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June 1997



192d Fighter Wing  
Virginia Air National Guard - Richmond IAP - Sandston, VA

#### **Col Seifert announces staff moves**

## **Hicks takes on 50th full time**

The Virginia Air National Guard's 50th anniversary celebration is a little more than four months away.

Overseeing the range of events planned to commemorate the 50th anniversary has become more than a full-time job for LtCol Steve Hicks. As 50th anniversary project officer, Hicks has been working with an ever-growing team of retirees, civilians and many other Guard members to plan and fine tune the events set for Oct. 10, 11 and 12—a two-day air show, a formal dinner, a hangar dance, and the building and dedication of the VaANG memorial.

With Hicks working on the 50th Anniversary full-time, Col Robert Seifert, 192d Fighter Wing commander, has tasked LtCol Johnny O. Haikey, 149th Fighter Sq, to temporarily take over Hicks regular full-time job.

As of May 1, Haikey was named Acting Logistics Group Commander. He will hold the position until the 50th Anniversary Celebration is over. Haikey is now located in the Logistics Group commander's office.

The pace of planning and preparing for the 50th anniversary is increasing every day, Hicks said. "We've had a lot of good support, but we need more. The success of this event will be determined by us and the amount of effort and support we give to it."

Anyone interested in helping out with any event or activity should contact Hicks. For the next five months the colonel will be using office 8B in the Support Group (Mission Support) Orderly Room, rm 8, in the Wing Headquarters building.

At the same time, Colonel Seifert announced that Maj Bobby Sandford, 149th FS, is the project officer for the Operational Readiness Exercise in September and the Operational Readiness Inspection scheduled for April 1998.

Also last month, Colonel Seifert rotated the assignments of three full-time officers as a career broadening experience. Maj L.J. Cerritelli has become the new 192d Security Police Sq commander, Capt James O. Parker has moved into Cerritelli's position as chief of Wing Plans, and Capt Eliot G. Evans has become the wing's new training and executive support officer.

### **Social Actions classes temporarily suspended**

Social Actions class has been suspended until further notice due to Air Force mandated course changes. Once the new program is in place, everyone in the VaANG will have to attend the new four-hour training block. As soon as the Social Actions office gets the new training materials, classes will begin.

**Commander's Call**

## Education vital to our success

In America we recognize the importance of education. Education is credited with being the engine that has driven our progress. We spend a great deal of time and money trying to attain the best education we can, and rightfully so. Education is the key to achievement.

The Air Force recognizes this and spends large sums of money to educate and train its airmen. Much of this education is job related. I am speaking of technical training schools and career development courses (CDCs) designed to teach you how to do your job. These forms of instruction are very important.

The Air Force also has as a branch of education called professional military education (PME). PME includes Noncommissioned Officer (NCO) Leadership School, NCO Academy, Senior NCO Academy and professional officer courses. For many the mention of PME does not bring feelings of joy. Professional military education is often tied to career progression and promotion. Because it is difficult, and time is not always available, many feel it is not fair to link it to advancement.

Major General Don Shepperd, director of the Air National Guard, has placed great emphasis on PME for the Air Guard. He has placed particular emphasis on PME taken in residence. General Shepperd is right. PME and PME in residence is an important part of career development. It should be part of your career development. I have struggled with the suggestion that in residence PME should be a requirement (I can assure you it is already a consideration) for certain jobs or grades. It is probably too early to make it a requirement. But that will happen, and I want you to be prepared.

We recently had three individuals graduate from the NCO Academy in residence. They are MSgt Sherry Hankins, SSgt Jonathan Cooper and SSgt Anslem Hyndman. I want to congratulate them and also encourage them to join our NCO Academy graduate association and encourage other VaANG NCOs to attend the program in residence. It is important for the future of us all. Well trained leadership is critical to success.

*Col. Robert O. "Bob" Seifert*

## Wing SEA offers observations, advice

I'm sure by now many of you have been wondering if your wing senior enlisted advisor would ever have any comments in the Vanguard. I apologize for the delay. I've been trying to get through the learning curve of this new position. I've also been quite busy trying to get around the unit as much as possible during drill weekends. I hope this will be the first of many senior enlisted advisor comments I will bring to you during my tenure in this position.

As I've visited many of the squadrons/sections on base, one phrase I've heard often is, "I don't really know what my supervisor expects

of me." Many of our junior enlisted members have told me that their supervisors or senior leaders have not sat down with them to explain the squadron/section mission, goals, or expectations.

It can become very difficult for a unit to accomplish its mission or goals when junior enlisted members don't have a clear understanding of what is expected of them. These junior members are very motivated and dedicated; however, lack of specific guidelines

***Continued on page 10***

## New fuel farm nears completion

After nearly five months of delays due to bad weather and poor site conditions, the new Fuels (POL) Complex is nearing completion. Once completed, fuel delivery capabilities and aircraft refueling will be greatly enhanced. The new facility is state of the art; it is designed improve 192nd flying operations and increase environmental safety.

The new facility, located on Thunder Chief Rd., has two above ground tanks, a lab permitting the analysis of jet fuel on site, and several other amenities that will enable SMSgt Eddie Harris, POL superintendent, and his staff to work more efficiently and cost effectively.

The F-16 Falcon normally requires 1,800-1,900 gallons of fuel at take off and a typical fuel truck can hold 6,000 gallons of fuel. Considering these capacities, using one truck to refuel approximately three aircraft may seem like an

easy task. However, this task intensifies when the drill weekend flying schedule demands 20 sorties a day. This task will become much more manageable with the new facility; the increased fuel storage capacity and fuel pumping capabilities of the new POL complex, will make aircraft refueling a quicker more efficient process.

The two new above ground storage tanks will each hold 105,000 gallons of JP-8 jet fuel. The tanks have been put through pumping, storage and filtration tests during the last month. The completion date for the new POL Complex will be announced in the near future, and a grand opening ribbon cutting ceremony is being planned. The existing tanks, installed (below ground) in 1943, will be removed upon completion of the new facility.

TSgt JK Wade  
192d Chapel office

### Maple Flag & CE deployments featured!

## Plan to attend potluck dinner

A Maple Flag/Ecuador Deployments potluck dinner is planned for Friday, June 20, at Club 149. The dinner will begin at 7 p.m. and include slides and photos from the two deployments.

Everyone that participated in either the Maple Flag deployment, or the 192d Civil Engineer Sq deployment to Ecuador is encouraged to bring their family and attend the dinner. All other base members and their family members are also invited to attend this fun and informative evening.

This dinner will be similar to the one held for those who were preparing to deploy to Turkey early in 1996. "That dinner was a great success," said MSgt Bob Roza, wing retention manager. "Everyone in attendance had a great evening. We hope to have a great turnout for this event."

This dinner is being held after both

deployments so family members can experience the deployment through the photos and slides.

Each family or military member attending the dinner is asked to bring a covered meat, vegetable, salad or dessert dish. Buffet and dinner tables will be set up. Plates, eating utensils, glasses and beverages will be provided. For more information call Roza at ext. 6710 or commercial (804)236-6710 Tuesday through Friday during duty hours.

### **Volunteers Needed!**

Help with the Special Olympics on Saturday, June 7 at the University of Richmond.  
Continue the VaANG tradition of supporting this event. Call SSgt Tom Carter, ext. 6381 or Maj Garrie Denson, ext. 6467 to volunteer.

**Resume deadline is June 8**

## **Wing seeks applications for NCO position**

The 192d Fighter Wing has a new vacancy for a senior enlisted, traditional Guard member. The wing is currently accepting applications from interested individuals for the new Human Resource Force Management Noncommissioned Officer (NCO) E-8 slot.

The Human Resource Force Management NCO will work at the wing level, on behalf of the Adjutant General. The HRFM NCO will work with all wing/unit functional managers by assisting with the coordination, development, implementation and measurement of programs that ensure the unit is meeting all ANG human resource management short-term and long-term goals. Minimum mandatory eligibility requirements are:

1. Must be a traditional Guard member.
2. Must be able to attend a two-week HRFM NCO course within six months of selection.
3. Must be a promotable master sergeant

(E-7) with at least a 7-skill level, 13 years time in service, 24 months time in grade and in-residence attendance at SrNCO Academy or completion of Extension Course Institute (ECI) Course 8, or be an existing senior master sergeant (E-8).

4. Must have at least 24 months retainability on current enlistment contract.

5. Must have strong writing and verbal communication skills.

The HRFM NCO position is a three-year appointment with an option for a three-year extension, based on approval by the wing commander. A resume and cover letter must be submitted by anyone applying for the job. The resumes must be dropped off at LtCol Ralph Barker's office by close of business Sunday, June 8. To help candidates prepare their resume, a position description may be previewed in Barker's office, Wing Headquarters Bldg, room 8A.

## **Sign up now for retirement seminar**

The 192d Military Personnel Flight is hosting a Military Retirement Seminar for anyone with 19 years or more total service. The seminar will explain various retiree benefits and programs.

We urge anyone with at least 19 years of service to attend, said MPF officials. Even if someone doesn't plan on retiring right now, this seminar will provide them and their spouses with important information on benefits and programs they may be able to use in the future. Each of us should be interested in and concerned about our retirement benefits and how we can get the most out of them, officials said.

The seminar is scheduled for July 12-13 (drill weekend) at the nearby Best Western Airport Inn. The seminar will be given three

times. All eligible Guard members and their spouses may attend one of the three sessions.

The Saturday sessions will feature a number of guest speakers. Part of Sunday's session will be on video tape, so MPF officials urge people to attend the Saturday sessions, so if a person has questions they may be answered by the guest speakers. The sessions are as follows:

Saturday, July 12:

Session 1: from 8:30 a.m. to noon.

Session 2: from 1 to 4:30 p.m.

Sunday, July 13:

Session 3: from 8 a.m. to noon.

For more information about the seminar, or to register for a session, call TSgt Romelia Valles or SSgt Tom Carter at (804)236-6381 or on base at ext. 6381.

Enjoy summer, but be aware!

## 101 Critical Days have begun

Memorial Day is the day we remember the men and women who made the ultimate sacrifice for their country. It is also the weekend that starts the Air Force safety awareness period known as the 101 Critical Days of summer (running from Memorial Day weekend through Labor Day weekend). It is a time when our people are exposed to increased risks of injury or death from accidents, according to SMSgt Wayne Keene, wing safety technician.

Summer is the time of year when activities and events promote a relaxed atmosphere, which can lead to accidents, warn wing safety staff. Both young people and more experienced people need to take a moment out every once in a while to think about the dangers and consequences they face if they don't abide by accepted safety practices. The leading cause of death is private vehicle accidents involving drinking and driving. Designated Drivers are a must anytime people are drinking alcohol. Everyone must remember to use their seat belts when driving or riding in motor vehicles. They also remind people to wear helmets and other appropriate personal protective equipment when riding bikes and motorcycles. They also urge anyone spending time around boats to learn proper boating safety

before powering up the motor or climbing on a jet ski. Anyone going hiking or backpacking is encouraged to go in a group or at least with a buddy.

And day dream about those fun summer activities when you are on breaks or off duty, not while you are in the middle of an important task. "The dividends of an accident free summer are endless," Keene points out. "Make the summer of '97 a safe and happy time. Safety is up to each an every one of us."

### Self aid/buddy care instructor training set

Terrorist attacks on military people is increasing all over the world. To be safe, keep a high awareness level and give self aid/buddy care training a very high priority. The ability to respond quickly to an attack or emergency could save the life of a family member, a friend or a co-worker.

A self aid/buddy care instructor class will be held in the 192d Civil Engineering Sq training room from 2:30-4:30 p.m. on Saturday, July 12. Anyone with questions may call TSgt Ashby Lane, ext. 6553.

### Briefing set for overdue AmEx accounts

A briefing is scheduled for all unit members with outstanding or overdue American Express (government travel card) balances.

The briefing will be conducted by 192nd Fighter Wing commander, Col Robert Seifert, at 10 a.m. in the Wing Headquarters conference room on Saturday, June 7. Anyone with an overdue American Express balance who does not attend the meeting will not be given credit for the Saturday PM unit training assembly (UTA)

period. People not at the June drill, will receive a special briefing, when they makeup the Saturday UTA period(s).

This briefing will take place at the same time and place each drill for those with overdue accounts. Wing leadership urges everyone with overdue accounts to get them paid up and off of the AmEx government travel card. People required to attend this briefing will receive individual notification of their need to attend.

## Civil Engineers tackle humanitarian assistance project in Ecuador

The 192d Civil Engineer Squadron returned from Ecuador in early March from a mission that allowed them to do more than build structures.

The 38 Guard members came home with memories of how they built some very special friendships—helping the men, women and children of two small, remote Ecuadorian village called Latacunga and Pujili. During their annual field training deployment, the civil engineers, including specialists in each area of building construction, built a medical facility badly needed by the community.

Although the labor was intense, the schedule was tight, and the means of construction were antiquated, the 192d CE airmen accomplished their task. During this humanitarian mission, the civil engineers had several other hurdles to overcome in order to successfully complete their mission. Prior to and during their deployment, the Ecuadorian government was in the process of crumbling. The Ecuadorian Congress had lost faith in the country's president; and the president and two other political leaders were haggling over who was running the country. Also, the Latacunga villagers only spoke Spanish; so Airman Abigail Gonzalez, 192d Communications Sq information management specialist, volunteered to accompany the civil engineers and act as their interpreter. Because of the many health problems associated with parts of South America, CMSgt Larry Byers, 192d Medical Sq, accompanied the troops as

team medic. Nearly half of the people on the deployment were overcome by stomach viruses during the two-week stint.

The only transportation to and from the site each day was a 90-minute (each way), grueling truck ride along unpaved dusty and bumpy passages. (It was hard to even consider calling them roads.)

By the end of the stay, the townspeople had bonded with the CE team, and the CE personnel had developed a strong attachment to the townspeople. They realized they had made a significant contribution to this small community and it made them feel close to the town and its people. Electrician MSgt Chris Hodge commented, "I have developed a new spiritual awareness by going on this trip." Plumber SSgt Galen Harris said, "I speak little Spanish, but we all understood the basics of the international language called love or human compassion." Capt Keith Watson, deployment commander, said, "In my 14 years with the reserves, this was my most rewarding deployment."

CMSgt Ed Brown wrote a farewell speech and while delivering it through Gonzalez, many of the townspeople wept. The villages are located about 60 miles south of the equator at 10,000-11,000 feet altitude in central Ecuador. The area is rimmed with live volcanoes. However, CE members had little time off to enjoy the natural spectacles.

by TSgt JK Wade, 192d Chapel office

***From upper left and continuing clockwise: 1) Members of the 192d Civil Engineer Sq prepare to install a sewage cleanout box in Latacunga. 2) A favorite pastime that became a daily ritual—CE members pass out candy to the children of Pujili. 3) Villagers lent CE a hand when it came to digging the hole for a septic tank at Latacunga. 4) Doing brick work on one of the new buildings in Latacunga. Photos by 192d CES members.***

## **50th Anniversary** **Special Edition**

Issue No. 2  
June 1997



# VANGUARD

192d Fighter Wing

Virginia Air National Guard - Richmond IAP - Sandston, VA

## **Individual & team win Patriot Award**

Winners of the Outstanding Patriots of the Month Award for June include CMSgt Gary Brooks, 192d Military Personnel Flight, and CMSgt Steve Ingram and the 192d Equipment Maintenance Flight. Both Chief Brooks and Chief Ingram and the Equipment Maintenance team have given much time and their unique talents to support the upcoming 50th Anniversary Celebration.

Brooks wins the award for creating the winning design for the VaANG Memorial.

Ingram and the Equipment Maintenance Flight painted the special 50th anniversary tail flash on F-16C, tail number 86-0216. The design was created by Steve O'Dell, a local civilian aviation enthusiast.

Each month Public Affairs names a person, section, unit or office as Outstanding Patriots of the Month for their participation in or support of 50th Anniversary activities.

Don't miss out on this opportunity to show your support and do your part toward a successful 50th anniversary. There are so many different activities going on that everyone should be able to find something they would like to help out with. Do something you are familiar with, or take a chance and branch out into something you've never done before. This is a great chance to do something fun with old buddies and co-workers and also to make new friends and acquaintances.

We challenge your shop, section or office to get involved today--and perhaps you will win next month's Patriots Award!

### **Special Request**

CMSgt Gary Brooks is searching for the appropriate inspirational verse to go on the new VaANG Memorial. The message should keep in mind the spirit of the monument--dedicated to the 10 VaANG members who have died in the line of duty. He asks everyone to send appropriate inspirational messages, Bible verses or self-written prose to the attention of Chaplain Woods, 192d FW Chapel office, or to send it to his local area network e-mail address.

*192d FW Public Affairs Staff*



# 50th Anniversary Souvenirs

A percentage of all proceeds from these souvenir sales will go to the 50th Anniversary Fund

## Commemorative F-16 prints

Unsigned 50th anniversary prints are available for \$20 each. The lithograph features the F-16, which is encircled by the aircraft previously flown by the 192d Fighter Wing. The aircraft include: the P-47 Thunderbolt, B-26 Invader, F-84 Thunderstreak, F-105 Thunderchief and the A-7 Corsair II. The may be purchased framed or unframed and can be viewed in Operations, Rm 5. Call TSgt Shirley Cooper at ext. 6428 for more information.

## Commemorative Coins

50th Anniversary coins may be viewed and ordered in Building 3649, Rm 218. The coin features an engraving of the official Virginia Air National Guard 50th Anniversary logo. Call CMSgt Frank Stanley at ext. 6478 for more information.

## Commemorative Watches

See description and order form below.

Clip and fill out this coupon to accompany your order so SSgt Peter J. Martens can contact you when your watch arrives.

Name \_\_\_\_\_

Address \_\_\_\_\_

Home/Duty

Ph. \_\_\_\_\_

I would like to order the following:

\_\_\_\_\_ Style A (sports)

\_\_\_\_\_ Style B (traditional)

(24k gold electroplate/w leather band

Band Color: \_\_\_\_\_ black \_\_\_\_\_ brown

Please specify- \_\_\_\_\_ mens

\_\_\_\_\_ womens

I am enclosing \$ \_\_\_\_\_ for my total order of \_\_\_\_\_ watches.

To the many people who ordered and still wear the first VaANG Watch...SSgt Peter J. Martens is bringing you the 50th Anniversary edition, with two styles to choose from.



A.



B.

Both styles available for men and women. Each watch is water resistant and has a lifetime warranty, authentic VaANG colors and designs, full-color dial set in 24k gold electroplate case w/stainless steel back, and "50th anniversary" etched on back of watch case. Order this collectable today! \$50 each.

Order no later than August UTA. All watches will be given out or ready to ship during September UTA. Mail check or money order to SSgt Peter J. Martens, Rt. 2 Box 191, Cumberland VA 23040-9448



## Group/Section Honor Roll

**NCO Academy Graduates Association \$500**  
**Va National Guard Officers Association \$300**  
**192d FW Mobility Readiness Spares Package Flight \$130**  
**192d FW Public Affairs Office \$100**

*The 50th anniversary planning committee thanks all organizations and individuals for donations and fundraising activities in support of the 50th anniversary. Don't be left behind; make your donation today! Call LtCol Gary Wood at ext. 6466 for contribution information.*

### Museum features WWII Tuskegee Airmen exhibit

The museum of aviation at Robins AFB, Ga., has opened a new exhibit to recognize the Tuskegee Airmen of World War II and the achievements of black Americans in aviation. The 5,000 square foot exhibit is called "America's Black Eagles--The Tuskegee Pioneers...and beyond."

"This is a major exhibit, inique in Georgia, and to our knowledge the largest in the country," said Peggy Young, museum director. "The Tuskegee Airmen of World War II played a key role in the integration of the Armed Forces and their record in combat is unequalled. It is our intention to highlight the sacrifices and significant contributions they and other black Americans made to the U.S. Air Force and our nation."

The exhibit uses as its centerpiece a recreation of the Tuskegee Airmen experience at Tuskegee Army Air Field near Tuskegee Institute,

Ala.--site of segregated military aviation training for blacks in WWII.

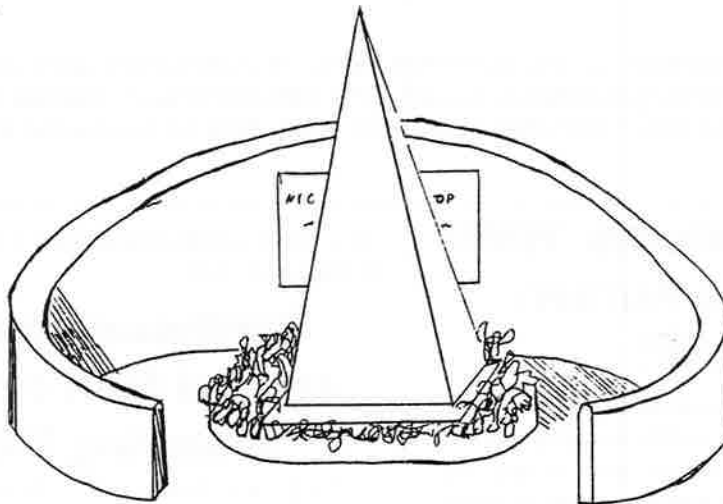
### Smithsonian has special 50th exhibit featuring F-86

"U.S. Air Force 50th Anniversary" an exhibition featuring a North American F-86 Sabre, artwork from the Air Force art collection and models of many Air Force aircraft, is currently on display at the Smithsonian's National Air and Space Museum.

Sept. 18, 1997, marks the 50th anniversary of the Air Force. The year also marks the 90th anniversary of military aviation. Advances in aviation technology, from the Wright brothers' military flyer to the rocket-powered Bell X-1, as well as the expanding role of air power that helped bring about the creation of the Air force as a separate service following World War II.

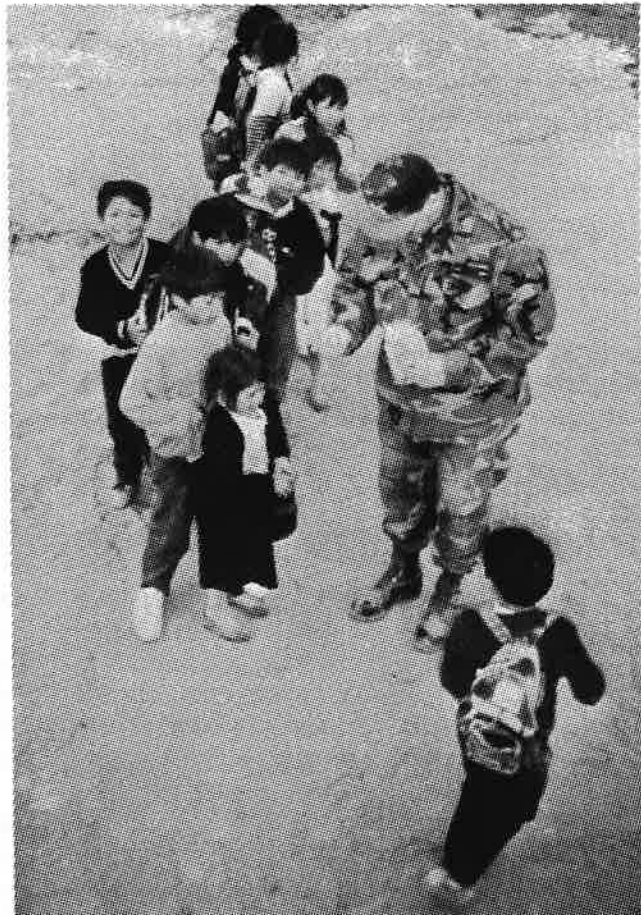
The museum developed a commemorative exhibition highlighting the Air Force's golden anniversary and its legacy, and its future in the 21st Century

## HELP WANTED WITH THE CONSTRUCTION OF THE VIRGINIA ANG MEMORIAL



***Wanted: Experienced bricklayers to donate their labor to help build the Virginia Air National Guard Memorial. Share your talent in creating a truly meaningful memorial to those VaANG members who have died in the line of duty.***

***To volunteer your talent in building this monument, call CMSgt Gary Brooks, ext. 6319. To make a contribution to the monument fund, call LtCol Gary Wood, ext. 6466. Above is a rough sketch of Chief Brook's memorial design.***



## **News you can use...**

### **Sign hotel bill when checking out**

The 192d Services staff remind everyone to review and sign their hotel bill when checking out of their hotel on drill weekends.

Recently, local military-contract hotels have been sending a large number of drill weekend hotel billings slips to the Services office without the Guard member's signature at the bottom of the bill. Not signing the bill can cause problems for the wing, according to MSgt Larry Woodson, noncommissioned officer in charge of Services. He reminds everyone that whenever they are

using military-contract quarters, they must checkout and sign the bill when leaving the facility. This means people shouldn't leave the key in the bedroom and depart without checking out at the front desk.

### **VaANG Retiree group meets monthly**

Retirees of the VaANG meet on the second Thursday of each month. Meetings convene at 7 p.m. at Club 149. Annual dues are \$12. Anyone with 20 or more years of military service may join the group. For more information, call SMSgt Robert Walton at ext. 6541.

## **Help recruiters & win F-16 incentive flight**

Would you like a ride in an F-16, asks 192d Fighter Wing senior recruiter, MSgt Mike Duke? One way to earn an F-16 incentive flight is to provide 192d Fighter Wing recruiters with the names and phone numbers of potential new recruits. The person providing the most names of people who actually enlist in the VaANG wins an F-16 incentive flight.

The contest began in February and runs

through June 30. One month remains in the contest. "Talk with people you know in your community. We'll take non-prior and prior service individuals," said Duke. "Just stop by the recruiting office and give your favorite recruiter the names and phone numbers of potential recruits."

The recruiting office is keeping score. "Aim high, if you bring in the most enlistments, the sky will be yours," Duke said.

### **Virginia Air National Guard Recruiting Prospect Referral Form**

**Prospect's Name:** \_\_\_\_\_

**Home Ph. #:** \_\_\_\_\_

**Work Ph. #:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Referred by:** \_\_\_\_\_

Clip and fill out this form. Send to Recruiters at 192 MSF/DPMR or drop the completed form by their offices in Room 28, Building 3652, Wing Headquarters.

## ***More News you can use...***

### **Theme park discount tickets available now in Support Gp office**

Busch Gardens is open! Get your reduced-rate (military discount) day tickets or season passes now.

A one-day ticket to Busch Gardens is for \$25.20 for adult, \$19.60 for a child aged 3-6; and Water Country tickets run \$17.95 per adult and \$12.95 per child (aged 3-6).

Season passes are \$57.95 for either Busch Gardens or Water Country and \$77.95 for the Season Combo Pass good for entry to both parks. For more information or to get your tickets, see SSgt Pat Downey, ext 6302, wing headquarters building, Support Group orderly room.

### **Finance plans roll call training class**

Finance is holding a training class for everyone who marks unit training assembly (UTA) roll calls on Saturday, June 7 at 2 p.m. in the base chapel.

This is a very important training session, according to MSgt Paulette Burrell, pay entitlement supervisor. She asks anyone who marks roll calls,

that can't attend the meeting, to call her at ext. 6549 so other arrangements may be made for their training.

### **Services provides ticket info online**

Services has added a new icon in the Base News group on the Windows screen of the Local Area Network. The baseball schedule and ticket-use rules are there now. In the winter, the hockey schedule will be kept at that site.

Call MSgt Larry Woodson, Services NCOIC, at ext. 6115 for more information.

### **Check out Ft. Lee PX, coupons**

The Ft. Lee Post Exchange is sending weekly BX/PX sales circulars to the Guard base. The Ft. Lee PX features the same types of products a shopper would find at Langley AFB or other exchange stores; and Ft. Lee is only 20 minutes from the base.

Check out the PX sales fliers on display at the Military Personnel Flight customer service desk. Also, the PX recently sent the Guard base a stack of BX/PX dollar-off coupons.

## **Personnel actions**

### **Accessions – April 1997**

SSgt James L. Allen, 203d RHF  
A1C Rebecca E. Woodcock, 192d Med Sq  
SSgt Anthony P. Sanchez, 192d CES  
SSgt Melvin D. Washington Jr., 149th FS  
SrA David A. Dehart, 192d Maint Sq  
SrA Christopher J. Basnight, 203d RHF  
A1C Robert J. Avery, 192d Maint Sq  
A1C Jason M. Smith, 149th FS  
SrA Jeffrey R. Hall, 192d Maint Sq  
A1C Michael J. Soroka, 149th FS  
SrA Matthew S. Kaye, 192d Maint Sq  
A1C Karen E. Hundley, 192d Maint Sq

### **Announced Retirements**

MSG Roger L. Lovem, Maint  
SMS Thomas J. Sheehy, Jr., Log Sq

### **Promotions – April 1997**

SMSgt John H. Fore, Jr., 192d AGS  
MSgt Mitchell G. Burcham, 192d CES  
MSgt Robert E. Hartnett, 192d SPS  
MSgt Walter R. White, 203d RHF  
TSgt George W. Edwards, 192d Log Sq  
TSgt Paul E. Wayne, II, 192d AGS  
TSgt Christopher Allen, 192d CES  
TSgt Jay B. Vuiller, 192d AGS  
SSgt Tonya L. King, 192d FW  
SSgt Chanelle Young, 203d RHF  
SrA Richard B. Green, 192d Maint Sq  
SrA Jacob M. Mayes, 192d Maint Sq  
SrA George L. Amett, Jr., 192d Log Sq  
SrA Dannie A. Burgess, Jr., 192d FW

## Volunteers plan ChalleNGe prom

A small group of Virginia ANG volunteers will be throwing a Prom party on Saturday, June 14 for the students preparing to graduate from the current Commonwealth ChalleNGe class.

The volunteers are looking for any members of the 192d Fighter Wing, the VaANG State Headquarters, the 200th Weather Flight or the 203d Red Horse Flight who might be interested in helping with the Prom party.

The Commonwealth ChalleNGe program is a federally-funded, Guard-run program designed to help high-school dropouts turn their life around, according to LtCol Bill Schwartz, 192d Support Group commander. The bootcamp-style program provides structure to the students' lives as they work their way through an aggressive academic and physical fitness program. "It is important that society acknowledge what they're doing to turn their lives around. That's

why about a dozen volunteers have been throwing each class a Prom party. We need to congratulate these cadets for their hard work and let them know we're interested in seeing them succeed in life."

Anyone wishing to volunteer their help for the upcoming party may call TSgt Beth Martin, ext. 6014.

### Meet at the ball game; Join Guard Night at the Diamond

The 192d Operations Group is sponsoring AIR GUARD NIGHT at the Diamond on Saturday, June 7 at 7 p.m. Special rate tickets for the baseball game will be \$1.50 for youth and senior citizens, \$2.50 for adults.

Braves caps will be given to the first 4,000 fans through the gate. Get tickets for you and your family early. Contact TSgt Shirley Cooper at ext. 6428 for more information or to reserve your tickets.

## Wing SEA offers comments...

*Continued from page 2*

may lead to decreased morale and discipline problems.

Also, many junior enlisted members tell me they do not fully understand the promotion system or what the specific requirements are for their promotion. Junior members must be continuously updated regarding the job training requirements and professional military education needed for

advancement and to prepare them for future leadership roles.

Senior leaders must make this a priority for every new member in their squadron/section. The new member seeks your guidance and wants to know what is expected of him or her. A well-informed enlisted force will continue to keep the Virginia Air Guard at the forefront as the most "can do" unit in the Air National Guard.

### **Saturday June 7**

Baked Chicken Breast  
Braised Beef Cubes  
Oven-Glow Potatoes  
Rice/Noodles  
Mixed Vegetables  
Salad Bar  
Variety of Beverages  
Breads & Butter  
Yellow Cake  
Ice Cream

### **On the menu...**

#### **Sunday, June 8**

Roast Turkey  
Beef Porcupines  
Glazed Sweet Potatoes  
Steamed Rice w/gravy  
Bread Dressing  
Peas  
Salad Bar  
Variety of Beverages  
Breads & Butter  
Ice Cream & Cherry Cobbler

#### **Short Order Line**

**Both days**  
Hamburgers  
Cheeseburger  
Chili Dog  
Pizza  
French Fries

*Editor's note:* Below is the official order of the 192d Fighter Wing's 1997 drill and annual field training schedule. Please clip and save this official order. If required, give it to your civilian employer. Informational copies of the drill and AFT schedule are available on the local area network (From Windows: double click on the Base News icon, then double click on the '97 UTA schedule icon.

VIRGINIA AIR NATIONAL GUARD  
192d Fighter Wing (ACC)  
50 Falcon Road, Suite 1  
Sandston, VA 23150-2524

Special Order MX - 1

02 OCT 96

1. The following is the Unit Training Assembly (UTA) Schedule for the 192d Fighter Wing, Virginia Air National Guard, for the period of 1 January 1997 through 31 December 1997. All members of the 192d Fighter Wing, VAANG, are hereby ordered to attend all Unit Training Assemblies as shown below .

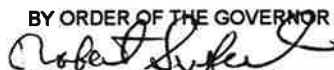
|                        |                         |                           |
|------------------------|-------------------------|---------------------------|
| <b>SCHEDULED UTAS:</b> | 11 - 12 January 97      | 12 - 13 July 97           |
|                        | 01 - 02 February 97     | 09 - 10 August 97         |
|                        | 08 - 09 March 97        | 23 - 24 August 97         |
|                        | 12 - 13 April 97        | 6-20 September (1997 AFT) |
|                        | 03 - 04 May 97          | 11 - 12 October 97        |
|                        | 10-24 May 97 Maple Flag | 15 - 16 November 97       |
|                        | 07 - 08 June 97         | 06 - 07 December 97       |

2. AM assemblies will be 0800-1200 (Sat) 0700-1100 (Sun) and PM assemblies will be 1300-1700 (Sat) 1200-1600 (Sun), with the following exceptions: Assembly for one flight of Food Services Personnel: AM 0630-1030 (Sat) 0530-0930 (Sun), PM 1100-1530 (Sat) 1000-1430 (Sun). Additional duty hours to cover special work requirements such as pre-flight, post-flight, etc. will be scheduled by each unit as required. Each UTA will be no less than four hours duration excluding lunch periods.

3. Excused absences from UTAs must be for a reasonable cause and must be arranged in advance by the individual and his/her supervisor. To be excused, an absence must be made up through equivalent training (EQT). EQTs with pay must be performed within 30 days of the missed UTA and within the same fiscal year. EQTs without pay (retirement points only) can be performed any time during the member's anniversary year. Only four (4) EQTs with pay are permitted each fiscal year.

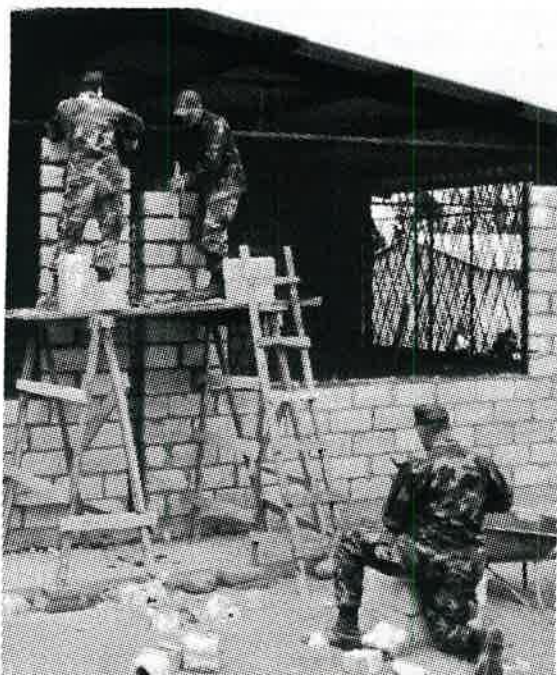
4. Commanders may utilize Rescheduled Unit Training Assemblies (RUTAs) to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs and SUTAs. A RUTA must be requested, approved and documented in advance of the missed UTA.

DISTRIBUTION  
1 HQS ANG-CG  
1 EA MEMBER  
VAANG

BY ORDER OF THE GOVERNOR  
  
ROBERT O. SEIFERT, COL, VAANG  
COMMANDER, 192D FW

SO MX - 1





**Check out pages 6&7 and see what the 192d Civil Engineers have been up to!**

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the Vanguard...*

**June 1997**

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