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Sept 1997



192d Fighter Wing
Virginia Air National Guard - Richmond IAP - Sandston, VA

Wing gears up for exercise

More than 600 Fighter Wing personnel and Exercise Evaluation Team (EET) members are gearing up for the Operational Readiness Exercise (ORE) set for the week of Sept 14 in Savannah, Ga.

Most 192d Fighter Wing personnel taking part in the exercise will deploy to Savannah Sept 14 and return by Sept 20. The EET will be made of Wing people and State Headquarters staff. Maj Bobby Sandford, 192d FW chief of safety, is ORE/ORI project officer.

The Wing is scheduled to deploy to Savannah for a second ORE in January 1998, and will be evaluated by Air Force inspectors during the Operational Readiness Inspection

(ORI), scheduled for April 1998. Wing leadership urges those who have been through ORIs in the past to share their knowledge and experience with new and young troops. ORIs are scheduled every four years. With retirements and personnel turnover, this will be the first ORE for more than 30 percent of the unit. Wing leaders point out that personnel training, preparation and orientation are vital to the success of this exercise and the upcoming ORI.

A number of traditional Guardmembers will be at home station Sept 6 - 13 performing Annual Field Training and preparing for the deployment. The public affairs staff plans to print information bulletins both at home station and in Savannah.

Planned ORE deployment schedule

The following schedule indicates Mobility Processing dates for 192d Fighter Wing members deploying to Savannah, Ga., for the upcoming operational readiness exercise.

Sept 6 (Saturday) — 192d FW personnel who need to be in Savannah before Sept 12 process today (unless you went through the processing line on Aug 24).

Sept 7 (Sunday) — Everyone who needs to be in Savannah before Sept 12, and has already processed will depart Richmond IAP in government transportation (unless you have

already been approved for POV transport).

Sept 13 (Saturday) — Everyone traveling in POVs or as cargo couriers on the day's scheduled C-130 flights will process.

Sept 14 (Sunday) — Everyone using government transportation (C-130 transport aircraft), and everyone leaving on Sept 15 will process today.

Sept 15 (Monday) — Anyone who processed yesterday and needs to report for work in Savannah today will depart via government transportation today.

Commander's Call

ORE: testing our capabilities

This year our trip to Savannah for annual field training will involve an operational readiness exercise (ORE). We are doing this in preparation for our upcoming operational readiness inspection (ORI) which we expect next April.

An ORI tests our ability to go to war. While we will spend some time trying to figure out the grading criteria and ground rules for this inspection, the bottom line is that it is a test of our war fighting ability. We must test ourselves and answer the following questions. Are we adequately manned? Are we adequately trained? And, what is the condition of our equipment? These three items determine our ability to do our job and of the three, training is the biggest challenge. We must ask ourselves, can we load

bombs and missiles on the jets, can we launch the jets safely, and can we put the bombs and missiles on target on time.

Sounds simple, but it is not. In order to carry out the upcoming ORE, we need the talent and cooperation of about 800 people. The ORE is a training exercise. It will not be easy. Bring your best attitude and expect some challenging days. It will be about fighting a war and it will help us be successful and survive if we are mobilized. We serve in this profession because we feel it is important. We are right, it is important.

Work hard & work smart and I'll see you in Savannah!

Col. Robert O. "Bob" Seifert

Wing SEA Comments

Communication is key to success

The key to any success story is communication. This key can open so many doors. The most important door of all is the one of understanding. Once inside this door, you can open all the windows of opportunity. Given these opportunities, enlisted members of this unit can accomplish any task and reach any goal.

As we depend more and more upon technology to communicate, the human aspect of sending and receiving messages becomes lost. Without effective two-way communication between senior leaders and junior members, gaps of misunderstanding will occur. The spaces will then be filled in by the receiver's perception of what is required to successfully complete a task.

It is becoming increasingly important for senior NCOs to adjust their priorities and get out from behind that desk! Get out into the work

centers and interact with the troops. Get back to face-to-face communications, giving yourself an opportunity to meet with junior enlisted members. This will give them an opportunity to give and receive feedback on morale, work-related issues, and the needs of unit members. It will also give the senior NCOs an opportunity to clarify and discuss the commander's policies and guidelines.

As senior NCOs, we must remember to always have our key ready to open any door to communication. Better yet, leave the door unlocked and open so junior members will not be afraid to approach any window of opportunity. You can call me at ext. 6160 with your comments. Thanks for your time and let's keep those communication lines humming!

CMSgt Jim Stanley

Wing Senior Enlisted Advisor

Know rules of game, play to win!

During the past 13 years, I've been fortunate to work with many of the most talented people in the Virginia Air National Guard. The upcoming OREs and ORI give our team a chance to "demonstrate our capabilities."

We have the potential to do great on our operational readiness exercises and also on our operational readiness inspection! We have enough experience to pass any type of inspection, even if we were faced with an evaluation where we didn't know what the inspectors were going to grade. However, getting through an ORE/ORI successfully is quite straightforward and logical. There is nothing weird or mysterious in what the inspectors look for during the ORE/ORI, so the inspection should be pretty straightforward.

The inspectors want to see that we do everything in the most effective and efficient way possible every day. The experienced members of our team have to tell the younger members what to expect. To do your best on the inspection you have to know what you are being graded on and how you are getting graded. If you have any question on the grading criteria, get into the regulations or ask your supervisor. Remember, the ORI is a game, and you would not play any game without knowing the rules. I

know everyone knows how to do their job, but the ORI requires not only the ability to do your job but also the ability to think and play (remember, I said it was a game) under the pressure of getting bombed and gassed. To do well in "the game," you have to plan for every situation and have back-up plans for all of your back-up plans; but, the hardest part is making sure that everyone on your team understands the plan and the back-up plans!

The ORE is an opportunity for all of us new "folks" to learn the plans and verify the effectiveness of those plans. The pressures of the ORE will either build character or reveal character. Take time today to think through the ORE/ORI scenarios. We must learn to appreciate the value of thinking these exercises through in advance. We are doing two OREs so we will know how to play the game; it has to be played and we stand to gain a great deal by doing it well.

Everyone of us is equipped for the challenge of the ORE/ORI. Go out there and make a positive contribution to the team, keep a good attitude, and remember, it only lasts four days!

Maj Bobby Sandford
ORE/ORI project officer

Ryan nominated to fill CSAF position

During the last two months, Secretary of Defense William S. Cohen announced his findings of accountability for last year's terrorist bombing at the Khobar Towers military apartments in Saudi Arabia. He agreed with a previous Air Force report concluding no one in the chain of command should be held criminally liable for the June 25, 1996, attack that killed 19 airmen and wounded scores more. However, he disagreed with a second AF report proposing no action be taken against any officer. Cohen "found

that BGen Terry Schwalier, wing commander at the time, did not adequately assess the implications of a possible attack." Schwalier has requested retirement. Due to Cohen's decision, Gen Ronald Fogleman, AF chief of staff, stepped down from his post and requested to retire.

In light of Fogleman's departure, Secretary of the Air Force, Sheila Widnall, has nominated Gen Michael E. Ryan to be the next AF Chief of Staff. President Clinton approved this selection and will nominate him to the Senate.

Pistol team invites base to open house

The 192d Fighter Wing Pistol Team invites all unit members to attend an open house during this year's annual field training (AFT). It will be held on home base at the CATM range, Sept 9-11. All unit members are welcome to try their hand with the 22 caliber pistols at a distance of 50 ft (sounds easy enough, doesn't it?). All handling of firearms will be under the direct supervision of pistol team members. Range safety rules will be strictly enforced. The range

will open immediately after duty hours for about two hours each day.

There will be a demonstration of the combat team match with 9mm pistols by team members at the end of each day. If you are curious or want a break from ORE preparations, stop by and check us out. You may be surprised at how much fun the team has.

by TSgt Philip N. Thomas Sr.
Pistol Team member

Know the laws & obey them

Prepare, avoid legal pitfalls of Georgia

As we prepare for annual field training, we need to be aware of legal pitfalls to be avoided while deployed.

First, if you plan on driving while in Savannah, Ga., state law requires that the owner or operator of a vehicle keep proof of automobile insurance in the vehicle at all times. This may be an insurance identification card or a copy of your policy. If you fail to provide proof of insurance, you will be given a traffic citation and your driver's license will not be returned until you appear in court with proof of insurance and pay a minimum \$25 fine. If you are unable to provide proof of insurance, the maximum penalty is a \$1,000 fine and 12 months in jail.

Georgia also strictly enforces its laws against driving while intoxicated. The legal limit in Georgia is the same as in Virginia—.10 BAC. A first conviction requires a fine of not less than \$300 or more than \$1,000, jail of not less than 10 days or more than 12 months, and the person's driver's license must be surrendered until completion of an alcohol safety course. Avoid any problems and always have a designated driver if you plan on using any alcohol.

Finally, please be prepared to take care of

any financial obligations you incur while in Savannah. Don't spend money you don't have.

Members of the National Guard are also subject to military law under the Uniform Code of Military Justice for misconduct committed while on active duty, and may be involuntarily extended or recalled to duty for disciplinary purposes. In particular, failure to report for annual field training after receiving orders to do so in a violation of both the UCMJ and Virginia law. It is imperative that you contact your commander and supervisor immediately should you have any difficulties in reporting for duty. Also, please remember to observe full military customs and courtesies and comply with dress and appearance standards while on duty as failure to meet these requirements are offenses under the UCMJ.

Hopefully, your visit to Savannah will be enjoyable and without incident. Should you encounter any legal problems, immediately inform your commander. Either LtCol Frank Pedrotty or I will be available throughout the deployment to provide legal advice and assistance.

by LtCol Clyde Mathews
Wing Legal Office

Finance pays for AFT mileage

Finance announces new entitlement: Mileage for Annual Field Training (AFT).

Virginia Air Guard members are now entitled to receive mileage pay for annual field training. Everyone assigned to Sandston, and residing outside Henrico County, is eligible for the entitlement. You may now be reimbursed for one round-trip per tour of duty (i.e., you are paid for your mileage driving to the base on your first day of AFT and you are paid for your mileage driving home on the last day of AFT listed on your orders). Guard Bureau recently notified all Air Guard units that retroactive to Sept. 18, 1995, all members living outside of their base's corporate limits are entitled mileage pay from home of record to home station. The corporate limit is defined as Henrico County.

Q. How do I claim retroactive pay for annual field training mileage?

A. Each member will receive a copy of any AFT orders for Fiscal Year 96 and 97. A cover sheet will be attached and this must be completed and signed. The only blocks requiring completion are: mileage (round trip), mode of travel, owner/operator, and your signature. You must also indicate the city/county you reside in. Please don't call your orders clerks for copies of orders. These should have been sent to you during the August UTAs. Be sure to note the purpose on all orders sent. You may only claim mileage for those orders stating a purpose of ANNUAL FIELD TRAINING (AFT). You must file retroactive mileage orders not later than Sept. 30, 1997.

Q. What about FY95 AFT orders?

A. You are entitled to mileage for any AFT performed during Sept. 18-30, 1995. Mileage isn't allowable for AFT performed before Sept. 18, 1995. Unfortunately, Accounting and Finance no longer has FY95 data available. You must rely on your records or your orderly room's

records for AFT orders for duty performed during Sept. 18-30, 1995.

More Good News: Travel Voucher Update means less paperwork...

...Accounting and Finance no longer requires four copies of orders and travel voucher when submitting a travel claim. Now you submit the original and one copy each of your completed Form DD 1351-2 and your orders. This means you will no longer get a copy of your orders and DD 1351-2 back with the travel pay statement. If you want copies of your orders and travel voucher, make them before you give your originals to Accounting. Travel Vouchers are used to claim travel expenses and per diem when attending schools or on temporary duty assignments or deployments.

...The DD 1351-2, Travel Voucher, isn't needed for AFT mileage-only reimbursement claims. Finance now prints a privately owned vehicle (POV) mileage (round trip) claim certification at the bottom of each order. If you wish to claim for mileage, please complete this section. Submit the original and one copy of the order/claim certification to the Travel section. The Military Pay section must still receive the certification of duty order for your military pay to be processed.

For more information about these changes, call TSgt Karen Long, Accounting & Finance, ext. 6497.

VANGUARD

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On the road again...

Safety tips to help you through ORE

Yes, it's time to head South again to the land of Southern Hospitality and the Combat Readiness Training Center (also called CRTC or Travis Field), Savannah, Georgia.

Some of us have made the journey once or twice before but some have not. If you are one of the experienced travelers, take the time to pass along the knowledge you have acquired on your many trips to those who are experiencing the wonders of Savannah for the first time. Tell them the do's and don'ts.

If you drive to Savannah or drive once you get to Travis Field, don't speed or you will find yourself making a healthy donation to the Georgia revenue enhancement fund. The fines can get very expensive.

If you would rather rent a room for one or two nights, you can get caught for drinking and driving (better known as DUI). These rooms can also be rented by having open containers of alcohol in your vehicle even if you aren't driving. So if you want a room to rent or would like to help with revenue enhancement projects between Richmond and Savannah, now you know how!

Before you embark on your journey, here are a few tips to make your trip more enjoyable:

1. If you are driving, check your vehicle before starting out (oil, water, break fluid, tires, tune-up, exhaust system).
2. Let someone know your travel plans and

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BE PREPARED PHYSICALLY & MENTALLY FOR THE ORE--Get plenty of sleep before and during the exercise. Reduce stress, catch a nap when you can,

eat regularly, drink lots of clear fluids like water, and pack clothes for a range of weather conditions. Photo courtesy of Combat Visual Information.

50th Anniversary **Special Edition**

Issue No. 5
Sept 1997



192d Fighter Wing

Virginia Air National Guard - Richmond IAP - Sandston, VA

Airshow fever hits area!

The Virginia Air Guard's 50th Anniversary celebration is little more than a month away, last minute preparations are in high gear and calls from the public for information are swamping public affairs. Activities kick off Fri, Oct 10 with a banquet at the Richmond Marriott. Sat, Oct 11, the 2-day airshow kicks off with a ceremony dedicating the VaANG Memorial. The airshow will feature military & civilian aerobatic demonstrations, more that 25 civilian & military static display aircraft, a variety of aviation &

historical exhibits, and lots of live entertainment and children's activities. Sat evening the Air Guard is hosting a hangar dance for VaANG members and their guests. Airshow activities on Sun afternoon will wind down with the Time Capsule dedication (in front of the Dining Hall).

Air show flying times and schedule of events will be printed in pull-out sections of the Richmond Times Dispatch on Sun, Sept 28 and Wed, Oct 8. The October Vanguard will provide more information on all the events and activities.

AF race seeks more runners

Less than two months away, there are still openings for entrants in the first Air Force Marathon.

Members of all branches of the armed forces, Department of Defense civilians and runners from across America will gather Sept 20 at Wright-Patterson AFB, Ohio, for the marathon. So far, 270 runners have registered to participate in the event organized to help commemorate the 50th Anniversary of the Air force.

Registration forms are available on the Air Force Marathon web site at [HTTP://WWW.AFMARATHON.WPAFB.AF.MIL](http://WWW.AFMARATHON.WPAFB.AF.MIL). The registration fee is \$35. All participants will receive

a t-shirt and a patch. All who finish the race will receive commemorative medallions.

The 26.2-mile race covers a challenging course at Wright-Patterson. The course for the event will blast through the past, present and future of aviation. The course goes through aviation history sites and state of the art aviation laboratories. The course begins and ends at the Air Force Museum.

Runners have the option of running the entire 26.2-mile marathon course or being part of an Ekiden-Style relay team. Relay runners participate in a leg of the race and pass a sash on to the next runner along the same 26.2-mile course.

50th Anniversary Souvenirs

All or part of the proceeds from these souvenir sales go to the 50th Anniversary Fund

F-16 lithographs

Unsigned 50th anniversary prints are available for \$20 each. The lithograph features the F-16, encircled by the aircraft previously flown by the 192d Fighter Wing. The aircraft include: the P-47 Thunderbolt, B-26 Invader, F-84 Thunderstreak, F-105 Thunderchief and the A-7 Corsair II. They may be purchased framed or unframed and can be viewed in Operations, Rm 5. Call TSgt Shirley Cooper at ext. 6428 for more information.

Commemorative Coins

50th Anniversary coins may be viewed and ordered in Operations, Rm 5. The coin features an engraving of the official Virginia Air National Guard 50th Anniversary logo. Call ext. 6428 for more information.

AMF 50th Anniv. gear

A variety of AMF sports gear and clothing, featuring the Air Force Services Squadron 50th Anniversary logo, is available.

Glasses, mugs & steins

featuring the VaANG 50th Anniversary logo.

Commemorative Watches

Clip and fill out this coupon to accompany your order so SSgt Peter J. Martens can contact you when your watch arrives.

Name _____

Address _____

Home/Duty _____

Ph. _____

I would like to order the following:

_____ Style A (sports)

_____ Style B (traditional)

(24k gold electroplate/w leather band

Band Color: _____ black _____ brown

Please specify- _____ mens

_____ womens

I am enclosing \$ _____ for my total order of _____ watches.

To the many people who ordered and still wear the first VaANG Watch...SSgt Peter J. Martens is bringing you the 50th Anniversary edition, with two styles to choose from.



Both styles available for men and women. Each watch is water resistant and has a lifetime warranty, authentic VaANG colors and designs, full-color dial set in 24k gold electroplate case w/stainless steel back, and "50th anniversary" etched on back of watch case. Order this collectable today! \$50 each.

Order no later than Sept 10. All watches will be given out or ready to ship during the October UTA. Mail check or money order to SSgt Peter J. Martens, Rt. 2 Box 191, Cumberland VA 23040-9448

50th Anniversary Donation Honor Roll

Businesses & Groups

Reynolds Foundation
Nabisco
Ukrop's
UPS
VFW Chapter 10657 & VFW Chapter 9808
American Legion
VaANG Chief's Council
192d FW Environmental Office
192d Logistics Squadron
192d Security Forces Squadron

Individual Donations

LtCol Ralph Barker	Alma Brooks
LtCol Bill Busby	Robert Daugherty
LtCol Johnny Haikey	Tony Haynes
Col Bill Jones	Nelson Blair
Col Bill Haymes	John Corley
Dewey Draucker	James Elliott
Dr. Dana B. Hamel	Bill Harris
Edward J. Malo	Gildardo Molina

Virgil Sansing...and Applewhite, Mike Bowers, Howard Brown III, Childs, J.A. Faulkner, James Gee, Lisa Hernandez, Richard Jerome, Robert Lamb, Jesse Lee, Long, Mac McCloud, Benny Minor, Darryl Montgomery, R.G. Pawlowski, Bob Pemberton, Edward Ptaschek, Saterfield, Jerry Slaughter, Forest Tibbs, James Trice, Scott Ward & Jesse Wilson.

Art Show & Auction Patrons

LtCol Ralph Barker	Gary Bradley
Tom Carter	BGen Tee Coke (Ret)
Delta Airport Consul	Harrison
Col Bill Haymes	LtCol Steve Hicks
Doris-Ann Kane	BGen Bill Rose
LtCol Bill Schwartz	Col Bob Seifert
Dick Straus (Ford)	Russel Tilley
LtCol Rick Turner	LtCol Charlie Woods

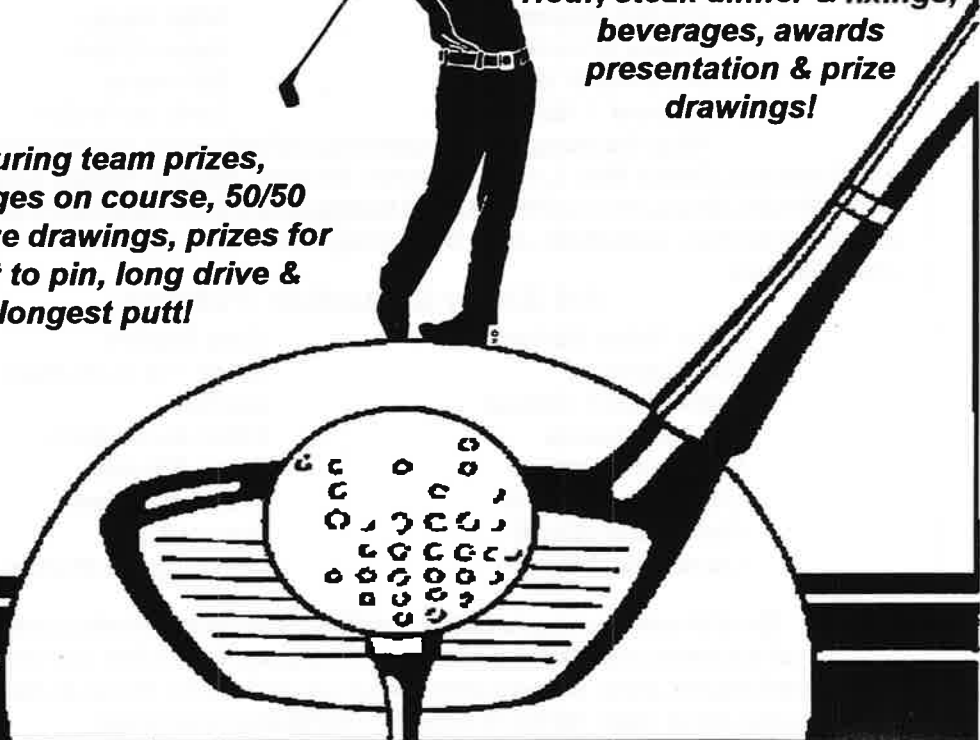
The 50th anniversary planning committee thanks all organizations and individuals for all donations and fundraising activities in support of the 50th anniversary. Don't be left behind; make your donation today! Call LtCol Gary Wood at (804)236-6466 or LtCol Steve Hicks (804)236-6368 for contribution information.

VaANG Inaugural Golf Tournament!

**Mon., Sept. 29 at the Prince George Golf course.
Registration deadline is Sept. 24. All proceeds from
this event will go toward the VaANG Memorial. Call
TSgt Roy Phaup at (804)236-6450 to sign up or for
more information.**

**12:15-1 p.m.- Registration
1 p.m.-Shotgun start,
captains' choice
5 p.m. (after tourney) Social
Hour, steak dinner & fixings,
beverages, awards
presentation & prize
drawings!**

**Featuring team prizes,
beverages on course, 50/50
split, prize drawings, prizes for
closest to pin, long drive &
longest putt!**



Safety tips to help you through ORE...

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schedule. Give them a phone number for emergencies.

3. Be prepared for the weather. This time of year it should be hot and humid. Note: When you try on the government-provided tuxedo (chem suit) you will realize it is very hot & humid. Be prepared for different types of weather (bring a lightweight jacket, long slacks, long sleeve shirt, shorts, etc.)

4. Get plenty of rest the night before leaving, don't overeat and don't drink alcohol.

5. Travel with a buddy or caravan with other vehicles; this can be very helpful if you have vehicle problems. Try to have a major credit card for emergency repairs, if needed.

6. Rest stops should be taken at least every two hours, get out of your vehicle, walk around, relax your body and your mind for at least 10-15 minutes.

7. Before you leave home make sure you have the following information items:

a. Vehicle Insurance coverage card. Georgia's law requires the vehicle operator to have this available at all times.

b. Notification of next of kin (for emergency).

c. Current driver's license and military I.D. card.

d. Your vehicle registration card.

e. Copy of your active duty orders.

At Savannah

The purpose of this deployment is to participate in a operational readiness exercise (ORE). This training is to see how well we can pack up and deploy to the unknown. We all must remember "Nothing is so important that it cannot be done safely." Our mission is to fly aircraft and fight wars. To accomplish this takes people. Without us, nothing can be accomplished. We must take care of ourselves and we must watch

out for each other. In addition to the normal hazards in your everyday work activities, you will be exposed to a different environment, chemical warfare suits, and plenty of mental and physical stress. Everyone should know and use the Buddy System—team up with a fellow worker and help each other.

Two important things to watch for are dehydration and heat stroke. Make sure you and your buddy drink plenty of liquids—water is the best and avoid getting too hot. Trying to show how tough you are can kill you. Not getting enough rest and consuming large amounts of alcohol can increase your chances of dehydration and heat stroke.

Safety rules have been implemented for reasons; they protect your health and well being so follow them.

RULES THAT ALWAYS WORK

1. If it isn't safe, don't do it.

2. Think about what you are going to do before you do it.

3. If you see something unsafe, let your supervisor know so it can be corrected.

4. Use common sense at all times, on base and off base. Using common sense can make your deployment a safe and enjoyable one.

by SMSgt Wayne Keene

Wing Safety Office

**Check out Air Force
Instruction (AFI) 90-201 and
Air Combat Command
Supplement (ACC Sup) 90-
201 before deploying to
Savannah for the ORE!**

Personnel actions

Accessions – May, June, July 1997

A1C Michael Pickens, 203d Red Horse Flt
 SrA Dawn M. Wilson, 192d Medical Sq
 SrA Ann M. Martin, 192d Medical Sq
 TSgt Elizabeth J. Myers, 192d Medical Sq
 SSgt Robert W. Eastwood, 192d Maint Sq
 SSgt Patricia A. Owen, 192d LogGp Sq
 SrA Joseph A. Shelton Jr, 192d Med Sq
 A1C Wayne E. Hall, 192d Security Forces
 SrA Peter J. Barnett, 192d Civil Eng Sq
 SrA Mitchell R. Davidson, 192d Maint Sq
 SSgt Troy D. Young, 192d Fighter Wing
 SSgt Paul E. Cramer, 203d Red Horse Flt
 A1C Victor G. Castillo-Sanjuan, 192d Med Sq
 SSgt David P. Schalk, 192d AGS
 SSgt Louis M. Schelp, 192d Maint Sq
 SSgt Tyrelle F. Rogers, 192d Medical Sq
 SrA Suzanne L. Dubena, 192d LGS
 SrA Dean A. Schmadeke, 192d SFS
 SSgt Lester A. Sisson, 192d AGS
 A1C Kimberly A. Dyer, 192d AGS
 A1C Richard A. McClure, 192d Maint
 SrA Barbara I. May, 203d Red Horse Flt
 A1C Harold D. Spilker III, 192d AGS
 Amn Joseph D. Wiseman, 203d RHF
 SrA Nicole Klimkiewicz, 192d Services Flt
 SrA Michael R. Jackson, 192d CES
 SrA Mark C. Ford, 203d Red Horse Flt
 A1C April D. Lee, 192d LGS
 SSgt Lori W. Flinn, 200th Weather Flt
 SrA Dennis J. Gill Jr., 192d Maint Sq
 SrA Tammy S. Brecht, 192d Medical Sq
 A1C Ryan T. Gardner, 192d AGS
 SrA Gregory H. Kuhl, 192d Security Forces
 SrA Michael K. Steward, 192d Maint Sq
 SSgt Bobby G. Cook Jr, 192d Maint Sq
 A1C Donna M. Densmore, 192d Med Sq
 SrA Peter L. Schlipp, 203d Red Horse Flt
 A1C Jed S. Reilly, 203d Red Horse Flt
 SrA Shawna M. Potanek, 203d Red Horse

A1C Clarence L. Wilson Jr, 192d SFS
 SSgt David L. Williams, 192d Comm Flt
 A1C Damell A. Everett, 192d CES
 A1C Andrea L. Taylor, 192d Logistics Sq
Promotions – May, June, July 1997

CMSgt Kenneth L. Vance, 192d CES
 SMSgt Florence W. Locklear, 203d RHF
 SMS Mary A. Pijanowski, 192d Med Sq
 MSgt Jacqueline Atkins, 192d MSF
 MSgt Lucy T. Washington, St Hq
 MSgt Melvin J. Butler, 192d Log Sq
 MSgt Antonia L. Vincent, 192d SFS
 MSgt John K. Doyle, 192d Comm Flt
 MSgt Nelson M. Bryant, 192d AGS
 MSgt John M. Maximovich, 192d Comm Flt
 TSgt Richard L. Green Jr, 192d Med Sq
 TSgt George Davis, 192d Med Sq
 TSgt William H. Williams, 192d Comm Flt
 TSgt Matthew A. Wilkerson, 192d SFS
 TSgt E. B. Savage, 192d Medical Sq
 TSgt Darryl w. Riddle, 203d Red Horse Flt
 TSgt Ira J. Harper, 192d Logistics Sq
 TSgt Geoff Miltenberger, 192d SPF
 TSgt Richard E. Yenke, 192d Medical Sq
 TSgt Kelly L. Young, 192d AGS
 TSgt Elwood B. Wooden Jr, 192d AGS
 TSgt Dennis W. Richards, 192d AGS
 SSgt John D. Dorman Jr, 192d LSF
 SSgt Dennis M. Goodwin, 203 RHF
 SSgt Katherine C. Marchello, 203d RHF
 SSgt Marc A. Wimmer, 192d AGS
 SSgt Chaileo D. King, 192d AGS
 SSgt Shelley B. Davis, 149th Fighter Sq
 SSgt Preston A. Warren, 192d Maint Sq
 SSgt Peter E. Salitore, 203d Red Horse Flt
 SSgt Frank T. Chrissley, 192d Maint Sq
 SSgt Chad A. Etchison, 192d AGS
 SSgt Andre J. Hays, 192d AGS
 SSgt Johathan E. King, 192d AGS
 SSgt Rebecca S. Kerney, 192d Log Sq
 SSgt Roy C. Tisdale, 192d Comm Flt

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Udriet wins top NCO award

The Virginia Air National Guard Senior Noncommissioned Officer of the Year for 1996 has been with the Virginia Air Guard since 1970. SMSgt Charles Udriet III, state recruiting and retention program manager, earned the top senior NCO title for 1996 due to his many accomplishments—both military and civilian, on-the-job and in his volunteer efforts.

Udriet originally entered the Air Guard as a vehicle/operator dispatcher; he also began serving the community as a volunteer reserve deputy sheriff at the same time. During 1977 he cross-trained into recruiting and became a full-time member of the wing. Within a year of taking on his new duties, Udriet was recognized as the Top Recruiter/Retention Superintendent of the year. At that point he was promoted to the senior recruiting & retention program manager position he currently holds at the state headquarters.

During 1985 he made major contributions to the initial recruiting effort for the newly-formed 203d Red Horse unit in Virginia Beach. More recently he earned special accolades for meeting all "Target 96" Air Force recruiting and retention goals and objectives.

Adding to these accomplishments, Udriet

won his Class Military Achievement Award while attending the Air National Guard NCO Academy. During 1992 he earned a Community College of the Air Force degree in Resource Management

and after that a bachelor's degree from Liberty University. Udriet was a recipient of the George Washington Honor medal for writing his winning essay, "The Price of Liberty."

The senior master sergeant is married to the former Joyce A. Friedhoff. They are the proud parents of a 26-year-old daughter, a 14-year-old son, and the "hero of the family," 11-year-old Kelly. "Kelly is like an angel with a special smile

that communicates love, trust and a will to rise above any occasion," Sergeant Udriet says, describing his special-needs daughter. "I can feel her emotions through her unique smile."

The recruiter attributes his successes to physical, mental and spiritual development. He believes people should reach out and help others, keep a positive attitude, and trust in God for everything.

by JK Wade
base chapel staff



Personnel actions

Continued from page 8

SSgt Thomas J. Schryver, 149th Fighter Sq
 SSgt Conard C. Dunn, 192d CES
 SSgt Donald W. Morris, 192d CES
 SSgt Thomas W. Stout, 192d Maint Sq
 SSgt Alton Coston Jr, 192d Maint Sq
 SSgt Winona R. Bayne, 192d Ops Spt Flt
 SrA David M. Yates, 192d Comm Flt
 SrA Abigail Gonzalez, 192d Comm Flt
 SrA Roy E. Campbell, 192d Maint Sq
 SrA Kelly B. Boone, 192d Log Sq
 SrA Patrick D. Beagle, 192d Log Sq
 SrA William J. Creeden, 192d AGS
 SrA Rodney A. Hathaway, 192d Log Spt Flt
 SrA Marco D. Worshem, 192d Log Spt Flt
 Sra Gerald T. Meade, 192d Maint Sq
 A1C Nicholas Baker III, 203d RHF
 A1C Jason B. Reese, 192d MSF
 Amn Courtney N. Washington, 192d Supt Gp

Amn Charmeen Coleman, 192d Comm Flt

Announced Retirements

MSgt Roger L. Lovern, 192d Maint Sq
 CMSgt Thomas E. Brown, 192d CES
 TSgt Thomas W. Langdale, 192d Maint
 MSgt Warren E. Powell, 192d Maint
 TSgt Thomas R. Shumate, 192d AGS
 TSgt David H. Stigall, 192d Maint Sq
 SSgt Karen Y. Hahn, 192d Log Sq
 TSgt Howard L. Harshaw Jr, 203d RHF
 CMSgt Ronald W. Haley, Hq, Log Gp
 MSgt Thomas J. Wallace, 192d AGS
 CMSgt Charles R. Sparks, 192d AGS
 TSgt Euell D. Tittle, 192d Log Spt Flt
 CMSgt John G. Nance, 192d Med Sq
 MSgt Rohn E. Grammer, 192d AGS
 MSgt Michael J. Chiedrey, 192d Log Sq
 TSgt Ralph W. Self, 192d AGS
 SMS Lewis Phillips III, 192d Fighter Wing
 TSgt Rosa J. Harris, 192d Fighter Wing

Spouses may apply for scholarships

Thirty \$1,000 scholarships will be awarded in January to spouses of Air Force active-duty, Air National Guard and Air Force Reserve members. Eligible spouses must be pursuing an associate/bachelor or graduate/post graduate degree.

Undergraduate students must be enrolled in the current semester with a minimum of six credit hours, and in January when the scholarship is awarded. Graduate/post-graduate students must carry a minimum of three credit hours. The scholarship is open to all academic programs. Spouses who are military members are not eligible.

Also, in memory of Janet R. Wisemandle, an Air Force spouse who passed away last year, there will be a 31st scholarship of \$500. There is not a separate application for this scholarship.

Selection criteria for the scholarship consists of proof of acceptance into an accredited community college, college or university; three letters of recommendation; verification of spouse

status; proof of a minimum overall 3.5 Grade Point Average; and a two-page double-spaced letter describing the applicant's academic goals and community service. Scholarship funds are sent directly to the college/university and may be used to pay for tuition, books or transportation costs.

Applications must be post-marked to the Aerospace Education Foundation by Oct. 27. They are available at base education offices, family support centers and through an automatic faxing service by dialing 1-800-232-3563 and requesting document No. 856; or you may write the Aerospace Education Foundation, 1501 Lee Highway, Arlington, VA 22202, or call commercial (703)247-5800 ext. 4880.

CCAF earns accreditation

The Community College of the Air Force has been accredited by the Southern Association of Colleges and Schools through the Year 2006.

Spotlight on First Sergeants

Vince Harris works Logistics

MSgt Vincent L. Harris

Representing: 192d Logistics Squadron, Logistics Group and Logistics Support Flight totaling about 250 enlisted people.

Location: Logistics Squadron Building Orderly Room. ext.: 7103

Bio Bits: Harris is from Portsmouth, Va., and a 1965 graduate from I. C. Norcom High. Shortly after graduating he enlisted in the active duty Air Force and was assigned to Sioux City International Air Base for 2 1/2 years. In December 1967 he was sent to Phang Rain, Vietnam where he spent one year.

Afterward he returned to Portsmouth and enrolled at Norfolk State University. Harris began working at the Newport News Shipyard in 1971 and enlisted in the VaANG

in March 1972. He was assigned to supply.

He went on to become the noncommissioned officer in charge (NCOIC) of the Mobile Readiness Spare Packages (MRSP) section. His duties at the shipyard increased as he became a union representative and the presenter at Expedited Arbitration. These duties required him to protect and safeguard shipyard employees.

Harris was selected for First Sergeant in November 1995.

Biggest Challenge as a First Sergeant:

Being able to communicate and relate to all personnel he represents. Ensuring maximum

effort is given and maximum results are obtained when assisting personnel in their military career.

High Point as a First Sergeant: Being selected and completing requirements to become a First Sergeant.

Developing the unit trips to the V. A. Hospital and demonstrating proficiency as a First Sergeant.



Message to Troops: We are what we represent. Our conduct and behavior reflect upon the entire unit. We are a well trained and professional military unit. Whether you are a newly enlisted member or you have been around for some time, I am available. We can share ideas, talk about achievement, career growth or whatever is

important. **192d stand proud!**

by TSgt Michael Rawlings
192d Public Affairs

Vanguard Correction

The July Vanguard was in error when it reported that MSgt Antonia L. "Toni" Vincent was the first woman promoted to master sergeant in the 192d Security Forces Squadron. The first woman in Security Forces promoted to master sergeant was Joanne McKenna on Feb. 4, 1997. Congratulations to both women on their recent promotions.



JUST A REMINDER--The 192d Civil Engineer Sq will bivouac at the base on Sat & Sun, Sept 27 & 28. Photo by SrA Sophia Piellusch.

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