the pool at the beginning of the new fiscal year.

Some of the basic requirements for a commission are as follows:

1. **AGE:** The individual applying must be commissioned by age 35. Absolutely no age waivers will be considered.

2. **EDUCATION:** A Bachelor's degree is desired. Waivers of education will be considered. You must have minimum of 75 semester hours for consideration of a waiver.

3. **TEST REQUIREMENTS:** All applications must take the Air Force Qualification Test. If you have previously tested and qualified, your test scores will not expire. Required qualifying score requirements will be explained by a CBPO representative.

Deadline for submission of application is 12 June 1994. Applications received after that date will not be considered. If applicants qualify for the AFOQT, this folder will be put before the selection board for review. Failure to furnish the required information within the specified date will result in the application not being considered.

For those individuals interested in becoming officers in the VaANG, contact Master Sergeant Rollings, of the CBPO, Ext. 6381.



PRACTICE MAKES PERFECT? OR, HURRY UP AND WAIT - Photos on pages 6 and 7

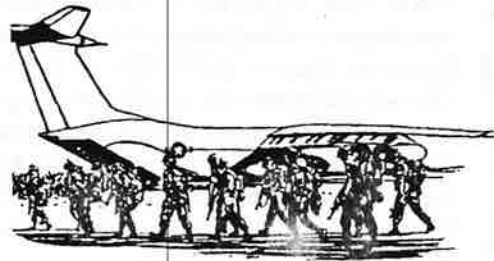
WOMEN IN COMBAT POLICY

The Department of Defense has announced policy changes that could open thousands of combat support jobs to military women. DoD has a new standard definition for direct ground combat and has eliminated the "risk rule."

Direct ground combat is now defined "engaging an enemy on the ground with individual or crew-served weapons while being exposed to hostile fire and a high probability of direct physical contact with personnel of a hostile force."

If a unit meets all three of these tests, it means that women will not be permitted to serve in that unit. Until now women were barred not only from serving in ground combat units but also from support units that faced the same risk of direct enemy fire. The so-called "risk rule" will be rescinded Oct. 1.

The military services have until May 1 to evaluate jobs now closed to women in light of the new policy and decide which positions can be opened to everyone. The Air Force has opened combat aircraft to women



and currently employs women in 99.7 percent of its career fields. Air Force women currently are excluded from five jobs: air liaison officer, combat control officer, combat controller, pararescue, and tactical air command and control.

Air Force officials in the Pentagon said they are reviewing these areas to see if any of the estimated 1,600 active duty slots and 365 Reserve Component slots can be filled by women.



depict scenes from the 192d FG's preparations for its Operational Readiness Inspection.

CAREER

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*By Master Sgt. Bobby Lamb
Unit Career Advisor*

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DANTES TESTING PROGRAM: Through association with the Defense Activity for Non-Traditional Education Support (DANTES) the Education Services Office is able to provide examination programs to service members. This program is conducted through the Virginia Army National Guard for all Virginia National Guard members. Most of these examinations are FREE of charge. For registration information, contact Captain Bolton at (804) 775-9155.

Test	Date	Location	Register
CLEP, DSST,GED	9 Apr 94	116 Inf Armory Lynchburg	14 Feb 94
	24 Jun 94	2d Bde Armory Fort A.P. Hill	25 Apr 94
GRE	10 Apr 94	116 Inf Armory Lynchburg	14 Feb 94
GMAT	20 Jun 94	2nd Bde Armory Fort A.P. Hill	25 Apr 94
CLEP GENERAL	9 Apr 94	116 Inf Armory Lynchburg	14 Feb 94
	24 Jun 94	2nd Bde Armory Fort A.P. Hill	25 Apr 94
English Composition With Essay	24 Jun 94	2nd Bde Armory Fort A.P. Hill	25 Apr 94
ASE	5, 10, 12 May 94	MATES Fort Pickett	7 Mar 94
Praxis NTE/CORE	13 Jun 94	2nd Bde Armory Fort A.P. Hill	18 Apr 94

LEGEND: CLEP - College Level Exam Program; DSST - DANTES Subject Standardized Test; GED - Test of General Education Development; GRE - Graduate Records Examination; GMAT - Graduate Management Admissions Test; CLEP - General, English Composition with Essay; ASE - Automotive Service Excellence Examinations: \$20 registration fee; Praxis - NTE/CORE - National Teachers Examination, Core Battery: \$20 registration fee.

Room Reservations

Effective with the January 1994 drill, you cannot be guaranteed a room if you have not made reservations by Thursday of the week prior to drill (eight days prior). That is the day we deliver room requirements to the motels, and they are not required to save additional rooms for us after that deadline.

We are also having a problem with people making room reservations for more nights than authorized. If you need a room for any night other than the Friday or Saturday of drill weekend, we will need a copy of your active duty orders or a copy of your NGB FORM 105 prior to reservations being made. Anyone with questions should call Technical Sgt. Woodson in Base Services, Ext. 6315.

Top Gun

Copies of the 192FG commemorative book "Top Gun" are still available for \$20 from Lt. Col. Evans in Room 8 of the O&T Building. If you are new to the unit, the book offers a comprehensive history of the 192d. If you are a long-time member, it offers a compendium of memories. Get your copy of this beautiful "coffee table" book today.

ASSISTANCE FUND DRIVE UNDER WAY

By Captain Vladimir Tarabay

The annual campaign for the Air Force Assistance Fund (AFAF) is being conducted now through May 31. All squadron Commanders have received official notification requesting that key workers be assigned to assist with the collection of funds.

In the past some people have been hesitant to contribute, since people have requested aid during times of emergency and were found to be ineligible because of their reserve status. The CBPO contacted all organizations sponsored by the AFAF to determine what ANG members are eligibel for in way of assistance. This information is on file in the CBPO.

ANG members are entitled to benefits at the Air Force Village (AFV) (Retired Officers) and the Air Force Enlisted Men's Widows and Dependents Home (AFWH). The Air Force Aid Society (AFAS) only allows assistance to ANG members while on Active Duty for more than 90 days under Title 10. However, ANG members are eligible for Educational Loans.

In conjunction with the AFAF Campaign, ANG members will be able to contribute to the Virginia National Guard Foundation (VNGF) which benefits all Virginia Army and Air Guard members. Created in 1984, the foundation has made many emergency, no interest loans to those connected with the Virginia National Guard. The foundation also supports the state awards program and the Colonial Color Guard.

According to Major General John G. Castles, foundation president, "The active forces have their own funds...and we feel that the Virginia National Guard should do no less for our members and employees." All contributions are tax deductible. For further information, contact Lt. Colonel Bernard R. Barker, Ext. 6318, or Captain Vladimir Tarabay, Ext. 6381.



*"Them buttons wuz shot off when
I took this town, Sir."*

HARVESTING A TANK FARM?
Not really. This "monster tank" — which had been "planted" many years ago — was recently unearthed for removal as part of the unit's on-going concern for the environment. The top photo in particular reveals the true size of the "harvest."



April UTA "Heads Up"

The Human Relations Council will meet Saturday, 9 April 94 at 1000 hrs. in the O&T conference room

The Drug and Alcohol Abuse Control Committee will meet Saturday, 9 April 94 at 1100 hrs. in the O&T conference room.

The Clinic will be closed Saturday and Sunday, April 9 and 10 for training.



CHANGES - from p. 4

There are incentives for reservists caught in the drawdown. Benefits, such as post exchange and commissary privileges, have been extended for such reservists.

With fewer service members stationed overseas, the need to project military power from America becomes more important. The reserve components will play an increasing role, Lee said. When a crisis erupts overseas, the military must respond rapidly. Consequently, Lee continued, power projection places

increased importance on readiness -- "the ability to get out the door quickly (and) increased reliance on material stored overseas for emergency use."

The strategy emphasizes readiness, which translates to additional training for reserve components. DoD is developing standards to ensure units slated to deploy first receive the most intensive management — the people, the equipment and training resources.

DEALING WITH JOB PROBLEMS

From Care Notes (provided by the Office of the Chaplain)

When you are having "job problems" you can achieve job satisfaction most often neither by resigning yourself to the problems nor by resigning (although in some situations such actions might be appropriate). The real key to job survival is knowing yourself and

your work situation as fully as possible and then taking positive, assertive steps to reconcile the two:

1. Pinpoint the problem.
 2. Communicate your concerns.
 3. Explore your choices.
 4. Reach out for help.
- Job problems can become opportunities.

VIRGINIA AIR NATIONAL GUARD Headquarters, 192d Fighter Group

Richmond International Airport, Sandston, Virginia 23150-6109

Special Order M-6-Va

26 Feb 94

1. UP Sec 502, Title 32, USC Sec 206, Title 37, USC, ANGR 50-01 and 192TFGR 50-01. All members of the 192d Fighter Group are hereby ordered to attend all unit training assemblies shown on this training schedule unless attending a split UTA (SUTA), or rescheduled UTA (RUTA) at Richmond IAP, Sandston, VA 23150.

UTAS: 09 Apr 94
10 Apr 94

DEPLOYMENTS:

14-21 May, Ready Olympiad, Savannah, GA
11-25 Jun, Maple Flag, Cold Lake, Canada

NOTE: Sunday A.M. MARE

SCHEDULED UTAS: 14 & 15 May 94 11 & 12 Jun 94 16 & 17 Jul 94 13 & 14 Aug 94
17 & 18 Sep 94 15 & 16 Oct 94 5 & 6 Nov 94 3 & 4 Dec 94


2. AM assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Services Personnel: AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc. will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.

3. Uniform will be BDUs, or as directed.

4. Commanders may utilize RUTAs to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs and SUTAs. A RUTA must be requested, approved and documented in advance of the missed period.

5. Equivalent Training (EQT) may be authorized by commanders for personal attendance problems if requested in advance. EQT with pay must be performed within 30 days of the missed UTA and within the same fiscal year. EQT without pay (retirement points only) may be authorized when the individual is unable to make an EQT in pay status.

FOR THE COMMANDER


JACQUELINE J. ATKINS, GS-7, VaANG
Records Manager

DIST 'A' Plus 1 Ea: ACC/ADUBO; Chief, ACC/CRFG;
9th AF/CRFG, CV & IC; NGB/XOS & TE; 1913th ISG/CC
(AFCC); 1 FW/DO; 1 FW/LGSPC; 113th FW/SC; 1 CGS/
DPMD; HDQ/TCD/RF, Langley AFB, VA 23665-6343.

VANGUARD

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MENU - APRIL UTA

Menu was not available at press time.

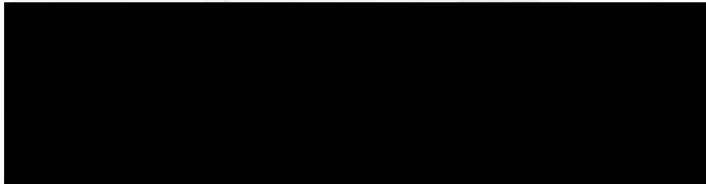
Church Services: Catholic Mass, Sat. 9:30 a.m.; General Protestant, Sun. 8:00 a.m.

Notary Services: Anyone requiring Public Notary Services can see Lt. Col. Barker in CBPO, Ext. 6318.

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