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192d Fighter Wing
Virginia Air National Guard - Richmond IAP - Sandston, VA

Wing tasked for SWA deployment

The 192d Fighter Wing will deploy to Southwest Asia late next spring for a 30-day mission supporting Operation Southern Watch.

Wing leadership recently visited the Air National Guard Readiness Center, Andrews AFB, Md., for briefings on the deployment.

The 192d will be the lead Air Guard unit to Southwest Asia during a three-month period covered by Air National Guard F-16 units. The 192d's tour of duty will be followed by the 185th Fighter Wing, Sioux City, Iowa, and the 114th Fighter Wing, Sioux Falls, S.D.

The three units, all Air Combat Command resources, will combine their aircraft and support equipment over the full 90 days to minimize the equipment that must be provided by each unit. The 192d will deploy all the shared equipment and aircraft to the deployment destination.

Nearly 100 members of the 192d will

participate in the deployment—to include pilots, maintenance personnel and a small support contingent. LtCol Stephen R. Hicks, Operations Group commander, will serve as the detachment commander while in Southwest Asia.

"We prepare and train for something like this every day," said Col Robert O. Seifert, 192d Fighter Wing commander. "In the last 18 months we've participated in several major training exercises and we've successfully completed an Operational Readiness Inspection. We're ready for this deployment."

Since 1992, the Wing has deployed twice to Incirlik AB, Turkey, to fly Northern Watch missions over Iraq, and once to Aviano AB, Italy, to fly reconnaissance missions over Bosnia.

The dates and location of the deployment aren't releasable to the public at this time; this information should be releasable in January.

Governor selects new adjutant general

The new Adjutant General of Virginia's Air and Army National Guard forces is BrigGen Claude A. Williams.

The 51-year-old businessman and farmer in civilian life is a veteran of Vietnam and Desert Storm.

He is a 1969 distinguished military graduate of Virginia Tech. He has completed U.S. Army

Command and General Staff College, and the U.S. Naval War College where he earned a master's degree in national security studies.

After three years on active duty, Williams transferred to the National Guard and joined the 1032d Engineer Company in Big Stone Gap in

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Commander's Call

Safety First! Everyone's job

For years the Air Force has had an aggressive safety program. The purpose of the program, quite simply, was to save lives and conserve resources.

The safety program has been managed by a safety office staffed with experts in mishap prevention. We tended to let them do the work. Last year the Air National Guard experienced its safest year ever. Our Class A (destroyed jet) flight mishap rate was .82 per 100,000 flying hours. That equates to the loss of only three jets over the entire Air National Guard. In the 1980s we averaged over 10 lost jets per year. What has changed?

Well, we are flying a more demanding and complex jet. We train harder (five major deployments for us this year alone) and our missions are more difficult. Let's see, that sounds like higher risk. So, what has changed? While the explanation is complex here are some thoughts. We have changed how we approach our mission. We have looked harder at what was causing mishaps. We better analyze the risk and we make changes when

necessary. We changed our culture. Changing a culture is painful and hard to do. But, it was necessary.

And we did more than that. We moved the safety job from the safety office to the cockpit, the shop and the office. We have many superb supervisors who took on the safety job every day in everything they do. We have pilots focused on safe execution of the mission, carefully analyzing each aspect of their flight. They work as a team and help each other. Everyone is working hard to keep our operation safe.

And yes, we have an expert safety office. It is staffed with professionals--lead by LtCol Don Everett and supported by SMSgts Jerry Johnson and Wayne Keene, MSgt Lisa Hernandez and TSgts Leslie Cairns and Carolyn Fleischer. They are the experts, but it takes all of us to make it happen.

Congratulations on a remarkable year! Remember, we set records one day at a time and it takes each of us doing our part.

Col. Robert O. "Bob" Seifert

Governor selects new adjutant general...

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1972. He has served both full and part-time with engineer and transportation units. Since 1996, he has commanded the 28th Infantry Division (Mechanized), Engineer Brigade.

Williams has been awarded the Legion of Merit, Bronze Star, Meritorious Service Medal, seven Army Commendation Medals and the Vietnam Cross of Gallantry Unit Citation.

The new adjutant general received an orientation of the Virginia Air National Guard on

Oct. 16. Senior leadership from the VaANG State Headquarters and the commanders of the 192d Fighter Wing, 203d Red Horse Flight and 200th Weather Flight briefed the new adjutant general. He also received a tour of Air Guard facilities, aircraft and equipment.

Williams was chosen by Governor Gilmore to succeed MajGen Carroll Thackston. Virginia's adjutant general reports to the commonwealth's secretary of public safety, who reports to the governor.

Get ready to roll up that sleeve!

Nov. drill: Time for flu shots

Mandatory flu shots will be given during the November UTA—and only during the November UTA. Anyone who doesn't get their flu shot during the upcoming drill, or hasn't already received the required vaccine, will have to get it from their civilian health care provider at their own cost, and provide proof of receiving the immunization to the 192d Medical Sq.

Getting all traditional unit members inoculated during drill will keep shot clinic staff very busy. Be sure to take your shot record with you when getting your flu shot during the November drill, clinic staff remind all VaANG members. Immunizations will only be available in the Club during the November UTA. Questions about vaccinations may be directed to TSgt Deborah Banks at ext. 6375.

Flu Shots will be given Saturday, Nov. 7 from 9 a.m. to 4 p.m. at the Club, and on Sunday, Nov. 8 from 10 a.m. to 2 p.m. at the Club.

At the same time shot clinic staff are giving flu vaccines, phlebotomists will be drawing small blood samples from all Wing members. The samples will be used for military DNA personnel identification purposes.

The information on each person's DNA code will be maintained only for the purpose of identifying human remains. The DNA sample provides the military with a reference specimen that will be stored and not analyzed unless needed for remains-identification purposes.

The DNA sampling process includes filling out a card with your name, social security number,

date of birth and signature. One small tube of blood is taken from each person. The blood is then dropped by pipette onto that person's card and after the blood dries it is packaged and sent to a repository in Gaithersburg, Md. No private

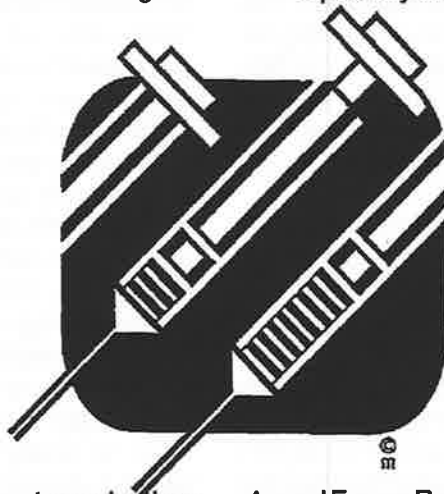
agencies have access to your card at any time.

All specimens, not used for identification of remains, will be destroyed after 50 years. However, samples will be destroyed prior to that point, upon a military member's request—submitted following retirement or completion of that person's service obligations.

Requests for early destruction may be sent to: Repository Administrator;

Armed Forces Repository of Specimen Samples for the Identification of Remains; Armed Forces Institute of Pathology; Washington, D.C., 20306.

If you have questions about DNA sampling, contact MSgt Michael Godfrey, ext. 6563.



Time for blood drive

The Virginia Blood Bank is holding its quarterly blood drive on base Saturday, Nov. 7 from 9 a.m.-1 p.m. The bloodmobile will be in the parking lot on the southeast corner of the Wing Headquarters building, #3652.

With nation-wide blood-supply shortfalls and the upcoming holiday season, the blood bank is urging all eligible donors to give a unit of blood. However, if you plan on giving blood during drill, arrange your schedule so you *give blood before getting your flu shot.*

Stay vigilant; use risk management

Complacency allows mishaps to occur

Operational Risk Management or "O-R-M:" have you heard these words or seen this new acronym in the last few months?

It is a new buzzword reflecting a very traditional philosophy. "Risk Management can and should be used everyday in everything we do," points out Wing Safety officer, LtCol Don Everett. "Following the tenants of risk management help keep us safe and alive."

What follows is an article written by the 9th Air Force Ground Safety staff.

There is a lot of talk about Operational Risk Management or Risk Management in today's Air Force. Much of what we hear varies from person-to-person and often confines rather than defines the RM process.

Many people believe RM is a safety practice allowing caution to be thrown to the wind. Others have defined it as a technique only to be applied to duty activities. Some have even implied that RM is a safety specific process and is only useful under that umbrella. However, true risk management is not a safety specific process—it is effective management of resources. The RM process isn't a new one, it's a structured commonsense approach to attack a very old problem—complacency.

The RM process isn't just for use on-the-job; it can and should be applied to all of life's activities including recreational and leisure endeavors. Failure to realize the unlimited benefits of RM and its effectiveness in all areas of life can prove costly, even fatal. Vigilance in all we do is the bedrock of RM. Often repetitive or mundane tasks done regularly don't throw up the red flag of risk. Some hazards are buried deep in our routines and we don't realize the significant risks involved.

Case in Point: Let's examine the daily routine of SSgt John Doe. After kissing his wife, John

heads for his car and nearly trips over his kids' toys on the living room floor. He doesn't bother to pick-up the toys—he's in too much of a hurry.

On his way to work, he drives hastily to compensate for his tardiness and notices all the "kamikaze" drivers on the road with him, determined to ruin his day. The other drivers are using no turn signals. Vehicles are weaving in and out of traffic and there's no common courtesy.

Once on base, he parks his car and attempts to cross the street to get to his workplace, dodging traffic as he crosses to the other side. John then heads up the stairs to his office, deciding to climb them two at a time. John misses the top step and trips, falling forward. Luckily he catches himself.

After a busy morning, John goes to the gym for his daily, lunchtime workout. He's in such a hurry, he nearly forgets to warm-up before his workout. John enjoys a good workout and makes his way to the shower. He doesn't notice the bar of soap someone carelessly left on the shower floor and he almost slips.

Back at work he relaxes in his chair a little too much and he almost topples over backwards. Fortunately, he catches himself from falling and focuses attention on his work. It's quitting time, and John heads home, again trying to evade the senseless drivers.

As you can see, a typical day is full of many risks to be managed. Some dangers are obvious while others are hidden. However, the mental analysis of these risks must be done carefully and will set the stage for making informed decisions to prevent mishaps.

RM is a process that can only work if we use it. Let us use risk management fully to effectively manage and control all our risks. Anything less

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Chief nurse becomes acting clinic CO

Colonel (Dr) James E. Jones Jr. has retired as commander of the 192d Medical Squadron. LtCol Cindy Brown, the clinic's chief nurse, has been appointed acting commander. Major Gail Westpheling is the Medical Sq administrator, and CMSgt Jim Stanley, Wing Senior Enlisted Advisor, has begun serving as the squadron's new superintendent.

MSgt Doug Price will continue serving as the squadron's First Sergeant.

VA prioritizes veterans' health care

Requires those eligible to enroll

Over the course of the spring and summer a persistent rumor circulated concerning veterans losing their VA medical benefits if they weren't registered with the U.S. Department of Veterans Affairs by Oct. 1, 1998.

Whether you read this in the paper, received it through an e-mail, or heard it by word of mouth—it is wrong.

The VA was required by federal law to begin an enrollment system for its healthcare services by Oct. 1. The enrollment process is a requirement of the Veterans Health Care Eligibility Reform Act of 1996. The law requires VA to manage enrollment to ensure that the provision of care to enrollees is timely and acceptable in quality.

All VA Medical Centers are currently accepting applications for enrollment from any veteran who has never used the VA health care system or from those who have not been treated in the VA since Oct. 1, 1996. Veterans who received treatment from the VA since Oct. 1, 1996, have automatically been processed for enrollment. After Oct. 1, 1998, veterans will have to be enrolled in the VA Health Care system to receive treatment, however this requirement does not mean that veterans must

The Clinic is currently experiencing a physician shortage. Every effort will be made in the coming months to inform individuals of potential delays when visiting the Medical Squadron for services, according to Clinic staff. Waiting time for appointments (such as Part 2 of Physical Examinations) is dependent upon availability of a doctor.

Recruiting efforts are underway to bring qualified physicians into the unit.

be enrolled as of that date. There is no deadline for VA Health Care enrollment.

However, VA resources and congressionally mandated priority groups will determine how many veterans the VA can enroll each year, with the highest enrollment priority being service-connected disabled veterans. Priority service goes to veterans:

- In need of treatment of a service-connected disability,
- With a compensable service-connected disability,
- Whose release from active military service was for a compensable disability incurred or aggravated in the line of duty,
- In receipt of benefits under 38 U.S.C., Section 1151, which provides for medical care in the settlement,
- Who are former Prisoners of War,
- From the Mexican border period or World War I,
- Exposed to Agent Orange, ionizing radiation or environmental hazards in the Persian Gulf (care limited to conditions which are possibly related to exposure),
- In a low-income category.

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What to do, where to get help for depressed, suicidal people

Editor's note: This is the second of a two-part article dealing with recognizing and handling suicidal feelings. Anyone wishing to discuss this material, or anyone with questions or concerns, may contact the Chaplain's office, ext. 6849, or the 192d Medical Squadron, ext. 6570.

Be aware of feelings

Many people contemplate suicide at some point in their lives. Most decide to live, realizing the crisis is temporary and death isn't. Still, people having a crisis may see their situation as inescapable and sense hopelessness and loss of control. Commonly experienced feelings are:

- Can't stop the pain
- Can't think clearly
- Can't make decisions
- Can't see any way out
- Can't sleep, eat, or work
- Can't get out of depression
- Can't make the sadness go away
- Can't see a future without pain
- Can't see themselves as worthwhile
- Can't get someone's attention
- Can't seem to get control

What to do and not to do

- Be aware. Learn the warning signs.
- Get involved. Become available. Show interest and support.
- Ask if they are thinking about suicide.
- Be direct. Talk openly. Determine if they have a suicide plan.

- Question accessibility to guns, pills, etc.
- Listen. Allow them to express feelings.
- Don't lecture or debate-try to be non-judgmental.
- Don't dare them to do it.
- Don't give advice.
- Don't blow them off as not being serious .
Take all threats seriously.
- Offer empathy, not sympathy.
- Don't act shocked. This will put distance between them and you.
- Don't be sworn to secrecy. Seek support.
- Offer hope that alternatives are available.
- Take action. Remove means, if possible.
Don't leave the person alone. Get help immediately.
- During duty hours, notify your supervisor of the person you are concerned about.
- After duty hours, contact the hospital emergency room, 911, or police.

It's not your job to evaluate the person; it's your job to inform "helping resource" personnel when you are concerned about possible risk.

Who are helping resources?

- Supervisors, First Sergeants, Commanders
- Chaplains
- Mental Health Professionals
- Security or Local Police
- Family Support/Advocacy Centers
- Legal Professionals
- 911, Hospital ER, Fire Department

Complacency leads to mishaps...

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won't cut it. *Editor's note: This is the first in a series of articles concerning ORM. Next month's story will give the Air Force's definition of Operational Risk Management and cover*

programmatic goals and objectives. For more reading about ORM, see articles published in recent issues of The Combat Edge and Road & Rec magazines.

Wing SEA announces vacancy

CMSgt Jim Stanley, Wing Senior Enlisted Advisor, will soon complete his two-year tour and be leaving the position.

The Senior Enlisted Advisor's duties are to advise the Wing Commander on matters concerning the welfare, morale and the effective utilization and progress of the enlisted force.

Anyone interested in applying for the position must be a chief master sergeant or a promotable senior master sergeant. Interested applicants must submit a letter of interest, with a resume attached, to Chief Stanley no later than 4 p.m. Sunday, Nov. 8.

Candidates will be notified of the date, place and time to appear before a selection board. The individual selected will fill the position no later than the March 1999 UTA. Fulltime technician or AGR personnel interested in applying for the position should consult with the Military Personnel Flight (MPF) to insure compatibility with the position.

For a complete listing of duties and responsibilities and individual qualifications, applicants should refer to AFI 36-2109,

attachment 1 and ANG Pamphlet 39-21. If you would like more information or guidance concerning this position, contact Chief Stanley at ext. 6160.

Get ancillary training credit for civilian job training, expertise

National Guard Bureau recently announced a new policy concerning Ancillary Training Program substitutions.

If you receive a civilian equivalent for Self-Aid & Buddy Care or if you are a certified civilian SA&BC instructor, you don't have to attend drill SA&BC classes. For example, if you are a civilian EMT you can be recognized as being current in SA&BC and cardio-pulmonary resuscitation. If you have to maintain 9mm weapon proficiency in your civilian profession, you won't have to attend 9mm firing on base.

To have your civilian training substitute for ancillary training requirements you must take appropriate documentation or certification to SMSgt Mike Gates, Wing Education & Training, ext. 6590.

VA requires vets to enroll for health care...

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Veterans who apply and are in the highest priority categories are virtually assured enrollment. Those in the lowest priority groups will only be enrolled if VA has sufficient resources for their care. This will be an annual determination by the Veterans Affairs' under secretary for health.

Applications may be completed at a VA Medical Center or veterans may request that the application be mailed to their home. Those going to a VA facility to apply, can expect the process to take 30-45 minutes. Documents needed to fill out the enrollment form include

your most recent tax return, discharge papers (DD-214) and personal health insurance information.

Hunter Holmes McGuire VA Medical Center in Richmond is currently enrolling veterans. Retirees may go to the Health Benefits Unit, room 1B-232, Monday through Friday between 8 a.m. and 4 p.m. to register. Call the McGuire Health Benefits assistant at (804)675-5070 for more information.

Or, if you wish to register by mail, stop by the 192d Fighter Wing Public Affairs office, Wing Headquarters building, room 30 and pick up an enrollment package.

At right: TSgt Mark Sturman, 192d Security Forces opens the “clean up crew working” sign on Beulah Road. It was at Sturman’s suggestion that Security Forces personnel got involved in this community improvement project.

Below: SSgt Jody Warren-Michael (right) and A1C Ryan Hooper pick up litter near Seven Pines Elementary School. Security Forces people regularly pick up the trash on Beulah--between Williamsburg and Portugee Roads. Each time they’ve pulled clean up duty they’ve gathered at least 20 bags of trash. Photos by Combat Visual Information photographer SSgt Mike Martin.





Congratulations to one of the Wing's newest Chiefs! The VaANG has its first "JEEP"--CMSgt Alvin D. Franklin. Next time you see Chief Franklin ask him to show you his JEEP!

Franklin is assigned to the Aircraft Generation Squadron and is the F-16 weapons manager. He joined the Virginia Air Guard in 1973.

CE trains during annual bivouac

September UTA, Saturday, 1700 hours: most of us were on our way home or to a hotel room, but not the 192d Civil Engineer Squadron.

About this time every year, CE performs its annual Category II training.

This training conditions CE personnel to maintain their proficiency in base planning, build-up and maintenance. This knowledge becomes critical when a CE squadron is deployed to remote areas of the world to build air base facilities including runways, shelters and maintenance facilities.

During this training each person participates in what 1st Lt Jackie Minter, bivouac officer in charge, refers to as "Round Robin Training." Everyone in the squadron receives hands on training with all of the equipment typically used by Civil Engineering, including Humvees, dump trucks, front end loaders (earth movers) and back hoes.

More than a dozen tents are erected during the bivouac, with one being a shower tent. Not only are the tents slept in, the shower tent had running hot and cold water for use.

Included in the training for the first time

were Army National Guard troops who provided communications training. The CE Disaster Preparedness group presented decontamination (DECON) training and Security Forces emphasized security procedures.

Although Saturday consisted of a full day of camp set up and training, the CE troops were well fed. Food Services was there with the mobile kitchen (MKT) preparing hot, full-course meals. The highlight of Saturday's supper meal was juicy tender T-bone steaks.

TSgt Charlie Washington, senior equipment operator, upheld his annual Saturday late-night fish fry tradition. No one has ever come close to cooking fish like Charlie's delicious southern style, fried fish. He has been preparing them year after year during the bivouac.

After hours recreation included volleyball and remote field TV and videos. Many retired or former CE airmen visited the encampment Saturday night to socialize and reminisce with their friends. Outstanding training and wonderful camaraderie were the order of the day for CE Bivouac '98.

by TSgt Jerome K. Wade, Chaplain's office

3.6% pay raise due Jan. 1

The fiscal 1999 National Defense Authorization Act, signed by the president Oct. 17, grants several new benefits to reservists, including doubling the number of authorized visits to military commissaries.

Besides a 3.6 percent military pay raise, which takes effect Jan. 1, the bill increases the number of days Ready Reserve members and reserve retirees younger than 60 are eligible to use commissary stores from 12 to 24 annually.

Reservists may now use government-rate airfares when traveling to weekend unit training assemblies.

The bill also entitles reservists to receive a full month of imminent danger pay (\$150) regardless of the number of qualifying days served. In the past, this pay was pro-rated for reservists depending on the number of days served. Another provision of the bill extends the following special pay and bonuses for members of the Selected Reserve until Dec. 31, 1999:

- Special pay for critically short wartime health specialists;

- Enlistment and re-enlistment bonuses. Extending re-enlistment bonuses to active-duty reservists. This pays selective re-enlistment bonuses to reservists on extended active duty in support of the reserves;

- Special pay for certain high-priority units;

- Affiliation bonuses and Prior-service enlistment bonuses; and

- Repayment of loans for certain health-care professionals.

Other benefits include continuation of Reserve Montgomery GI Bill education assistance for 10 years beginning on the date of initial eligibility, and use of commissary, base exchange and morale, welfare and recreation facilities until two years after transfer from the Selected Reserve.

The provision also allows National Guard

people to use commissaries while they are called-up for federally declared disasters.

Military service departments must now present a U.S. flag to members of the active force and reserve upon retirement. On a more somber note, the Department of Veterans Affairs must now supply a U.S. flag to drape the casket of deceased members and former members of the Selected Reserve.

Both houses of Congress approved the act by overwhelming majorities, making the defense authorization one of the first fiscal '99 departmental funding bills sent to the White House.

"Our military readiness must remain our top national security priority," Clinton said as he signed the companion Department of Defense Appropriations Act for 1999. Doing this released funds allocated by the authorization act.

"This act fully funds many of the department's critical readiness programs and supports our commitments to a better quality of life for our military personnel and their families," Clinton said.

Lawmakers had voiced similar concerns when they passed the budget bills. "The combination of an increased pace of operations, declining defense budgets and a shrinking force structure has forced American military personnel and their families to make great personal sacrifices just to get the job done--even in peacetime," stated the conference report attached to the authorization act. "Compounding the situation is the widespread perception among service members that military health care, retirement and compensation benefits are slowly eroding," the report added. "According to many service members, the declining quality of military life is one of the primary reasons that recruiting and retention problems are on the rise."

(AFRC News Service)

Next generation fighter shows off its stuff

The Air Force's next generation of air dominance aircraft is performing better than expected.

"We have two F-22s out at Edwards (AFB, Calif.), and the aircraft are flying very well," said Gen Dick Hawley, Air Combat Command commander. "We have no major deficiencies."

The aircraft are flying so well that in the first two weeks of the test program, they were flying twice a day.

"That's a pretty remarkable accomplishment for a new airplane," said Hawley. "Usually, you fly it and it takes two days to get it back in shape to fly it again."

The F-22 Raptor has been put through its paces. It has flown at 40,000 feet, been air refueled, flown at high angles of attack, flown at 1.1 Mach, and accomplished engine shut downs and restarts in flight. It's ahead of the game in terms of what was planned to be accomplished by this time in the program, said the general.

"The first three airplanes will be used primarily to test the aerodynamics," said Hawley. "We're looking at how well the airplane flies. Then we'll get into airplanes that show us how stealthy it is, and how well the avionics work."

The fourth aircraft will be the first full-production representative aircraft with complete stealth and avionics capabilities.

The first operational squadron of F-22s is scheduled for late 2005, with the last wing of airplanes to be delivered in 2013.

"We're 15 years away from putting the last of

those three wings of airplanes in the field," said Hawley. "What that means is that the F-15's going to have to keep doing its work for a long time to come."

When the F-22 becomes operational, it will replace the F-15 in its air superiority role. "The F-22 is going to give us the ability to retain our dominance in the air," said Hawley. "It has been proven through much hard won experience that

the force owning the air is going to own the battlefield. Dominance in the air enables everything else we do—on land, at sea, or in the air."

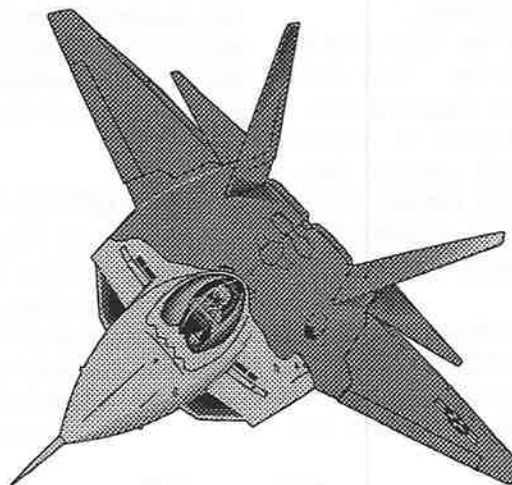
Other aerospace powers are developing fighters with low radar signatures, good maneuverability, range, weapons and avionics, the general said.

"They are as good or better than the best that we've got today—the F-

15 and the F-16. So, we've got to ratchet up the bar a little bit, and that's what the F-22 is going to do. It's going to set that new mark on the wall like the F-15 did more than 20 years ago.

"When the F-15 came along it was a world beater. It was better than anything else in the world, and it showed," said Hawley. "We've yet to lose an F-15 in air-to-air combat, and it's racked up countless kills. That situation won't hold forever. So, we need to replace it. The F-22 will do that. We'll remain dominant for the next 30 years."

To complement the F-22, the Joint Strike Fighter is another weapon system the Air Force is purchasing together with the other military departments. (ACC News Service)



News you can use...

First Sgts, Ops conduct holiday food, clothing drives

The First Sergeants' Council began a food drive during the October drill. Boxes are in place in each squadron to collect non-perishable food items. "There are many people less fortunate than us," the council points out. "With the upcoming holiday season, we are looking for an overwhelming response from Virginia Air Guard members. Please support this effort."

The point of contact for the food drive is each squadron's First Sergeant. Only non-perishable food should be dropped off—preferably dry, boxed food items or canned foods (e.g., boxed crackers, pastas, rice, dehydrated potatoes, cereals; canned fruits, meats, gravy, vegetables, soups; or stable food items packed in non-breakable plastics, like peanut butter).

Wing Operations is also conducting a food and usable clothing drive to help the needy. If every Guard member brings just a couple food and clothes items to the November drill, the

VaANG could help hundreds of families over the coming winter, said TSgt Shirley Cooper.

Last reminder: tuition forms due

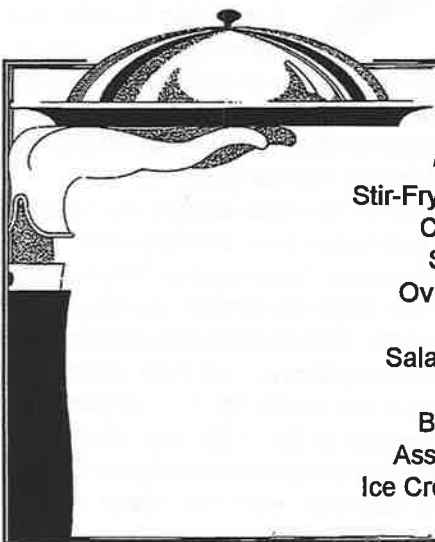
The deadline for submitting spring semester VaANG tuition assistance requests is close of business of the November drill.

"Remember that the form needs to be signed by your commander," said MSgt Bob Roza, Wing Retention manager. The completed forms must be turned in to Roza, Wing Headquarters building, Military Personnel Flight (MPF). He also has the blank forms available for pick up. For more information about tuition assistance, call him at ext. 6710.

Top 3 group to begin meeting

The kick-off Top Three meeting has been rescheduled for the December drill. It is set for 3:30 p.m. Saturday, Dec. 5 in the dining hall. This is a new group forming within the VaANG. It is open to all master sergeants, senior master sergeants and chiefs. For more information about

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On the menu...

Saturday November 7

Stir-Fry Chicken w/Veggies
Chicken Patties
Steamed Rice
Oven-Glo Potatoes
Green Peas
Salad Bar w/Assorted
Dressings
Breads & Butter
Assorted Beverages
Ice Cream & Yellow Cake

Sunday, November 8 Thanksgiving Dinner

Roast Turkey, Giblet Gravy
Baked Ham w/Sweet Sauce
Mashed Potatoes
Candied Yams
Bread Dressing, Hot Rolls
Cranberry Sauce
Green Beans
Pumpkin, Pecan & Sweet
Potato Pie, Fruit Cake
Salad Bar w/Assorted
Dressings
Assorted Beverages

More News you can use...

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the meeting or the group, contact SMSgt Wayne Keene, Wing Safety, ext. 6420.

Women's council meets in Nov.

The Women's Advisory Council will meet Saturday, Sat., Nov. 7 at 1:30 p.m. in the Operations building Pilots' Lounge.

All council members are asked to attend. If you can't attend, send your alternate. If you or your alternate can't attend the meetings, call TSgt Cheryl Stimpson, ext. 6331, or MSgt Brenda Kirby, ext. 6849.

Chaplain Woods departs Wing, reception set for Sunday morning

Chaplain (LtCol) Charles E. Woods, 192d Fighter Wing senior chaplain, has accepted a full-time job with Family Support program at headquarters, National Guard Bureau.

November 7-8 will be the chaplain's last drill with the Wing.



He will celebrate the Sunday morning worship service in the large meeting room at the Club, beginning at 8 a.m.

A reception will follow immediately after the service. All members of the Virginia Air Guard are invited to attend.

AF phases out some uniform items

The Air Force phased out several items from its uniform inventory recently; however, some people are confused about exactly which items have been removed.

The items removed as of Oct. 1 are the satin and oxidized finish belt tip and buckle; satin and oxidized finish badges and specialty insignia, both regular and miniature sizes; and the miniature highly polished and chrome finish badges and specialty insignia.

The only badges not affected by the phase out are the miniature wings, missile and fire protection badges and the security forces shield.

The miniature badges have been slated for phase out since November '91 when the 90th Uniform Board ruled these badges were too small and difficult to see. In January 1995, the 94th Uniform Board met and re-evaluated the proposal

and decided to set a phase out date of Oct. 1, 1998. "The phase out of these badges brought up questions on the proper wear of the miniature badges along with regular size badges," said SSgt Randy Larson, noncommissioned officer in charge of Air Force dress and appearance. "The miniature wings, missile and fire protection badges as well as the security forces shield are authorized to wear with any other regular size aeronautical, occupational or duty badge."

Larson added that Air Force members are authorized to mix the regular size parachutist badge with the miniature wings, and the miniature missile badge may be worn with a regular size occupational badge.

If you have any questions about the badges, e-mail Larson at larsonr@hq.afpc.af.mil. (AF Personnel Center News Service)

AF releases operational doctrine

Doctrine for the new expeditionary aerospace force for the 21st century concept has been approved by the chief of staff and is being released by the Air Force Doctrine Center at Maxwell AFB, Ala.

"Just as technology, world threats and opportunities change, so must our doctrine," wrote Gen. Michael E. Ryan in the foreword to Air Force Doctrine Document 2.

Titled, Organization and Employment of Aerospace Power, the new document follows up on AFDD1, Basic Air Force Doctrine, which was released in September 1997.

"AFDD2 takes aerospace power discussions to the next level of detail, describing how the Air Force organizes and employs aerospace power at the operational level," said Lt. Col. Bob Poynor, chief of the Aerospace Power Division at the AFDC and the lead writer for AFDD2. "This publication also outlines how to set up, plan and execute air expeditionary forces. The ideas in AFDD2 represent the recommended way to organize for expeditionary operations."

One of the reasons AFDD2 is important to the Air Force is that before now "we've been expeditionary in nature, but not in organization," said Poynor.

"Our operational doctrine, as embodied in AFDD2 and the other keystone doctrinal publications, describes not only how we employ aerospace forces to meet the threats and challenges facing us today, but also the point of departure for guiding our nation's Air Force in meeting the challenges of tomorrow," Ryan said. "Aerospace power is a critical and decisive element in protecting our nation and deterring aggression. It will only remain so if we, as professional airmen, study, evaluate and debate our capabilities and the environment of the future."

Although AFDD2 is a stand-alone document, Poynor said, "it's important to have read AFDD1

because AFDD1 gives the reader an understanding of terms used and the larger conceptual framework."

"All this--the EAF framework and AFDD2--has been evolving together, with many of the same sources of ideas," said Poynor. "However, the EAF concept is a policy decision, and guides things like how to schedule units for vulnerability for deployment. AFDD2 talks about organization and command relationships, which is a different issue. In short, it's two sides of the same coin."

The direction to develop AFDD2 came from former Air Force Chief of Staff Gen. Ronald R. Fogleman in 1996 as a result of his long-range planning summit. Since then major commands, numbered air forces, the air staff and subject matter experts, among others, have contributed to the development of the document.

Copies of AFDD2 will be distributed to all Air Force bases in the next few months.

"This is a very significant document," said Poynor. "The Air Force hasn't had anything like this before, so it's important to get this word out to the force in a timely manner."

An electronic copy of the document is available on the Air Force Doctrine Center's home page at <http://www.hqafdc.maxwell.af.mil>. Comments are encouraged via the feedback button. (Air Force News Service)

Challenge Prom set for Dec. 12

The next Challenge Prom is set for Sat., Dec. 12. Every six months VaANG volunteers sponsor a party for the Commonwealth Challenge class (at the State Military Reservation, Virginia Beach) preparing to graduate. Volunteers are needed for party set up that morning, food preparations and clean up. The party will start at 7 p.m. Anyone interested in helping with the party may call TSgt Beth Martin, ext. 6014, for more information.

AF forms AEWs at Aviano AB

The U.S. Air Force has formed four air expeditionary wings should NATO call for air strikes over Kosovo.

The units were formed primarily to support the possibility of air operations over Serbia, according to Lt. Col. Joe Noland, director of the 16th Air Force Regional Operations Center, at Aviano AB, Italy.

The activation of an expeditionary command and control structure, under the leadership of Air Force LtGen. Mike Short, 16th Air Force commander, signals a transition from military planning to military operations. Any decision to initiate military engagement in response to the situation in Kosovo, however, will require further action by NATO.

The AEWs were formed Oct. 11 to help simplify lines of command and control should a NATO-led force be directed on Kosovo.

"We've tailored our forces to this mission," Noland said. "It helps standardize the command and control structure, and gives the senior combat commander one Air Force senior officer to point to in order to direct air power should the need arise," he added. The AEWs include:

--The 16th Air Expeditionary Wing-SA includes B-52 bombers capable of delivering conventionally armed cruise missiles, RC-135 reconnaissance aircraft, F-15C multi-role fighters, and KC-135 refuelers.

--The 31st AEW-SA includes F-16C/CG multirole fighters, A-10 ground attack aircraft, EC-130 airborne battlefield command and control centers, U-2 reconnaissance aircraft and KC-135s.

--The 86th AEW-SA includes C-130 airlift aircraft and KC-10 refuelers.

--The 100th Expeditionary Air Refueling Wing-SA includes KC-135s.

"The AEWs are the result of three weeks of intense planning by people here at the regional ops center," Noland said. "We've worked a small cadre of logisticians and operations planners very hard to ensure we could beddown airplanes when the time came."

The four new AEWs join three Air Force wings already in Italy supporting air operations in Bosnia. About 65 Air Force aircraft are involved with this operation. (U.S. Air Forces in Europe News Service)

AF preps for possible contingency

Four Air Force KC-10 Extenders deployed from a U.S. base and arrived at Rhein-Main AB, Germany, Oct. 12 to establish an aerial refueling staging operation in support of possible future contingencies in Kosovo.

Approximately 70 airmen from Ramstein Air Base, and more than 100 Air Mobility Command airmen, have deployed to Rhein-Main to assist the base in supporting the tankers. These people include fire fighters, security forces, logisticians, maintenance operations, services, communications, engineers, medical personnel and others. Ramstein is also sending aircraft

maintenance support and other equipment to handle the temporary influx of aircraft through Rhein-Main.

"Rhein-Main maintains a robust infrastructure ready to activate at a moment's notice," said Col. David A. Reinholz, 469th Air Base Group commander.

"We operate effectively with minimum resources while deploying our forces with reduced mobility assets. Today's Air Force is expeditionary in nature, light, lean and lethal. We are a gateway to that new expeditionary force." (U.S. Air Forces in Europe News Service)

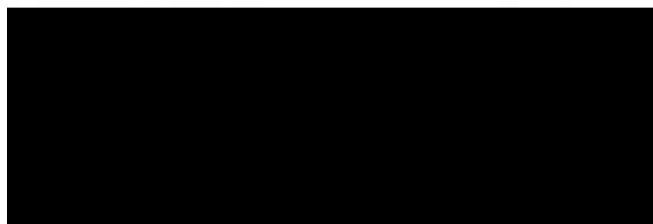


**Wednesday, November 11 --
Veterans Day. Tell a vet thanks!**

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