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April 96



192d Fighter Wing

Virginia Air National Guard - Richmond IAP - Sandston, VA

## 192d FW troops return from Turkey

In the early morning hours of March 8, the contingent of deployed 192d Fighter Wing pilots, aircraft maintenance and weapons personnel, and administrative support staff returned home—their mission in Turkey a success.

As the weary troops departed their charter jet after nearly 15 hours in flight, they were bussed to the base dining hall where they were greeted by many anxious family members and friends.

After some very tearful and emotional greetings, MajGen Carroll Thackston, Virginia National Guard adjutant general, welcomed the troops home from their month-long deployment to Incirlik AB, Turkey. In addition to thanking the troops for their outstanding support of Provide Comfort II, the general also thanked the group for their support towards Peter Bacque, military correspondent for the Richmond Times-Dispatch. Bacque and photographer Bruce Parker deployed with the 192d and spent four days covering their work before returning to Richmond and producing an "outstanding" feature article on the unit and its deployment, for the Times-Dispatch.

General Thackston also expressed his gratitude to the family members and friends for supporting their deployed loved ones and friends. "Your support was a crucial element of the group's success," he said.

192d Fighter Wing Commander, Col Bill



**Journalist Peter Bacque (left) and Col Robert Seifert, 192d deputy commander for operations, discuss the deployment.**  
*Photo by TSgt Carlos Claudio.*

Jones returned from Incirlik with his troops. He flew to Turkey in late February and stayed with his troops until their return stateside. Jones offered his congratulations to the group for an outstanding job and praised them for their professionalism and job expertise.

General Thackston also mentioned to the group that he had received excellent reconnaissance photos taken by the unit's newly-equipped F-16s. The general said he had taken great pride in showing the recon photos to members of Congress recently, and telling them about the outstanding performance of the 192d Fighter Wing.

### Commander's Call

## Proud to be part of the 192d FW

I had the honor of participating with our unit (for the final two weeks) during the recent deployment to Turkey. I was extremely impressed with the professionalism of all members of our superb team!

I flew a few missions with some of the world's best fighter pilots (our guys) and saw the flawless coordination and execution of Provide Comfort II. Our Intelligence section headed by Lt Col Ben Petrone was absolutely superior!

Every active duty commander on the base (BG Henderson and Cols Barry, Copeland and Sterne) told me what an outstanding job our folks were doing. I met each of them at separate times and they all started the conversation with positive comments about the Virginia Air National Guard.

Lieutenant Colonel Steve Hicks was our detachment commander and set exceptional leadership standards that are the norm for him. (He even showed up a day early to meet me at the airport.) It's a real honor to be a part of this organization!

### **Best Seen to Date**

Major Bill "Rolex" Busby was the mission commander and Capt Jamie "Linus" Reiner was the strike package commander for a combined forces mission during this deployment. They planned and briefed and briefed and briefed (how many times?) this mission, that included additional Air Force units as well as British and French forces deployed to Incirlik.

An operations officer assigned to the wing told me (twice!) that this was the best he had seen in the 13 months he was at the base. I'm really

proud to be a part of this organization.

### **As Usual**

Our maintenance and weapons personnel were superb, as usual. Maj Ray Fleischer and CMSgt Billy Field handled challenges to insure mission requirements were met.

Support activities (from gate passes to chapel services by SMSgt Kenny Whitlock and MSgt Lucy Carrington, to bowling by TSgt Shirley Cooper) kept things running and boosted morale (although my bowling scores are classified!). Lt Col Ralph Barker ran the support side of this deployment and handled every detail to insure a smooth operation—as usual!

Master Sergeant Tony Harris was on his first deployment as first sergeant and did a first rate job. He even did a white glove inspection of tent city before redeployment! When I saw that, I wanted to go clean up my room in case he checked the BOQ. Who would argue with Tony? Although there were quite a few self-appointed chefs, TSgt Charlie Harper deserves special recognition for his five star restaurant by the HAS (hardened aircraft shelter)!

TSgt Bob Gray coordinated airlift (from engines to people) and certainly facilitated a smooth redeployment. Maj L.J. Cerritelli made the deployment and redeployment look easy from the Richmond end—another super job by our logistics plans folks.

CMSgt Gary Brooks and MSgt Bob Roza managed family support at home and insured

*Continued on page 3*

## Medics prepare for training in Japan

In late March, an advance team of three 192d Medical Squadron members headed for Misawa AB, Japan, to prepare for their squadron's deployment to Misawa in mid-June.

The advance team spent several days at Misawa planning and preparing for the nearly 50 medical squadron members who will deploy to Misawa on June 15.

The deployment will include people from all the medical career fields found within the 192d's medical unit. The doctors, nurses, technicians and administrative staff will be working and

training for two weeks, at the Misawa AB Hospital.

The active-duty U.S. Air Force hospital has a full-time staff of 350 people and serves the entire Air Force population in the Pacific Region.

"This is our first overseas deployment in many years, so there is a lot of excitement and anticipation over the trip," said Capt. Joe Warner, deployment project officer and medical squadron health services administrator. "This will be an outstanding training opportunity. We'll probably get to go through a medical exercise with our active-duty counterparts while we're there."

### Proud to be part of the 192d...

*Continued from page 2*

the "hot line" had current information.

#### Medici

TSgt Mike Godfrey built a "hospital" at the HAS and two of our flight surgeons split the duty. Lt Col Lee Jensen and Maj Gonzalez-Lawless each deployed for two weeks and faced the medical challenges of illnesses in this remote location. Doc "Gonzo" has a unique story to tell about a pilot (Capt Archer?) and his "bad shoes"!!!!

#### Local Folks

We met Jack, the shoe-shine man; Sami, Turkish cafe manager; and Suleman, from the Turkish BX. These are fine, hard working people. They are now also friends.

#### Welcome Home

Col Bob Seifert and Lt Col Buddy Evans didn't have to meet us when we returned, but they did. It added a touch of class. MG Thackston, our Adjutant General, also waited with family members and friends and spoke to us all in the dining hall. His comments were extremely

supportive and show the level of respect the Virginia Air National Guard has earned. I could not be more proud of our unit! Press and media coverage was very positive and tells the story to our community.

I am sure I forgot to mention some key people who deserve special recognition. I apologize for that, but I did not want to miss this opportunity to express my sincere gratitude to many of our members.

#### Real World

As a final note, I want to remind everyone that this was not a training exercise. It was a deployment to support United Nations resolutions and required considerable planning, job knowledge and skill. We train to do these very missions! People who deployed had a good time (at least for the most part), but we should never lose focus of the real job at hand. And the 192d Fighter Wing does it so well! I really am proud to be a part of this exceptional unit.

*Bill Jones*

# Military gets 2.4 percent pay raise

Military members received the full 2.4 percent pay raise, and a 5.2 percent increase in the housing allowance effective March 1.

President Clinton signed the fiscal year 1996 National Defense Authorization act Feb. 10, according to White House officials.

The Bill also contains a 2.4 percent increase in the basic subsistence allowance.

Service members were already getting a 2 percent increase in pay and allowances—the most the President can approve by law—as a result of a Dec. 28 executive order. Now, they will get the additional .4 percent increase.

Printed below is the pay chart for one drill period, indicating the full 2.4 percent pay raise. The 2.4 percent pay raise will be used to calculate March drill paychecks.

## RESERVE PAY FOR 1 DRILL

EFFECTIVE JAN. 1, 1996

PAY GRADE	YEARS OF SERVICE															
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	
<b>COMMISSIONED OFFICERS</b>																
O-10	238.19	246.57	246.57	246.57	246.57	256.04	256.04	270.22	270.22	269.55	269.55	308.94	308.94	308.94	328.18	
O-9	211.10	218.63	221.26	221.26	221.26	226.87	226.87	236.31	236.31	236.31	236.31	256.04	256.04	270.22	270.22	
O-8	191.20	196.94	201.61	201.61	201.61	216.63	216.63	226.87	226.87	226.87	226.87	236.31	236.31	246.57	246.57	
O-7	168.87	169.68	169.68	169.68	177.29	177.29	187.56	187.56	187.56	187.56	187.56	196.94	196.94	201.61	201.61	
O-6	117.72	129.37	137.85	137.85	137.85	137.85	137.85	137.85	137.85	137.85	137.85	142.54	142.54	147.22	147.22	
O-5	94.18	110.58	118.23	118.23	118.23	118.23	121.80	121.80	128.37	128.37	128.37	136.97	136.97	142.22	142.22	
O-4	79.38	96.67	103.12	103.12	103.12	106.03	109.66	117.15	123.73	123.73	123.73	129.37	129.37	135.06	135.06	
O-3	73.77	82.48	88.18	88.18	88.18	97.58	102.23	105.89	111.63	111.63	111.63	117.15	117.15	120.02	120.02	
O-2	84.33	70.25	84.41	84.41	84.41	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	
O-1	55.85	58.13	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																
O-3E	—	—	—	97.58	102.23	105.89	111.63	117.15	121.80	121.80	121.80	121.80	121.80	121.80	121.80	
O-2E	—	—	—	87.24	89.05	91.87	96.67	100.37	103.12	103.12	103.12	103.12	103.12	103.12	103.12	
O-1E	—	—	—	70.25	75.06	77.82	80.84	83.44	87.24	87.24	87.24	87.24	87.24	87.24	87.24	
<b>WARRANT OFFICERS</b>																
W-5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
W-4	78.16	80.64	80.64	82.48	86.23	90.03	93.81	100.37	105.03	106.72	111.63	115.23	119.09	122.80	128.37	
W-3	68.31	74.10	74.10	75.06	75.93	81.49	86.23	89.05	91.87	94.62	97.56	101.37	105.03	105.03	108.72	
W-2	59.83	64.73	64.73	66.61	70.25	74.10	76.91	79.73	82.48	85.38	88.18	90.95	94.62	94.62	94.62	
W-1	49.84	57.15	57.15	61.92	64.73	67.50	70.25	73.15	75.93	78.78	81.49	84.41	84.41	84.41	84.41	
<b>ENLISTED MEMBERS</b>																
E-9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
E-8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
E-7	51.19	55.27	67.30	69.32	61.34	63.29	65.32	67.36	70.40	72.40	74.40	75.38	80.44	84.44	90.45	
E-6	44.04	48.01	50.00	52.13	54.09	56.03	58.09	61.08	63.00	65.03	66.02	66.02	66.02	66.02	66.02	
E-5	38.85	42.07	44.11	46.03	49.06	51.06	53.07	55.03	56.03	56.03	56.03	56.03	56.03	56.03	56.03	
E-4	36.04	38.07	40.31	43.42	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	
E-3	33.97	35.83	37.25	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	
E-2	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	
E-1 >4	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	
E-1 <4	26.97	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

FY96 2.4% Pay Rate Increase  
NOTE—BASIC PAY IS LIMITED TO \$300.56 BY LEVEL V OF THE EXECUTIVE SCHEDULE



**Brigadier General Terry A. Maynard, Va ANG State Headquarters chief of staff, is all smiles as he receives his new BrigGen stars from BrigGen Wilbur E. Rose, (left) Va ANG deputy adjutant general for air, and General Maynard's wife, Donna. The promotion was effective Jan. 26. Photo courtesy of 192d Combat Visual Information.**

## First Lady asks people to write troops



### Chaplain Woods wants mail!

Amongst members of the Virginia Air National Guard, Chaplain Charles E. Woods will be deployed to Aviano AB, Italy, from March 26 - Aug. 3. While he is ministering to U.S. troops stationed at Aviano, he would greatly enjoy hearing from folks back home.

His mailing address is:

CH (Maj) Charles E. Woods  
CAOC/HC  
5 ATAF-DF, CMR 427 GD-B  
APO AE 09630

After returning home from a trip to Europe with the President, the First Lady Hillary Rodham Clinton wrote a newspaper column asking Americans to help lift the spirits of U.S. troops serving in the former Yugoslavia, by writing letters to them.

"Often when our troops represent us around the world, we overlook the sacrifices made by them and their families," she wrote. The Defense Department has set up a special address where the public can send letters to service members in Bosnia. "Please make an effort to support our military men and women deployed in Bosnia in the coming weeks," Mrs. Clinton said. "Write to them. Encourage them to write back. Most of all, tell them how proud we are of them and how grateful we are for the sacrifices they are making on behalf of American values.

"I also ask Americans to think about and pray for the brave spouses and families that are left behind," the first lady said. "They need our support as well."

Mail letters to:

Any Service Member  
Operation Joint Endeavor  
APO AE 09397

## Perry applauds deployed forces

Reserve component units can expect to see more deployments in the year ahead, according to Defense Secretary William J. Perry.

Unified commands called reserve component forces for 97 missions in 1995. The reserves can expect up to 167 missions in 1996, Perry told the Adjutants General Association of the United States on Feb. 7. Commanders are calling National Guard and Reserve personnel for real world missions, not make-work, he said.

When Perry took the reins at DoD, he said, people told him he'd face problems with the Guard and Reserve. "I have to tell you that after three years," he said, "to me, the Guard and Reserve are not a problem, they are a solution."

DoD began increasing Guard and Reserve participation in active duty missions last year both to boost their proficiency and readiness and to use their talents, Perry said. Reducing deployment pressures on the active duty force was another goal.

The program has proven successful, Perry said. Commanders are spending time, effort and money to use reserve component forces. Reserve and Guard forces are serving in traditional stateside roles, as well as joining active duty counterparts serving overseas.

The National Guard made history last June, when the 4th Battalion, 505th Infantry, deployed to the Sinai for multinational peacekeeping duties, Perry said. The unit's service demonstrated the Guard's ability to deal with post-Cold War missions and play an even greater role in national defense, he said.

Perry said he recently traveled to the Balkans, where reserve component members serve from the flightlines in Aviano, Italy, to the supply lines in

Germany and Hungary to the front lines in Bosnia. Reserve component personnel are airlifting supplies aboard C-17 transports. They are providing aeromedical and tanker support. Perry called the reserve contribution crucial.

"Our equipment, our training and our people are the best in the world," he said. "This goes both



for the active and for the reserve components, and our challenge is to make wise and full use of all of these assets. That means we need to involve the Guard and Reserve more deeply in the ongoing missions of our military."

DoD has added \$25 million over the next two years to help commanders make more use of the Guard and Reserve, according to Perry. Success will depend on ensuring the program increases overall warfighting capability and reserve component readiness. Deployments should not hurt reserve recruitment and retention as long as members' quality of life is protected, Perry said.

"We can provide more support and outreach to Guard and Reserve families when their head of the household is on deployment," he said. "We can also give employers better warning when we send their employees on deployment, and give employers a voice in our Guard and Reserve policies."

by Linda D. Kozaryn  
American Forces Press Service

**Thanks for the support!****Recruiters list unit vacancies**

All the Recruiters would like to thank the members of the 192d who have given us names of potential prospects recently. Keep up the good work!

We would also like to use this space to let you know what the recruiting office is doing out in the "recruiting World." You may want to help us.

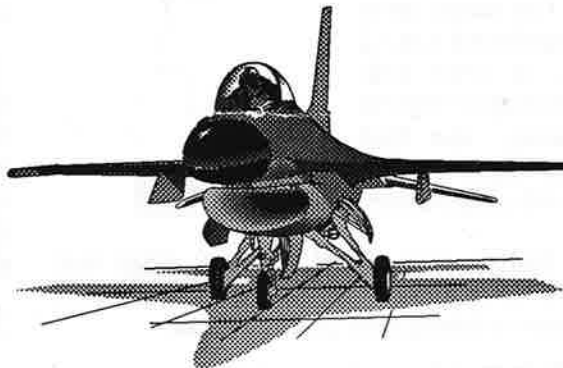
On April 13, we will be setting up a recruiting display at the Spotsylvania Mall in Fredericksburg, Va. We will work it from 9:30 a.m. to 9 p.m.

On April 27 we will participate in the Richmond Azalea Parade starting at 9 a.m. until about 3 p.m. Let us know if you would like to help, call ext. 6311 or 6316.

The 192d Fighter Wing has the following vacancies. If you know someone who may be interested, please let us know.

1C351 Command & Control  
2E353B Satellite & Wideband Radio  
2A353B Aircraft Maintenance

2A352A Avionics Attack Control  
3A352C Communication Navigation (avionics)  
2W151 Aircraft Armament  
2F051 POL (Fuels)  
2T452 Vehicle Body Maintenance  
2A654 Aircraft Fuels Systems  
2A655 Aircraft Hydraulics  
2A656 Aircraft Electrical  
2A051B Avionics Test Station  
2W051 Munitions Specialist

**Schedule of upcoming UTAs, events**

Unit Training Assembly Schedule of Events Through December 1996:

13-14 Apr 96 UTA (20-27 Apr, Annual Training at home base, 192d Fighter Wing, Sandston, Va.)

18-19 May 96 UTA (19 May/AM, Major Accident Response Exercise);

8-9 Jun 96 UTA;

15 Jun 96 (192d Medical Squadron deploys to Japan)

13-14 Jul 96 UTA;

10-11 Aug 96 UTA (8-14 Aug/9th AFQAF; 25-31 Aug/Exercise-Silver Flag, CE FD DP SVCS);

14-15 Sep 96 UTA(CE Bivouac/Major Accident Response Exercise);

5-6 Oct 96 UTA (Mobility);

2-3 November 96 UTA (Attack Response Exercise);

7-8 Dec 96 UTA.

## **News you can use:**

### **The Red Cross needs your help**

Emergency blood supplies are very low on the East Coast.

The 192d Fighter Wing is sponsoring a blood drive for Sunday, April 14 during drill hours.

The blood drive will run from 9 a.m. - 2 p.m. in Club 149. According to SSgt Pat Downey, the Red Cross hopes to get at least 60 units of blood.

Call Downey at ext. 6302 or SSgt Hutt Williams at ext. 6305 for more information or to reserve a time slot for your donation.

### **ACSC Version 10 coursework changes**

Students currently enrolled in Version 10 of the Air Command and Staff College are no longer required to complete the book analysis assignment as part of the program's curriculum.

The book analysis assignment has been removed from the ACSC graduation requirements for all Version 10 correspondence and seminar students.

Any questions about the change may be directed to the training office, ext. 6590 or 6436.



### **Order informational almanacs today**

The Uniformed Services Almanac company has recently updated its annual series of informational books: the National Guard Almanac; the Reserve Forces Almanac; the Retired Military Almanac; and the Uniformed Services Almanac.

These books contain up-to-date information on military pay & allowances, entitlements, benefits, health care, federal & state taxes, survivor benefits, insurance, and much more.

The books can be bought at most military exchange stores or directly from the publisher for \$7.50 including postage (\$8.50 for 1st class mail) for each copy. Order from: Uniformed Services Almanac, Inc., P.O. Box 4144, Falls Church, Va 22044, or call (703)532-1631 for credit card orders.

### **Retirees meet on every second Thursday**

Virginia Air Guard retirees meet at 7 p.m. on the second Thursday of every month except Decembers. Meetings are held at Club 149.

Anyone in the Virginia Air Guard, with 20 or more years service, is eligible to join. Dues are \$12/yr.

### **Ladies watch found**

Ladies watch found near the Wing Headquarters Building after first March drill weekend. Contact MSgt Rollings in rm. 37 or call ext. 6708 if you lost a watch.



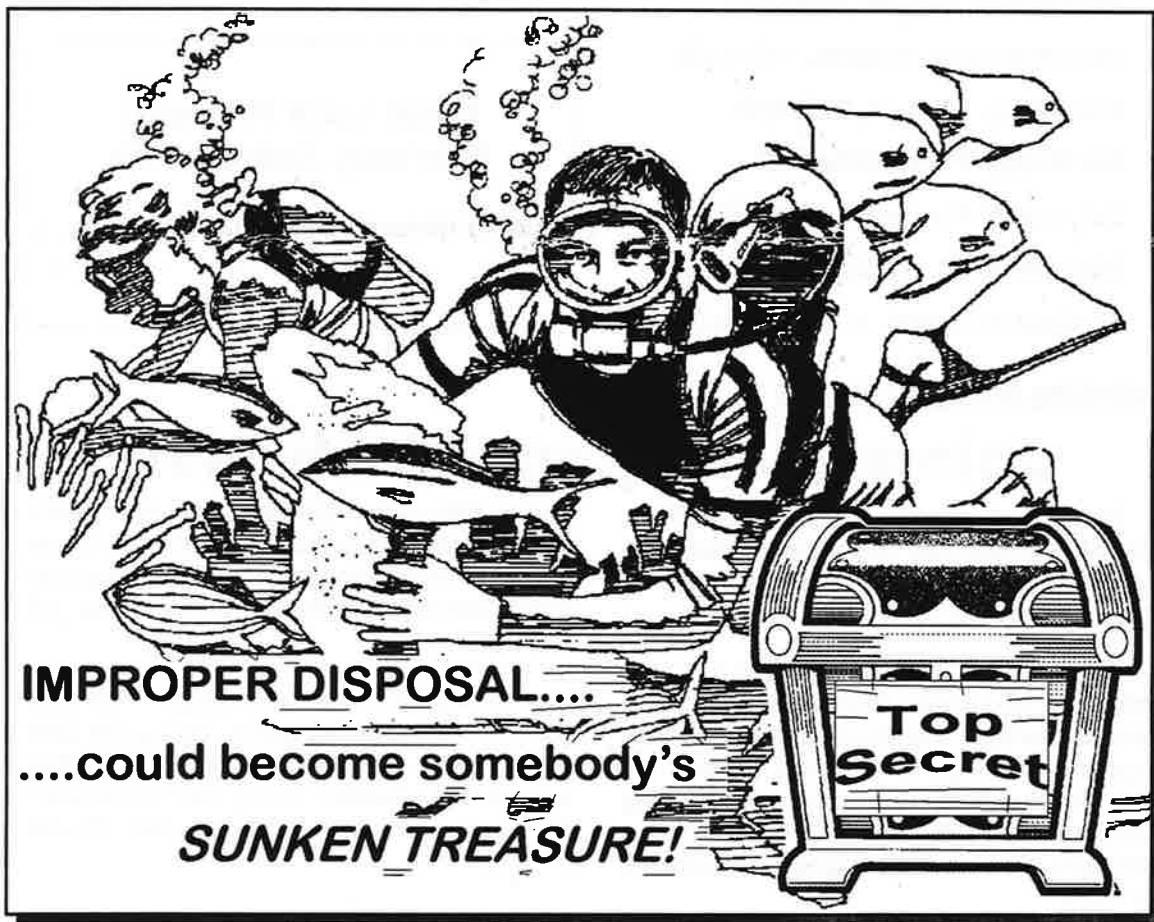
## Menu

### **Saturday UTA April 13**

Salisbury Steak  
Baked Fish /w lemon  
Baked Macaroni  
& cheese  
Steamed Rice  
Buttered Broccoli  
Yellow Cake w/ icing

### **Sunday UTA April 14**

Baked Ham /w sauce  
Swiss Steak /w tomato sauce  
Home Fried Potatoes  
Baked Potatoes  
Mexican Corn  
Candied Sweet Potatoes  
Assorted Pies



## Welcome Aboard! February Accessions

SrA Barry A. Schimmel, 203d RHF  
 SrA Richard E. Savage, 203d RHF  
 SrA Wade W. Vakulick, 203d RHF  
 SSgt John M. Bitorie, 192d MSF  
 SrA Donald M. Groce, 192d AGS  
 SSgt Brian D. Orzolek, 192d AGS  
 SSgt Reginald E. Williams, 192d LGS  
 A1C Tiffany T. Boone, 203d RHF  
 SrA Christy M. Finn, 203d RHF  
 SrA Richard Summerell, 203d RHF  
 SSgt Glennie G. Hill, Jr, 192d Maint Sq  
 AB Lloyd W. Bishop, III, 192d Med Sq

## Congratulations! March Promotions

SMSgt Daniel M. Hoskins, St Hq  
 TSgt Lawson Osborne, LSF  
 TSgt Michael Rawlings, 192 FW  
 TSgt William G. White, Log Gp  
 SSgt Robert W. Brotten, LSF

## Good Luck Retirees! February Retirements

MSgt Abraham Easter, 192d Maint Sq

### Activities & events update

## Join and enjoy your Club 149!

Due to weather during the last three months, Club 149 will now hold its general membership meeting and new membership drive during the April drill weekend, April 13-14.

The meeting on Saturday, April 13, after work hours, will include elections for some board member positions, and at least one agenda item proposing a change to the club's bylaws. The proposal would allow retirees to become voting members and also allow them to become board members. Retirees are currently associate members.

After the meeting, stick around and enjoy hot dogs, hamburgers, beverages, and music.

During 1996, club officials are encouraging each squadron to pick a drill weekend and provide an activity at the club for that UTA. These squadron-sponsored activities will start with the May drill weekend.

At this time, the Logistics Support Flight has volunteered to plan an activity during the June drill weekend and the 149th Fighter Squadron will sponsor a function during the October drill. There are plenty of months left, club officials point out.

If your unit would like to participate, call Rick Lewis, ext. 6329; Valeria Murphy, ext. 6646; or Shirley Cooper, ext 6428.



### And now, for a little volleyball

Warm weather is approaching and the sand volleyball court at Club 149 will be gearing up. If your office, squadron, or unit has a team and is interested in playing, call TSgt Phaup, ext. 6450; MSgt Valeria Murphy, ext. 6646; or MSgt Rich Lewis, ext 6329.

### Softball is in the air

The Virginia Air Guard softball season begins early in March. Anyone interested in softball—playing, scorekeeping, sponsoring a team, or being a fan, may contact TSgt Phaup, ext. 6450 or Bud Wood, ext 6378 for more information. Call to get the next meeting date.

### Marksmanship competition schedule set

The Norfolk County Rifle Range will be hosting a variety of open marksmanship events on a regular basis throughout 1996.

Their current schedule is through September and includes monthly (weekend) contests. Competition categories include: indoor pistol, outdoor pistol, rifle, and trap shooting.

The Norfolk County Rifle Range is located at 4321 S. Military Hwy., Norfolk; however, the shooting matches are held at three different locations in the Tidewater area. For more information call the competition committee chairman, Horace K.B. Steven Jr., at (804)396-5387 or (804)543-2420.

### Golf Tourney set for Myrtle Beach

The 4th annual Eastern Golf Tournament at Myrtle Beach, S.C., is set for June 18-21.

Tournament competition will run from June 19-21 (Wednesday - Friday).

The entry fee is \$100 per golfer and includes all three days of competition, a social planned for June 18, the awards ceremony, and more.

For more information about the tournament, entry forms, or lodging, call SMSgt Smith, ext. 6392 or TSgt Phaup, ext. 6450.



**Fraud, Waste & Abuse Hotlines**

- 192d FG Hotline.....6368**
- State Headquarters Hotline.....6505**
- VANG Inspector General...775-9295**
- Air Force Hotline.....DSN 227-1061**
- DoD Hotline.....DSN 664-8799**
- DoD Hotline.....1-800-424-9098**
- DoD Hotline.....(703) 604-8569**
- GAO Hotline.....1-800-424-5454**
- Air Guard Price**
- Verification Monitor.....6542**

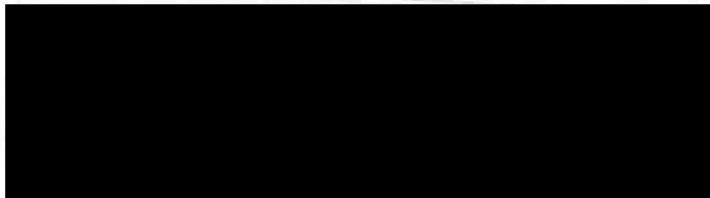
**\*\*Confidentiality is Assured\*\***

**Vanguard**

**April 1996**

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