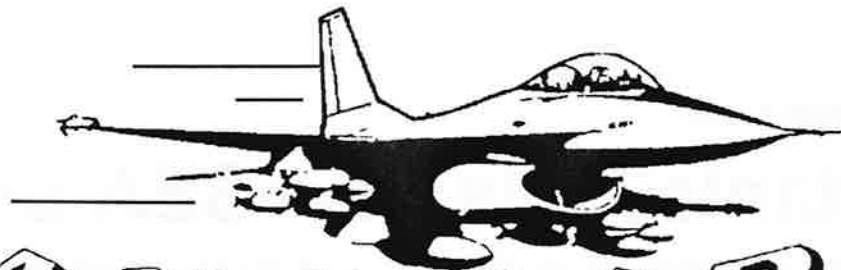


Vol. 40/No. 11
November 96



VANGUARD

192d Fighter Wing
Virginia Air National Guard - Richmond IAP - Sandston, VA

Clinton approves '97 pay raise

President Bill Clinton has signed the \$256.6 billion Fiscal Year 1997 Defense Authorization Act, which includes a 3 percent increase in basic pay and basic allowances for subsistence for all military members. It also contains a 4.6 percent

increase in basic allowance for quarters. The increase is scheduled to take effect Jan. 1, 1997.

The Air Force portion of the total defense budget is \$59.7 billion.

Send in logo ideas

Va ANG gears up for 50th

The Virginia Air National Guard 50th anniversary planning committee urges everyone to get involved in planning next year's celebration.

The event is planned for Friday - Sunday, Oct. 10 - 12, 1997. It will feature a by-invitation, formal dinner Friday night and a dance on Saturday night. Saturday and Sunday includes two full-days of open house and flying activities co-sponsored by the VaANG and the Richmond International Airport.

At this time, the planning committee has chosen a theme for next year's anniversary: 50 years of flying for freedom. "Now we need logo ideas to go along with the theme," said LtCol Steve Hicks, committee chairman. Anyone with logo ideas should draw them and send them to Hicks before the group's next meeting on

Sunday, Nov. 3. Try to keep logo ideas simple and easy to understand. Also, try to use no more than three colors when developing the logo. The person with the winning logo will receive a 50th anniversary t-shirt.

The planning team is also working on the idea of dedicating a time capsule during the anniversary celebration. The team would like past and present members' ideas for filling the time capsule.

Anyone with ideas or suggestions for the time capsule's contents may contact the 192d FW Public Affairs office, ext. 6388.

The unit has two editions of unit history books available in the wing headquarters building,

Continued on Page 9

Commander's Call

Stanley fills new SEA post

I am pleased to announce that SMSgt James W. Stanley, Security Police Squadron NCOIC, has been selected as the 192d Fighter Wing's first Senior Enlisted Advisor. Sergeant Stanley will assume this duty immediately and will be assigned to the wing staff. As a key member of my staff, he will be my principal advisor on enlisted matters within the wing.

Sergeant Stanley was one of three final candidates selected by a committee from the Chief's Council. All interested and qualified candidates were interviewed by this committee, chaired by Chief Tom Dameron, State Senior Enlisted Advisor. This was a difficult process because eleven highly qualified members of the 192d Fighter Wing competed for this position and any one of them would be an outstanding senior enlisted advisor. We are fortunate to have so many senior noncommissioned officers available for this duty.

Wing has high-caliber senior NCOs

A final interview (yes, another interview!) by a committee chaired by me was used to make the final selection. SMSgt Raymond L. Bassetti and Robert W. Mantlo were the other two finalists. They represented themselves and their sections extremely well and made the final choice very difficult. It would be nice to have three advisors—they are all superb members of our organization!

I would like to thank all the NCO's who made the effort to apply for this position. They are an elite group and deserve recognition for their dedication, performance and leadership. As I said earlier, we are fortunate to have these exceptional people.

Chief's Council update

The 192d Chief's Council has been involved in many enlisted issues within the 192d Fighter Wing. As I discussed earlier, they played a key role in the selection of our wing senior enlisted advisor (SEA). The experience level of our Chief Master Sergeants is unmatched! Their wealth of talent and knowledge is being put to work for the benefit of the entire organization.

I want to thank CMSgt Don Bradley for his leadership as Chair of the Chief's Council this past year. While the selection was pending for our wing SEA, he performed as the acting SEA.

CMSgt Frank Stanley has been selected (by the council) as the current Chair of the Chief's Council. His experience and leadership will provide continuity for council issues.

In closing, I thank all the Chief Master Sergeants for their support and dedication to the continuous improvement of our unit.

Bill Jones

VANGUARD

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Fogleman selects new CMSAF

Air Force Chief of Staff, Gen. Ronald R. Fogleman has named a new Chief Master Sergeant of the Air Force.

CMSgt Eric W. Benken will serve as the 12th Chief Master Sergeant of the Air Force.

Benken replaces CMSAF David J. Campanale, who retires November 4 with 26 years of service.

"Chief Benken joins Air Force senior leadership at what I consider to be an exciting time for our Air Force," Fogleman said. "We are celebrating our 50th anniversary and we are in the process of defining the Air Force of the future."

Benken was born in Cincinnati, Ohio, and entered the Air Force in March 1970. His background is in information management and he served in operational, maintenance and support units from squadron level to major

command. Prior to being named Campanale's successor, Benken was 12th AF Senior Enlisted Advisor at David-Monthan AFB, Ariz.

Stanley becomes wing's first SEA

SMSgt James W. Stanley, a traditional Guardsman and NCOIC of the 192d Security Police Squadron, has been selected as the 192d Fighter Wing's first Senior Enlisted Advisor.

Stanley is schedule to take over the new post as of October 8. He will be moving into the position during the November drill. The new Senior Enlisted Advisor's office will be located in Wing Headquarters, building 3652.

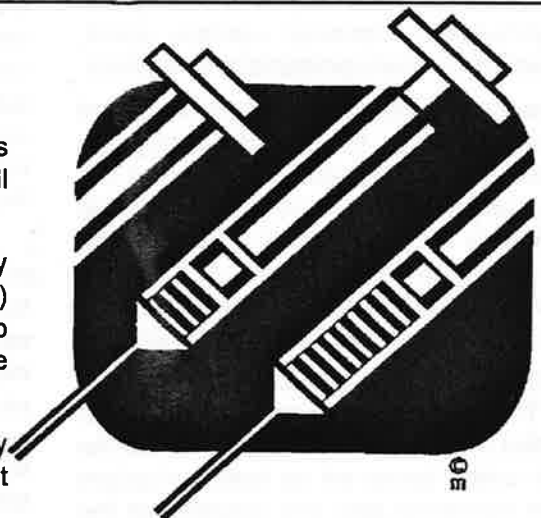
As SEA, it will be Stanley's job to work enlisted force issues and to keep the wing's senior staffed apprised of issues concerning the fighter wing's enlisted troops.

Get flu shot during November drill

The 192d Medical Squadron will give flu shots to unit members during the November drill weekend.

Shots will be given from 9 a.m. - 4 p.m. Saturday (Nov. 2) and from 8 a.m. - 3 p.m. Sunday (Nov. 3) in Club 149. All unit members are reminded to bring their shot record with them when getting the seasonal vaccine.

The flu shot is mandatory for all military personnel, according to Armed Forces Joint Instruction 48-110.



Wing takes on response exercise

Sunday morning of the September drill started out much like any other, but within a few hours the 192d Fighter Wing found itself under attack—a mock terrorist attack.

Around 9 a.m. the wing headquarters building alarm was sounded and everyone in the building evacuated to their section's muster point. The fire department responded and discovered several individuals who complained of being dizzy and nauseous. A few people had collapsed and several people reported smelling almonds before leaving the building. (Remember, this is all part of the exercise scenario.)

The on-scene fire chief contacted the command post, which in turn activated the disaster control group (DCG). Meanwhile, the fire fighters administered initial first aid to the victims.

The victims' symptoms initially described to fire department personnel led them to believe there was a chemical leak somewhere in or near the wing headquarters building; however, once they got on-scene and received reports of an almond odor, they knew they were dealing with the highly-toxic, chemical warfare agent, hydrogen cyanide and a probable terrorist attack.

Wearing protective gear and self-contained breathing apparatus (SCBA), the firefighters and bioenvironmental personnel checked the building and discovered a toxic gas container in the building's air handler and a bomb in the center hallway, men's restroom. At that time they also discovered a conscious but immobile person apparently locked in one of the offices.

Security police set up a cordon around the area. The ambulance and medical staff responded and started treating people, and the disaster control group set up communications with the command post and coordinated the

activities between all the emergency response staff.

The air in the building had to be cleared, the bomb removed, and the lone person locked in his office had to be saved before personnel were permitted back inside the building.

During the October drill, members of the DCG sat down to discuss the major accident response exercise (MARE), what went right, and what could be done better next time. "It's a continual learning process. There are always new people joining the team and we run a wide variety of exercise scenarios to reflect the range of possible mishaps that could take place.

"We can only be prepared to handle emergencies by practicing for them. During the event of a real mishap, knowing what to do and doing it quickly saves lives and equipment and keeps our disaster response team safe," says MSgt Rick Conner, readiness office.

He urges all base personnel to respond appropriately during these exercises. When you hear a building alarm, evacuate that building. Make sure your office is empty and close the door behind you, but don't lock it. If you have been given a scenario input card, be sure to seek out a disaster response team member and pass on the information you've been given. Doing this helps the disaster response team members do their job and get the training they need.

These are things you want to do during a real mishap, too. When the alarm goes off, make sure everyone leaves your office and quickly but safely evacuates the building. Report to your muster point. Provide buddy care to injured personnel. Seek out emergency response team members for medical support and provide them with information on anything out of the ordinary that you noticed before or during the mishap.

First to win new section award

Jones earns top MPF honor

The 192d Military Personnel Flight (MPF) has a new recognition program that allows the MPF staff to select the person they feel is most deserving of the award.

The first recipient of the new award is MSgt Nikita Jones, noncommissioned officer in charge of customer service.

Jones said she was surprised and honored to be chosen as the Outstanding MPF Member of the Year for 1995 by her peers. "You don't realize how much the people around you notice while you are working," she said. "When I do what I do, I always try to do my best, and I'm always looking for ways to improve how I do my job. Winning this award has made me even more aware of how I do my job."

The traditional guard member has 16 years with the 192d Fighter Wing. She feels the new recognition program is great. "It's nice to have a section-level award. We need more of this type of recognition," Jones continued.

The master sergeant has enjoyed her military career. She feels she has benefitted by being in the Air National Guard. And in return, she works diligently when she is on duty. "However," Jones adds, "I couldn't do any of this without the support of my family." She lives in Chesterfield with husband, Calvin. Jones' years with the Va ANG are a real point of pride for her parents and family.

For winning the Outstanding MPF Member of the Year award, Jones was given a desk set and a posted, reserved parking space that is hers until the Outstanding MPF Member of the Year for 1996 is selected.



ALL SMILES--MSgt Nikita Jones, NCOIC of the Military Personnel Flight customer service section, was named Outstanding MPF Member of the Year for 1995. Here she sits on the hood of her car, in front of the Outstanding MPF Member's reserved parking place. Photo by SrA Sophia Piellusch.

News you can use...

Banquet plans taking shape

The annual African-American banquet for 1997 is planned for Feb. 1. The formal event is being held at the Omni Hotel from 6 p.m. to 1 a.m. and tickets are \$30 per person.

Points of contact for more ticket information are SSGts Jackie Atkins at ext. 6303 and Natasha Upshaw at ext. 6516.

The next banquet planning meeting is set for Saturday, Nov. 2 in the maintenance hangar conference room. Anyone interested in helping with the banquet is invited to attend.

Twins, Margaret Elizabeth & Joshua Lawrence born July 2, 1996, to (192d Services) SrA Gerald and Melissa Hunt.

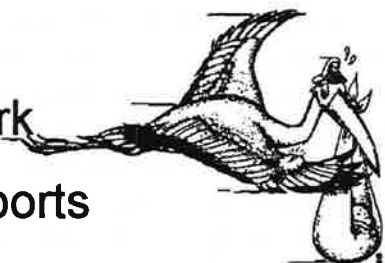
J'son Lamar born Sept. 21, 1996, to (192d Services) SrA Isaac and Dee-Dee Jones.

Also this summer, a daughter born to Capt Chuck Davis and his wife. Davis, former 149th Fighter Sqdn pilot, is now on active duty in Korea. MSgt Shirley Cooper, operations, has the Davis' mailing address.

Twins, Timothy & Matthew born Oct. 8 to SSGt Andy Brady (192d Security Police) and his wife.

Forrest Hutt Williams born Sept. 16 to SSGt Hutt and Teresa Williams.

Stork
Reports



AAFES check limit raised

All Army and Air Force Exchange Service authorized customers may now cash checks up to \$300 at all main store facilities.

This is the first increase of the AAFES check-cashing limit in 15 years. The new limit applies to personal checks and two-party checks with name imprints provided on the check.

Limits for personal checks and two-party checks without name imprints will remain at existing levels: \$100 per day, per family for check cashing; or for purchase, customers may pay the exact amount of the sale up to a \$500 limit. For purchase plus cash, the cash limit is \$20 with the total limit remaining at \$500. Remember, earlier this year AAFES increased its returned-check fee to \$25 for all dishonored checks. (USAF Oct. CC Topics)

Retirees meet monthly

Retirees of the Virginia Air National Guard meet on the second Thursday of each month. Meetings start at 7 p.m. in Club 149.

Annual dues are \$12. Anyone with 20 or more years of military service may join the group. For more information, call SMSgt Robert Walton at ext. 6541.

Dining Hall meal prices go up

The 192d Services Flight announces dining hall meal price increases, effective Oct. 1. Meal rates have gone up for officers, AGR personnel and anyone getting subsistence allowance. The new rates are: breakfast, \$1.50; lunch, \$2.75 and dinner, \$2.75. All enlisted members who receive free meals in the dining hall will continue getting free meals.

ALS offers in-residence program

Airman Leadership School (ALS) is the first phase of enlisted professional military education (PME). A senior airman must complete ALS as a requirement before promotion to staff sergeant.

The course must be completed in residence or through ECI Course I.

To attend ALS in residence a person must have 48 months time in service, have a 5-level in their primary Air Force Specialty Code (AFSC) and be recommended by their commander.

Applicants must also meet all regulatory standards. The in-residence program lasts four weeks and is available in several locations.

A person needs at least 30 months time in service to enroll in the ALS correspondence course.

For more information about attending ALS in residence, or enrolling in ECI Course I, call education & training office representative TSgt Tony White at ext. 6436.

Wanted: Enthusiastic Volunteers

Honor Guard seeks new members

Wanted: Enthusiastic volunteers who will proudly represent the Virginia Air National Guard and the U.S. military as part of an exciting and respected team that regularly participates in a variety of local events.

The base Honor (Color) Guard performs its duties dozens of times a year.

The team participates in events ranging from parades to funerals. Most of these events occur during evening hours, weekends and holidays.

An Honor Guard includes four people: two guards, and two flag bearers carrying the national flag and the state flag.

The Honor Guard wears a distinctive uniform. According to 192d FW recruiter MSgt Mike Duke, the uniform has changed many times over the years and is about to change again. The new uniform consists of the basic "dress blues" with a special hat, silver shoulder rope, and silver piping on the pants and coat sleeve.

Duke says the team is currently looking for

sharp, young individuals interested in being part of this exciting and rewarding team. Anyone interested in becoming an Honor Guard team member may call Duke at ext. 6316 or 6145.



Violators lose deployment status

AmEx card abuse on rise

American Express credit cards issued to Air Force, Air Guard, and Air Reserve members for official travel-related expenses have been increasingly misused and abused.

Misuse or abuse of the credit card has generally taken two forms:

1) failure to pay the debt incurred as a result of use of the card, and 2) use of the card for an unauthorized purpose, such as non-official or personal charges.

American Express credit card abuse, unauthorized use and failure to pay the debt, is criminal misconduct and can result in the member's card being revoked and deployment or official temporary duties being hampered.

Between January and November 1995, the total Air Force (Air Guard included) delinquency amount averaged \$15.02 million per month with the highest monthly average being over \$17 million and the trend inching upwards. The Air Force is responsible for nearly one-half of the Department of Defense delinquency amount. Twenty-five percent of total Air Force billing was delinquent in payment, compared to an industry-wide delinquency rate of three percent.

Statistics show that in fiscal year '95, nearly 700 Article 15 actions and 62 courts-martial were initiated against Air Force members for American Express card abuse.

In the first two months of FY'96, 133 Article 15 actions and nine courts-martial were initiated against military members for misuse of their American Express cards.

Those facing courts-martial have been



sentenced to jail time, dismissals and punitive discharges. In addition to using the card for unauthorized personal expenses, the Air Force-wide delinquency rate of 25 percent in paying the bill on time is horrendous and brings discredit upon the Air Force in the eyes of the public.

Member misconduct related to the American Express Travel Card Program threatens military readiness, expends valuable command time and resources, and often results in adverse disciplinary action.

Remember, the card is to be used for designated purchases and expenses when a military member is on official temporary duty. The American Express bill is to be paid in full when it is due. Misuse or abuse of the card can result in adverse disciplinary action, including Article 15 or even a court-martial if the abuse is serious enough.

Condensed from an article by Maj. Jane Peterson, AFLSA/JAJG, in the July-Aug. '96 TIG Brief.

VaANG gears up for 50th anniversary

Continued from Page 1

rm. 8: first edition, 1947 - 1982, \$10; second edition, 1947 - 1991, \$20.

Editor's note: The VaANG has a rich and exciting history. During the next year, the VANGUARD will share some of that history with its readers.

Check out the history questions below. How many of these questions can you answer? Correct responses are printed at the end of this article.

1. When was the 149th Fighter Sqdn. formed at Byrd Field?

2. Who was the commander?

3. What type of aircraft was assigned to the unit?

4. How many people were in the unit?

Answers to VaANG history questions.

1. February 26, 1947

2. LtCol T. Todd Dabney; April 1947 - May 1948

3. F-47 Thunderbolt; the "Jug"

4. 60 people: 18 officers & 42 enlisted

CE hosts fish fry at Club during November drill

CE is hosting a fish fry at Club 149 on Saturday, Nov. 2, after work hours. The evening will also feature karaoke on the patio with the Singing Guardsman, Doug Price.

The Civil Engineering squadron's own "Charlie Pride DJ" will be performing in the

ballroom. CE urges everyone to come out and join the fun.

For more information about Club 149 activities, open your computer account and enter Windows. Double click on the Base News icon, then double click on the Club News icon.

Personnel actions

Accessions - September 1996

A1C Christopher D. Toler, AGS
 SrA Thomas J. Schryver, Med Sq
 SrA James L. Grant, 203 RHF
 SSgt Christopher T. Emery, 203 RHF
 SrA Paul S. Boxey, SPS
 A1C Dannie A. Burgess, Jr., LGS
 SSgt Samuel G. Robertson, Comm Flt
 SrA Michael N. Hollowell, Maint Sq
 SSgt Kevin W. Allen, AGS
 A1C Jonathon Z. Trogdon, 149 FS
 A1C Robert K. Cook, 203 RHF
 A1C Joseph R. Kahoe, AGS

Promotions - September 1996

TSgt Loyce W. Ragsdale, LGS
 TSgt Roberta Canez-Jenkins, LSF
 TSgt Ferlanda Williams, LGS
 SSgt Bernd W. Bartelt, 203 RHF
 SSgt Robert H. McCall, 203 RHF
 SSgt Jerri L. Perry-Brown, 203 RHF
 SSgt Charles A. Friend, 149 FS
 SSgt Mark D. Nicholas, AGS
 SSgt George M. Pittman, LSF
 A1C William J. Creeden, AGS
 A1C George L. Arnett, Jr., LGS

VA option available for reservists**Check out home loan guarantee offer**

Service members who decide to buy a home should first check with commercial banks and other financial institutions to find out which types of mortgages best suit their needs.

One option available to National Guard members with six or more good years of reserve service is a home loan guarantee offer by the Department of Veteran Affairs. The VA does not actually make the loans. Instead, loans are made by private lenders who participate in the VA program on a voluntary basis. VA guarantees the loans, which minimizes risk to lenders and reduces their loss in the event of foreclosure. With this guarantee, the lenders are able to offer mortgage loans that are larger than the loans for which service members normally would qualify.

The VA no longer establishes a maximum interest rate. Rather, VA loans are guaranteed at an interest rate agreed upon by the buyer and the lender. Adjustable rate loans are available. Discount points are also negotiable; these may

be paid by the home buyer or the seller. The funding fee is 2 percent for those qualifying — based on service in the Reserves or National Guard. The funding fee may be lower depending on whether a down payment is made and how much. (The Internal Revenue Service has ruled that the funding fee is tax-deductible.)

For those members who are eligible, VA also maintains lists of properties it is selling. These properties are offered at terms that compare favorably with other loan programs.

For more information on these properties as well as other VA matters, call 1-800-827-1000. If you think you may meet the criteria to obtain a VA guaranteed loan, call MSgt. Bob Roza, retention manager, ext. 6710, to request your Certificate of Basic Eligibility from the VA. This certificate has no expiration date.

The VA has helped more than 15 million military members and veterans buy homes during the last 50 years.



On the menu...

Saturday Nov. 2	Sunday Nov. 3
Swiss Steak	Roast Turkey w/dressing
Baked Chicken	Mashed Potatoes w/gravy
Rice	Baked Ham
Mashed Potatoes	Buttered Peas
Brown Gravy	Sweet Potatoes
Mixed Vegetables	Buttered Green Beans
Chocolate & Vanilla Pudding	Buttered Corn & Fresh Fruits
	Hot Rolls & Cranberry Sauce
	Pumpkin Pie & Fruit Cake

Editor's note: Below is the official order of the 192d Fighter Wing's 1997 drill schedule. Please clip and save this official order. If required, give it to your civilian employer. This order will run again in the December Vanguard, then not again until July (unless the schedule changes). Informational copies of the drill schedule are available on the local area network (From Windows: double click on the Base News icon, then double click on the '97 WTA schedule icon.

**VIRGINIA AIR NATIONAL GUARD
192d Fighter Wing (ACC)
50 Falcon Road, Suite 1
Sandston, VA 23150-2524**

Special Order MX - 1

02 OCT 96

1. The following is the Unit Training Assembly (UTA) Schedule for the 192d Fighter Wing, Virginia Air National Guard, for the period of 1 January 1997 through 31 December 1997. All members of the 192d Fighter Wing, VAANG, are hereby ordered to attend all Unit Training Assemblies as shown below .

SCHEDULED UTAS:	11 - 12 January 97	12 - 13 July 97
	01 - 02 February 97	09 - 10 August 97
	08 - 09 March 97	23 - 24 August 97
	12 - 13 April 97	11 - 12 October 97
	03 - 04 May 97	6 - 20 September 97 Annual Tng
	10-24 May 97 Maple Flag	15 - 16 November 97
	07 - 08 June 97	06 - 07 December 97

2. AM assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Services Personnel: AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc. will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.

3. Excused absences from UTAs must be for a reasonable cause and must be arranged in advance by the individual and his/her supervisor. To be excused, an absence must be made up through equivalent training (EQT). EQTs with pay must be performed within 30 days of the missed UTA and within the same fiscal year. EQTs without pay (retirement points only) can be performed any time during the member's anniversary year. Only four (4) EQTs with pay are permitted each fiscal year.

4. Commanders may utilize Rescheduled Unit Training Assemblies (RUTAs) to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs and SUTAs. A RUTA must be requested, approved and documented in advance of the missed UTA.

BY ORDER OF THE GOVERNOR

DISTRIBUTION
1 HQS ANG-CG
1 EA MEMBER
VAANG

William C Jones
WILLIAM C. JONES, COL, VAANG
COMMANDER, 192D FW

SO MX - 1

No more labels; check your Vanguard address

Please take a second to check your Vanguard mailing address.

Is it correct? Is it complete? Is it readable? SSgt Hutt Williams, assistant mail manager, is trying to improve the Vanguard's mailing process. Recently, he eliminated the need for printed labels on the monthly newsletter.

If your mailing address is incorrect or incomplete, please go to the MPF customer service desk during the November drill and update your personnel record. If you don't receive your Vanguard regularly, or if it gets to you after drill weekend, or your mailing address is smeared or not readable, call Williams at ext. 6305 or 6092.

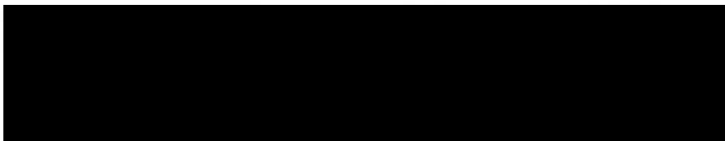
Mailing problems cannot be taken care of unless Williams or the Public Affairs office, ext. 6386, is notified of them. Thank you for your help!

Vanguard

November 1996

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