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May 1997



192d Fighter Wing
Virginia Air National Guard - Richmond IAP - Sandston, VA

Wing prepares for Maple Flag

More than 100 members of the 192d Fighter Wing are preparing for the unit's upcoming deployment to Canada.

The unit will be deployed May 10-24 for a Maple Flag exercise being conducted at Cold Lake, Alberta. The deployment contingent will include pilots, weapons and aircraft maintenance teams and a variety of support staff in addition to eight of the wing's F-16s. LtCol Bill Busby, 149th Fighter Sq (FS) operations officer, will be the detachment commander.

It promises to be a busy two weeks as the 192d is scheduled to fly two missions each day. Each mission will include four F-16s flying an air-to-ground mission, accompanied by two more F-16s flying with them to gather reconnaissance imagery with the portable recce pods. The F-16s will be carrying simulated BDU-33 bombs. "We're taking a full complement of aircraft and a little bit of everything else," said Maj Jamie Reiner, 149th FS weapons chief.

Maple Flag is a broad based exercise, offering pilots very realistic training scenarios, complete with adversaries and a variety of targets, according to Reiner.

"This will be the unit's second trip to Cold Lake with the F-16s," Reiner said. "Since it has been a few years since the 192d has trained there, it will be unfamiliar to the pilots, which

makes the experience that much more valuable for them. It will be a very different training experience from our local flights."

And, like the many multi-national operations the 192d has participated in over the last several years, Maple Flag includes aircraft and participants from the U.S. Air Force and Air National Guard, Canada and several North Atlantic Treaty Organization (NATO) countries. There will be 10 other units participating in Maple Flag at the same time as the 192d. Aircraft flying with and against the 192d will include E-A6s, F-4s, F-15s and other units with F-16s.

"It promises to be a great exercise in a challenging training environment," Reiner said.



Commander's Call

Image reflects our unit pride

There were about 15,000,000 mirrors sold in the United States last year. People use mirrors to look at themselves. We do that because we are concerned about how we look to others. It is called our image and it is very important to all of us. People have an image. Units have an image. When you enter the gate to the 192nd what is our image.

When I became commander I said our image was important. And our image is more than how we look when you enter the front gate. Our facilities, our equipment and, how, we as individuals appear make up our image. Here is my pitch. Your uniform is important. It should look good. If you need a new one get it.

I will do everything I can to see that we have the funds to do that. I have also challenged Civil Engineering to do all that they can to upgrade and maintain our facilities. You can help by keeping your work area straight and perhaps, if

you have a green thumb, planting a flower. Help keep our facilities looking good.

As for our equipment, our showcase is the jets and they are looking better all the time. The appearance of each jet is a tremendous source of pride to the crewchief assigned to it. They should and do work very hard to uphold that part of our image.

However, there is a hero here somewhere and his name is TSgt LeRoy Finch. He, with the help of others, paints our jets. We have been in the middle of a massive program to repaint the jets. He paints at Richmond and at Sioux City, Iowa (a regional paint facility). He will tell you he gets a lot of help and he does. He is the best. He takes great pride in his work and he improves our image.

Col. Robert O. "Bob" Seifert

April 1997

On behalf of the African-American Banquet Committee, I would like to thank the members of the Virginia Air National Guard for your support and participation in this year's Flight of the African-American Guardsmen Banquet held on Feb. 1. The support, dedication and personal sacrifices made by you were important to the banquet's success.

It was my pleasure, honor and privilege of have served as banquet committee chairman. This gave me the opportunity to see, first hand, the spirit of solidarity and dedication the members of the VaANG exemplified. As my 20 years of service to the nation and state comes to an end, I hope that this tradition continues to grow stronger in the years ahead. Through your continued individual and collective efforts, I know this can and will be accomplished.

I welcome and challenge each of you to participate in the upcoming organizational efforts now underway for the next banquet. Your participation is important, so please bring new ideas and leadership abilities as we forge ahead with our preparations.

Rosa J. Harris, TSgt, VaANG
Chairman, African-American Banquet Committee (1996-97)



MAKING FRIENDS--
SSgt Maria Linnane, Vehicle Maintenance, visits with a long-term patient at the Veterans Hospital in Richmond.
Photo by CVI staff.

Logistics seeks volunteers to visit VA Hospital

Members of the 192d Fighter Wing interested in being part of a meaningful community relations activity are invited to join several Logistics Group members when they visit patients at the Veterans' Hospital in Richmond on May 3 (UTA Saturday).

A bus will leave Base Supply at 1 p.m., headed for the VA hospital. Logistics members have visited the hospital twice a year for the last couple of years, and they now invite the rest of the wing to join them in visiting many of the long-term patients staying at the hospital.

The group going to the hospital will break up

Join in the fun

Chiefs' Council plans yard sale, dinner at club

The Chiefs' Council is sponsoring a fun-filled evening at Club 149 on Saturday, May 3 from 5 p.m. until no Chiefs are left!

Come and enjoy a unique meal of their world-famous Grilled Chief's Chicken Sandwich, spicy Buffalo Beans and potato salad. There will be lots of free prizes. You may buy tickets for a Bill Elliott Racing Jacket and a framed 50th Anniversary print.

into several small teams and visit with the many long-term and special needs patients at the hospital. These men are former and retired U.S. service members; many who fought in World War II, Korea or Vietnam.

When Logistics members have visited the hospital in the past, they have taken crates of fresh fruits and pies which they serve to the patients. If you'd like to go to the hospital or donate money for the snacks or fresh baked goods, call SSgt Adrienne Smith, Supply, at ext.6574 or 6572.

Enjoy the festivities and browse the indoor yard sale. Clean out the attic or garage now and donate those items to our sale. All money raised will be given to the Club 2000 fund. Any items not sold during the yard sale will be donated to the disabled veterans group. Plan on being part of the action and the fun. For more information or to donate items, call CMSgt Gary Brooks, ext. 6319, in the MPF.

Prepare for your future

Seminar looks at retirement benefits

The 192d Military Personnel Flight is hosting a Military Retirement Seminar for anyone with 19 years or more total service. The seminar will explain various retiree benefits and programs.

We encourage anyone with at least 19 years of service to attend, said MPF officials. Even if someone doesn't plan on retiring for a few more year, this seminar will provide them and their spouses with very important information concerning benefits and programs they may be able to use in the future. Each of us should be interested in and concerned about our retirement benefits and how we can get the most out of them, officials said.

The seminar is scheduled for July 12-13 (drill weekend) at the nearby Best Western Airport Inn. The seminar will be given three

times. All eligible Guard members and their spouses may attend one of the three sessions.

The Saturday sessions will feature a number of guest speakers. Parts of Sunday's session will be presented by video tape, so MPF officials urge people to attend the Saturday sessions, so if a person has questions they may be answered by the guest speakers. The sessions are as follows:

Saturday, July 12:

Session 1: from 8:30 a.m. to noon.

Session 2: from 1 to 4:30 p.m.

Sunday, July 13:

Session 3: from 8 a.m. to noon.

For more information about the seminar, or to register for a session, call TSgt Romelia Valles or SSgt Tom Carter at (804)236-6381 or on base at ext. 6381.

Wing seeks senior NCO for vacancy

The 192d Fighter Wing has a new vacancy for a senior enlisted, traditional Guard member. The wing is currently accepting applications from interested individuals for the new Human Resource Force Management Noncommissioned Officer (NCO) E-8 slot.

The Human Resource Force Management NCO will work at the wing level, on behalf of the Adjutant General. The HRFM NCO will work with all wing/unit functional managers by assisting with the coordination, development, implementation and measurement of programs that ensure the unit is meeting all ANG human resource management short-term and long-term goals. Minimum mandatory eligibility requirements are:

1. Must be a traditional Guard member.
2. Must be able to attend a two-week HRFM NCO course within six months of selection.

3. Must be a promotable master sergeant (E-7) (7-skill level, 13 years time in service, 24 months time in grade and in-residence attendance of SrNCO Academy or completion of Extension Course Institute (ECI) Course 8), or be an existing senior master sergeant (E-8).

4. Must have at least 24 months retainability on current enlistment contract.

5. Must have strong writing and verbal communication skills.

The HRFM NCO position is a three-year appointment with an option for a three-year extension, based on approval by the wing commander. Procedures for application will be printed in the June Vanguard. A position description may be previewed in LtCol Ralph Barker's office, Wing Headquarters Bldg, room 8A. For more information, call LtCol Robert Pemberton at ext. 6158 or Barker at ext. 6318.

VaANG honors White with top awards

Technical Sgt Anthony White, better known as Tony, earned the top enlisted honor in the Virginia Air National Guard for 1996.

At the awards-selection board, White was recognized as both the VaANG Outstanding Noncom-missioned Officer of the Year and as the overall Outstanding Virginia Air Guardsman of the Year for 1996.

White works full-time in the 192d Military Personnel Flight education office. White is responsible for many recent education office program enhancements. He developed a program for facilities using the new Distance Learning program. On base, this program has already aired more than 500 hours of educational programming in areas such as management, supervision and security.

He also arranged for a local college to offer both a bachelor's and a master's degree program on base. And in the coming months he hopes to bring more undergraduate college programs to the base.

White reorganized the base Community College of the Air Force (CCAF) program through marketing, comprehensive planning and public

awareness. During the April drill the base observed its largest ever CCAF class graduation (of eight students) with a ceremony planned by White. Because of his professionalism and can-

do attitude, White was asked by CCAF leadership to take a temporary duty assignment at Maxwell AFB, Ala., as the ANG liaison in the student affairs office. The NCO works to meet the educational needs of people assigned to the State Headquarters, the 200th Weather Flight, and the 203rd Red Horse Flight, as well as the 192d Fighter Wing. To increase guard members' awareness, he has an education fair planned at the 203rd in the near future.



When asked his reaction to winning the two awards, the 17-year Air Guard veteran humbly responded "I give thanks to God because without Him I could do nothing. His message to fellow Guard members, "Never stop learning. Knowledge is the key to power."

Anyone with questions regarding education programs may call White at (804)236-6436 or ext. 6436 on base.

by TSgt Jerome Wade, 192d FW chapel

Clinic reminds people of eye policies

All Guardmembers with prescription lenses are reminded that they must bring a current pair of glasses to the clinic when getting a military physical exam. Contact lens wearers who do not bring a current pair of glasses won't be able to complete their physical.

The military policy on refractive eye surgery hasn't changed; refractive surgery is not approved

for anyone in any branch of service. Anyone who has this procedure performed on their eyes could lose their military position. People on flight status will be removed from flight status and have to go before a medical review board to determine their retention status. Anyone with questions concerning eyesight or optometry issues may call the clinic at ext. 6565.

ALL SMILES-- Back from NCO Academy are from left: SSgt Jonathan Cooper, propulsion; MSgt Sherry Hankins, munitions maintenance; and SSgt Anslem Hyndman, medical clinic. Photo by Combat Visual Information (CVI) staff.



Three finish NCO Academy

Three noncommissioned officers from the 192d Fighter Wing recently graduated from the NCO Academy, Class 97-02.

The three NCOs attended the training program at McGhee-Tyson Air National Guard Base, with 197 classmates from bases across the U.S.

The three local graduates are: MSgt Sherry Hankins, munitions maintenance; SSgt Jonathan Cooper, propulsion section; and SSgt Anslem Hyndman, medical clinic.

The graduates described the six-week, in-residence training program as intense and fast paced. They said the first couple weeks were the most daunting, but said the overall environment was dedicated to excellence. "There have been advancements made in the programs offered at the base, and also great improvements in the facilities and technologies available to the students," Hyndman said. "For instance, now there is a computer in every room."

Hankins said everyone eligible should try to attend NCO Academy. "The leadership, communication skills and quality training is outstanding. It taught me how to take charge and be an effective supervisor.

"The in-residence program offered at McGhee-Tyson (Knoxville, Tenn.) is much better than taking the correspondence course. The interaction between students and students and instructors is a great learning experience. The academy offers hands-on experience and role-playing to help prepare supervisors for the situations they'll have to deal with. The practical experience was priceless," she said.

Cooper added, "I entered the program with no real leadership experience and I left with a wealth of knowledge and great ideas."

The NCO Academy in-residence course is held four times a year. For more information about class dates and enrollment requirements, call TSgt Tony White, education, ext. 6436.

50th Anniversary Special Edition

Issue No. 1
May 1997



192d Fighter Wing

Virginia Air National Guard - Richmond IAP - Sandston, VA

MRSP Flt wins April Patriot honor

From now until the 50th Anniversary celebration (Oct. 10-12), the Vanguard will publish a monthly 50th anniversary special edition. The purpose of the publication is to let you know what is going on and how you can become involved. We will feature the people that are working hard to make the 50th anniversary an event to remember. This publication will also provide information on the various events and how to take part in them. Each month we will name one section, unit or office as Outstanding Patriots of the

Month for their participation in or support of 50th Anniversary activities.

Winner of the Outstanding Patriots of the Month title for April is the 192d FW Mobility Readiness Spares Package (MRSP) Flight. During the April drill, 2ndLt Kathy Kahlson, flight officer-in-charge, and her team presented LtCol Gary Wood with a check for \$130 to support 50th anniversary activities. Wood thanked Kahlson, MSgt Kathy Massie and the other 15 members of the flight for their support.



Flying Flash!--F-16C, tail number 86-0216, recently returned from the paint shop at Hill AFB, Utah, where it got a new tail fin paint job. The paint job commemorates the 50th anniversary of the VaANG. Photo by CVI shop.

Save money & reserve season's hottest ticket!

Buy banquet tickets early

Nearly 350 tickets for the Virginia Air National Guard's 50th anniversary banquet went on advance sale March 1.

Officials report that sales are going smoothly with more than 100 tickets sold so far. They urge VaANG members to get their tickets soon--before advance sales end and the price per ticket goes up.

Also, they caution Guard members from waiting until after July, because once ticket sales open up to all military, any remaining tickets may disappear overnight as local military association members are already interested in getting the chance to hear the banquet's scheduled guest speaker, Air Force Chief of Staff Gen. Ronald Fogleman.

The anniversary banquet is set for Friday, Oct. 10 at the Richmond Marriott Hotel. Early-bird tickets are \$35 each with a limit of two per VaANG member or retiree. The tickets are being sold on a first-come, first-served basis. The event will include dinner, a 50th anniversary commemorative memento, the guest speaker and a variety of entertainment. Entertainment

will include the Air Force Strolling Strings, the Colonial Williamsburg Fife & Drum Corps and a VaANG first 50 years historical video. "It promises to be a spectacular event; something we will talk about for years to come. Call your retired members and talk with your co-workers, get your ticket early and plan on having a great time," said LtCol Ralph Barker, 50th anniversary banquet coordinator.

The advance ticket sale price of \$35 is good through July 31, at which time the ticket price will increase to \$40. Ticket sales for the 203d Red Horse Flight will begin during their April unit training assembly (UTA).

Ticket sales by mail are being accepted. Make checks payable to the VaANG Contingency Fund and mail to HQ VaANG/50, 5505 Corsair Dr., Sandston, Va. 23150-2520. Please include your name, return address and daytime phone number with your check. Questions should be directed to TSgt Beth Martin, VaANG State Headquarters, (804)236-6014.

50th Anniversary Banquet Ticket Request

Name: _____

Makes checks payable to:
VaANG Contingency Fund

Return Address: _____

Then either: Hand carry your ticket request and check to TSgt Beth Martin at the State Headquarters, bldg 3630 during normal duty hours; or mail to: HQ VaANG/50, 5505 Corsair Dr., Sandston, VA 23150-2520

Daytime ph.# _____

Number of tickets requested: _____

Cut ticket along dotted line. Use this form to order your 50th anniversary banquet tickets.

Help with 50th anniversary fund

The 50th Anniversary planning committee is seeking sponsors to help cover costs of the upcoming celebration, Oct. 10, 11 & 12. Officials anticipate the three-day event will be about \$140,000. LtCol Gary Wood is currently approaching several large area business, seeking sponsorships and donations.

If you think the company or business you work for would be interested in supporting this historic, patriotic event, please call Colonel Wood at (804)236-6466. Give him your employer's name, address, phone number, and the name of the person to be contacted for sponsorship. Wood will contact your employer and give them a sponsorship information package. A variety of sponsorships packages are available.

Colonel Wood says a few great sponsorship leads have come into his office, but he needs

more leads. Call him today and give him a point of contact for your business or company.

Donations of any size will be accepted. Even if your employer can't provide a large donation, they might be interested in providing a small donation--\$100, \$50 or even \$25. These donations will be acknowledged in the official program, on the "Richmond's Runway of the Future" page.

Individuals, groups, shops, offices and units may also make donations to support 50th anniversary festivities. All donations will be listed in the 50th anniversary souvenir program. Donations of \$100 will earn you a "gold brick" on the Richmond's Runway of the Future page. Contributions of \$50 or \$25 will earn the giver a "silver brick" or a "bronze brick" on the page.

Association seeks exhibit items

Retiree group plans historical displays

The upcoming 50th anniversary celebration is at the top of the Virginia Air Guard Retiree Association's agenda and they need your help.

For the Oct. 11-12 airshow, plans are underway to set up displays in the maintenance hangar, featuring the different VaANG historic-aircraft eras. This includes the:

P-47 Thunderbolt from 1947-1952,
B-26 Invader from 1953-1958,
F-84 Thunderstreak from 1958-1971,
F-105 Thunderchief from 1971-1981, and
the A-7 Corsair II from 1981-1991.

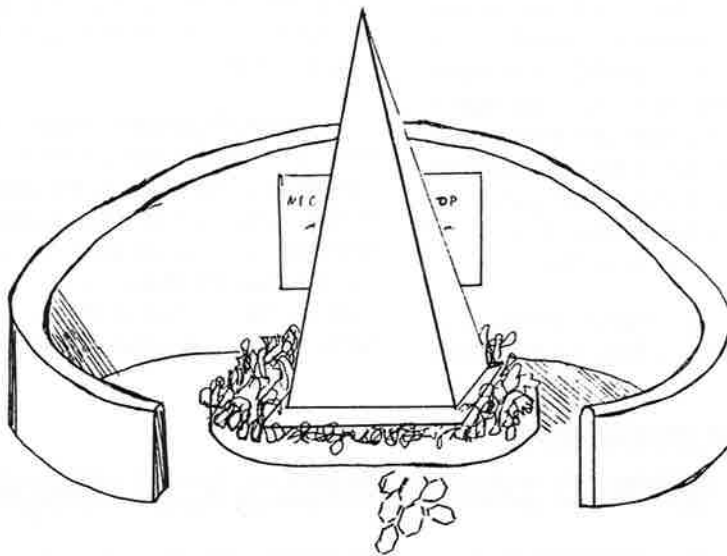
Collecting memorabilia, photos, personal

mementos and other types of related artifacts from the different eras is underway.

Anyone wishing to loan an item for the displays may contact SMSgt Bob Walton at ext. 6541 or 6373. Chief Walton asks everyone who has been associated with the military for more than 10 years to check their garages, sheds, basements and attics for items that could be used in the displays.

The organization also plans to have food booths at the 50th anniversary open house. Proceeds from the food booths will go toward event expenses and the Club 2000 fund.

HELP WANTED WITH THE CONSTRUCTION OF THE VIRGINIA ANG MEMORIAL



Wanted: Experienced bricklayers to donate their labor to help build the Virginia Air National Guard Memorial. Share your talent in creating a truly meaningful memorial to those VaANG members who have died in the line of duty.

To volunteer your talent in building this monument, call CMSgt Gary Brooks, ext. 6319. To make a contribution to the monument fund, call LtCol Gary Wood, ext. 6466. Above is a rough sketch of Chief Brook's memorial design.

Congratulations Graduates!

Eight earn CCAF degrees

This spring the Virginia Air Guard honored its largest-ever graduating class in the Community College of the Air Force (CCAF).

On Sat., April 12, the eight graduates were recognized and feted by senior leadership, family, friends and co-workers at a graduation ceremony held in the base chapel. Each graduate earned an Associate in Applied Science (A.A.S.) degree in their military career field. The program offers associate degrees in 143 career fields

Graduates from the VaANG State Headquarters:

CMSgt Edwin Shaw with an A.A.S. in Logistics;

SSgt Natasha Upshaw with an A.A.S. in Personnel Administration.

Graduates from the Logistics Support Flight:

TSgt Roberta Canez-Jenkins with an A.A.S. in Maintenance Production Management;

TSgt Karen Mealy with an A.A.S. in Personnel Administration.

Graduates from the Maintenance Squadron:

SrA Barry Ivey with an A.A.S. in Aircraft Systems Maintenance Technology;

SrA Steven Zettlemoyer with an A.A.S. in Electronic Systems Technology.

Graduate from the Logistics Group:

SSgt Alison Carter with an A.A.S. in Information Management.

Graduate from the Logistics Squadron:

SSgt Ronald Gray with an A.A.S. in Avionic Systems Technology.

Guest speaker for the graduation ceremony was Col Robert Seifert, 192d Fighter Wing commander. He discussed the importance of education for the betterment of our nation, our

unit and for ourselves. "Education allows us to better understand the world around us; it gives us economic advantages in the work place; and it provides us with a sense of personal satisfaction....

"Education is a vital aspect of maintaining U.S. military superiority. I see the Guard moving into a new realm and to do this and be successful we must keep up with the most advanced technologies and skills in the world. To do our job we must put a commitment into continued education and learning," the colonel said.

He recognized the graduates for the commitment to education and for the personal sacrifices they made to get to this point. "What you have done is significant and your dedication and sacrifices makes your accomplishments all the more significant," Seifert said. "It is difficult to keep up with family needs, full-time jobs, part-time jobs and to pursue an education at the same time. You and your families should be proud today; you have brought added value to yourself and to the unit.

"We are all very proud of you," Seifert concluded.

After the CCAF degrees were conferred, Col. Bill Jones, VaANG State Headquarters deputy chief of staff and previous 192d Fighter Wing commander, received a certificate honoring him for the support he has given the CCAF program over the years.

Any enlisted member interested in earning an associate's degree through the Community College of the Air Force may call TSgt Tony White, base education office, at ext. 6436.

**GETTING READY!--
MSgt Lisa Hernandez,
192d Munitions,
shakes hands with
LtCol Bill Busby,
149th Fighter Sq
operations officer,
prior to taking her
incentive flight in the
wing's F-16D on
March 9. Photo by the
192d Combat Visual
Information staff.**



Wing prepares for April '98 ORI

The 192d Fighter Wing generation exercise went on as planned despite rain and cool temperatures during the April drill weekend.

With an Operational Readiness Exercise (ORE) scheduled for annual field training (AFT) in Savannah, Ga., during September it was time to put the plan in to effect, according to Maj. Raymond Fleischer, aircraft generation squadron commander. "The purpose of this exercise was to make sure the generation plan we have is good. It was very successful," he said. "This was the first step in getting everyone up on procedures and training for the ORI [Operational Readiness Inspection] which is one year away (April 98)," Fleischer said.

"We need to think ORI now," he continued. "You should work as though inspectors are always looking over your shoulder."

Fleischer was especially pleased at how the

troops worked in the rain all day (Saturday). "There were no complaints. The attitude was great. They had a job to do and they did it. Eleven of 12 aircraft were generated in 24 hours. Regulations allow 72 hours for 15 aircraft"

"Upcoming training will reflect the lessons learned from this generation exercise, according to LtCol John D. Dornan, operations group commander. "We accomplished everything we wanted," he said. "We'll take the lessons learned from this exercise and increase the tempo in August."

Everyone has a part to play in this unit, according to Fleischer. "I would like to thank everyone on base for their support, he said. It is not just maintenance and operations. Every office depends on another for support."

by TSgt Ike Rawlings
192d public affairs office

Spotlight on First Sergeants

Harris represents 192d Maintenance

Name: Anthony A. "Tony" Harris

Representing: The 192d Maintenance Squadron (Maint Sq), including the Equipment Maintenance Flight, Component Repair Flight, Quality Services Flight and Logistics Support.

Location: End of Building 3665, ext. 6776.

Bio Bits: Harris hails from Michigan and graduated in 1961 from Owosso High School. He enlisted in the U.S. Air Force in 1961 and served on active duty through 1969. His enlistment included a tour in Vietnam. He was also stationed at Langley, Elmendorf and Mountain Home Air Force bases. After leaving the military he became the general manager of G&G Investment, which owned 13 one-hour martinizing plants. Harris returned to the military when he enlisted in the Virginia Air

Guard during 1977. He later left the martinizing business and pursued self-employment by opening four Anthony's Cleaners and one laundromat.

During his military career in aircraft maintenance, Harris worked on the KC-97, AC-47, O-1E, T-29, the VIP C-118, C-131, U-3A, A-1E, A-26, C-123, F-105, A-7 and the F-16. On the civilian side, Harris is currently self-employed, operating A&A Maintenance, which does dry cleaning plant management consultation, production flow designs, plant layout and technical drawings, and performs equipment installation. He has been approached by



Cont. on page 11

Personnel actions

Accessions – March 1997

SrA Benjamin R. Deshields, Jr., 192d CES
 SSgt Pamela R. Bowman, 192d Maint Sq
 SrA Suzette M. Vititoe, 203d RHF
 A1C Shaun M. Autrey, 200th WF
 SSgt Daryl S. Gibson, 200th WF
 SrA Jason K. Copeland, 192d CES
 SrA Karyn M. Croteau, 192d MSF
 SSgt Erland C. Cline, 192d Med Sq
 A1C Tyrone L. Rather, 192d Maint Sq
 A1C Melissa S. Toney, 192d SPS
 SrA Ira A. Coles, 192d CES
 MSgt Elizabeth A. Wilkinson, 203d RHF
 SrA Ashimiu A. Oba, 192d LGS
 SSgt Joseph J. O'Toole, IV, 203d RHF

Promotions – April 1996

SMS Gerald F. Knowlton
 192d Comm Flt
 MSgt Anthony C. Price
 192d Log Gp
 TSgt Veda H. Wilson
 192d Log Sq
 TSgt Raymond A. Parker, Jr.
 192d AGS
 SSgt Walter T. Moore, III
 192d AGS
 SrA George W. Ellyson
 192d Log Sq
 SrA Shajuan L. Weber
 203d RHF

Expand your opportunities!

Look into NCO Academy now

The USAF Senior Noncommissioned Officer Academy (SRNCOA) is the highest level of Air Force enlisted professional military education (PME). The mission of the academy is to prepare selected senior NCOs to better fulfill their leadership and management responsibilities.

Commanders are asked to nominate their most professional senior NCO for this advanced training opportunity. Senior NCOs from all major commands, the Air National Guard and the Air Force Reserve are selected to attend the Academy. Applicants should apply for the SRNCOA as soon as possible for Fiscal Year 98 classes. Class dates are as follows:

- 98A Oct 28-Dec 17, 1997
- 98B Jan 13-March 4, 1998
- 98C March 26-May 13, 1998
- 98D June 10-July 29, 1998
- 98E Aug 19-Oct 7, 1998

To be eligible to attend SRNCOA, the following criteria must be met:

1. Be in the grade of E-7 or E-8 (E-7 must have at least 24 months time-in-grade); applicant clearly demonstrates a potential for increased leadership and management responsibility and

has completed an in-residence NCO Academy or Leadership School (this is an important selection factor).

2. Have at least one year retainability from graduation date.

3. Hold a Secret or Top Secret security clearance.

4. Be within body fat limits outlined in AFI 40-502.

5. Be recommended by their immediate supervisor, with the concurrence of their commander.

6. Not be under investigation or charged with an offense punishable under the UCMJ.

7. Wait at least two years between completion of in-residence NCO Academy and the start of a USAF SRNCOA class.

8. Have taken the Air Force Reading Achievement Test (a grade of 9.0 or higher is desirable).

All interested applicants should contact SMSgt David M. Gates, MPF training officer, ext. 6590 to apply. Applications must arrive at ANG/MPTEE no later than June 6 with all required indorsements (including State Headquarters).

Saturday May 3

Lasagna
Roast Beef
Mashed Potatoes
Brown Gravy
Glazed Carrots
Apple Crisp
Salad Bar
Variety of Beverages
Breads & Butter
Ice Cream

On the menu...

Sunday May 4

Roast Pork
Mashed Potatoes
Knockwurst w/sauerkraut
Brown Gravy
Devils Food Cake
Salad Bar
Variety of Beverages
Breads & Butter
Ice Cream

Short Order Line Both days

Hamburgers
Cheeseburger
Chili Dog
Pizza
French Fries

Air Guard teams plan showdown

The time of reckoning is near. The basketball "Game of Games" is scheduled for Saturday drill, May 3 in the Fairfield Middle School gymnasium at 6 p.m. The Virginia Air National Guard Traditional Guardsmen (part-timers) will take on the Guard Technicians (full-timers) for bragging rights.

Both sides will have cheerleaders made up of guard members. Refreshments will be sold at the game.

The game is sponsored by the African-American Banquet Committee. Tickets will be \$3 for adults and \$1 for children 10 and under. Prizes will be given away during half-time. A variety of activities are planned.

Show support for your side and watch the old guys bring back memories of yesteryear. Anyone making a pledge of \$3 or more will be admitted free. A pledge of \$10 or more will get you a free serving of refreshments (hamburger or hot-dog,

chips or popcorn and a drink). Proceeds from the event will be used toward the 1998 African-American Banquet.

For more information contact TSgt. Ike Rawlings at 342-2720 or MSgt Al Harrison at 236-6356.

Be a part of Air Guard Night at the Diamond

The 192d Operations Group is sponsoring AIR GUARD NIGHT at the Diamond on Saturday, June 7 at 7 p.m. Special rate tickets for the baseball game will be \$1.50 for youth and senior citizens, \$2.50 for adults.

Braves caps will be issued to the first 4,000 fans through the gate. Get tickets for you and your family early. Contact TSgt Shirley Cooper at ext. 6428 for more information or to reserve your tickets.

Spotlight on First Sgt Tony Harris...

Continued from page 9

business people from Virginia Beach and Russia about designing and building dry cleaning plants overseas.

Harris became a First Sergeant in August 1995.

Biggest Challenge as a First Sergeant: "I work to keep troop morale up and attitudes positive. It is necessary to keep morale high because we are the best Air Guard unit in the country. I try to see everyone in my unit on drill weekend; I feel it is important to get to know my people."

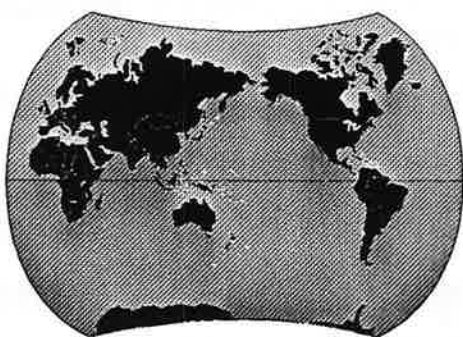
High Point as a First Sergeant: "I have two

high points: being selected by my unit to serve in this capacity and my first deployment as a First Sergeant."

Message to Troops: "Keep a positive, can-do attitude. Look at what we accomplished last year. Look at the benchmarks and precedents we have set; other units can't come close to them! Remember, it takes a total team effort from everyone to achieve this, and we have done it and will continue doing it. The positive, can-do attitude shows. Thank you for all your hard work."

by TSgt Ike Rawlings
192d FW public affairs

May '97



Celebrate Asian-Pacific Heritage Month!

Vanguard

May 1997

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