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192d Fighter Group  
Virginia Air National Guard - Richmond IAP - Sandston, VA

## LANGLEY JOINS 192D FOR DACT TRAINING

*By Staff Sgt. Kristina Keck  
Public Affairs Technician*

Did you notice a few "strange" looking aircraft on the flightline during the second February drill? No, we are not looking at acquiring the F-15. But what you may have seen were four of the 1FW Eagles from Langley joining our unit to perform what's known as "DACT" training.

What is DACT training? DACT stands for Dis-similar Air Combat Training and is essential for our unit to remain "combat ready." If F-16 pilots only train against other F-16's, they will lack expertise in dealing with other types of aircraft.

**See DACT on p. 6**



*Delegates of the Virginia Assembly traveled to Savannah during the unit's annual field training to witness training and operations first hand. Photo by Staff Sergeant Carlos Claudio (see story below).*

## VA DELEGATES TRAVEL TO SAVANNAH AFT

Four Virginia House of Delegates members, all members of the Virginia General Assembly's Militia and Police Committee, and one House staff member traveled to the 192d FG's annual field training site at Savannah, Ga. on March 16 to witness the unit's deployed operations and training activities first-hand.

Lt. Colonel Robert Newman briefed delegates Gladys B. Keating (Franconia), Robert

D. Hull (Falls Church), Harvey B. Morgan (Gloucester), and W. Roscoe Reynolds (Martinsville), with Clerks Office staff member Chad Hudson, about the capabilities of the F-16 aircraft, the objectives of annual field training, and their itinerary for the day-long visit, which began with a C-26A flight to Savannah. The purpose of the visit was for the delegates to gain

**See DELEGATES on p. 9**

## LEADERSHIP MESSAGES

*By General John M. Loh  
Commander, Air Combat Command*

*(Excerpts from a speech presented at the Quality Air Force Symposium, Montgomery, Ala. Questions in bold were not part of General Loh's speech.)*

Quality is not a subject on which we pontificate and think in theoretical terms. It's a subject that we in Air Combat Command talk about from a practitioner's standpoint. ...It does not mean doing more with less. It means doing things smarter so you can improve the output with the same input.

...Quality is a leadership commitment to an operating style that creates a working climate, a working environment that promotes trust, teamwork and a continuous measurable improvement in all that we do. ...At the working level, where we get the work done, whether it's in a cockpit, in the back of a C-130, on the flightline, in the dining hall, in the hospital or wherever, [quality] is that working climate in the working area that focuses on four things: process, product, customer, and output.

Process: Try to streamline and get all the hassle out, the cost down and the work out of processes.

**Have you "blueprinted" all the processes which you are in charge of or a part of?**

Products/Services: Understand what they are. Too many of us don't really understand what our products and services are. And we all have them.

**Have you brainstormed to achieve a complete understanding of all the products and services you offer?**

Customer: You have to understand who your customers are day in and day out, hour by hour, short term, long term, major customers, smaller

**"Our focus must always be on our customer. We must demonstrate the command's commitment to the customer on a forum where management's goal is to recognize and act upon customer needs."**

*General Robert W. Yates  
Commander  
Air Force Material Command*

customers, internal customers, external customers.

**Do you know who all your customers are? What steps have you taken to understand their needs? Do you design products and services to meet your needs or your customers' needs? Does a single design of a product or service fit the needs of all customer groups?**

Output: We're interested in delivering our product and measuring what the output is. What are the outcomes? What are the desirable outcomes. What is important?

**For example, is the desired outcome a completed workorder or truly meeting the needs of your customer? It may be easier to measure workorder completion rates, but is that a valid reason for not meeting customer needs and requirements?**

Put your attention on process, product, customer, output, and you'll go a long way in our business of productivity and quality improvement in our Air Force.

## **Commander's Call**

### **Colonel Bill Jones, 192d Fighter Group Commander**

*I received a note last week (anonymous source) that gives me the opportunity to address a base project that has raised questions about fiscal responsibility. Also, I appreciate the input because it follows my offer to answer questions through this column. Question:*

*Why is it that I still have "mission needs" and can't seem to get money to fund the requirements, however I still (see) lots of money spent on such things as the front gate. Why can't I get some of that money to buy my needed items before we "fancy up" the entrance?*

*That's a good question and I bet more than one person has asked it. Based on the "tone" of this question, my answer may not satisfy the questioner, but here's some background information:*

*1. The funding for the front gate comes from what is called two-year construction money. It can only be used for construction and not diverted to other use -- no matter how much the need. Maybe other construction, but not supplies and equipment. Similar funding was used for new flag poles and the entrance to Group Headquarters.*

*2. For both projects, the "perception" of spending money for image rather than combat capability was discussed at length. The front gate project revolves around displaying the F-105 to match the F-84. (I remember discussions about a pedestal for the F-105 since it was moved to the entrance in the mid 70's. It was always too expensive!) You may disagree with the decision to improve our first impression with visitors to the base, but I stand by that decision. Image is important--and not just to visitors. I think that it also reflects the pride we have in ourselves and our unit.*

*3. With regard to "mission needs", we are pretty frugal (stingy) I suppose, but our readiness posture is solid. We may lack some nice-to-have stuff, but I am confident that needs are being met. Incidentally, every year we try to purchase needed items when (and if!) extra funding flows from the Air Force at the end of the fiscal year.*

*I am hopeful that my discussion has answered some questions and I welcome the opportunity to address unit member concerns. There are no bad or dumb questions.*

**BILL JONES**

## MORTON RETIRES AFTER 21 YEARS OF AVIATION

**By Major Hap Arnold  
149th Fighter Squadron**

As a youth in Richmond, Va., Major Glenn Morton always wanted to fly airplanes. After graduation from Virginia Commonwealth University in 1973, Major Morton was inducted into the Virginia Air National Guard. His first assignment was to attend the Academy of Military Science in Knoxville, Tenn., where he earned his "butter bars" and was commissioned as a Second Lieutenant.

Major Morton then began his military flying career, which ranged from the Cessna T-41 in Flight Screening School, to the T-37 and T-38 in Undergraduate Pilot Training, to the F-105D, A7D, and F-16C while assigned to the Virginia Air National Guard. His accumulated fighter time totals more than 2,000 hours, including deployments to England, Germany, Norway, Panama, and many joint military exercises in the United States.



**Major Glenn Morton**  
**Photo by Staff Sgt. Carlos Claudio.**

Of his 21 years of flying, Major Morton said, "I've been lucky in my flying career. It has always been fun, and I've never had any serious emergencies. The maintenance of the Virginia Air Guard aircraft has been outstanding, and the pilots always perform in a professional manner. I hate for my participation to end, but it's been great!"

### **OPEN LETTER** *To the Men and Women of the 192d FG*

*On 25 & 26 Feb I will be attending my 231st and last UTA. After 21 great years in the Virginia Air National Guard I will be retiring on 3 Apr. I will take with me many wonderful memories and experiences that I shall never forget!*

*In a unit such as ours, the flying operation gets most of the visibility and the pilots seem to get most of the glory. At this time I would like to express my gratitude and give the glory to those who most deserve it; all you men and women behind the scenes.*

*In 21 years of flying high performance fighters, I have never had a serious emergency. When you are flying "on top of the trees" at high speeds, maneuvering to avoid the "enemy", and trying to get your ordinance on the target on time, you do not need to be worrying about the condition of your jet. To all you maintainers I, and my family, say THANK YOU!*

*There are many more of you that don't get the appreciation you deserve, but please know that I am aware of your contributions to the team effort and to you also I give a big THANK YOU! I would like to thank everyone personally, but that would be impossible. If I don't see you before I leave, best of luck in all you do and thanks again for everything.*

*Sincerely,*

*Glenn Morton*

**JAGLINE***By Major Clyde Mathews***TAX TIPS - TRAVEL AND BUSINESS EXPENSES**

As a members of the National Guard, you may be entitled to deduct your travel expenses as employee business expenses. For tax purposes, travel expenses are ordinary and necessary expenses that you pay while traveling away for your business, profession, or job.

You are "traveling away from home" for tax purposes if 1) your duties require you to be away from the general area where your regular job or business is located, or the place where you live if you have no job; and 2) you need sleep or rest to meet the demands of your work while away from home. For Guardsmen, these expenses are usually meals, lodging and transportation.

You can either keep a written record of your actual meal expenses (including tips), or you can use a "standard meal allowance" of \$26 a day for most areas, including Richmond, Va. You can deduct only 80% of the cost of your business related meals (50% after 1993). The full cost of lodging is deductible. Automobile expenses for travel to guard duty may be

deductible as a business expense, even if you live in the local area, so long as the Guard is not your regular job. You can claim either your actual expenses or the standard mileage rate of 28 cents per mile. Automobile expenses are never deductible for commuting to and from your regular place of employment.

The cost of military uniform items may also be deductible if military regulations restrict you from wearing the uniform except while on duty as a guardsman. This would apply to all "traditional Guardsmen"; you generally cannot deduct the cost of uniforms if you are on full-time active duty.

You must file IRS Form 2106 and Schedule A (Form 1040) to claim these deductions. Your total Employee Business Expenses and other miscellaneous deductions are then deductible to the extent they exceed 2% of your Adjusted Gross Income. For further information or to receive tax forms or publications, you may contact the IRS at (804)649-2361 or 1-800-829-1040.

**SAFETY FIRST: Frivolous, False 911 Calls May Cost Lives**

The telephone is one of the most important pieces of emergency equipment in your home, but safety officials want the public to use it wisely. In communities that have a 911 system, simply dialing 911 in an emergency connects you to emergency medical service ambulances, the police and the fire department. But about 9 million of the 20 million to 30 million 911 calls every year are inappropriate or false alarms, according to government officials. That's why the United

States Fire Administration and the National Highway Traffic Safety Administration sponsor the Make the Right Call program to educate Americans about using the service.

People who want the 911 videos and other related materials should specifically request them. To order materials, call 1-202-452-9488 and leave your address; send a fax to 1-202-331-3003; or write to: **Make the Right Call Campaign, 1901 L St. NW, Suite 300, Washington, D.C. 20036**

## DACT - from p. 1

Although the F-15 and F-16 may seem somewhat similar in design, they are very different when it comes to their missions. The F-15 is designed strictly for air-to-air combat. The F-16, on the other hand, is designed to perform dual missions, air-to-ground (60%) and air-to-air (40%). It's no wonder that we stand to gain a great deal when offered an opportunity to do air-to-air training with a unit like the 1 FW whose mission is 100% air-to-air!

"We'd like to have an opportunity to train with your unit more often" commented the lead pilot for the Langley flight-of-four, Capt. Dave "DIGGER" Kriner. Col. Bill Jones, Commander of the 192d agreed.

"We accomplished a lot with the training, the official word was it was a success," he said. "The main thrust of our unit's training up to this point has not been air-to-air, so it's an area we need to build upon. The training itself doesn't develop into a contest. If it were to take on that



***F-15 pilots from the 1st Fighter Wing at Langley recently participated in DACT training with the 149th. Photo by Technical Sgt. Ken Hill.***

characteristic, we would all lose. But, 'unofficially,' the pilots from the First Fighter Wing did have a few tricks up their sleeves. Maybe we'll be able to catch them next time."

## The 192d Goes South

***By Staff Sgt. Kristina Keck, Public Affairs Technician***

The 192d just completed a deployment to Tyndall AFB, FL. Believe it or not, a lot more was accomplished than "catching some rays." Much more important than a brief respite from Virginia's unpredictable winter weather, was the opportunity for pilots of the 149th to fire the AMRAAM missile, a weapon recently acquired by the 192d.

The AMRAAM (radar-controlled/long range), differs from a weapon that typically had been used by our unit, the AIM-9 (heat-seeking/short-range). The Tyndall deployment provided the first opportunity for our unit to use the AMRAAM in a live-fire situation.

Training itself was accomplished over the Gulf of Mexico at what is called an ACMI range.

The fighters were rigged with pods which transmitted signals to towers placed at various points on the water. During actual flying, the training sequence signals which were transmitted to the towers and are recorded. The deployment included sessions of detailed debriefing for pilots to share training experiences (maneuvers, launching of weapons, dog-fighting, etc.) and other lessons learned.

"We got a lot of good training in," commented Lt. Col. Dave Doman, one of the deployed pilots. "The F-16 is much better equipped than the A-7 was. The A-7 had no air-to-air radar. With the F-16 we have it."

***See AMRAAM on p. 7***

## ***Services Flight Welcomes New Chief Master Sergeant***

***By Major Robert Pemberton***

On February 25, Brig. Gen. Wilbur Rose, Chief of Staff for Air, VANG, "pinned" Chief Master Sgt. stripes on Goldie M. Bailey, making him the first Chief Master Sergeant for the 192d Services Flight. Timothy Bailey, Goldie's youngest son, proudly assisted in bestowing the highest enlisted rank upon his father.

Of the promotion, General Rose remarked, "If there was ever anyone deserving to be a Chief Master Sergeant, without a doubt it's Goldie." The general also acknowledged and personally thanked the new Chief for his years of dedicated and selfless service. At a post-ceremony reception Chief Bailey indicated to his colleagues that he could not have achieved this milestone without their help. He also stressed the importance of professional military education in relation to career advancement.

Since joining the VANG in 1977 as a food services specialist, Chief Bailey's "dining hall potions" have endeared the stomachs of many hungry guard members as far away as Norway and Honduras. Prior to joining the VANG,

### **AMRAAM - from p. 6**

Undoubtedly the radar came in handy, because in addition to the weapons training that was done in Florida, the 192d joined some fighters from Elmendorf AFB, Alaska, in some air-to-air combat training. With the 192d's mission being a combination of air-to-air and air-to-ground, the deployment to Tyndall was successful.

*For more information on air-to-air combat see the article on Langley's recent training jaunt with the 192d in this issue of the Vanguard, page 1.*



***Newly promoted Chief Master Sgt. Goldie Bailey recently deployed with the 192d to Savannah, Ga., for annual field training. Photo by Staff Sgt. Carlos Claudio.***

Chief Bailey spent four years in the active Air Force serving tours in Vietnam and England.

Chief Bailey holds a certificate in food service management; is Chairman of the Army's Standardization Sub-Committee for Dining Facilities and Troop Issue Subsistence Activity; is a voting member on the Standardization Sub-Committee for Army National Guard and Reserve Center Kitchens; and is an Engineering Technician for the Army Quartermaster Center.

The Chief and Ora Bailey, his wife, reside in Prince George, Virginia. They have two sons, Shannon a resident of Kentucky and Timothy a student at Norfolk State University. It has often been said, "The way to a person's heart is through the stomach." Although the Chief is well-accomplished in the culinary art, his friendly smile and willingness to help others is more sustaining than the best grub.

## IRS Suggests Easy Steps to Error-Free Tax Return

*From American Forces Information Service*

Take a little extra time to check you federal tax return before you file it, Internal Revenue Service officials said. These few extra minutes may help you find mistakes that could cost you money and time.

- Make sure your correct name and Social Security number are on each form and schedule.

- Make sure the correct name and Social Security number for each of your dependents age 1 and older appears on the tax return.

- Double-check your math.

- Double-check you entered correct figures on each line and properly marked each box.

- Make sure you claim the correct standard deductions.

- Double-check you used the right tax from the tax tables.

- Make sure you sign and date the tax return.

- If you file a joint return, make sure both you and your spouse sign and date it.

- If you are claiming any credits, such as earned income or child-care, make sure you have filled out the required forms for those credits.

- Spell out "Internal Revenue Service" on the check or money order, if you owe any taxes.

- Make sure you keep a copy of each form and attachment you mail to the IRS.

- Double check you attached all Form W-2s, schedules, and forms, and check, if required, in the proper order to the tax return.

Make sure you have put enough postage on the return, officials cautioned. IRS will return a postage-due envelope to you. Your return will be late if postmarked after April 17, even if you originally mailed it before the deadline.



*By Master Sgt. Bobby Lamb*

## C A R E E R

## O R N E R

**VA Home Loan Benefits** for Reserve members are available for unit members if you have completed a minimum of 6 good years, 50 or more points per year, in the selective reserve.

To apply, complete a VA Form 26-1880, Request for Certificate of Eligibility, and attach a copy of your latest AF Form 526, Point Summary. Members who can qualify for a VA

home loan under any other law are not eligible under this program. The toll free number to the VA is (800) 827-1000. If you have questions, call Master Sgt. Lamb at ext. 6710.

**State Tuition Assistance** for the summer term must be received by the Education Section, MPF, no-later-than April UTA. The cut-off date for the fall semester is July UTA and for the spring semester, November UTA. Late applications cannot be accepted so please apply early.



## RACIAL TENSION IN THE UNITED STATES

*By Major Darrick A. Seale, Social Actions Officer*

The history of the United States started with the settlement of Jamestown, Va. in 1607. When you consider the fact the in comparison with countries such as Russia, Great Britain, China, Japan, Egypt and other countries with social and cultural histories that extend for thousands of years, the development of U.S. culture is very small in time. Add to this the fact that U.S. society is a result of immigration of various ethnic backgrounds, and you get a very diversified culture.

As a teacher of American Social History in the fields of Public and Museum Education, I have always felt that racial and ethnic difficulties within U.S. society is a direct result of lack of information in reference to our own individual racial and ethnic heritages. **REMEMBER THAT IGNORANCE BREEDS FEAR THAT CAN RESULT IN CONFLICT!**

Consider the following statistics cited by the National Council for History during National History at Colonial Williamsburg:

\* 25 states require no more than a single

course in U.S. History for high school graduation.

\* in three states, it is possible to graduate from high school without having any course in U.S. History;

\* 18 states do not require any World History course for high school graduation, and in another 10 states it is only one of the courses students may choose to fill a requirement for "world studies";

\* some states are even removing the word "history" from their state course titles;

\* many states have little or no history in the elementary curriculum, where young children are particularly receptive to history presented in an engaging fashion.

Many social historians believe strongly that racial and ethnic tension will only increase unless more emphasis is placed on U.S. and World History that incorporate cultural differences.

**QUESTION WHAT YOUR PUBLIC SCHOOL SYSTEM IS DOING!!!**

### **SOCIAL ACTIONS UPDATE**

As of January 1, 1995, the Virginia DUI laws changed again. Now your drivers license can be revoked on the spot for a Blood Alcohol Content (BAC) level of .08. Almost 300 Virginians had this experience as of midnight January 1.

Also, for those of you who have dependents under the age of 21, cruising the highways at a BAC level of .02 will result in a DUI, on the spot revocation of their drivers license, and possible under age possession of alcohol. **PASS THIS INFORMATION TO THE YOUNG ONES!**

### **DELEGATES - from p. 1**

a greater understanding of issues and challenges facing the VaANG.

During their visit, the delegates observed F-16 air refueling operations on board a KC-135 tanker, learned about the training benefits of air combat maneuvering instrumentation, witnessed flight line aircraft recovery operations, and were acquainted with the 192d's on-going total quality management training program.

## To Your Good Health

*By Lt. Colonel Joan Brumfield, 192d FG Health & Wellness Officer*

*From American Forces Information Services*

Military medical officials fight a constant battle against an enemy that never calls a cease-fire – disease. And the regularly remind soldiers, sailors, airmen and Marines of their own role in keeping themselves healthy.

Until World War II, disease killed more American service members than did enemy soldiers, according to military medical historians. As recently as World War I, disease - including flu and its deadly complications - killed more American doughboys than did Kaiser's men.

More recent conflicts have been linked with conditions that don't show up until the service member returns home. Persian Gulf veterans are reporting symptoms that escape ready diagnosis. Commonly called Persian Gulf Syndrome, the symptoms include fatigue, skin rash, muscle and joint pain, headache, neuropsychological complaints and respiratory problems.

According to health officials, the healthy soldier, sailor, airman, or Marine:

Is alert to work-place and environmental hazards;

Seeks help for mental stress;

Takes prescribed medicines as directed;

Uses insect repellent containing DEET on exposed skin;

Treats uniforms with insect repellent containing permethrin;

Washes hands before eating and after using the latrine;

Uses appropriate latrine facilities;

Tucks trousers into boots;

Seeks medical attention early;

Eats only approved foods;

Drinks only treated water and lots of it to avoid dehydration;

Wears sleeves rolled down;

Wears gloves when handling blood, body fluids and feces;

Says no to sex;

Avoids skin contact with rivers, swamps, and canals; and

Never goes barefoot.

### **Movie Tip:**

***Lt. Col. Ed Grogan highly recommends Dustin Hoffman's new movie, "Outbreak." In fact, he may suggest that the movie become part of the unit's chem-warfare training package.***



## **CLUB149 MEMBERSHIP MEETING**

There will be a Club 149 General Membership Drive and annual meeting on Sat. April 8th. Hot dogs, hamburgers, and refreshments will be served from 1700 - 1800L. The club meeting itself will commence at 1800. Agenda items will include the following: *Election of Club Council Members, Old Business, New Business, Club 2000 News.* This is a very important meeting. All club members need to drum up club participation. The club is only as good as your participation.



**VANGUARD**

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**MENU - APRIL 1995 UTA**

**SATURDAY**

Buffet -- help yourself!

**SUNDAY**

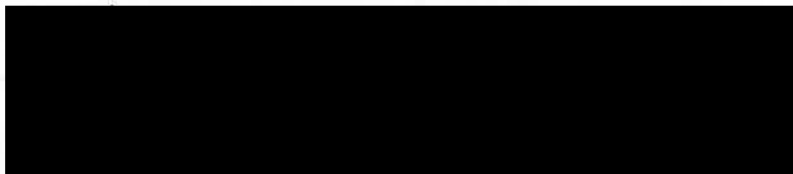
Swiss Steak  
Baked Chicken  
Mashed Potatoes/Gravy  
Mixed vegetables  
Cake

**GUARD ASSOCIATION DUES** - All officers are reminded that state and national association dues, and convention hospitality suite donations, need to be turned in to Major Garrie Denson, Room 4, O&T, Ext. 6878.

**COMMITTEE CHANGES**- The Human Relations Council and the Drug and Alcohol Abuse Control Committee have been combined to form the Commander's Advisory Committee. This committee will meet on Saturday, April 8 at 10 a.m. in the O&T Conference Room.

**ANG BOWLING LEAGUE SIGN-UPS** - The ANG Bowling League will start on 18 May 95. Anyone interested in joining please contact Tech. Sgt. Cooper, ext. 6428. Place: Bowl America Eastern, Williamsburg Rd. Time: 7 p.m. Day: Thursdays for 14 weeks.

**IMMUNIZATIONS** - No immunizations will be given during the April UTA. The Clinic will be closed for training. Clinic staff members look forward to serving you in May.



BULK RATE  
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PAID  
RICHMOND, VA  
PERMIT NO. 999

192d Fighter Group  
Virginia Air National Guard  
50 Falcon Road  
Sandston, VA 23150-2524