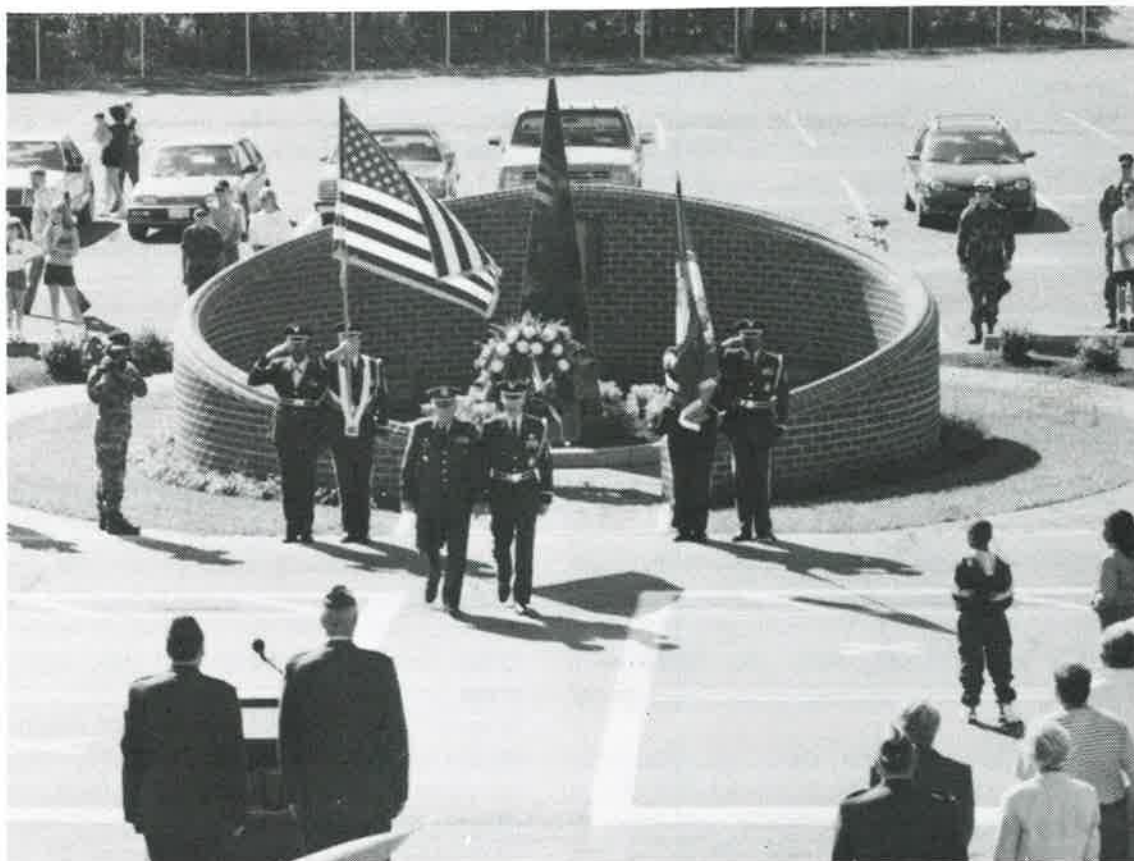


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VANGUARD

192d Fighter Wing
Virginia Air National Guard - Richmond IAP - Sandston, VA



Dedication of the Virginia Air National Guard Memorial marked the beginning of the Big Richmond Air Show, Oct. 11-12, hosted by the Virginia Air Guard, Richmond International Airport and the

Virginia Aviation Museum. The January Vanguard will run additional photos of the dedication ceremony and all 50th Anniversary activities. All photos by Combat Visual Information (CVI) staff.

Commander's Call

Hats off to Services team!

Kids love Christmas. It probably has something to do with presents, however, it also has something to do with celebration. Families celebrate at Christmas, perhaps it is about presents, perhaps it is religion or family and maybe it is about giving. Whatever the reason it is a great time. Some of us eat too much at Christmas. That is probably not bad if we are careful in January.

Traditionally our food service people prepare a special meal for our December unit training assembly, done in the spirit of the upcoming holidays. This is just another example of the superior service they provide to this unit each month. I know many of you eat in the dining hall during drill so I know it is popular. The facility is always clean. The food is always good and the attitude of the food service personnel is always exceptional. They do all of this on an extremely small budget. They would love to always serve you steak, however, in order to serve you steak

once in awhile they need to serve you less expensive meals quite often. Regardless the food is always good.

While many exceptional people work in food services, I want to mention a couple by name. Major Fred Baylor is the services commander and he is good. He has a fabulous chief that makes him look good; that chief is Goldie Bailey. He is famous for keeping us fed in Norway some years ago under some extremely adverse conditions. He is known today for continuing this superior performance. Chief Bailey is one of the finest chiefs ever to serve in this unit. He is soft spoken so you'll never hear him blowing his own horn, even at Christmas. He is a role model you need to know.

Seasons Greetings and Best Wishes to you and your family in the coming year!

Col. Robert O. "Bob" Seifert

Keep ORE demands, challenges in perspective

Handle frustration, don't let it handle you

If, in the course of your human events, (and you're a average person) you have to deal with bad news, no matter what kind: a difficult person, a major disappointment of some type, or heaven forbid, an ORE/ORI; more than likely you'll develop certain habits, ways of reacting to these adversities.

Unfortunately, these habits, often bad ones, inevitably serve us ill. We overreact, blow things out of proportion, hold on tightly, and focus on the negative aspects of life. When we are immobilized by little things - when we are irritated, annoyed (everything can be annoying when you're in chemical gear), and easily bothered - our (over) reactions not only make us frustrated, but actually get in the way of achieving goals.

We lose sight of the bigger picture, focus on the negative, and annoy other people who might otherwise help us. In short, we focus on that one problem as if it were one great big emergency! Often, we rush around looking busy, trying to solve problems, but in reality, the snowball effect is given new life, and the forward motion is almost impossible to stop (a flurry of activity but no real productivity). Because everything seems like such a big deal, we end up spending our lives dealing with one snowball after another.

After a while, we begin to believe everything really is a big deal. We fail to recognize that the way we react to our problems has a lot to do with

Continued on page 3

Make sure BDUs are updated

The deadline has passed for updating the Battle Dress Uniform (BDUs). Oct. 1 was the cutoff date for removing the aircrew style name tags on the BDUs. Now the green name tape and green U.S. Air Force tape should be in place over the top of the BDU blouse pockets. The Air Force tape goes over the left pocket (over your heart) and your name tape goes over the right pocket. Subdued stripes should be sewn on the sleeves of the BDU blouse and subdued (metal or cloth) officer rank may be sewn or clipped

onto the collar, as appropriate.

Also, the Air Combat Command (ACC) and unit patches must now be worn on the BDU pockets. The unit patch is centered on the left pocket (below the Air Force tape). The ACC patch is centered on the right pocket (below your name tape).

If you have any questions, please consult AFI 36-2903 and the ACC Supplement to 36-2903. Uniforms should be updated prior to the January deployment.

Handle frustration, don't let it handle you...

Continued from page 2

how quickly and efficiently we solve them. Some of the problems each of us will face during the ORE/ORI will seem "insurmountable." Before the ORE/ORI, practice reacting to those "insurmountable" problems, not only as an individual but as a team. It is very important for everyone on the team to know how to react to the challenges the IG Team will present. Not only is it important that the team reacts correctly, it is even more important that the team leaders react correctly.

One of my favorite posters says, "Life is a test. It is only a test. Had this been a real life you would have been instructed where to go and what to do." Whenever I think of this humorous bit of wisdom, it reminds me not to take life so seriously. When you look at life and its many challenges as a test, or series of tests, you begin to see each issue you face as an opportunity to grow and learn, a chance to roll with the punches. Whether you're being bombarded with problems, responsibilities, even "insurmountable" hurdles when looked at as a test, you always have the opportunity to succeed, in the sense of rising above that which is challenging you.

My point is this: Project officers are going to try to present the most difficult situations possible, and will evaluate us on how we tackle these situations. We can all see what's coming, but we need to develop a plan, the leaders need to develop a plan, and then we need to follow those plans. Don't overreact, get and stay focused on safety, and get the job done with the least amount of pain possible.

A great number of reliable, well-trained people are working together to make this exercise go as it should, and without doubt, if each team leader and team member keeps it all in one sock, it will. Team leaders and team members must develop a plan and carry it through. Merely putting bombs on target in the time allotted is not enough; the bigger plan must also be shown to work—getting deployed and back with personnel and equipment, properly wearing the chemical warfare gear and providing for human needs.

And, another thing: some "insurmountable" problems are just that; INSURMOUNTABLE! My insurmountable thing is: WHICH BUS DO I RIDE, AND WHAT DO I DO IF I SEE A UXO?

Bobby

Maj Robert Sandford, ORE/ORI project officer

Know what needs packing

Prepare now, be ready for ORE

The Wing is preparing for the Operational Readiness Exercise set for early January. Now is the time to check your gear to make sure you have everything you need. Evaluators and inspectors will be randomly checking both chemical warfare gear bags and personal bags to make sure unit members are packing at least the minimum deployment gear during the ORE and the Operational Readiness Inspection.

Each person should have a bag or knapsack for their chemical warfare gear, which includes: a chemical warfare suit (pants and jacket), a pair of protective boots, a pair of gloves and glove liners, gas mask with hood, web belt with chemical kit and canteen, and a helmet. Check your gear before or during the December drill. Any unserviceable equipment should be repaired or replaced before January's deployment. Also, make sure your rank, last name and Air Force Specialty Code is printed (on tape) affixed to the front and back of your helmet. Be sure to bring the ziplock bag containing your safety booklet and the blue ATSO booklet (ability to survive and operate).

In addition to chem gear, each person deploying to Savannah must pack uniforms and personal hygiene gear. Be sure to pack enough clothing, uniform items and personal hygiene gear to last a full week. Air Force Instruction 10-403 states that individuals are recommended to pack the following items:

Non-Aircrew Members

- 1 duffel bag or soft luggage
- 4 sets of battle dress uniforms
- 1 pair of combat boots
- 1 BDU cap
- 1 web belt
- Socks, t-shirts, undergarments as required

- 1 field jacket w/liner
- 1 set rain gear/poncho
- cold weather gear as required

Aircrew Members

- 1 duffel bag or soft luggage
- 4 flight suits
- 1 pair flight boots
- 1 flight cap
- 4 pair flight gloves
- Socks, t-shirts, undergarments as required
- 1 flight jacket

Recommended Personal Hygiene Kit

(For the ORE & ORI, pack a 7 day supply.)

- | | |
|-----------------------|--------------------------|
| portable toiletry bag | soap |
| shampoo | nail clippers |
| toothpaste | toothbrush |
| deodorant | comb/brush |
| razor(s) | shaving cream |
| towel(s) | wash cloth(s) |
| shower clogs | sanitary napkins/tampons |

For more information on mandatory and recommended packing items, check the Personal Clothing Items Briefing paper that should be in your mobility folder. Civilian clothes may include long pants, warm shirts and a jacket for the January deployment and warmer-weather clothing for the April deployment.

And just a reminder...

Everyone is reminded to carry a copy of their orders and their military I.D. card with them at all times during the ORE/ORI or any type of deployment. If you have a military driver's license or a restricted area badge and badge holder, bring those also.



CONGRATULATIONS! Earlier this year TSgt Paul Stimpson was presented the Recruiting Longevity Award by Wing Commander, Col Robert Seifert. The award adds a star to Stimpson's recruiting badge and denotes three consecutive years of recruiting. Photo by CVI staff.

Phone system provides access to pay info

The Defense Finance and Accounting service has created an automated phone system which provides quick access to pay and leave information for military people, their family members and retirees.

The active duty Air Force number is 1-800-755-7413, and the number for retirees is 1-800-321-1080.

People must have their most recent leave and earnings statement available during their first call in order to verify account information and set up a personal identification number (PIN) for future access. People must also give their home zip code, tax exemptions and marital status for tax purposes during their first call.

Military family members use their spouse's PIN.

Use caution with AMEX card in Savannah

Don't use it for gifts, holiday cash

Finance officials with the 192d Fighter Wing remind VaANG members not to use their American Express government travel card for personal cash or to buy gifts over the holidays. Also, they remind unit members that the AMEX card cannot be used during annual field training in Savannah, Ga., unless the purchase is something you will be reimbursed for on a travel voucher.

As the holiday season approaches, government travel card officials remind users that American Express automated teller machine cash is for officials use only. Card officials look anxiously toward the holidays, a time traditionally punctuated by increases in charges, not all of them for official business.

"I am certain that few Air Force travelers are on temporary duty Dec. 20-25 when we see extra high cash use," said Michael Weber from

the Office of the Air Force Director of Accounting and Banking. "The card should only be used for official business. Cardholders should remember that the use of that extra cash from the government American Express card is not worth the problems it could cause when they have to explain to their commander why they used the card inappropriately."

John Stull, director of account development for American Express Government Services, agreed, noting the link between card abuse and financial mismanagement. "We consistently see a correlation between inappropriate use of cash and cardholder delinquencies," he said. "This is especially true during the holiday season. In 1995 and 1996, the percentage of cash withdrawn over the December holidays by Air Force cardholders increased more than 10 percent, leading to a spike in delinquencies."



A Holiday Safety Story

T'was the season for holidays and all through the base, not a person was thinking safety, not one in the place. Their T.O.s were lain on the cabinets without care, in hopes that Safety or QA would not come there.

The airmen were horseplaying and cutting a joke, not once ever thinking that anything could get broke. And I in my chair with a safety reg in my lap, while the OIC was at his desk taking a long winter's nap.

When out in the hangar there arose such a clatter, I sprang to my feet to see what was the matter. Away to the door I flew like a flash, looked into the hangar and stood there aghast. When what to my wondering eyes should appear, but an F-16 in tow and AGE equipment too near.

With a glance in a moment I knew what had happened, there was great damage and now a mishap to report.

The safety officer was there before we could call, and he asked what had happened but there were none who knew all. He had a mean look and fire in his eyes as he growled, "Now you've gone and done it this

time you guys."

And though I possessed worldly wisdom and stripes, I wondered if I should have been in the hangar that night. I had told my troops, "You can't be complacent this time of year," and they had retorted, "Oh Sarge, it's time for some holiday cheer."

The people I gathered, who had been involved, to go see the colonel who waited above. We entered his office and made not a sound, and he exclaimed, "You better watch it or you won't be around!" Standing at attention we knew it was too late, it was easy to see we had sealed our fate.

We stood and we promised to think safety and refrain from play, and the colonel said, "You'll fix it, read the reg and give a brief at the next training day!"

In the words of this poem the meaning is clear, you can't be complacent just because the holidays are here.

by MSgt Abel Hernandez
ACC Inspector General team member,
husband of MSgt Lisa Hernandez,
192d FW Weapons Safety

Wing, Support Gp announce 1stSgt slots

The 192d Fighter Wing and 192d Support Group are accepting applications for the positions of First Sergeant.

As a vital link between the commander, base agencies and the enlisted personnel of the unit, first sergeants must be creditable, perceptive and epitomize the core values of the Air Force and Air National Guard. They must have a high level of competency, energy and motivation, and be able to communicate effectively. A first sergeant promotes enlisted welfare, morale and health issues and assists the commander in maintaining discipline and standards of conduct, and provides guidance on matters of leadership, military justice and customs and courtesies. A first sergeant must be exemplary in professional conduct and appearance. Strong leadership traits, professional maturity and command support are a must.

Minimum qualifications include:

- completion of high school or general education development equivalency and meet all requirements listed in AFM 36-2108. Aptitude scores must be at least 45 in administrative or 58 in general.

- Must be a master sergeant or promotable

to MSGT/E-7 (Reference ANGI 36-2102, para 1.2).

- Prior qualification at the 7 or 9 skill level in any Air Force Specialty Code.

- Within 12 months of selection, MUST complete the First Sergeant's Academy in residence.

- Have exceptional leadership and managerial skills.

- Must meet weight and body fat standard, and overall image should exceed minimum standards.

- Applicants must have completed PME Course 6 in residence or correspondence prior to application (Reference ANGI 36-2102, para 1.3).

- Upon promotion to master sergeant, completion of PME Course 8 is mandatory.

Members wishing to apply for either of these positions must submit a cover letter and resume to LtCol Ralph Barker, Col William Schwartz or LtCol Robert Pemberton by 4 p.m., Jan. 25, 1998 (drill weekend). Wing officials plan to conduct interviews for these vacancies during the February 1998 drill weekend. For more information contact Barker at (804)236-6302 or MSgt Robert Barnette at ext 6762.

Advisory council seeks reps, meets

The Commander's Advisory Council will meet at 3:30 p.m. Feb. 7, 1998, in the 192d FW Headquarters conference room.

The council is a combination of the former Human Relations Council and the Drug & Alcohol Abuse & Control Committee. The council needs representatives who really want to serve—including members of the junior enlisted grades.

The names of all primary and alternate unit representatives should be sent to Maj Darrick Seale, Social Actions, no later than close of business Sunday, Jan. 26, 1998 (drill weekend).

The meeting scheduled for Saturday of the

November drill weekend was cancelled due to schedule conflicts. For more information about the council, call Social Actions at ext. 6582.

Social Actions wishes all Virginia Air Guard members a happy and safe holiday season and reminds everyone to party responsibly--use a designated driver when going to parties, limit your alcohol consumption and never let a drunk person behind the wheel.

News you can use...

Get ready for Bass Tourney

The Third Annual Air National Guard Bass Tournament is being hosted by the 123d Air Wing. Official practice days are June 9&10, with competition days following on June 11&12.

This is an Air National Guard sanctioned event, so participation is limited to Guard members and their family members, retirees and federal employees of the Air Guard. For an information packet, contact Jackie Atkins via e-mail at Jackie@CF.

Chaplain plans holiday party

Father Blankenship, 192d Fighter Wing Catholic chaplain, is hosting his annual Christmas party Saturday, Dec. 6 after drill. All VaANG members are invited to his home in Richmond for food and fellowship. Anyone interested in attending may stop by the Chapel to get directions to Father Blankenship's residence.

Club hosts New Year's Party

Club 149 is hosting a New Year's Eve Party on Wednesday, Dec. 31. Festivities begin at 8 p.m. The size of the party is limited to 125 couples, so sign up for the party now! Cost is \$25 per couple and each couple is asked to bring a covered dish for the buffet. Ricky Ripley will DJ again. Call TSgt Shirley Cooper at (804)236-6428 to make your New Years reservations today.

Renegades host military night

Military Appreciation Night is set for Feb. 6, 1998, at the Coliseum. Bring family and friends and come out for an exciting evening of Renegades Hockey! Action begins at 7:30 p.m.

Tickets are \$6 each. Anyone interested in attending the game is asked to call TSgt Shirley Cooper as soon as possible, to determine VaANG members' level of interest in hockey. Call Cooper at (804)236-6428 to reserve your hockey tickets today!



On the menu...

Saturday Dec. 6

Spaghetti w/meat sauce
Veal Parmesan
Steamed Rice
Oven Browned Potatoes
Mixed Vegetables
Yellow Cake w/icing
Full Salad Bar
Variety of Beverages
Assorted Breads & Butter
Ice Cream

Sunday Dec. 7

Grilled Steak
w/mushrooms & onions
Whole Glazed Rock
Cornish Hens
Baked Potatoes/Rice Pilaf
Buttered Corn
Southern Style Greens
Cheese Cake w/cherries
Apple & Sweet Potato Pies
Assorted Breads & Butter
Full Salad Bar
Variety of Beverages
Ice Cream

Make great holiday gifts; tie tack pins in!**50th Anniversary souvenirs available**

You still have the opportunity to buy a variety of VaANG 50th Anniversary souvenirs; however, quantities are limited and most items won't be re-ordered once supplies are gone. They are great mementos and would make wonderful gifts for the holidays, says TSgt Shirley Cooper, Operations information manager. She announced that the 50th Anniversary tie tack pins have finally arrived and are \$2 each.

Sweatshirts and t-shirts featuring the VaANG 50th Anniversary logo are available through Cooper, Rm 5, in the Operations building. Other mementos available include autographed & numbered F-16 prints, 50th Anniversary coins (individually numbered), watches, decals and hats.

"Thanks to everyone who helped make the 50th Anniversary watches and clocks a success. I really appreciate the support from all Guard members who bought one or more of my watch designs," says timepiece creator, SSgt Peter J. Martens. If you haven't picked up your watch yet, call Cooper at ext. 6428 to let her know when you'll stop by. There are a limited number of watches and clocks available at the Ops Counter.

Public Affairs has a variety of Air Force 50th Anniversary bowling/sports gear produced by AMF available for purchase. PA also has a limited number of air show programs and posters on sale for \$1 each. A few rock glasses and wine glasses are on sale for \$5 each.

The blue ceramic and white ceramic coffee

mugs were a huge hit and sold out quickly. If enough interest exists, PA will order another batch of mugs. Anyone interested in the coffee mugs is asked to call Public Affairs at ext. 6388. Give us your name, duty phone, and the number and color of cups you want to buy (\$5 ea). We must have orders for at least 100 cups before we can put in an order.

Proceeds from these sales support the 50th Anniversary and the VaANG Memorial Fund.

**ChalleNGe Prom
needs your help**

The next ChalleNGe Prom will be held in Hurt Hall at the State Military Reservation, Virginia Beach on Saturday, Dec. 13.

Commonwealth ChalleNGe is a five month, in-residence program is designed to give high school dropouts the self-discipline, education, guidance and mentoring they need to complete their high school education or equivalency and to become a productive member of society. VaANG members sponsor a Prom party for each class.

New volunteers are always welcome to get involved with this worthwhile event. Anyone interested in helping with the upcoming party, or getting more information about the ChalleNGe program, may call TSgt Beth Martin, ext. 6014.

**Rates up at Dining Hall**

Dining Hall meal rates have increased for those individuals who must pay.

Guard members may now join dental program

Humana Military Healthcare Service (HMHS) has been selected to run the new TriCare Selected Reserve Dental Program. All traditional Guard members and technicians (code 1 & 2) are eligible to join this dental program. Family members aren't eligible for this program.

HMHS is mailing a dental program application to all eligible Guardmembers—using each person's DEERS home address. If a Guard member's home address is incorrect, they won't receive an application. (Address listings are updated at the customer service counter in the Military Personnel Flight.)

The MPF has no responsibility for the dental program. Guard members who wish to enroll must complete the application and pay \$17.44 in advance for the first 4 months of coverage. Be sure to send the money and completed application back to HMHS.

Anyone with questions concerning the program may call 1-800-211-3614, Monday - Friday, 7 a.m.-8p.m. EST.

Retirees now eligible for dental program

Delta Dental Plan of California has been awarded the contract to administer the Defense Department's new dental plan for military retirees (including the Coast Guard), their eligible family members and unremarried surviving spouses of deceased military retirees.

Benefits for eligible persons who choose to enroll begin Feb. 1, 1998. Under the contract, enrollees pay the full premium for coverage.

Initial enrollment in the program is for at least 24 months. Enrollees must submit a payment equal to four months' worth of premiums with their initial enrollment application. After the first 24-month period, enrollees may choose to stay enrolled on a month-to-month basis.

The contractor divided the country into five



FLYING HIGH! Earlier this year SrA John Brian Peple, 200th Weather Flight, earned an F-16 incentive flight for his hard work and dedicated service to his unit. The incentive flight program is temporarily on hold because the Wing's F-16D is away for maintenance. Photo by CVI staff.

regions and premiums vary according to location. Average monthly premiums in the first year of the contract range from \$12.26 for one person, to \$23.80 for two persons, to \$39.31 for a family.

The plan features a variety of diagnostic, preventive, restorative, endodontic, periodontic and oral surgery services, at specified levels of cost-sharing. Some services (mostly diagnostic and preventive services) do not require a payment by enrollees. There is a \$50 annual deductible before cost-sharing begins. Not counting diagnostic and preventive services, enrollees have a benefit worth up to \$1,000 per enrollment year. More information will be mailed to eligible persons by Delta as the program start date approaches.

Col Hicks sends thanks to all for support

50th was great success!

Words seem so inadequate to express the sincere appreciation and deep heart-felt emotions I feel for all those who contributed to make the Air Guard's 50th Anniversary a reality. Over a dozen committee chairpersons and hundreds of other people gave their time, money and energies to insure the success of this once-in-a-lifetime event. It would take a book to list every person who contributed to this cause. It is not practical to write a book but I do want to list and thank key contributors.

Fundraising Activities

Thank you Capital Region Airport Commissioners for giving \$100,000 seed money to begin our journey. Thank you Sidney Gunst for raising over \$220,000 in Corporate Sponsorships and thanks to G.T. Alexander for bringing Sidney Gunst into the process. Thank you Gary Wood and Rick Turner for coordinating program ads, corporate tents and corporate sponsorships.

Thanks to all the General Staff, retired and active, for your active involvement through the Executive Steering Committee. Members included: LTG (Retired) McCaddin, LTG (Ret) Castles, MG Thackston, MG (Ret) Haymes, MG (Ret) Heath, MG (Ret) Howell, MG (Ret) Coke, MG (Ret) Mattox, MG (Ret) Washington, MG (Ret) Metz, MG (Ret) Sant'Anna, BG (Ret) Lemmond, BG Rose, BG Maynard, Col Bill Jones, Dr. Dana Hamel, Mr. John Mazza and Mr. Paul Galanti. Their generous financial support and management guidance were invaluable. Thank you Vickie Armes for your scheduling, coordination and administrative support. Thank you Dr. Keith Boman, with the Reynolds Foundation, for donating \$15,000 to our memorial and thanks to Bobby Sandford for selling Dr. Boman on the idea. Thank you Mr. Ivor Massey Jr, with the Holt Foundation, for donating \$10,000

to our memorial. Thank you Mr. Gilman Louie, with MicroProse Inc., for donating \$5,000 to our memorial and thanks to Pete Bonanni for selling him on the idea.

Thank you Denise Jones for organizing the art auction which raised over \$6,000 for the Memorial. Thank you General Maynard for obtaining American Airlines round trip tickets as door prizes for the art auction. Thank you Roy Phaup, Jack Sandford, Bobby Sandford, Bill Murphy & Bubba Hughes for organizing the golf tournament that raised over \$6,000 for our memorial.

Thank you Dorothy Tatum for ordering and selling glasses, mugs, cups, food and other memorabilia which raised over \$5,000. Thank you Shirley Cooper for selling posters, programs, t-shirts, hats and other mementos. Thank you Beth Martin for coordinating the sales of 600 tickets to the Friday night banquet and thanks for tolerating my zeal regarding status of sales!

Thank you to the members of the Weapons Load section for raising money through fried fish lunches. Thank you to the members of the Logistics Squadron for raising money through sales of breakfast meals. Thank you to the members of the Finance section for raising money through candy sales. Thank you NCO Academy Graduates for donating your entire operating budget to the memorial. Thank you Chief's Council for sponsorship of the commander's awards and the fantastic recognition ceremony held after the November commander's call. Thank you corporate sponsors. Thanks to all who made personal financial donations. The Virginia Air Guard raised over \$125,000. Total combined fund-raising efforts of the Air Guard and RIC Airport equaled

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50th Anniversary thanks...

Continued from page 11

\$450,000. Thank you Larry Fuccella for managing all of our financial transactions.

Friday Night Reunion Banquet

Thank you Ralph Barker, Mike Woody and Cecil Modlin for one of the largest and finest social gatherings in our unit's history. We've received many accolades about the event. Words like "first class," "high quality," "best ever attended," and "enjoyed immensely" were voiced by many attendees. The Henrico County choral group, Strolling Strings and Colonial Williamsburg Fife and Drum were absolutely sensational and inspirational.

Memorial Design, Construction & Dedication

Thank you Bobby Sandford for coordinating the bid process to get designs for the memorial and for soliciting contractors for donation of materials and services. Thank you Gary Brooks for a winning memorial design and countless hours of work and coordination to bring this dream to reality. Thank you Laura and Leslie Brooks for supporting Gary in this important project.

Thank you Jay Frayser, Shade & Wise, for your generous price breaks on materials for the memorial. Thank you Jeffrey Dornaman, Southern Brick Contractors, for soliciting professional brick layers to volunteer their services. Thank you Steve Core, Virginia Masonry Council, for donating the mortar to construct the memorial. Thank you Civil Engineering for coordinating many aspects of the overall project. Thank you Dan Adams, Ed Brown, Arnold Roots, Lenny Bernette, Bob Johns and many other volunteers for your tireless and ceaseless efforts to keep the project on track. Thank you to the following brick layers: Champ Griffith, Mark Tester, Robert Mefford, Herbert Burcham, Mike Griffith, Stuart Hunt, Steve Henderson, Leon Esham, Eric Holberg, Linwood

Tucker Jr, Linwood Tucker III, Earl Woodfin and Scott Peace.

Thanks to every volunteer who transported, loaded and unloaded tools and equipment, built foundations, poured concrete, carried, laid, cut and washed brick, mixed and transported mortar, paved walkways and landscaped. This project started as a concept in April 1997 and was completed in six months. This was a phenomenal accomplishment from a construction schedule and cost viewpoint. Our cost to build the memorial

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50th Anniversary thanks...

Continued from page 12

was about \$30,000; to build it at contract prices would have cost hundreds of thousands of dollars.

Thank you Frank McNally for being the memorial narrator. Thank you Diane Jones for your spiritual verse. Thank you Mike Duke for coordinating memorial dedication activities. Thank you VaANG Color Guard and Firing Squad. Thank you Tim Sutphin for the Williamsburg Fifes & Drum performance. Thank you James Parker for singing the national anthem in perfect pitch. Thank you Owen "Opie" Dwire, Charlie "Gorilla" Smith, Gary "Maup" Maupin and Joe "Bull" Early for a professionally executed missing man fly-by.

Thank you Charlie Woods for one of the most moving tributes to fallen soldiers I have ever heard. To borrow a Winston Churchill phrase, the words you spoke on Oct. 11, 1997, to memorialize our fallen friends was this unit's "finest hour."

Memorial Family Member Reception

Thank you Cecil Modlin for the breakfast reception for family members of those who were killed in the line of duty; it was a first class, a "five star" event. Food, service, atmosphere and music were superb. Thank you Natasha Upshaw and Pam Dyer for working over six months to locate family members of those who were killed in the line of duty. The photos obtained of those killed in the line of duty are one of the more significant accomplishments of this anniversary event. Many of those individuals would have been only a name without a face were it not for Natasha's and Pam's efforts.

Thank you Omer Pugh for coordinating the catering of the reception and the VIP (family)



tents. And thanks to Omer and his wife for donating the beautiful memorial wreath and flower arrangements.

Air Show--Aerial Events & Static Displays

Thank you Bill Martin for showcasing over a dozen aerial performances and over 30 different static aircraft displays. This two day show was a spectacular success and a remarkable accomplishment. The ability to conduct a full scale airshow at a shared use field without interrupting airline schedules was a Herculean task. Your job was complex and frustrating, but you kept the faith and your shoulder to the load. Great show!

Thank you Craig "Soup" Campbell and Don "Gabby" Hayes for outstanding aerial demonstrations in the awesome F-16. Thank you Col Hudson for aircraft and photo support. Thank you Fred Fontenot for hosting aviators with a Cajun spiced low country boil. Thank you Dan Polanosky for providing pilot welcome packages.

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50th Anniversary thanks...

Continued from page 13

Hangar Displays

Thank you Sam Meador and Buddy Evans for orchestrating a magnificent display of our unit's history. Thank you Ashby Myers, Harvey Mahoney, Dewey Draucker, Bob Newman, Gene Donner and Scott Croxton for soliciting, collecting and showcasing all the photos and memorabilia for each of our primary aircraft. Thank you Carlos Claudio for the photo and video support. Thank you Bob Walton for identifying and controlling the thousands of artifacts displayed.

Hangar Dance

Thank you Bob Roza for coordinating the entire hangar dance event. Over 400 people were entertained by a fantastic band. Numerous gifts and door prizes made the evening even more enjoyable. Thank you Eris Savage for soliciting the numerous door prizes. Thank you G. T. Alexander for obtaining the free American Airline ticket as the top door prize.

Thank you to the Retirees Association for working catering, concessions and logistics support for the dance. Thank you Lockheed Martin for sponsoring the dance with financial aid and F-16 mementos.

Public Affairs

Thank you Debbie Magaldi for getting the Virginia Air Guard more media coverage than in the entire history of our unit. TV, radio and the print media were filled with information regarding our unit and the events associated with the anniversary. Thank you Ed Kelleher for the professional job of conducting video interviews with early and current commanders and leaders. Also, thank you for the difficult task of designing the 32 pages showcasing the VaANG in the 50th Anniversary commemorative program.

Time Capsule

Thank you Mary Ruth Halipatz for collecting all the memorabilia, photos and documents to go in the time capsule. And thank you Karen Lindsey for all the help you gave Mary Ruth. Involving the children of Air Guard members was a wonderful idea. Thank you members of the fabrication shop for building the capsule.

Logistics & Support

Thank you Garrie Denson for coordinating the thousands of details required to support this event. Your hard work in getting the aircraft

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50th Anniversary thanks...

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models for was noteworthy, especially the large scale model of the F-16.

Thank you Steve O'Dell for designing the tail markings for the F-16 to commemorate our 50th celebration. Thank you for the hundreds of hours you spent locating, refurbishing and displaying models of aircraft flown by the 149th Fighter Squadron.

Thank you Jackie Atkins for stocking the corporate tents. Thank you Corrosion Control for refurbishing and painting the A-7. Thank you members of the Gun Shop for building the very popular 20mm Gatling gun display. Thank you CW2 John Listman and the Historical Society of the Militia and National Guard for showcasing the "Silver Wings—America's Air National Guard—1916-1917" display.

Thank you Col Bill Jones for trusting me with a project on such a grand scale. Thank you Dr. Leland Waters and Judge Whitey Lemmond for your letters of encouragement. Thank you Colonel Bob Seifert for the many words of praise and encouragement. Thank you for your therapeutic listening. Thank you Lawson Osborne for catering the golf tournament and club reception for pilots and staff members.

Thank you John Doyle and Toni Vanderspiegel for the communication support. Thank you Ralph Barker and Skip Springer for the Command Center Support. Thank you Mary Gamache for coordinating medical support. Thank you L.J. Cerritelli for security and parking support. Thank you John Glenn for transportation support. Thank you Ray Fleischer, Charlie Martin and Steve Ingram for aircraft logistic support. Thank you 203d for civil engineering support. Thank you 200th Weather Flight for your historically-accurate weather display. Thank you Doug Price for the variety show. Thank you Eliot Evans for coordinating many aspects of this

event. Thank you Leroy Finch for painting the F-16 tail with 50th Anniversary markings. Also, thank you for producing numerous signs and placards.

Thank You All!

Thanks to all unit members for supporting all aspects of this event! Thank you Ann, Justin and Stephanie Hicks for your support. Finally, thank you God for good weather!

A Very Special Event Celebrated for Many Important Reasons...

This celebration has been about many things. It has been about a homecoming reunion with friends, reminiscing about our past history, celebrating the present and anticipating the future. It has been about remembering and recognizing the accomplishments of those who have gone before us—the pioneers, trailblazers and legends. It has been about saying thank you to the thousands of people who have served and supported this unit for half a century. But most of all it's been about love, respect and honor for those who made the ultimate sacrifice for this unit and for this great nation.

In 2047, our 100th Anniversary, someone will open the time capsule and laugh at how antiquated we were in terms of technology. They may even marvel at how hard we worked to accomplish many tasks that will be automated in the future. But when they look at the Virginia Air Guard Memorial, they will see evidence of human beings who cared for one another and placed high value in the human spirit. Love, respect and honor—I can't think of a more fitting legacy to leave future generations.

LtCol Steve Hicks

LtCol Steve Hicks
50th Anniversary project officer

2.8% pay raise kicks in Jan. 1, 1998

President Clinton signed the Fiscal Year '98 Defense Authorization Act into law Nov. 18, paving the way for a 2.8 percent basic pay raise and boost in other allowances.

Congressional conferees also supported the president's original requests for funding the F-22 Raptor and the Air Force development of the Joint Strike Fighter. More money is also authorized to either buy more B-2 bombers or to modify and repair the existing fleet.

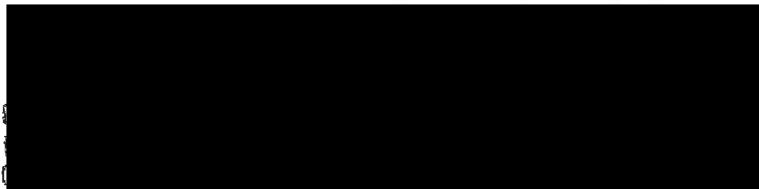
Besides the 2.8 percent pay raise that takes effect Jan. 1, the act mandates that military compensation not be reduced for personnel assigned to duty away from permanent duty station or while assigned to duty under field conditions at home station.

Pay charts reflecting the raise will be printed in the Vanguard as soon as they are available.

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What do I do this weekend?

Manpower pool, skeleton shifts for UTA

Everyone is asked to report to their duty section at 8 a.m. Saturday morning (Oct. 11). Section Supervisors will take roll as usual on a drill morning, then they will let their troops know if their shop, office or work section will maintain a skeleton staff or close down during the air show (Oct. 11&12). The Section Supervisor will assign skeleton staff to staggered/rotating shifts (preferably no more than 4 hours work each day for skeleton staff). Supervisors will inform skeleton staff of their work shifts.

The names of staff who won't be required to work in their assigned section will be taken down by the supervisor, and each person will be assigned to a 4-hour Manpower Pool shift on Saturday and on Sunday. Shifts will run from 8:30 a.m.-12:30 p.m. and 12:30 p.m.-until on Saturday and from 7 a.m.-12:30 p.m. and 12:30 p.m.-until on Sunday. Anyone willing to help with Air Show tear down beginning around 5 p.m. Sunday should give their name to their supervisor. The supervisor will turn your name in to the Manpower Pool Supervisor.

The supervisor will call the MOC and let them know how many troops will be available from that section during each shift. All manpower personnel will report to the Manpower Pool location at the double-wide trailer sitting near the southwest corner of the Maintenance Hangar.

Report to the Manpower Pool supervisor and hang loose and wait for Manpower Pool work requests to come in. Duties could range from emptying trash barrels; carrying bags of ice, tables or chairs to various locations, selling souvenir programs, etc.

When someone needs help from the manpower pool, they will radio the MOC or call ext. 6338 or 6339. Tell the MOC what type of task you need completed; when, where, how many people you need for the job; approximate time needed to do job; if workers walk to location, ride shuttle bus, or will GOV transportation be provided; and the name of person to contact at job site.

The MOC notifies the Manpower Pool Supervisor of all job requirements and the supervisor assigns Manpower Pool members to the job. Manpower Pool workers should take the MOC phone number with them to a job site; if there are any problems when they get out to the job site, they can call back to the MOC to get more help or duty clarification. Manpower Pool workers are expected to finish their task unless it is an ongoing task or if finishing it is going to take them more than 45 minutes after their end-of-shift time. (In these cases, call the MOC and have replacements sent. Don't leave task until

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Join the fun at Hangar Dance!

Due to unforeseen circumstances, the Hangar Dance on Saturday will cost \$5 per person. ABC licensing to permit the serving of beer and wine at the dance mandates the fee.

Each Guard member/retiree may buy up to four tickets. Traditional Guard members and retirees may buy Hangar Dance tickets



from 11 a.m. - 1 p.m. Saturday at the Dining Hall and from 1-3 p.m. at the Customer Service Counter in the Military Personnel Flight (MPF). Get your ticket(s) early and get ready for a great time Saturday night.

The party runs from 8 p.m. to midnight and features the band "ON LINE." Dress is casual. "Come out and dance, enjoy the music, snacks and door prizes," said dance coordinator MSgt Bob Roza. "It's going to be a great night of entertainment!"

VaANG Memorial dedication ceremony starts Air Show

The ceremony dedicating the newly-constructed Virginia Air National Guard Memorial begins at 10:30 this morning (Sat., Oct. 11)

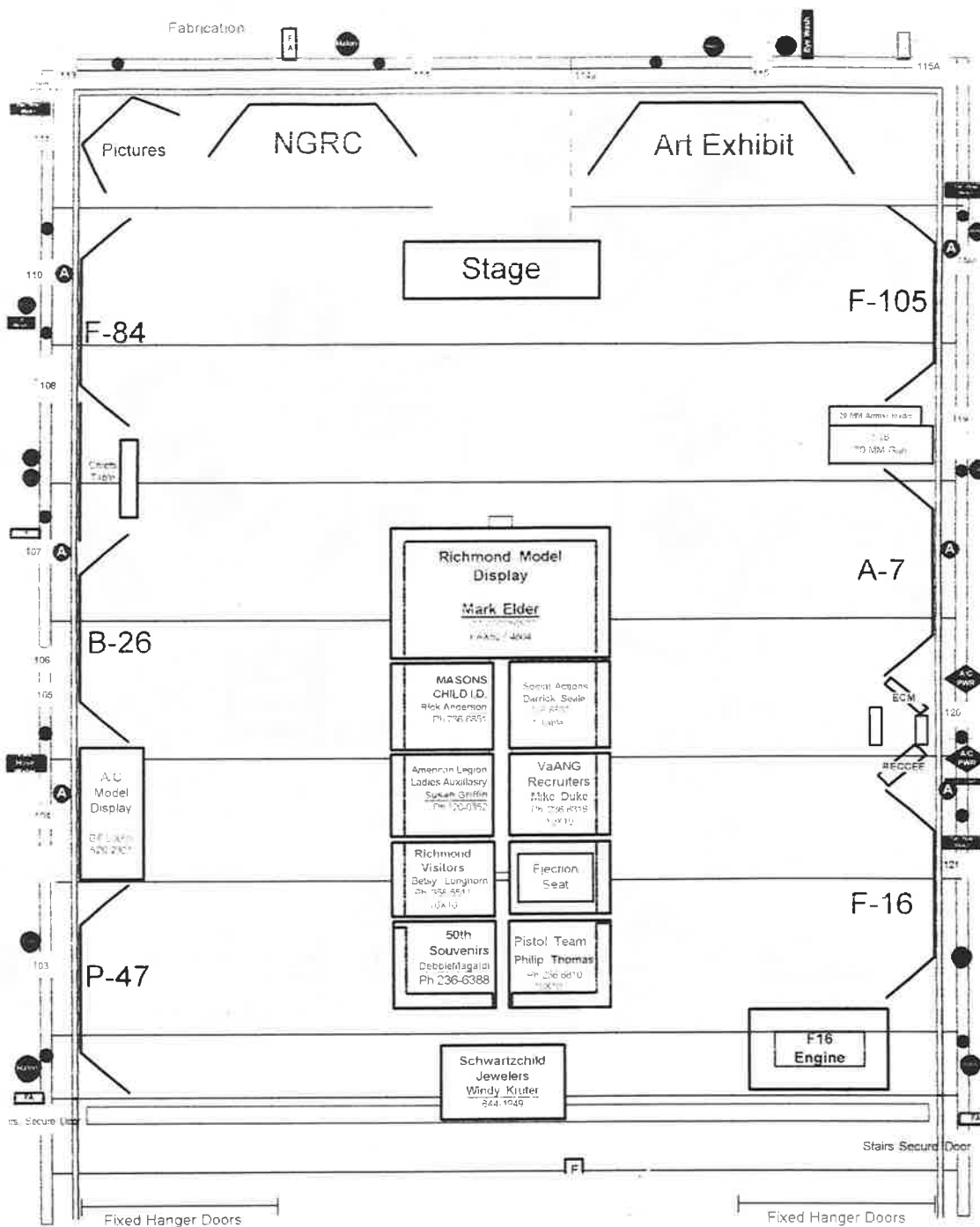
The ceremony will take place at the Memorial which is located across the street from the front of the 192d Fighter Wing Headquarters building, #3652. The Memorial is dedicated to the 11 VaANG members who have lost their lives in the line of duty over the last 50 years and the sacrifices all VaANG Guardmembers and their families have made over the years.

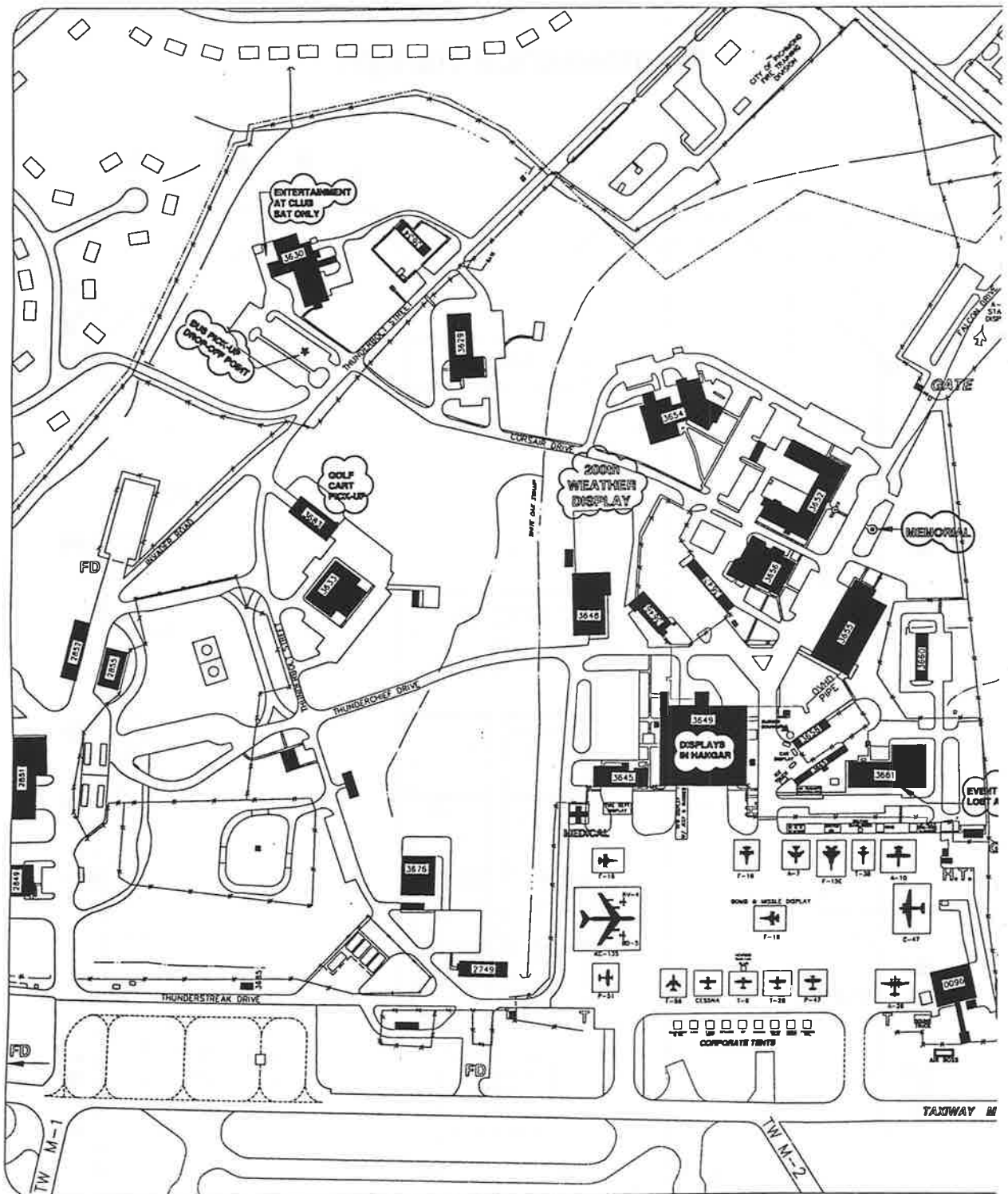
The The Fifes and Drums of Colonial

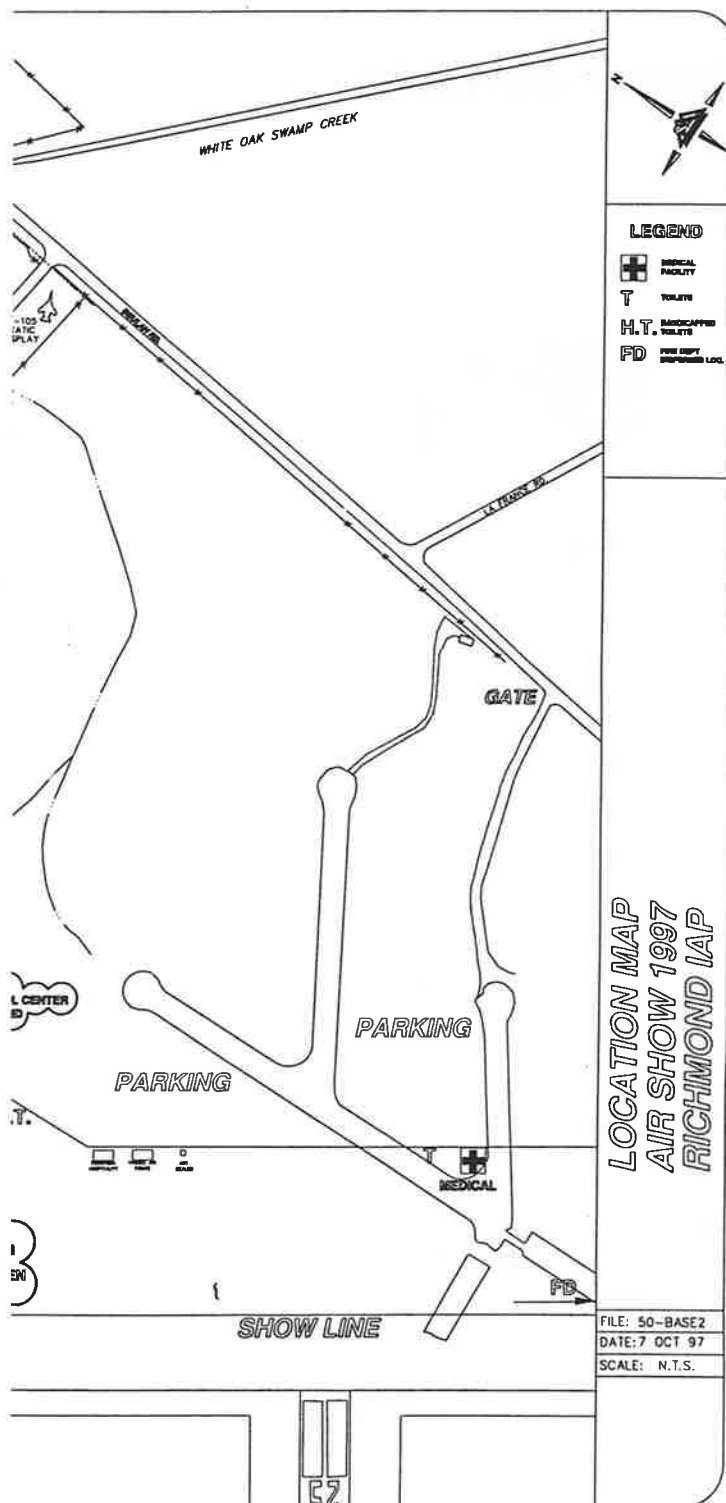
Williamsburg will participate in the ceremony. The 192d Rifle Team and Color Guard are part of the ceremony, too. The dedication will conclude with wing F-16s and pilots completing a Missing Man Formation fly-over of the Memorial.

The National Anthem and the fly over will end the dedication ceremony and kick off The Big Richmond Air Show. All unit members and their families are encouraged to attend the Memorial dedication. The Memorial was designed by CMSgt Gary Brooks, MPF.

Maintenance Hangar

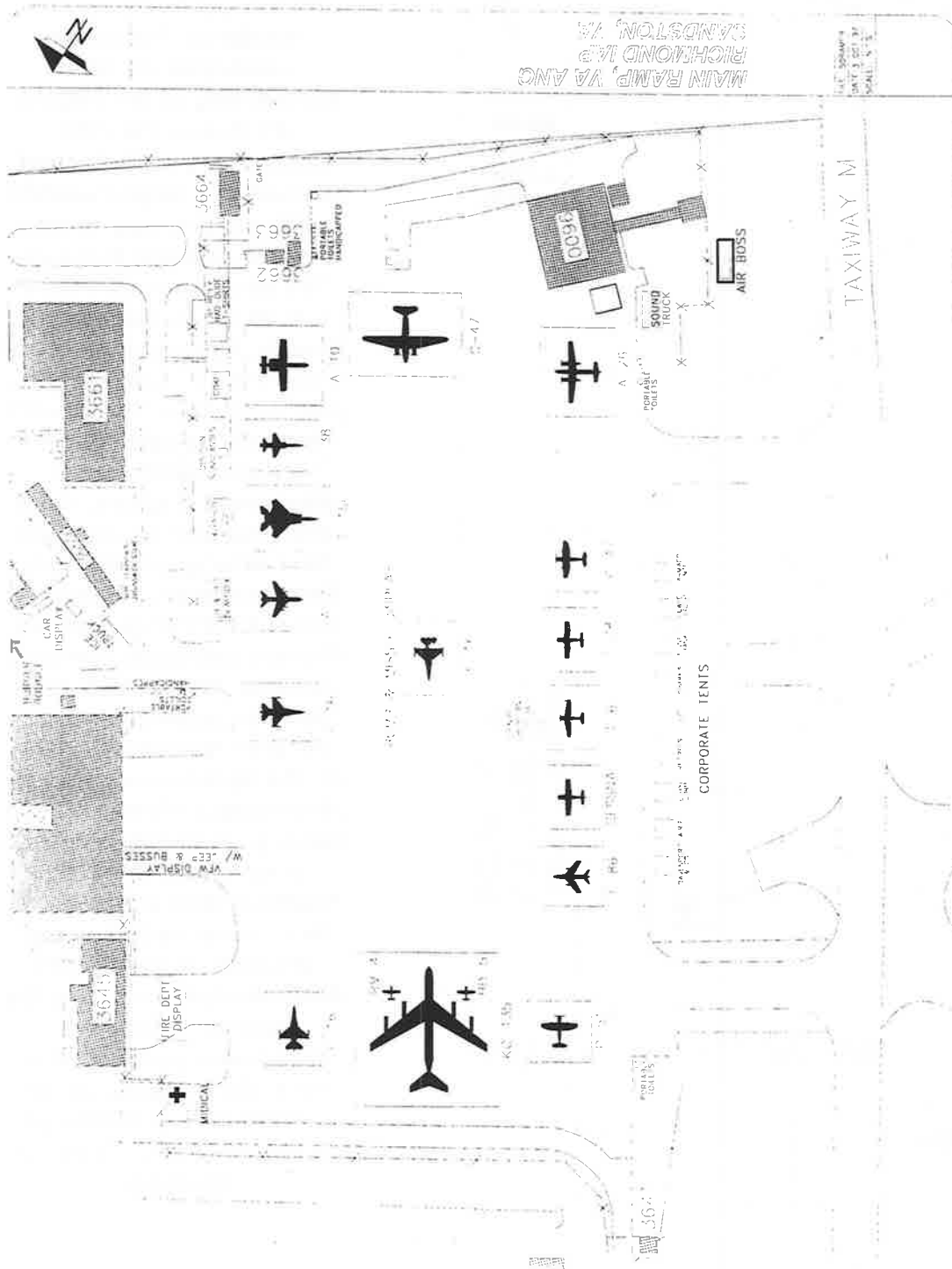






Check out the Big Richmond Air Show this weekend. The event celebrates the 50th Anniversary of the Virginia Air Guard, the 70th Anniversary of Richmond International Airport and the 10th Anniversary of the Virginia Aviation Museum. The air show runs from 8 a.m. to 5 p.m. Saturday & Sunday; flying activities will run from 11 a.m. to 3:30 p.m. both days. The VaANG ramp will be covered with military aircraft and equipment displays. Food and souvenir vendors will have their goods for sale. The Maintenance Hangar is full of 192d FW aircraft era displays and other specialty exhibits. The VaANG Time Capsule Loading ceremony will take place at the front of the Maintenance Hangar after flying activities end on Sunday. A shuttle bus (stop is located at the State Headquarters) will take you to air show activities and displays located at the Aviation Museum and at the airport. Catch the excitement and be part of the action! A wide variety of Children's Activities will be available at the Aviation Museum.

VaANG Ramp layout & exhibits



During the Air Show...

What to do in case of fire or medical emergency

If anyone should need the Fire Department or emergency medical assistance during the Air Show, pick up any base phone and dial 911. If you are calling for emergency response from a cellular phone, dial 226-0000. Stay on the line and make sure the emergency response personnel know the nature of the emergency and where the emergency is. Send a runner out to meet the emergency response vehicle and direct them to where it is needed.

If you have any routine questions or Air Show issues that crop up during the weekend, pick up a base phone and call the Event Operations Center at ext. 6427 or dial 236-6427 from a cellular phone. If you notice any suspicious activity on base during the Air Show, call the EOC. If that line is busy, call Central Security Control at ext 6360.

If you don't have access to a telephone use a radio to call your workcenter with any problems or concerns. The workcenter will forward your message to the EOC.

Chapel service set for 8 a.m. Sunday

Chapel Service will be held at 8 a.m. Sunday morning as usual. Everyone is invited to attend the nondenominational service.

Hotel costs increase in new fiscal year

Due to the new fiscal year, the cost of the hotel contracts for FY98 have increased. Effective Monday, Oct. 13 all Virginia Air Guard members will be assigned to the Best Western Airport. Due to the increase in room cost, the single-pay difference rate will be \$16.50 per

night, plus all taxes and room charges.

If a room cannot be obtained from the Best Western, you will be told which hotel/motel to go to for a room, according to MSgt Larry Woodson, noncommissioned officer in charge of Services. For more information call ext. 6115.

Base Ops, EOC off limits during Air Show

Base Operations, building 3661, will be off limits to everyone except authorized personnel during the Air Show. Base Ops houses the joint Air Guard/Richmond International Airport Event Operations Center (EOC) during the Air Show. EOC staff members and personnel assigned to Ops will be allowed in the building.

MPF open for ID cards by appointment during Air Show

The Military Personnel Flight will be doing ID cards by appointment only during this drill weekend. To make an appointment, call ext. 6310.

Clinic to provide vaccines during drill weekend

The Clinic will be open to provide Guard members with immunizations during this drill weekend. Anyone with due or overdue immunizations is asked to stop by the Clinic for their shots.

Immunization clinic staff remind Guard members to bring their shot records with them when they come to the clinic for immunizations.

Doug Price Entertainment will put on a Variety Show from 11 a.m.-2 p.m. Saturday only, near the State Headquarters. Come join the fun!

What to do during Big Air Show...

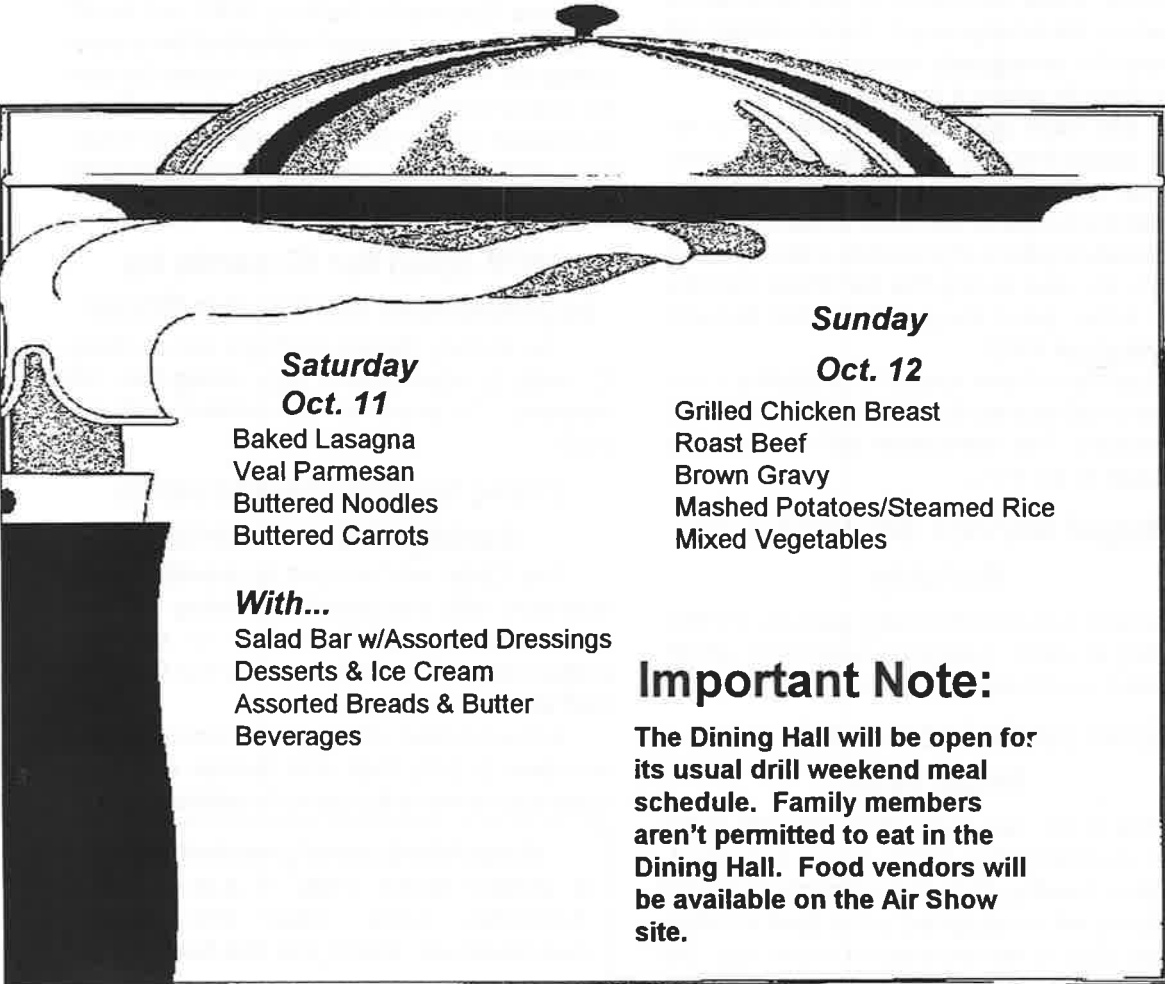
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replacements arrive.)

When skeleton staff and Manpower Pool personnel are not on their shift duty, they may enjoy the Air Show with family, friends, co-workers. **BUT REMEMBER: You are in drill status. Please stay in uniform AND stay away from the Beer Garden. DON'T drink while you are on duty during the Air Show.**

The MOC will stay open after the Air Show

Sunday afternoon. All tear-down volunteers should report to the Manpower Pool trailer by 5 p.m. Sunday. The MOC will get job requests via radio and phone and send troops out to tear-down jobs.

Unit beauty is everyone's business during the Air Show. Please take the extra moment and effort this weekend to pickup trash blowing across the ramp or grass. Trash cans are available throughout Air Show activities.



Saturday Oct. 11	Sunday Oct. 12
Baked Lasagna Veal Parmesan Buttered Noodles Buttered Carrots	Grilled Chicken Breast Roast Beef Brown Gravy Mashed Potatoes/Steamed Rice Mixed Vegetables
With... Salad Bar w/Assorted Dressings Desserts & Ice Cream Assorted Breads & Butter Beverages	Important Note: The Dining Hall will be open for its usual drill weekend meal schedule. Family members aren't permitted to eat in the Dining Hall. Food vendors will be available on the Air Show site.