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VANGUARD

192d Fighter Wing
Virginia Air National Guard - Richmond IAP - Sandston, VA

Seifert takes command of wing

Command of the 192d Fighter Wing changed hands Saturday, Dec. 7 as Col Robert O. Seifert became the new wing commander and Col William C. Jones moved to the Virginia ANG state headquarters.

Col Seifert moves into the wing commander's slot with 24 years of service to the 192d Fighter Wing and the Virginia ANG. The colonel served a tour with the active duty Air Force, as a fighter pilot, before joining the Guard. His first four years with the unit were as a traditional Guardsman; then in 1976 he joined the full-time staff. The new commander has served the wing as safety officer, operations scheduling officer, logistics group commander and most recently as its operations group commander.

The colonel cites growing up on a Wisconsin farm with giving him a strong work ethic, and he credits many of the wing's former leaders for being the role models he has strived to emulate over the years.

In addressing those present for the ceremony, Col Seifert talked about the qualities and traits of the dedicated airman. He discussed qualities such as character in integrity, leadership, patriotism, decisiveness, concern



Colonel Robert O. Seifert

for others, professionalism, love of flying, humility. And with each quality, Seifert named the leaders that most exemplified that quality for him. "This unit has had many great leaders. They've have set an example and a standard for us to follow. And as the best of leaders, they lead by example, not by intimidation.

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Commander's Call

Let's become top F-16 unit

Let me start by saying what an honor it is to be the commander of the 192nd. For the past 29 years I have worn the uniform of the Air Force with most of that time spent in the Virginia Air Guard. I have met many friendly and talented people during those years and have never regretted this as my career choice.

My goals for the unit are simple. I want us to be respected as the finest F-16 Guard unit in the country. Sounds simple and straightforward, but I can tell you there is a lot of competition out there. Being the best is a lot of hard work. It cannot be accomplished by talking your way into it.

So how do we accomplish it. First, we need to be and report "C-1" as our combat status. In order to do that we have to be manned adequately

and trained properly, with our equipment in first-rate condition. Next we need to be visible. We need to go places and work at a high caliber to prove we can deploy for any contingency that may be required of us. We need the opportunity to work side by side with other units. In head to head competition we need to be and look the best.

We also need to demonstrate to inspectors, whenever we have the opportunity, that we are the best. Outstanding grades on inspections are not easy to get. Being prepared and working hard is the answer.

That is how we become the most respected F-16 guard unit in the country. It is relatively easy to be number two.

Col Robert O. "Bob" Seifert

CSAF launches new Joint Vision war game

A new series of annual war games brought warriors from all services together last month to look at how best to employ air and space power in crises and conflicts of the 21st Century.

Air Force Chief of Staff Gen. Ronald R. Fogleman and Secretary of the Air Force Dr. Sheila E. Widnall launched the inaugural Strategic Forces '96 war game at the Air Force Wargaming Institutes, Maxwell AFB, Ala.

There, under the close scrutiny of former theater commanders in chief, a joint force of warfighters and strategists recruited from serving CINC staffs worked with intelligence and foreign policy experts to tackle several crisis scenarios.

These scenarios were designed by internationally-recognized military strategists, long-range thinkers, the intelligence community, regional experts and industry. The scenarios required the war gamers to think critically about future military challenges.

Strategic Force '96 is an integral element of the Air Force long-range planning process. The exercise is being used as a template to test strategies and operational concepts derived from other long-range planning efforts. The war game showed how the Air Force of the future will support Joint Vision 2010—the Chairman of the Joint Chiefs of Staff's vision for future joint warfighting concepts.

Joint Vision 2010 outlines future warfighting philosophy for military

The way the services prepare, fight and win on battlefield's of the 21st Century was set forth in Joint Vision 2010. The warfighting vision statement was formulated by Gen John M. Shalikashvili, chairman of the Joint Chiefs of Staff. The plan's main focus is Full Spectrum Dominance—achieving dominance across the range of military operations through the application of new operational concepts. Four operational concepts are involved in achieving that dominance. They are:

Dominant Maneuver: the multidimensional application of information, engagement and mobility capabilities to position and employ widely dispersed joint air, land, sea and space forces to accomplish operational tasks.

Precision Engagement: A network of systems that enables forces to locate the objective or target, provide responsive command and control, generate the desired effect, assess our level of success and retain the flexibility to re-engage with precision when required.

Full Dimensional Protection: The primary prerequisite for this will be control of the battlespace to ensure our forces can maintain freedom of action during deployment, maneuver and engagement, while providing multilayered defenses for our forces and facilities at all levels. This concept will enable the effective employment of forces while degrading opportunities for the enemy.

Focused Logistics: The fusion of information, logistics and transportation technologies to provide rapid crisis responses, to track and shift assets even while en route, and to deliver tailored logistics packages and sustainment directly at the strategic, operational and tactical level of operations. This will enable joint forces of the future to be more mobile, versatile and

projectable from anywhere in the world.

Together, these four concepts will enable forces to dominate the full range of military operations from humanitarian assistance, through peace operations up to and into the highest intensity conflict.

There will be three phases that will move on from the production of Shalikashvili's vision statement. The first phase—the conceptualization phase—is currently under way with the assessment and implementation phases to follow. Implementation of Joint Vision 2010 will involve commanders, the services and joint organizations. Each element will participate in developing and testing these new concepts and their overall integration. Modeling demonstrations, simulations, technology war games and joint exercise are being planned to help assess and validate these concepts, as well as assist in developing new operational procedures and organizations. (U.S. Air Force Commander's Call Topics--September 1996).

F-16 sets flight hour record

The F-16 Flying Falcon soared into history Dec. 4 when the aircraft logged its five millionth hour of flying time.

The 388th Fighter Wing, Hill AFB, Utah, which was the first unit to get the F-16, flew an aerial performance to mark the historic event.

In an air combat role, the F-16's maneuverability and combat radius (distance it can fly to enter combat, fight and return) exceeds that of all potential-threat fighter aircraft. It can locate targets in all weather conditions and detect low-flying aircraft in radar ground clutter.

In an air-to-surface role, the F-16 can fly more than 500 miles to deliver weapons.

50th Anniversary banquet

Get your ticket early!

The Virginia Air Guard will kick off its 50th Anniversary celebration with a formal banquet at the Richmond Marriott on Friday, Oct. 10, 1997.

Advance tickets for the event go on sale March 1 and will cost \$35. The event will include a sit down dinner, entertainment, the USAF Strolling Strings, a guest speaker and an exclusive 50th Anniversary memento.

The celebration will be attended by invited dignitaries, retired members of the Virginia Air Guard and current members. Currently, 350 tickets have been made available to members and retirees. Advanced ticket sales are limited to

two tickets per member or retiree. Additional tickets above that limit may be available after advance sales end on Aug. 31. Tickets sold after Aug. 31 will be \$40.

Attire for the event includes: military mess dress, tuxedo, suit & tie, and evening or cocktail dress. The 50th Anniversary event planning committee urges everyone interested in attending the event to buy their tickets in advance. "This will be a once in a lifetime opportunity to meet some of the original members of the Virginia Air Guard. It promises to be a night of enjoyment, reminiscing, camaraderie and esprit de corps," said banquet project officer, LtCol Ralph Barker.

Seifert takes command of wing...

Continued from page 1

Seifert acknowledged Jones for the leadership he has provided the unit for the last five years. "The hardest part of being a leader is getting 1,000 people behind you to accomplish a difficult task. He challenged the members of the 192d. "We have goals and aspirations to do more, do it better, and do it sooner than anyone else. That sounds like a lot of work, and it is, but I believe we are up to the challenge.

Seifert thanked Sharon, his wife of 29 years, saying "My success is her success." He acknowledged the many sacrifices his family has made throughout his military career.

Jones admitted, "I'm reluctant to leave. This has been a wonderful time for me; the unit has done great things, and I'm very proud to be part of such a fantastic organization. Jones also commended his wife and family for the support they've given him over the years.

After the change of command, MGen Carroll Thackston Virginia Adjutant General complimented the 192d Fighter Wing and its outstanding leadership. Then, with a flourish, he produced a citation awarding the wing with an Air Force Outstanding Unit Award.

"This has been a great year for the wing. You have a long list of outstanding accomplishments—the deployments to Turkey and Italy in support of real-world missions, the Engine Regional Repair Center, and mission readiness with the new reconnaissance pod. The Air Force has recognized all of your effort with this prestigious award," General Thackston said.

He thanked Seifert and Jones for their outstanding leadership, the hard work and dedication of all unit members and the constant support provided by family members. "You've won this award; you've earned it. I know I can count on you to keep up the great work."

Va ANG plans events to commemorate anniversary

The 50th Anniversary event planning committee is hard at work laying the groundwork for the celebration of the century. Highlights of the anniversary will include a formal dinner, dedication of a monument, an informal hangar dance, and an open-to-the public, two-day open house (complete with flying and static aircraft displays) over Oct. 10-12, 1997.

Below is a listing of the teams on the planning committee. "These team leaders are committed to hosting a celebration that will be enjoyed by the public and all current and former members of the Virginia Air National Guard, said BGen Bill Rose, Virginia's deputy adjutant general for air. "But the team leaders can't do it alone. They need our help to make this weekend of activities truly successful. The Virginia Air Guard will only turn 50 once. Volunteer to be part of a team. Together, let's make this celebration something to be remembered for the next 50 years!"

Check the teams listed below. Is there an area that you have expertise in, or is there a



team that would give you experience in a new skill? Call a team leader today and volunteer to be part of this spectacular event.

Currently, LtCol Gary Wood is visiting corporations and businesses and asking them to sponsor various activities and events to help defray some of the events' costs. If you think your employer might be interested in sponsoring a part of this event or making a donation, contact Colonel Wood. Call or e-mail Wood and provide him with your name, your company's name and address, and the name of the person he or his team should contact at your place of business.

Team	Leader	Base Ext.#
Aerial & Static Events	LtCol Bill Martin	6417
VIP/Protocol	LtCol Cecil Modlin	6505
Publications	LtCol (Ret) Buddy Evans	6368
Parking & Transportation	Capt Eliot Evans	6826
Funding & Sponsors	LtCol Gary Wood	6466
Entertainment	Maj L.J. Cerritelli	6405
Public Relations	Capt Debbie Magaldi	6388
Support Elements	Maj Garrie Denson	6467

DNA specimens collected for ID purposes

Per Department of Defense requirements, National Guard units around the country have started collecting a small blood specimen from each of its members.

These blood specimens will be used to determine each Guard member's unique deoxyribonucleic acid (DNA) pattern. This pattern is more accurate than a fingerprint in identifying individuals. DNA tagging is being done throughout the military only for casualty identification purposes, according to a policy letter sent out by MGen Donald W. Shepperd, Air National Guard director.

New DoD policy requires DNA collection prior to an individual going on a deployment. Anyone in flying status needs to call the medical squadron immediately to schedule giving a blood specimen. All other Guard members must have the DNA identification process completed by Dec. 31, 1999. The 192d Medical Squadron is scheduling squadrons for blood specimen collections during the coming year.

Air Guard members who fail to be tested when scheduled are nondeployable until they have provided their blood specimen for DNA identification tagging.

Social Actions Office moves to new location

The Social Actions Office is moving—again. However, this time it is only moving next door to its current location. "We won't be hard to find and our phone number will stay the same (ext. 6389)," says Social Actions staff. Social Actions is moving into newly-remodeled office space at the end of the main hallway in the Wing Headquarters building. The move is expected to take place before the January drill weekend.

Social Actions training classes for January are cancelled. Training will resume with the February drill weekend.

Social Actions has Substance Abuse/Alcohol Abuse posters available for free to unit members and their families. The posters may be used at work, school, etc.

African-American banquet committee holds fundraisers

To raise money for the upcoming African-American Banquet, the event planning committee is holding two fundraising activities Jan. 11-12.

They will hold a bake sale over the January drill weekend. Please support the banquet by purchasing a goodie, planners ask. And, they add that if anyone eats too many sweet treats during the bake sale, they can work those extra calories off by volunteering to participate in, or cheering for the Air Guard versus Army Guard basketball game Jan. 11. The game will start around 6 p.m. and the location will be announced during drill. Call MSgt Gerald Golden or TSgt Ike Rawlings for more information.

On the menu...

Saturday
Jan. 11

Corn Beef
Roast Beef
Cabbage
Steamed Rice
Whole Potatoes
Gravy
Buttered Corn

Sunday
Jan. 12

Meat Loaf
Breaded Veal
Mashed Potatoes
Steamed Rice
Tomato Sauce
Lima Beans
Black-eyed Peas
Corn Bread

Use GOVs only for official duty

Using government vehicles for personal reasons is a violation of public law.

"Do not use government vehicles for personal business, personal convenience or pleasure at any time," states SMSgt John Glenn, vehicle maintenance superintendent.

And during official business, Glenn reminds everyone, that regardless of position, they must not use government vehicles to conduct any type of personal business. Personal business

includes, but is not limited to: trips to the post office, gym, golf course, bowling center, rod & gun club, ballfield, base exchange, commissary, Class Six store, laundry, bank or credit union.

Air Force vehicles are very visible to the public and their use is closely scrutinized, Glenn said. "The vehicle operator must make certain that Air Force owned, rented or leased motor vehicles are used only for official purposes."

Personnel actions

Promotions – November 1996

CMSgt Samuel A. Meador, HQ, Log Gp
 CMSgt Robert W. Mantlo, 149th FS
 CMSgt James W. Stanley, 192d FW
 SMSgt Michael E. Redell, 192d AGS
 SMSgt Larry W. Hackett, 149th FS
 MSgt Mario N. Nozzarella, 203d RHF
 TSgt Richard Huddleston, 192d Maint
 TSgt Dennis L. Edwards, 192d SPS
 TSgt Kenneth E. Fisher, 192d Maint
 TSgt John P. Latoski, 192d Maint
 TSgt James M. Taylor Jr, 192d AGS
 SSgt Eric J. Rowe, 200th WF
 SSgt Brian L. Boggs, 192d Maint
 SSgt Christopher Fleischer, 192d Maint
 SSgt Michael C. Moosman, 192d CES
 SSgt Federick W. Rowe, 192d Maint
 SSgt Michael Southward, 192d Comm
 SrA Brenda L. Moore, Log Spt Flt
 SrA Virgil J. Dedrick, 192d Maint
 SrA Benjamin W. Steinmetz, 192d Maint
 A1C Kevin L. Wright, 203d RHF

Accessions – November 1996

Amn Veronica L. Hindoien, 203
 SSgt Richard A. Green, 203
 SSgt George S. Davis, Med Sq
 SRA Mark W. Lutz, Comm Flt
 SRA George A. Clayton, III, Maint Sq
 SRA Michael J. Martin, Comm Flt
 SSgt Perry T. West, SPS
 SSgt Marc A. Rudolf, 203

Announced Retirements

Maj Herbert T. Arnold
 LtCol Roderique R. Rohas
 SSgt Barry W. Smith
 TSgt Joseph Arnold
 SSgt Joe D. Wilkerson
 Capt Patricia A. Gilbertson
 Maj Jimmie L. Yawn, Jr.
 TSgt Roger W. Berkheimer, II
 TSgt George M. Shields, Jr.

1996 VIRGINIA AIR NATIONAL GUARD STATE TAX DEDUCTION TABLE						
GRADE/YEAR	PAY PER	MAX UTAS	TOTAL	ANNUAL	TOTAL	MAX DEDUCTION
FOR PAY	UTA	PER YR	PAY	TNG DAYS	PAY	FOR 39 DAYS
E-1<4 MONTHS	26.97	48	1,294.56	15	404.55	1,699.11
E-1>4MONTHS	29.16	48	1,399.68	15	437.40	1,837.08
E-2 ANY YEAR	32.69	48	1,569.12	15	490.31	2,059.47
E-3< 2 YEARS	33.97	48	1,630.56	15	509.55	2,140.11
E-3> 3 YEARS	35.83	48	1,719.84	15	537.45	2,257.39
E-3> 3 YEARS	37.25	48	1,788.00	15	558.75	2,346.75
E-3> 4 YEARS	38.73	48	1,859.04	15	580.95	2,439.99
E-4< 2 YEARS	36.04	48	1,779.92	15	540.60	2,270.52
E-4> 2 YEARS	38.07	48	1,827.36	15	571.05	2,398.41
E-4>3 YEARS	40.31	48	1,934.88	15	604.65	2,539.53
E-4> 4 YEARS	43.42	48	2,084.16	15	651.30	2,735.46
E-4> 6 YEARS	45.14	48	2,166.72	15	677.10	2,843.82
E-5< 2 YEARS	38.65	48	1,855.20	15	579.75	2,434.95
E-5> 2 YEARS	42.07	48	2,019.36	15	631.05	2,650.41
E-5> 3 YEARS	44.11	48	2,117.28	15	661.65	2,778.93
E-5>4 YEARS	46.03	48	2,209.44	15	690.45	2,899.89
E-5> 6 YEARS	49.06	48	2,354.88	15	735.90	3,000.00
E-5> 8 YEARS	51.06	48	2,450.88	15	765.90	3,000.00
E-5> 10 YEARS	53.07	48	2,547.36	15	796.05	3,000.00
E-5> 12 YEARS	55.03	48	2,641.44	15	825.45	3,000.00
E-5> 14 YEARS	56.03	48	2,689.44	15	840.45	3,000.00
E-6< 2 YEARS	44.04	48	2,113.92	15	660.60	2,774.52
E-6> 2 YEARS	48.01	48	2,304.48	15	720.15	3,000.00
E-6>3+ YEARS	50.00	48	2,400.00	15	750.00	3,000.00
E-7 THRU 0-3						3,000.00
THIS DEDUCTION IS ONLY APPLICABLE TO VIRGINIA STATE TAX. YOU CAN NOT USE THIS DEDUCTION FOR YOUR FEDERAL TAX OR ANY OTHER STATE'S TAX.						
"I CERTIFY THAT I EARNED _____ DOLLARS FOR 39 DAYS OF ACTIVE						
AND INACTIVE SERVICE WITH THE VIRGINIA AIR NATIONAL GUARD FOR 1996.						
(MEMBER'S RANK AND SIGNATURE _____)						

Use your Va NG state tax deduction

All enlisted and officers (O-3 and below) in the Virginia National Guard are reminded of the Guard pay deduction you may take when filing your 1996 state income tax form.

The money you earn for your 12 drill weekends and 15 annual training days is deductible (up to \$3,000) on the deduction line of the Standard Deduction section of Form 760 Virginia Resident Individual Income Tax Return (long form).

The permitted deductions for all pay grades E-1 through O-3 are presented on the facing page.

If you wish to calculate your deduction, follow these steps:

1. Take your gross pay for a full Unit Training Assembly (UTA) (Be sure to use a 1996 pay stub or pay chart.);
2. Divide that number by 4 to get your daily rate;
3. Take your daily rate and multiply it by 48 to get your total earnings for drill days.
4. Multiply your daily rate by 15 to get your earnings for your 15 days of annual training.
5. Add together your earnings from line 3 and line 4.
6. If the total is less than \$3,000 you may take the entire sum as a deduction on your Virginia income tax form. If the total is more than \$3,000, you may take the maximum allowed deduction of \$3,000.

This deduction is only applicable to Virginia state income tax, and the deduction can only be made on the Virginia income tax long form. Also, when sending in your long form with the Virginia National Guard income tax deduction, you must

include a sheet of paper with the following statement written on it:

"I certify that I earned _____ for 39 days of active and inactive service with the Virginia Air National Guard for 1996."

(Member's rank & signature)

Also, if you have dependents and are claiming the Earned Income Tax Credit (on your federal income tax form), remember that all non-taxable income listed in block 13 on your W-2 form must be added to block 1 to determine your Adjusted Gross Income.

Finance plans base-wide BAQ recertification

"In our never-ending effort to provide you with the best customer service possible, Finance is planning a base-wide annual BAQ recertification for January, February and March," reports Sgt Paulette Burrell, Finance Office.

All Guard members are asked to stop by Club 149 anytime between 10 a.m. and 4 p.m. on drill-weekend Saturdays or between 8 and 11 a.m. on drill Sundays, during January, February or March. Failure to recertify for your Basic Allowance for Quarters during these months will result in your BAQ being discontinued, according to Burrell. After being discontinued, you will have to bring in the required documentation to have the benefit reinstated.

Call Finance at ext. 6314 or 6495 if you cannot recertify during the January, February or March drill weekends.

Here are the one-day National Guard drill rates effective Jan. 1, 1997, reflecting the 3 percent raise included in the 1997 Defense Authorization Act. In general, a weekend drill is worth four one-day drills.

Grade	Years of service																									
	<2	2	3	4	5	6	8	10	12	14	16	18	20	22	24	26										
Commissioned officers																										
O-10	245.34	253.97	253.97	253.97	253.97	263.72	263.72	263.72	278.33	278.33	290.24	290.24	290.24	308.94	318.21	318.21	338.03									
O-9	217.43	223.13	227.89	227.89	227.89	233.68	233.68	233.68	243.40	243.40	249.40	249.40	249.40	263.72	263.72	263.72	278.33									
O-8	196.94	202.85	207.66	207.66	207.66	213.45	213.45	213.45	223.13	223.13	229.13	229.13	229.13	243.40	243.40	243.40	258.48									
O-7	163.64	174.77	174.77	174.77	174.77	182.61	182.61	182.61	193.19	193.19	202.85	202.85	202.85	217.03	217.03	217.03	232.48									
O-6	121.28	133.25	141.99	141.99	141.99	141.99	141.99	141.99	146.82	146.82	151.64	151.64	151.64	160.32	160.32	160.32	170.96									
O-5	97.01	113.90	121.78	121.78	121.78	121.78	121.78	121.78	125.45	125.45	132.22	132.22	132.22	141.08	141.08	141.08	149.82									
O-4	81.76	99.57	106.21	106.21	106.21	108.18	108.18	108.18	112.95	112.95	120.66	120.66	120.66	129.62	129.62	129.62	138.11									
O-3	75.98	84.95	90.83	90.83	90.83	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72									
O-2	66.26	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36									
O-1	57.53	59.87	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36									
Commissioned officers with more than four years' active duty as an enlisted member or warrant officer																										
O-3E	0.00	0.00	0.00	100.49	100.49	103.30	109.07	114.98	120.66	126.45	132.45	138.45	144.45	150.45	156.45	162.45	168.45									
O-2E	0.00	0.00	0.00	89.86	89.86	91.72	94.63	99.57	103.38	106.21	109.07	111.98	114.98	117.89	120.80	123.71	126.62									
O-1E	0.00	0.00	0.00	72.36	72.36	77.31	80.15	83.06	85.94	89.86	91.72	93.58	95.44	97.30	99.16	101.02	102.88									
Warrant officers																										
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00									
W-4	77.41	83.06	83.06	84.95	88.82	92.73	96.62	103.38	108.18	111.98	114.98	118.89	122.66	126.46	130.26	134.06	137.86									
W-3	70.36	76.32	76.32	78.21	82.13	86.03	89.92	91.72	94.63	97.46	100.49	104.41	108.18	111.98	115.78	119.58	123.38									
W-2	61.82	66.67	66.67	69.61	72.36	75.32	79.22	82.12	84.95	87.94	90.83	93.66	97.46	101.26	105.06	108.86	112.66									
W-1	51.34	58.86	58.86	63.78	66.67	69.53	72.36	75.24	78.21	81.12	83.93	86.94	89.94	92.94	95.94	98.94	101.94									
Enlisted members																										
E-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.06	92.08	94.16	96.33	98.49	100.39	105.66	109.78	115.95									
E-8	0.00	0.00	0.00	0.00	0.00	75.52	77.69	79.73	81.90	83.97	85.88	87.96	89.97	92.11	93.16	97.21	103.55									
E-7	52.73	56.93	59.02	61.10	63.18	65.19	67.28	69.38	72.51	74.57	76.63	78.63	80.00	81.00	82.65	86.97	93.18									
E-6	45.36	49.45	51.50	53.69	55.71	57.71	59.83	62.91	64.89	66.98	68.00	68.00	68.00	68.00	68.00	68.00	68.00									
E-5	39.61	43.33	45.43	47.41	50.53	52.59	54.66	56.68	57.71	57.71	57.71	57.71	57.71	57.71	57.71	57.71	57.71									
E-4	37.12	39.21	41.52	44.72	46.49	48.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49									
E-3	34.99	36.90	38.37	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89									
E-2	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67									
E-1	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03									
E-1 with less than 4 months — 27.78																										

Note: It is expected that basic pay will be limited to \$300.54. Figures for O-10 in the chart show what pay would be without the cap. Source: Department of Defense/ATPCO

1997 Single Day Pay Chart

Editor's note: Here is a copy of the 1997 single day drill period (one day) pay chart. Please clip and save this chart for use during 1997. This chart reflects the Department of Defense 3 percent pay raise. Don't use these figures when calculating your 1996 Virginia income tax deduction. See pages 8&9 for guidance on figuring your deduction.

Officer, enlisted associations support ChalleNGe prom with donaton

The Virginia National Guard officer and enlisted associations have donated \$1,000 to help defray costs for the December '96 and the June '97 Commonwealth ChalleNGe program prom parties.

Twice each year, volunteers from the Virginia Air Guard sponsor a party for the students preparing to graduate from the 22-week, in-residence Commonwealth ChalleNGe program. The federally-funded program puts high school dropouts through intense academic coursework, physical training and self-discipline development. The program also provides for college or job-skills training after students have successfully completed the in-residence program.

Program funding cannot be used for student social events; therefore, donations to cover the costs of the prom parties are important.

On Saturday, Dec. 7 association area representatives LtCol Ed Grogan and MSgt Mike Duke presented BGen Bill Rose, Virginia deputy adjutant general for air, with a \$1,000 check on behalf of the state officer and enlisted National Guard associations. The representatives explained that this is just one of several programs that the associations support. "This is a great program and the associations wanted to show their support and commitment to helping America's youth," they said

7 of 8 are Air Guard!

Association awards scholarships

The Virginia National Guard Association recently announced the winners of academic scholarships, and seven of the eight scholarships went to members of the Virginia Air Guard.

The William G. Singletary Award (\$700 scholarship) went to 2ndLt Rodney Brickel, 192d Intelligence office. Scholarship winners from the Air Guard receiving \$300 each include: SrA John Dorman, son of LtCol Dave Dorman; Carlie and Daniel Pedrotty, daughter and son of LtCol Frank Pedrotty; Alison Rohas, daughter of LtCol Enrique (Rick) Rohas; and Amy Namiot, daughter of Maj Bob Namiot.

Scholarship winners were selected during the association's annual meeting. The scholarships are funded by money from the state Air & Army Guard officer association. All

state Air & Army Guard officers, warrant officers and their family members are eligible to apply for these scholarships.

Officers reminded of membership dues deadline

All Virginia Air Guard officers are reminded that national and state association dues need to be paid as soon as possible.

Please combine all dues and write one check payable to the Va ANG Officer Fund. Submit all dues and fees to Maj Mike Woody, 192d FW Finance Office.

VANGUARD

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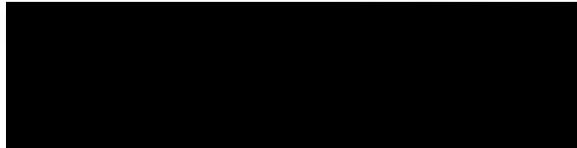
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