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VANGUARD

192d Fighter Wing
Virginia Air National Guard - Richmond IAP - Sandston, VA

Wing earns high ratings during QAFA

The 192d Fighter Wing emerged from its first Quality Air Force Assessment, under the new grading scale, with great ratings, lots of smiles and many positive comments from the Ninth Air Force Inspector General team.

The wing earned many high marks during the week-long QAFA, Aug. 7--14. The 9th AF assessors cited 16 Best Practices (formerly known as Benchmarks), and recognized 13 teams and 39 individuals as superior performers.

Unit members received glowing remarks from LtCol Greg Renko, IG Team Chief, for exhibiting a superb attitude during the team's visit. "It's been a real pleasure to be here. I want to thank everyone in the wing for all of your effort," Renko said. "This was a tough baseline and I want to congratulate you on a very successful QAFA."

The 192d was the first Air Guard unit evaluated under the new criteria. The new rating scale draws upon input from three sources: the Unit Self Assessment, a functional-area compliance evaluation, and exercises and special interest items.

Inspector General Col Mike Wild complimented the unit during the Aug. 14

"The unit has had an extremely busy year and you've met all the challenges with dedication, determination and professionalism... you are a very combat-capable unit."

outbrief. He said, "The grade you earned for your baseline was very high. What we saw was impressive; you have lots to be proud of. Col (Bill) Jones, you have a great unit! Congratulations on a highly successful QAFA... The unit has had an extremely busy year and you've met all the challenges with dedication, determination and professionalism... you are a very combat-capable unit."

BGen Wilbur "Bill" Rose, Virginia deputy adjutant general for air, added his praise at the end of the IG Team's outbrief. He said, "I'm so proud of you... You are a great team; you can always be counted on to make things happen. I'm very pleased to see all the Best Practices. I want to thank all of you, and I send out a special thanks to all of our traditional Guard members for all of the work they do... It doesn't get any better than you--as a unit and as a family."

Commander's Call

Team Virginia is fantastic!

I just read my article from April, "**Proud to be part of the 192d FW.**" It was written just after the return from Incirlik AB, Turkey, (Provide Comfort II contingency) and summarized our successful deployment for this real world mission. I expressed my pride to be part of the 192d Fighter Wing. We can all be proud to be part of this exceptional team!

Quality Air Force Assessment (QAFA)

As most of you know, the 192d just completed a QAFA administered by the Ninth Air Force Inspector General. More than 40 inspectors (assessors) were here for a week for a thorough review of our organization. Specific results of the QAFA "cannot be released in whole or part...without the express approval of the Secretary of the Air Force."

Since I do not have Secretary Widnall's approval, I will limit my comments to saying that this was a **SUPERB** showing by **ALL** unit members—a real team effort. Perhaps the best way to summarize my feeling is to echo the sentiment of LtCol Greg Renko, 9th Air Force Team Chief. In his closing remarks at the unit out-briefing, he stated that there is no category for "attitude," but that it is so positive here that he felt the need to express this observation to us. (Since it's not part of the report, I can repeat his remark.) This comment is not surprising at all. Positive attitude is a strong part of our culture at the 192d and I am honored to be part of this **Team Virginia!**

I want to express my sincere gratitude to every member of our exceptional organization. From our **Vision of the Future** pamphlet: "When

Positive attitude is a strong part of our culture at the 192d and I am honored to be part of this Team Virginia!

a group of individuals is committed and focused on achieving the end product successfully, then the group and the organization reap the tangible and intangible benefits." (I think the quotation is from LtCol Buddy Evans, 192d Support Group commander.) The Virginia team is on the roll! I am really proud to be part of the 192d Fighter Wing.

Bill Jones

VANGUARD

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Campbell earns top VaANG title

A senior airman from the 192d Intelligence Section has been selected as Virginia's Outstanding Air Guardsman of the Year for 1995.

On her way to winning the top Air Guard honors in the state, SrA Rachel Campbell was also named the Outstanding Airman of the Year in the Virginia Air National Guard.

When informed of her award, Campbell said she was extremely excited and had a real sense of satisfaction in doing her job well. For these achievements Campbell recently received an F-16 incentive flight.

Outstanding performance and leadership has shown throughout the airman's military career as she was both an honor graduate from basic training and a distinguished graduate from Target Intelligence School at Goodfellow AFB, Texas, where she was chosen to be supervisor of all student leaders.

Campbell graduated from Virginia Tech with a 3.7 out of 4.0 grade point average in December 1995 and landed a job with ISX, a computer research and design firm for intelligence agencies. She said that her experience as an

intelligence specialist in the Air Guard aided her greatly in getting the job.

When asked what she would say to inspire other young or new recruits to strive for excellence, Campbell said, "Don't be afraid to voice your opinion. Rank is important, but even an airman is essential to the mission. Just work hard and be as productive as possible."

These achievements are not the end for Campbell, or "Rackel" to her many Air Guard friends and co-workers. She is currently being considered for an officer intelligence position with the Washington, D.C., Air Guard. With the impressive



SrA Rachel Campbell

credentials she has established she will likely be chosen, in which D.C.'s gain will be Virginia's loss.

TSgt. Michael Rawlings
192d Public Affairs Office

New drug threatens Americans

A dangerous new drug is threatening communities across the United States.

Rohypnol (pronounced ro-hip-nol), has many street names: rophies, roofies, ruffles, roofens, loops, wheels, and circles, and is becoming widely known as the "date rape" drug.

Concern about the drug is growing among parents,

local police officers and college officials. Rohypnol is legal in Europe and South America, where it is used to treat sleep disorders. The drug is a sedative known to be several times more potent than Valium. Rohypnol is illegal in the U.S.

In several instances, young women have been raped after unknowingly taking the drug, which had been hidden in their drinks. (Air Force News Service)

Spotlight on First Sergeants

Vanguard introduces wing first shirts

The 192d Fighter Wing has a growing cadre of senior enlisted members wearing new first sergeant diamonds. (For newcomers, a first sergeant is distinguished by a white diamond sitting in the blue field above the white star on their rank insignia.)

Each major activity on base has, or will soon have, a first sergeant. The "first shirt" (informal title) works to support and enhance the best interests of the enlisted force. This person assists his or her commander in ensuring the well-being and fair treatment of the troops. A first sergeant's duties include monitoring and addressing morale

concerns, handling military dress and courtesy issues, and dealing with on-the-job training problems.

Years of experience, commitment to excellence, and good communication skills are just some of the qualities possessed by a first sergeant. The first sergeant provides support and guidance when a person has job-related concerns or problems.

In the coming months, the Vanguard will be putting the "Spotlight" on the wing's first sergeants.

First Sergeant Doug Price

Representing: 192d Civil Engineer Squadron, including the Fire Department and Disaster Preparedness

Location: Bldg. #3629 (CE), ext. 6363

Bio Bits: Spent three years on active duty in the Army prior to joining the Va ANG in 1984. Served as a plumber in the 192d CES. Attended the six-week first sergeant academy at Maxwell AFB, Ala. Recently re-established his own plumbing business. He is fully licensed and holds a Master Plumber's Certificate, and yes, he gives special rates to Guard members. He is a song writer, has produced four albums and performs a Karaoke show with his wife, Dianne.



Biggest Challenge: Making sure his troops can always reach him.

High Point as a First Sergeant: Helping to bring unit dress and appearance to a higher level. Providing emphasis on uniforms, customs and courtesies from Air Force Instruction (AFI) 36-2903 (formerly AFR 35-10).

Message to Troops: "As your first sergeant, I will work hard to be fair and honest with everyone. My door is always open."

by TSgt. Michael Rawlings
192d Public Affairs Office

Base builds new jet-fuel facility

The face of the base is changing. Anyone passing the Aerospace Ground Equipment and Corrosion Control facilities will notice two new, large fuel tanks under construction just across the street.

These tanks set the record as the second tallest structures on base and they bring a new level of fuel technology to the base.

Under the supervision of 2ndLt Jacqueline Minter, 192d Civil Engineer, this \$3 million project will be completed by January 1997. The original completion date was delayed due to poor soil conditions. Replacing about 2 feet of soil increased the contract by about \$20,000. Each tank will hold 2,500 barrels (105,000 gallons) of JP-8 jet fuel. Greiners Engineers of Tampa, Fla., designed the new facility and Reliable Mechanical out of Louisville, Ky., is the contractor.

In addition to the two tanks, the new fuel farm will have two oil/water separators, waste fuel tanks, off-loading and loading racks, fire suppression equipment and vapor detection apparatus. Built around the tanks will be an earthen berm designed to contain more than the fuel tanks' total capacity. The contract also includes a new administrative building, complete with a testing laboratory. Currently the fuels shop (POL) has to send fuel samples off base for all lab tests.

The highly-efficient fuel farm will be



ON TOP OF THE WORLD!--SMSgt Eddie Harris, POL superintendent, and 2ndLt Jacqueline Minter, 192d civil engineer, stand atop one of the new fuel tanks. Photo by TSgt Carlos Claudio.

the new home for SMSgt Eddie Harris and his staff. Harris said the new facility will make his job easier. Currently, his staff can only fill fuel trucks at 300 gallons per minute; however, the new facility will allow refueling operations at twice that rate, or 600 gallons per minute.

Once the new fuel farm is completed, the (old) below-ground tanks will be removed. This project was mandated by the Environmental Protection Agency, which requires all underground fuel tanks to be out of the ground by 1997. There are four similar fuel farms being built at other Air Guard bases.

by TSgt Jerome Wade
192d Public Affairs Office

Listen to enlisted concerns

Three senior advisors visit 192 FW

During the June unit training assembly, base members met with and talk to three senior enlisted advisors.

The event took place when CMSgt Shelvie Wood (then VaANG SEA), and her replacement, CMSgt Thomas Dameron hosted a visit by CMSgt Ed Brown, Air National Guard SEA.

June was Chief Wood's last drill weekend; she is now retired. Wood served with the 192d FW since 1962. She was the first female in the VaANG to be promoted to chief master sergeant and the first female to hold the Virginia Air Guard's senior enlisted advisor position.

She said, "The Air Force has been good to me. The training I received in the military helped me secure my civilian job." During her tenure as senior enlisted advisor, Wood worked such issues as the point system for retirement, promotions concerns, and communication dynamics between supervisors and staff. She has also been concerned with quality-of-life issues.

Wood urges everyone to use their military and civilian education benefits to the fullest extent possible. "Attending professional military education classes is a goal each airman should strive for," she said. "PME helps you make the best of yourself today, and sets you on the road to advancement for tomorrow."

Chief Dameron officially assumed the role of Virginia Air Guard SEA during the July UTA. Dameron originally served with the 192d, but has been with the 203d Red Horse Flight in Virginia Beach for the last several years. He has 26 years service.

As the new SEA, he is committed to improving retention, strengthening communication channels, and encouraging the



THREE SENIOR ENLISTED ADVISORS-
From left: CMSgts Shelvie Wood, Ed Brown and Thomas Dameron pose for the camera in front of the VaANG state headquarters. Photo by MSgt Ken Hill.

troops to take more PME. Over the next several months he will be visiting all the units, getting to know people, and talking with them about their concerns.

Chief Brown, ANG SEA, was very pleased with his visit to the base. He met with members of the 192d and answered questions. He expressed appreciation for Wood's accomplishments and his strong support for the leadership of Dameron. Brown strongly urged the troops not to cubbyhole themselves into just one aspect of their jobs. "Pursue your PME; it is a real resource to enhancing your military career," he said.

by TSgt Jerome Wade
 192d Public Affairs Office

Customize education to fit your schedule

When asked about getting a degree or taking professional military training classes, many people say they can't. They cite lack of time, lack of finances, the commute or just not knowing where to begin, as reasons why they aren't pursuing their education.

All of these problems can be partially remedied by a visit to the 192d Fighter Wing Education and Training Office. The education & training staff provide information on many education opportunities that can make a difference in a person's civilian and military careers.

Various colleges now offer degree or certificate programs through distance learning and independent-study programs. The programs are just as thorough and challenging for the student as in-the-classroom programs. In the DL program, students can interact with instructors



by mail, facsimile, phone, or a modem (personal computer).

For more information, contact TSgt Tony White at ext. 6436. He welcomes appointments during the week as drill weekends are very busy.



On the menu...

Saturday September 14

Baked Fish w/lemon
Macaroni & Cheese
Meat Loaf w/tomato sauce
Mashed Potatoes w/brown gravy
Buttered Corn
Yellow Cake

Sunday September 15

Beef Tips
Egg Noodles
Baked Ham
Sweet Potatoes
Black-eyed Peas
Buttered Peas
Apple Pie w/ice cream

ACC praises base environmental program

Since 1992, the base has excelled at becoming an environmentally safe place to work and operate, thanks to the efforts of Jenny Boyer, 192d Fighter Wing environmental coordinator.

Early this year the Air Combat Command vice commander and environmental leadership council chairman, LtGen. Brett Dula, visited the base and was so impressed with the wing's environmental efforts that he had an article written in the ACC Global Outlook, praising the 192d's environmental program.

In managing the wing's environmental program, Boyer goes beyond regulatory requirements. She regularly finds herself dealing with new technologies as the 192d takes on new missions and projects. When the 192d was tasked with setting up a jet Engine Regional Repair Center, Boyer became involved. She helped the wing purchase a jet washer that does not use cleaning solvents, thereby dissolving the problem of how to dispose of what would have been large additional amounts of cleaning solvent.

Recycling is a critical part of any environmental program. As a result of Boyer's insight, the base recently reported that it reclaimed or earned \$37,000 through recycling during 1995. The money was used for base quality-of-life improvements including: landscaping, plaques and awards, and the building of a gazebo and a deck.

Boyer's tenacity at implementing the base environmental management plan, and unit members' cooperation, has resulted in the 192d Fighter Wing winning several national environmental awards, including: Outstanding Environmental Quality, Outstanding Environmental Manager (Boyer), and Outstanding Bioenvironmental Technician (MSgt L.P. Dutton).



**Jenny Boyer, 192d FW
environmental coordinator.
Photo by TSgt Carlos Claudio**

Having set the precedent as a base that strictly adheres to environmental requirements, the 192d has been chosen as one of five Guard bases to test a hazardous material pharmacy. This program is geared toward identifying and improving chemical and hazardous material management and use in a work environment.

The base is currently converting to natural gas, building a state-of-the-art jet fuel farm, and researching more energy-efficient lighting. These efforts will help the base conserve energy, save money and protect the environment.

by TSgt. Jerome Wade
192d Public Affairs Office

200th WF completes AT adventure

The 200th Weather Flight performed its annual training in two locations this summer.

The Division Tactical Assault Center deployed to Fort A.P. Hill July 15-27 to support headquarters, 29th Infantry Division (Light) with weather briefings, forecasts, and observations. Meanwhile, the 200th WF 29th Aviation Brigade weather team conducted AT at Ft Pickett, Va., supporting the brigade headquarters and its two subordinate flying units, the 2nd Battalion 224th Aviation and the 1st Squadron 158th Cavalry. The 200th WF supported the flying activities of 40 helicopters, comprised of 10 UH-60, 21 UH-1, and 9 AH-1.

The training scenario had the 29th Infantry Division dispatched to the Bohemian Republic to provide military assistance in support of the United Nations' HOPE peace accord. The unit served with a German infantry brigade and an Estonian infantry brigade. The 200th WF is attached to the 29th, whose mission was to maintain the peace and prevent any massing of military force between the three factions in Bohemia, namely the Virtual Republic, the Bathwater Party and the Crescent Union.

The 200th WF was involved in the "action" at Ft Pickett. In one incident, a pair of folks armed with M-16s strolled through the brigade headquarters area unchallenged until reaching the 200th WF area. They did not respond appropriately when challenged, so the team detained them and requested instructions from the brigade. Weather Flight personnel directed to escort them from the brigade area and explain to them why the U.S. had come to Bohemia, presumably in an attempt to win their hearts and minds. The team gave them water (for which they were very appreciative), disarmed them,

and escorted them from the area. Along the way, questioning revealed they were Royal Militia soldiers whose farmland we were occupying and whose cows were scared by 2a.m. flights of the neighboring AH-1 cobras. The brigade commander was briefed about the incident, and the Weather Flight's action was well received.

This AT was challenging in that actual weather phenomenon occurred. Training began on the heels of Hurricane Bertha and significant weather systems moved through both training locations and placed the areas in severe weather watches. In northern Virginia and Maryland tornadoes were sighted and touched down.

by Maj Debra Wesley,
200th WF commander, and
1stLt Carl Despiegelaere,
29th Aviation Brigade weather officer

Reservists take part in Defense officer exchange program

In September, three Air Force Reserve officers will get to see Europe and how other North Atlantic Treaty Organization partners operate, while three Europeans tour Reserve units.

The swap is the Air Force Reserve portion of the Secretary of Defense Foreign Officers Exchange Program.

Each year about 20 reservists from various U.S. reserve components go to the United Kingdom and a similar number go the Federal Republic of Germany.

Hardest job is teaching**200th WF shares skills with scouts**

Several members of the 200th Weather Flight put their weather knowledge and forecasting skills to the ultimate test this summer—teaching them to others.

A team of 200th WF observers and forecasters supported the Robert E. Lee Council Boy Scout Camporee in Goochland County, Va. in May. The AirGuard members taught Weather Merit Badge material to more than 100 scouts.

“The Weather Flight team enjoyed the opportunity to share their knowledge and skills with the next generation,” said Maj Debra Wesley, 200th WF commander. “The scouts enjoyed and appreciated us so much that a return engagement has already been requested.”

Also this summer, MSgts Steve Gamache

“The scouts enjoyed and appreciated us so much that a return engagement has already been requested.”

and David Kinsey, 200th meteorological technicians, taught elementary school classes. Gamache also assisted the ANG Weather Readiness Center by writing tactical lesson plans and teaching a tactical weather communications course.

“After this summer,” Wesley said, “the Weather Flight developed new respect for the old adage: ‘If you really want to find out how much you know, teach someone else.’ The kids seem to be getting smarter at younger ages!”

LEARNING A NEW SKILL--A group of Boy Scouts listen to and watch SrA Victor Austin, 200th WF, as he demonstrates forecasting skills the boys need in order to earn their Weather Merit Badge. Photo courtesy of the 200th WF.



Personnel actions

Accessions – June 1996

A1C Alicia R. Goforth, 192d Svcs Flt
A1C Ghanda M. Ross, 192d MSF
AB Jason Reese, 192d Sec Pol Sq
SSgt Shannon B. Boyette, 192d CES
A1C Kelly B. Boone, 192d LGS
SrA Tonya L. King, 192d FW
SrA Shawn E. Neighbor, 200 WF
SrA Roger L. Bowman Jr., 192d Maint Sq
Sgt Danny R. Stone, 192d LGS
A1C Keith J. Teehan, 203d RHF
SrA Shannon L. Hughes, 192d Maint Sq

Promotions – June 1996

TSgt Mark L. Wirt, 192d Maint Sq
TSgt James J. Wheeler, 192d Maint Sq
SSgt Robert C. Harrison, 192d Maint Sq
SSgt Thomas L. Powell Jr., 192d Med Sq
SSgt Louis M. Dafoe, 203d RHF
SSgt Lester Deberry, 203d RHF
SrA Charles W. Garner, 203d RHF
A1C Alan C. Epstein, 203d RHF
A1C Roy E. Campbell, 192d Maint Sq

Announced Retirements

SMSgt George S. McReynolds, 192d CES
TSgt Carter C. LeFon, 192d FW

Note: For corrections to the Vanguard retiree mailing list, please contact SSgt Williams at 804-236-6305

News you can use...

Cycling helmets mandatory on military bases

Wearing bicycle helmets on Department of Defense installations is not only mandatory, but makes sense, Air Force safety officials recently reiterated.

The goal of the DOD policy, which requires every cyclist to wear an approved helmet, is to enhance the safety of its riders in the traffic environment and to protect its most valuable resource—people.

The mandatory bicycle helmet policy applies to all personnel. This includes all military members and their families, civilian employees, retirees and base contractors. (Air Force News Service)

Retirees meet monthly

Retirees of the Virginia Air National Guard meet on the second Thursday of each month. Meetings convene at 7 p.m. at Club 149.

Annual dues are \$12. Anyone with 20 or more years of military service may join the group. For more information, call SMSgt Robert Walton at ext. 6541.

Enlisted Association wants you

Have you checked out your enlisted association lately? They have helped get state benefits such as half price license plates and tuition assistance. Your membership will help ensure these and other valuable benefits. For membership applications, see MSgt Mike Duke in the Recruiting Office.

Shot Clinic update

The 192d Medical Squadron shot clinic is open from 9–11:30 a.m. on all drill weekend Saturdays (at the clinic).

The shot clinic is run out of base operations from 2:30–3:30 p.m. on drill weekend Sundays.

Sunday hours are subject to change, call TSgt Mike McCalister at ext. 6734 to confirm Sunday shot clinic hours and location. If the vaccine team goes mobile, they will post their location on the Clinic door. If you have questions or scheduling problems concerning vaccines, call Capt Miller or Sgt Banks at ext. 6307.

Be sure to take your shot record when getting an immunization.

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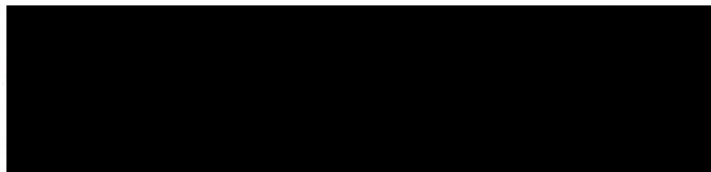
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