

# VANGUARD

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## Hicks takes command of Fighter Wing

Colonel Stephen R. Hicks took command of the 192d Fighter Wing during a Change-of-Command Ceremony at the base on May 1.

"...I stand before you today with a tremendous sense of awe, honor and humility," Hicks said, after accepting the guidon from Col Robert O. Seifert, outgoing wing commander. "A sense of awe because I realize the tremendous responsibility required of a wing commander. A sense of honor because of the faith bestowed in me, and a sense of humility because no person achieves such a position on his or her own merit. Rather, it is the cumulative effort of many people. In the words of Abraham Lincoln, 'I am standing on the shoulders of giants.'"

Hicks went on to recognize his parents and his family for supporting him, saying, "Without family support, the Guard mission would not be possible. They [family] truly are the wind beneath our wings." He also pointed out the many mentors who taught, guided and encouraged him over the years and "finally, the largest group of giants, you, the Guard members who work so hard to make this unit a success. You are the backbone...without you no success is possible. I sincerely appreciate your loyalty, dedication and commitment to this unit."

MajGen Claude A. Williams, Virginia's Adjutant General, and VaANG State Headquarters senior leadership, BrigGen Terry Maynard, deputy adjutant general for air, and BrigGen William C. Jones, chief of staff, attended the ceremony.

Colonel Hicks moves into the Wing Commander's position after serving as the 192d Operations Group commander, VaANG 50th Anniversary project officer, 192d Logistics Group commander, and several positions within the Operations Group and 149th Fighter Sq.

His military career began in 1970 as an enlisted guardsman in the communications field, with the North Carolina Air National Guard. He transferred to the VaANG in 1973 and earned his commission as a second lieutenant in October 1974. He completed undergraduate pilot training in 1975 and F-105 flight training in 1976. Hicks served with the VaANG as a traditional guardsman for 13 years while working full-time at Newport News Shipbuilding. In 1988 he joined the VaANG as a full-time technician in the Operations Group.

He is a command pilot with more than 3,100 hours in the T-37, T-38, F-105, A-7, C-26 and F-16 aircraft.

Colonel Hicks' wife, Patricia Ann, and their children attended the ceremony.

During the ceremony, General Williams presented the 192d Fighter Wing with its third Air Force Outstanding Unit Award. The Wing earned the award for meritorious service and outstanding performance



in the line of duty from Aug. 16, 1996-April 30, 1998. Competition for the award was extremely keen; the 192d was one of only a handful of Air Guard flying units to receive the award during this period.

All personnel assigned to the 192d during the inclusive dates are authorized to wear the AFOUA ribbon or appropriate cluster. Civilians are authorized to wear the AFOUA lapel button. For more information on wear of the AFOUA ribbon, see AFI 36-2803.

## Commander's Call

# I look forward to working with you

The primary responsibility of leadership is to provide vision, priorities and goals for an organization. A clear vision gives an organization direction. In the words of the famous Yogi Berra, "If you don't know where you're going, you'll probably end up somewhere else."

What about vision? My vision is for this unit *to be a viable fighting force in the total force, while maintaining our unique citizen soldier heritage and identity*. Viable is the key word in this phrase. Webster defines viable as "capable of living, capable of success and ongoing effectiveness." Viability ultimately comes down to two words: **successful performance**. The same things that made us successful in the past will serve us well in the future: knowledge, hard work, teamwork, commitment and core values.

What about priorities? Colonel Seifert, during his last staff meeting as Wing Commander, outlined what he believed to be the most important priorities for this unit:

1) Performance, 2) Image, 3) Safety and 4) Training. I can't improve on that.

What about goals? My goals are the same as the criteria used by the United States Air Force to select outstanding units:

- 1) Recruit quality personnel and retain the proper balance of experience.
- 2) Educate and train a quality work force.
- 3) Enhance the quality of life of our total force and their families.
- 4) Maintain a fit and healthy work force.
- 5) Improve mission effectiveness while minimizing risk.
- 6) Reduce loss of critical resources (people/systems).
- 7) Reduce lost duty time and non-deployability for health/family reasons.
- 8) Maximize efficiency of operating and maintaining USAF/ANG resources.

By achieving these goals, we will continue our proud legacy as an outstanding unit. As your new commander, I look forward to working with you to realize our vision, priorities and goals — those things that will ensure we remain a viable fighting force well into the future.



Col. Stephen R. Hicks

## IG holds conference period in conjunction with inspection

The 192d Medical Sq (MDS) will undergo a Health Services Inspection (HSI) during the June UTA. Inspectors from the Air Force Inspection Agency will conduct an Inspector General (IG) and Fraud, Waste and Abuse personal conference period on Saturday, June 12 from 11 a.m.- noon in the Wing Headquarters building, Rm 8A (Support Gp orderly room).

Appointments for the conference period may be made by calling ext.

6163. Individuals may see the inspector without an appointment; however, to minimize waiting, an appointment is best. Any inspection team member may be contacted during the inspection to arrange an appointment.

The purpose of the conference is to provide reserve component personnel with an opportunity to communicate directly with an AF/IG representative. However, not all matters are appropriate for action by the AF/IG. Examples of

unsuitable issues include civilian EEO complaints, claims against the government, correction of military records, appeals of EPRs and OPRs, the Suggestion program and those matters covered by negotiated grievance procedures in the Master Labor agreement.

Fraud, Waste and Abuse disclosures; personal complaints other than those identified above; and those matters involving medical unit operations are appropriate.

## VANGUARD

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# Two troops activated to support Kosovo

A call-up request for U.S. reserve forces to support NATO's Operation Allied Force in Europe was approved by the president, in early May. The emergency supplemental bill also funds ongoing U.S. participation in the strikes against Serbia, humanitarian aid and some mission expenses incurred during Operation Desert Fox.

The supplemental bill is something of a readiness safety net. Once approved, the services will no longer have to pay for the Operation Allied Force mission by taking from funds that are used to maintain overall military

readiness.

Air Force MajGen Charles Wald, vice director for strategic plans and policy with the Joint Staff, said the humanitarian effort is going well. Some 54 nations are now involved with feeding and housing the Kosovar Albanians. Eleven countries have started taking in the refugees—the U.S. included.

This support is coming at a crucial time as tens of thousands of Kosovar Albanians have crossed into Albania and Macedonia according to the United Nations High Commission

for Refugees. Wald said the UNHCR estimates that 150,000 to 200,000 more refugees could cross the borders.

Allied Force pilots continue hammering Serbia and Serb forces in Kosovo. NATO officials said more than 8,500 sorties had been flown as of late April, as NATO continued to degrade Milosevic's capability to wage war.

No units within the Virginia Air National Guard have received mobilization orders at this time. However, two members of the 200th Weather Flight have been activated to provide backfill support at Shaw AFB, S.C.

## 192d Munitions troops serving in Turkey

Coalition aircraft, based at Incirlik AB, Turkey, patrolling Iraq's northern no-fly zone returned fire on anti-aircraft sites on May 3.

Operation Northern Watch aircraft were targeted by Iraqi radar and fired upon by Iraqi surface-to-air missiles. Responding in self-defense, Air Force F-15E Strike Eagles and F-16CJ Falcons fired AGM-88 and AGM-130 missiles at surface-to-air missile sites north of Mosul. In addition, F-16C Falcons dropped GBU-12 laser-guided bombs on one of the surface-to-air missile sites.

Two Iraqi surface-to-air missiles were launched against coalition aircraft from a site located in a civilian town. Coalition aircraft did not target this site with bombs because of the

potential for civilian casualties. Every precaution is taken by ONW to avoid civilian casualties. Coalition aircraft have a legal right to defend themselves against Iraqi fire and will continue to do so, say officials.

Since Dec. 28, Saddam Hussein

has opted to challenge this enforcement by targeting coalition aircraft with radar, surface-to-air missile systems and anti-aircraft artillery.

Three 192d Fighter Wing munitions personnel are currently serving temporary duty assignments at Incirlik.

## Wing members provide support at Al Jaber

Between April 12 and June 26 the Wing has sent more than 30 people to Al Jaber AB, Kuwait, in support of the on-going effort to keep Iraq from invading Kuwait.

The rotations are staggered, so the number of 192d personnel in Kuwait at any given time is relatively small. Those deploying include Security Forces, Civil Engineer, Fire Dept., Communications, Personnel, Administration and Services people.

## E-mail from the sandbox!

Hi! Things are going good in Kuwait. It took us 25 hours to get here, but we finally made it. Living in a 6-man tent isn't too bad because it's air-conditioned.

Sand, dirt and dust are everywhere. It has been pretty hot this week. The temperature yesterday was 110 degrees. Believe it or not, it didn't feel that bad. It cools down to about 60 at night.

Friday was a down day for many here at Al Jaber, so the first sergeants organized a base-wide field day. Events included tug-of-war, sand and water volleyball and softball. Following the sports events we held a barbecue by the swimming pool. The base works hard to give the troops things to do here. The recreation center is awesome; it has several pool tables, ping pong tables, a movie lounge with a wide-screen TV. The rec. center maintains a movie collection that can be checked out overnight. Many of the tents have TVs and VCRs. We've even got a pizza parlor here.

High temperatures have averaged between 100-120 degrees since I've been here. Yesterday it was 100 degrees at 9:45 in the morning.

I'll head back May 7. We're doing well. Well I have to get to work now.

Barry (sent May 2 by MSgt Barry Coleman, SptGp 1stSgt)

# Butler works customer service issues

No problem is too large or too small for Capt Ronald E. "Bud" Butler of the 192d Medical Sq. Recently selected as the ombudsman of the squadron's Patient Sensitivity Program, the captain is available to handle any problems or complaints customers may have concerning their medical services. "Customer service is my top priority," he said. "I want to hear your comments, complaints and compliments."

"People can come to me with any issue—positive or negative," Butler explained. "Our goal is to ensure that everyone's visit with us is prompt, professional and courteous. However, if during that visit, anyone should encounter unsatisfactory performance

*Continued on top of next page*



**SMSgt Jerry Knowlton, Comm Flt Plans & Program superintendent (left), goes over his customer service survey with Capt Bud Butler, the Medical Squadron's patient sensitivity monitor. Photo & story by SrA Ann Martin.**

## Be aware: Take extra safety precautions during the 101 Days of Summer

Yes! That time of year has arrived once again. By the time you read this the 101 Critical Days of Summer safety campaign will have begun. It started Memorial Day weekend and will continue through Labor Day weekend. I hope no one has a horror story to be talking about since Memorial Day. During this period, a greater sense of safety awareness is called for due to the increased hazard potential associated with many of the summer activities we plan to enjoy.

What makes this period so critical stems from the seasonal change from the cold and gray days of winter to the warm and sun filled days of summer. Many of us will be heading for the great outdoors to take part in a wide range of recreational activities. Whatever the activity you choose—vacation travel, water sports, camping, off-road vehicles, hiking, yard work, or just relaxing and enjoying a backyard barbecue, be aware of the hazards that come with these endeavors.

In the months to come, everyone needs to put a strong emphasis on safety, both on duty and off duty. Practice safety 24 hours a day, 7 days

a week. You've earned your vacation and you should enjoy it. Even though you'll be taking time off from work, remember not to take "time off" from safety. Preparing your activities ahead of time and using common sense is your most important tool for having a safe summer.

Most accidents happen because

people just don't watch what they are doing. Paying attention and seeing what is around you are the most important aspects of accident prevention.

You are our most important asset as well as your family's. Remember that.

by CMSgt Wayne Keene, Safety office

## Help a fellow Va Guard member in time of need with AFAF donation

As in past years, members of the VaANG have the opportunity to make contributions to the Air Force Assistance Fund Campaign.

The AFAF was established to provide an annual effort to raise funds for the charitable affiliates that provide support to the Air Force family (active duty, retirees, reservists, Air National Guard and their family members, including surviving spouses) if needed. Organizational affiliates of the AFAF are the Virginia National Guard Foundation, Air Force Aid Society, the Gen. and Mrs. Curtis E. Lemay Foundation, The Air Force Enlisted Men's Widows and Dependents Home Foundation, Inc. and the Air Force Village Foundation.

All of these organizations help Air Force people with aid in emergencies, with educational needs, or to have a secure retirement home for widows or widowers of the Air Force members in need of financial assistance.

This year's Campaign runs through June 13; key workers have been designated in work sections throughout the base to assist you with your donations as well as to answer any questions.

Contributions can be made by check or cash. If by check, make it payable to the 192d FW Contingency Fund. All contributions are tax deductible. The base program coordinator for is CMSgt Catherine Desper, ext 6302.

## Customer service...

and need assistance in resolving an issue, I'm here to help."

According to the captain, sometimes customers arrive at the Medical Sq. without necessary documents or paperwork, such as their shot record, and expect to receive services. "In the event that happens, I can help that individual reschedule their appointment," he said. "This way we keep everyone healthy and

accounted for, and the 192d remains in a positive mobility status."

The patient sensitivity program was initiated as part of the Medical Squadron's Health Services self-inspection program. Through this program, the squadron can constantly monitor the quality of its care. "Customer Service Surveys are one way people may register complaints," Butler said. "All areas of the Medical Sq. may be addressed through these surveys, and

people may remain anonymous if the wish or they may give their name."

For those wanting direct contact with Butler, his office is in room 5A (to the right of the Customer Services Desk, just off the Clinic Lobby). His duty phone is ext. 6555 during drill week-ends, or dial his beeper number, 905-8505. "Just remember, no problem is too big or too small," he reminds all VaANG Guard members whom use the Clinic. "I'm here to help!"

# Get recognition for Cold War service

The Army is managing a Dept. of Defense program recognizing service members and government civilian employees for their service during the Cold War.

Go to the Internet address: **coldwar.army.mil** to get information on how to receive a Cold War Recognition Certificate signed by Secretary of Defense William S. Cohen.

The web page lists the eligibility requirements and gives applicants information on how to apply for the Cold War Certificate. The application requires individual/personal data and tells applicants which documents are needed to verify eligibility for the certificate. Don't send original required documents such as DD Forms 214, Certificate of Discharge from Military Service. Send only photocopies in with the application.

In addition to the web page, applicants may write: Cold War Recognition, 4035 Ridge Top Rd, Suite 400, Fairfax, Va 22030; or e-mail [cwrs@fairfax-emhl.army.mil](mailto:cwrs@fairfax-emhl.army.mil) for more information.

The certificate will be provided to all members of the U.S. armed forces and qualified government employees who faithfully served the United States during the Cold War era—anytime between Sept. 2, 1945, and Dec. 26, 1991. Cohen approved the certificate in accordance with Section 804 of the 1998 National Defense Authorization Act. Due to an overwhelming response for the certificates, the office responsible for the program is currently processing a 4-month backlog of requests.

Above Cohen's signature, the certificate bears the inscription: "In recognition of your service during the

Cold War in promoting peace and stability for this Nation, the people of this Nation are forever grateful."

At the end of World War II in 1945, the United States and the Soviet Union, formerly allies, became rivals for political and military influence throughout the world. This struggle erupted in several flash points over the years, to include the Korean War (1950-53), the Hungarian Revolution (1956), the Berlin Crisis (1961), the Cuban Missile Crisis (1962), and the Vietnam Conflict (1964-75).

The Soviet Union attempted to

## Dep AG for Air presents top troops with excellence coin

During the April drill, then Deputy Adjutant General for Air, BrigGen Terry Maynard recognized several Wing members for their significant contributions or outstanding achievements while serving in the Virginia Air National Guard. He presented his new "Excellence Coins" to the following Wing members on Sunday, April 18:

SMSgt James Regan, 192d Maintenance Sq, VaANG Outstanding Senior Noncommissioned Officer of the Year for 1998,

SrA William Creeden, 192d Aircraft Generation Sq, VaANG Outstanding Airman of the Year for 1998 (not present),

SSgt Melvin Washington, 149th Fighter Sq, VaANG Outstanding Airman of the Year for 1998 (not present),

MSgt Robert Seay, 192d Maint Sq, VaANG Outstanding SNCO of the Year for 1999,

TSgt John Latoski, 192d Maint

keep up with a massive American arms buildup during the 1980s. Soviet efforts to match the Americans, combined with a draining war in Afghanistan, would prove to "break the Soviet bank." Cracks appeared in Soviet hegemony or dominating influence, and the Berlin Wall fell in 1989, effectively lifting the "Iron Curtain" that the Soviets erected 28 years earlier to separate Eastern and Western Europe.

In 1991, the Soviet Union ceased to exist, ending the Cold War and Communist political control of the Russian people, which began in 1918. (AFPN)

Squadron, VaANG Outstanding NCO and Air Guardsman of the Year for 1999,

SrA Jonathan Trogon, 149th FS, VaANG Outstanding Airman of the Year for 1999 (not present),

MSgt Antonio Vincent, 192d Security Forces Sq, VaANG Outstanding First Sergeant of the Year for 1999,

MSgt Susanne Dates, 192d FW, for earning the Commandant's Award at First Sergeants Academy, and

TSgt David Lands, 192d AGS, for earning the Commandant's Award at NCO Academy (not present).

During the May drill, General Maynard presented the coin to TSgt Marion "Mac" McLeod Jr., 192d Logistics Sq, for outstanding sustained service to the VaANG; and to CMSgt Omer Pugh (ret), for his extensive support of the 192d FW and the 203d Red Horse Flight during their Operational Readiness Inspections.



## Spotlight on First Sergeants

# Three Wing 1stSgts complete training

Three members of the 192d Fighter Wing recently completed First Sergeants' Academy. The school is located at Maxwell AFB, Ala. The three master sergeants were selected for their respective assignments in February 1998. They attended the 1stSgt Academy at Maxwell AFB, Ala., from March 22 to April 2, and now each officially wears the First Sergeant's diamond.

### First Sgt. Susanne L. Dates

**Office:** Wing Headquarters building, Rm 31A, ph: 236-6162

### Representing: FW & Operations

Dates seems made for the role of 1stSgt. It is nearly impossible to have any type of conversation with her and leave feeling bad. Her ability to identify and correct a situation, put

things in proper perspective, and leave you smiling is uncanny. Dates left the Texas ANG to join the VaANG in February 1996. The native New Englander's military career also includes 10 years with the New Hampshire ANG.

She graduated from the academy with the Commandant's Award, which recognizes the graduate (chosen by their peers) who most exemplifies what they like to see in a first sergeant.

**Message to the troops:** There are three things that have influenced my military career; 1) attitude is everything, 2) good leaders encourage subordinates to unlock their potential, and 3) success comes in cans. [I can and you can!] As a 1st Sgt, people are my business. My door is always open.



First Sgt. Susanne Dates



First Sgt. Barry Coleman

### First Sgt. Barry S. Coleman

**Office:** Wing Headquarters building, Rm 8B, ph: 236-6368

### Representing: Support Group, CES, SFS, Comm Flight, and MPF

Coleman has been a first sergeant in the making since his enlistment in the USAF in 1977. He received the Professional Performer award while stationed at Pease AFB, N.H., and volunteered for a two-year special duty assignment at Spangdahlem AB, Germany.

He joined the VaANG as a traditional guardsman in January 1983 as an Information Manager in the base Ancillary Training Office. He moved on to the Group (now Wing) Headquarters orderly room in 1989 and

became NCOIC in 1994. In his civilian life, he is a supervisor with Time Life.

He said the 1stSgt training stressed and reemphasized the importance of helping the troops. "I learned that the job of the first sergeant is all about people," Coleman said. "Looking out for their health and welfare and helping to remove obstacles so troops can perform their duties is essential. Troops should stay trained and be ready in case we are called. Our job is to make sure they are ready."

**Message to the troops:** I want people to be comfortable coming to me and allowing me to help. Be ready. Be prepared. None of us know when we will receive the call to go. I will help you maintain that state of readiness.

### First Sgt. Sherry L. Hankins

**Office:** Maintenance Orderly Rm, ph: 236-6331

### Representing: Maintenance Sq

Hankins is a 1stSgt's 1stSgt because she is always there to help. She will always go the extra mile to get the job done. For 15 years Hankins served with distinction as a traditional

Guard member in the Munitions Section. From inspections to line delivery of 20-millimeter loads, Hankins has always strived to be an outstanding troop. In her civilian career, she is a Data Base Administrator for the Virginia Community College system. She provides support for 23 colleges across the state.

She believes it is important that people talk with others when they have a problem, "especially when you feel like it could keep you from progressing," she said. "Talking with someone is important. Talking to the right person—someone who can assist you

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## First Sgts...

*Continued from page 6*

with information and resources can make solving a problem less difficult or overwhelming than it initially seemed."

**Message to troops:** The academy provided us with a lot of information as to the way business should be conducted, and ideas on how issues should be handled within a Guard unit. We were provided a list of individuals and agencies that specialize in a variety of services to aid our troops. One of those individuals is me [as a 1stSgt] and I want the troops to know I am here to help remove any obstacle that may arise so they can have a successful and fulfilling military career. Hopefully, we can have a little fun along the way.

by TSgt Michael Rawlings  
Public Affairs staff



**First Sgt. Sherry Hankins**

Congratulations to MSgt David E. Scott, 192d Civil Engineer Sq, as that squadron's new first sergeant. Scott was chosen at a selection board held earlier this year.

## Recognize outstanding volunteers with medal

The military wants to recognize the efforts of military volunteers who often perform many hours of service in their communities.

The Military Outstanding Volunteer Service Medal honors members' community service, said Army Maj Bob Stone, deputy director of outreach programs in the Defense Department's Reserve Affairs Office. The medal came into being in 1991 as a result of then-President Bush's "Thousand Points of Light" campaign to encourage volunteerism.

Stone said the medal recognizes the countless hours military members spend helping their communities. "We have an Air National Guard unit in Virginia that has worked for years helping support the Special Olympics," he said. "This medal gives the individuals involved in the effort some recognition."

Another example is at Fort Hood, Texas, where, "soldiers have been

working very closely with schools in the surrounding communities in tutoring, setting up model schools, getting equipment and so on," Stone said. "The medal gives them some official recognition for their efforts."

All service members are eligible for the award, but most know nothing of it, Stone said. The medal can only be earned through "sustained" community service, Stone added. "You don't get it for coaching a soccer team for one season, but you could qualify if you work with youth groups for a number of years," he explained.

The award is not for duties service members perform as part of their jobs. "This award recognizes the effort you put in to your community, not your unit," Stone said. "You get this award for things you do during your off-duty hours."

Air Force Instruction 36-2803 has more information. (AFPS)

## MPF announces deadline for officer pool applications

The Military Personnel Flight (MPF) is currently accepting applications from individuals interested in becoming an officer in the Virginia Air National Guard.

The VaANG policy for filling vacant non-rated/non-professional officer positions within the state is to establish a pool of qualified applicants at the beginning of each fiscal year (Oct. 1).

The pool consists of individuals selected from all applications received, that meet the qualification requirements. People placed in the pool are reminded that should they not be selected for a vacant position during the year, they must reapply the following year. Applications are not automatically retained in the pool at the beginning of the new fiscal year. Some of the commissioning requirements are as follows:

--- AGE: Individuals must be commissioned by age 35. No age waivers will be considered.

--- EDUCATION: A bachelor's degree is desired. Waivers of education will be considered. Applicants must have a minimum of 90 semester hours for consideration of a waiver.

--- TEST REQUIREMENTS: All applicants must take the Air Force Officer Qualification Test (AFOQT). If a person tests and qualifies, their scores won't expire. An MPF representative can explain required qualifying scores.

The application submission deadline for the coming fiscal year is close of business Sunday, June 13. Applications submitted after that date won't be considered.

For more information about becoming an officer in the VaANG, call MSgt John Rollings at ext. 6708, or stop by the MPF.

# HRAs seek volunteers for facilitator/instructor help

The State and Wing Human Resource Advisors need a few highly motivated members of the Virginia Air National Guard to serve as facilitators/instructors. These individuals will become a key part of the VaANG Diversity Education Process. They will remain assigned to their current jobs; however, they will assist with diversity education forums.

Individuals selected to serve as facilitators/instructors must commit to the following requirements:

1. Attend one of the training sessions in Denver, Colo., either August 15-21 or August 22-28,
2. Complete the prerequisite

reading assignments,

3. Have at least 24 months retainability with the ANG, and

4. Commit to continuous diversity self-education.

The following number of personnel can be selected from each VaANG unit:

State Headquarters, 2 each  
192d FW, 4 each  
geographically separated units (GSUs), 1 each

Interested applicants must complete the application form (below) and deliver it to CMSgt Paul Smith, State HQ HRA, or SMSgt Robert Barnette, 192FW HRA, before close of

business Sunday, June 13. A selection board will recommend the best candidates. The VaANG must forward the names of its facilitators/instructors to National Guard Bureau by June 30. Anyone with questions may contact either the State or Wing Human Resource Advisor:

CMSgt Paul Smith, State HQ HRA, phone 236-6513, or e-mail: charles.smith.2@varic.ang.af.mil

SMSgt Robert Barnette, 192FW HRA, phone 236-6762/6160, or e-mail: robert.barnette@varic.ang.af.mil or rnbarnet@gte.net (home). Barnette's office is in Rm 4 of the Wing Headquarters building.

**Fuel Your Future**

**Air National Guard**

## AIR NATIONAL GUARD DIVERSITY EDUCATION FACILITATOR/INSTRUCTOR FORM

NAME:

RANK:  DUTY TITLE:

RACE/ETHNICITY:  GENDER:

UNIT ADDRESS:

DUTY #: COMMERCIAL:  DSN:

MIL STATUS: TRADITIONAL ☐ AGR ☐ TECHNICIAN ☐

HOME ADDRESS:

HOME NUMBER:

FACILITATION/INSTRUCTOR EXPERIENCE: YES ☐ NO ☐

NUMBER OF YEARS EXPERIENCE:

NUMBER OF YEARS OF SERVICE:



To work VaANG Human Resource program

# Smith picked as StHq's new HRA

CMSgt Paul Smith, former full-time member of the 192d Maintenance Sq, has been selected as the next Virginia Air National Guard State Headquarters Human Resource Advisor.

Smith's military career began with an active duty Air Force tour as a C-130 crew chief. He transferred to the VaANG and served as a full-time employee until his recent retirement from the Maintenance Sq. He accepted the HRA position Jan. 2.

As the VaANG's Human Resource Advisor, he sees his job as ensuring that everyone in the VaANG is treated fairly and has the opportunity to progress as far as possible in their career. "The Air National Guard realizes the importance of diversity to the success of its mission capabilities now and in the future," Smith said of his new job.

He sees communication as an important tool for him and every member of the VaANG. "Communication is vital; we must all work at being clear when we communicate," he said. He also cites mentoring as an invaluable

opportunity to pull people together.

"My priorities include making sure everyone has the tools they need to give them a fair opportunity at professional development," he said. "And I will work to make the diversity within the VaANG more closely reflect the makeup of our state."



The role of the HRA is to advise command leadership on issues requiring recommendations on enhancing the organization's culture, and to promote opportunities for all ANG members to maximize their individual potential for success without regard to their cultural differences.

"I look forward to working with all the units. The 192d FW HRA, SMSgt Robert Barnette, and I are working closely to develop a strong HRA program, which will be beneficial to all Virginia Air Guard members."

Smith says his door is open to anyone wanting to talk with him. His office is in the State Headquarters, building 3630; phone 236-6513, or e-mail him at:

[charles.smith.2@varic.ang.af.mil](mailto:charles.smith.2@varic.ang.af.mil).

## ANG provides initiatives to support base diversity

Discussing diversity can be overwhelming. The word "diversity" is the condition of being different. Hayles (1966) defines diversity as "all the ways in which we differ" He adds that it is not limited to race, gender and disabilities.

One of the advantages of a diverse workforce is the breadth of experiences, knowledge, skills and perspectives one brings to an organization. To remain competitive, we must look for every opportunity to better understand one another, our customers, be more efficient, solve problems and be more resourceful. A workplace that is open to each person's unique strengths and abilities will be more satisfying to work in.

There are a few initiatives underway to support and benefit base diversity efforts:

Workforce Diversity Training:

Development is underway for a workforce diversity-training program. This program, with technical assistance from the Training and Education Center (ANG/TEC) will include a training video and lesson plan. The project should start by year's end.

Mentoring Program: A work team was chartered to review and provide recommendations to promote and effectively develop a mentoring program as outlined in ANGI (Instruction) 36-3401. This team is researching existing DoD programs to recommend the best practices that will meet ANG needs.

Workforce Diversity Survey: In the next release of the Leadership and Culture survey conducted by the Center of Excellence, several workforce diversity questions will be incorporated. This will provide a baseline without having to develop one

locally. We anticipate the release of this survey to the field soon.

Over the next few months, you may be asked to help us chart our course of action by engaging in dialogue and developing strategies in support of our diversity initiatives. Don't pass up this opportunity to provide feedback.

I am committed to do what is necessary to make the Virginia Air National Guard Diversity Strategy a reality. Thank you for your continued support and being a vital part of making history in our Air National Guard family.

You may contact CMSgt Paul Smith, State Headquarters. Human Resource Advisor at 236-6513 or me, SMSgt Robert Barnette, 192d FW HRA at 236-6762.

by SMSgt Robert Barnette  
192d FW HRA

*Our enlisted heritage*

# Wilson recalls first F-84 deployment

SMSgt (retired) Jesse B. Wilson was born January 10, 1929, in Chase City, Virginia. He graduated from Chase City High School in 1947, and enlisted in the Virginia Air National Guard in November 1954. In July 1956 he attended aircraft armament school at Sheppard AFB, Texas. During his 33 1/2 years of service he served in a variety of duties: including NCOIC of POL (the fuels section); crew chief on the B-26, F-84, F-105 and A-7 aircraft; Phase Dock Chief and Flight Chief.

Wilson recalls the first time the VaANG deployed with the F-84: the deployment to Elmendorf AFB, Alaska, included the 108th Tactical Fighter Wing from McGuire AFB N.J. The mobility package for the trip included two F-84F aircraft, pilots 2ndLt John R. Shurley, and 1stLt Leo Jacobs, and crew chiefs MSgt William F. "Bill Smith" and himself (SSgt J.B. Wilson).

On June 14, 1961, Wilson and Smith were flown to McGuire AFB in the unit's C-47, to join the 108th TFW for the deployment the next day. The second day, they boarded a C-119 flying boxcar with the 108th support crew and equipment to fly to Madison, Wis., where they spent the night. The third morning, they flew to Malmstrom AFB, Mont., to refuel and get some chow, and after a brief stay, took off for Edmonton, Canada.

When they arrived, all the F-84s were waiting for fuel and some maintenance. Later that day they launched the F-84s for their final leg of their journey to Elmendorf AAFB, Alaska. They spent the night at Edmonton, and it was here they noticed that night was not completely dark. The fourth day, they were in the air again for the flight to Whitehorse, in the Yukon Territory. They had a good view of the Rocky Mountains,

and the Alaskan Highway. After landing at Whitehorse, they were notified to proceed to Elmendorf ASAP. They boarded a different C-119 and took off. After an hour of flight, they got caught in a snowstorm at 12,000 feet, over mountains that were 9,000 feet tall. While in the storm their C-119 was struck by a bolt of lightning that disabled the propeller deicing

pointed to four quarter-size holes in each of the four blades. After a ground check of the engine the crew chief told the pilot that everything checked okay, and that they could get back in and fly to Elmendorf. The deployment support team NCOIC told the crew that they weren't going to fly on that plane again. He said we would wait for another C-119, Wilson recalled.

On the fifth day they departed Whitehorse on another C-119 and flew safely to Elmendorf. The weather was clear all the way and the mountains looked rugged. The flight took them near Mount McKinley. When they arrived the F-84 pilots were waiting to fly, and after an hour or so they launched the jets and proceeded to turn them around continuously for hours.

For the next five days, Wilson and Smith worked long hours and accomplished all needed aircraft maintenance. They changed radios, a hydraulic pump, and completed a compass swing, as well as an engine change on the return trip home, in Minot, S.D. They had to remove the bad engine and lay it on automobile tires in a hanger. They worked late into the night and had the jet ready to leave the next morning. Finally, after a long trip back to McGuire AFB, they found out they did not have transportation back to Richmond. Arrangements had to be made for another C-119 to fly them home.

"It is mind boggling how much things have changed since this first deployment," Wilson said. "Now our jets are so complex that it takes dozens of maintenance personnel and several plane loads of parts and equipment to deploy them. On the other hand, we can go half way around the world in two days." Never the less, this was one trip Bill Smith and J.B. Wilson will never forget.



system and caused the right engine to start backfiring heavily. When the lightning struck the aircraft the entire cargo area received a flash of light, and the cargo floor tie down rails turned blue and a halo rose about two feet above them and then faded out. Everyone in the cargo area stared at each other without a response, Wilson recalls.

The flight crew sounded the emergency alarm three times to prepare for bail out. The crew turned the aircraft 180 degrees and radioed an emergency call to Whitehorse. The crew chief called out for everyone to grab life support equipment and line up at the rear door for bailout if needed. Meanwhile the propellers were loading up with ice and every few minutes ice would slam into the fuselage. After standing in the rear of the aircraft for a while Wilson and his deployment partners were told to return to their seats. Soon after, the crew made a safe landing at Whitehorse. After landing, the crew chief called everyone over to look at the damage to the right engine. He

# VaANG puts two runners on All Guard team

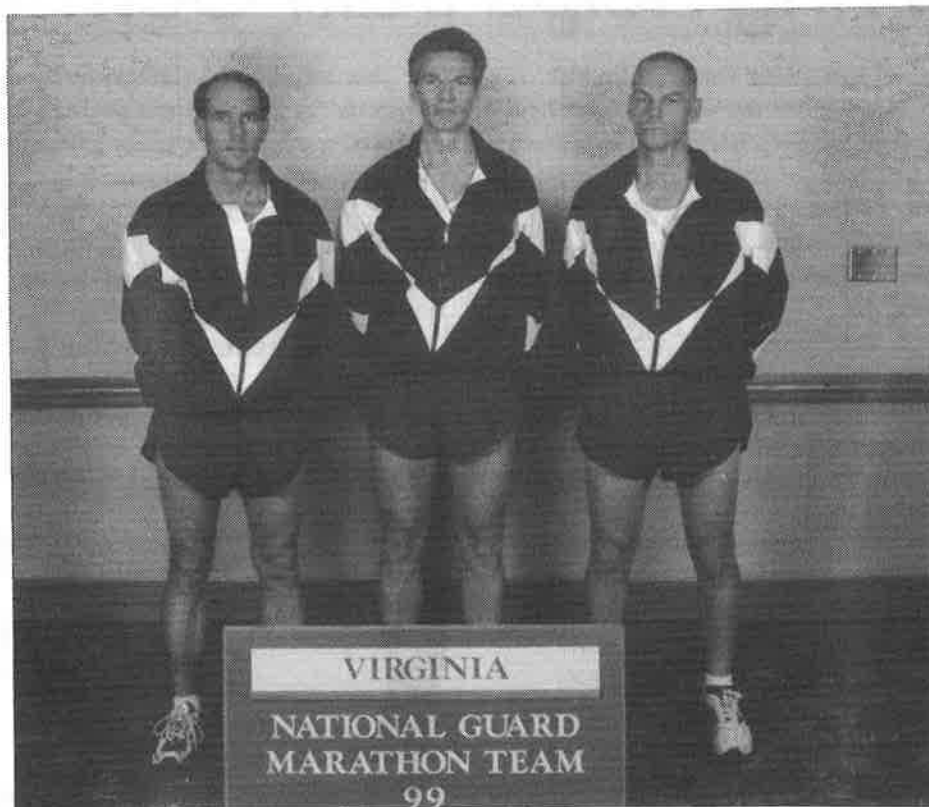
Air National Guard marathoners MSgt. Rob Thomas, 192d Communications Flight, and SMSgt. David Kinsey, 200th Weather Flight, along with 1stSgt Greg Whisler, 429th Fire Support Brigade, Virginia Army Guard, were named to the "All Guard" National Marathon Team on May 2 at the national trials in Lincoln, Nebraska.

The national team competes in military sponsored marathons around the country, including the USAF Marathon at Wright-Patterson AFB, Ohio; the Navy Blue Angels Marathon in Pensacola, Fla., and the Marine Corps Marathon in Washington, D.C.

Thomas, Kinsey and Whisler have logged more than 60 marathons between them. That's over 1,500 miles of racing, which doesn't even include the more than 500 miles of training each has to put in to be competitive! Are you tired yet?

Rob Thomas has a long history of Guard competition before recently coming to Virginia and the other two just got started in the program last year. It is similar to the pistol shooting (marksmanship) and other programs in its trials and national events. This year there is even an opportunity for an overseas event in Sweden, Finland or Norway, according to Kinsey. The competitions and the national team include both males and females.

Hosted by the Nebraska National Guard and its Adjutant General, MajGen Stanley Heng, the event took place as part of the 22d Annual



**From left: SMSgt. David Kinsey, 200th Weather Flight; MSgt. Rob Thomas, 192d Communications Flight and 1stSgt Greg Whisler, 429th Fire Support Brigade (Virginia Army Guard), were selected for the National Guard Marathon Team during the recent Lincoln (Nebraska) Marathon.**

Lincoln Marathon.. On hand to welcome and encourage the runners from all 50 states, Puerto Rico and the Virgin Islands were the Vice Chief of the National Guard Bureau, MajGen Raymond Rees, three other state Adjutants General and 1972 Olympic Gold Medal winner Frank Shorter.

Besides making the national team, the Virginia team also brought home "hardware" from previous competi-

tions. Greg and Rob were on the 1st Place Male Open Team in the 1998 Marine Corps Marathon and David was in the 1st Place Masters Team in the 1998 USAF Marathon.

The Virginia team would like to see more interest in marathoning. NGB makes funds available annually for five team members. No more than four can be male so there's room for at least one female.

## Cohen creates web security team with reservists

Secretary of Defense William Cohen approved the creation of a 22-member Reserve component to monitor and evaluate Dept of Defense Web sites to ensure the sites do not compromise national security by revealing sensitive defense information.

The team, called the Joint Web Risk Assessment Cell, comprises two full-time Reservists and 20 drilling Reserve and National Guard personnel. The Defense Information Systems

Agency started the cell March 1. "Technology has extended America's reach around the world, and it has extended the reach of those who seek to threaten Americans at home," Cohen said. "In joining this new mission area for the Reserve and Guard, the JWRAC will help us defend against those who would turn our technological superiority against us."

The JWRAC will scour defense Web sites for information and trends of

data that could be used to breach security or pose a threat to defense operations and personnel. In addition, team members will evaluate web-site content to ensure compliance with departmental policies, procedures and best practices.

"This initiative represents both a new model and a total force solution for managing operations security in an environment of rapidly changing technology," Cohen said. (AFPN)

# Wing helps train German air force

During May the 192d Fighter Wing provided the German Air Force tactical weapons training at Holloman AFB, N.M. More than 75 unit members participated in the Dissimilar Aircraft Combat Tactics (DACT) training that took place between May 2-22.

The German Air Force pilots, attending Tactical Weapons School at Holloman, fly F-4s and the 192d was charged with being their adversary during the intense 3-week training period.

Wing personnel involved in the deployment included pilots, a complete aircraft maintenance contingent and a small team of support staff.

Capt Mark McCauley, 149th Fighter Sq, served as the deployment project officer and Maj Cindy Hall was the maintenance commander. LtCol Bill Busby, LtCol Bill Martin and Maj Charles Smith carried detachment commander duty—with each one serving as Detco for one week.

The first two weeks of training had the Wing flying eight missions each day. During the final week of training, the 192d flew 12 sorties on a 6 turn 6 basis to give the German AF pilots even more intense training. "Maintenance has done an outstanding job keeping the jets going. We've been able to fly 100 percent of our scheduled sorties," McCauley said, during a telephone interview two-thirds of the way through the deployment.

Hall added, "Everyone is doing well. The days have been long, but everyone is doing an awesome job."

CMSgt Charlie Martin, Maintenance NCOIC, said, "We've had a few problems, but we've been able to fix them for the next day. We've been working hard. The weather has been warm, dry and a little windy.

"We've been eating well," he added, "and several of us took the opportunity to visit Carlsbad Caverns and White Sands. White Sands was incredible."

According to McCauley, flying as adversary for the Germans has been great. "Our pilots have really enjoyed the experience. The deployment is going superbly," he said. "The Germans were very well prepared for this training and they really appreciate us for providing them with this training."

In flying against the German F-4s, the 192d flew in "large force packages" which included four of our

F-16s and two T-38s flying against six of the F-4s. "Sometimes we flew as F-16s and other times we simulated being other types of airframes," McCauley explained. "This kind of training is great for our pilots because it allows us to practice our radar, radio communication and dissimilar aircraft skills in an air-to-air arena."

The deployment contingent returned safely on May 23.

## SALE!

## SALE!

## SALE!

T-shirts \$8

Sweatshirts \$15

Tac Pins \$1

F-16 In Flight Lithograph \$5  
(by Aviation Artist Randy Jones)

**All profits to support Club activities.**

**"It's never too early to start your holiday shopping," points out TSgt Shirley Cooper. See her and the merchandise in the Wing Operations building, Rm 5, ph. 236-6428.**

# Personnel Actions

## Accessions:

### December 98 - April 99

SrA Stephanie M. Hostelka, 192d OSF  
 A1C Victor N. Rothenbach, 192d AGS  
 SrA Timothy S. Smith, 192d CES  
 SrA Carrie R. Smith, 192d CES  
 SSgt Jeffrey W. Fowler, 192d AGS  
 SSgt Scott M. Russell, 192d Maint  
 SrA Rodney Y. Yuille, 192d CES  
 TSgt Donald A. Matney, 192d Comm  
 SrA Rual M. Holguin, 192d LGS  
 SSgt Patrick P. Corey, 192d AGS  
 SrA Kristisa Robinson, 149th FS  
 SrA Michael L. Brinkley, 192d OSF  
 SSgt Craig T. Carper, 192d SVF  
 SrA Ronald F. Colonna Jr, 192d LGS  
 A1C Edmund M. Ferguson, 192d AGS  
 A1C Bryan K. Woods, 192d Maint  
 A1C Adam Y. Woods, 192d Maint  
 SSgt James L. Jacobsen, 192d Maint  
 SSgt Robert A. Clarke, 192d Maint  
 A1C Gregory T. Chew, 192d MDS  
 SrA Michael C. Mabry Sr, 192d SPS  
 A1C Heidi L. Schroeder, 192d LGS  
 A1C Roy J. Smith, 192d Maint  
 SSgt Wayne B. Graves, 192d SFS  
 SSgt Jeffrey L. Henry, 192d MDS  
 SrA Phillip M. Ball, 192d AGS  
 A1C Monte C. Hieke, 192d SVS  
 A1C Tracey P. Self, 192d LGS  
 SrA Michael A. Trail, 192d Maint  
 SrA John E. Selfe III, 192d Maint  
 SSgt Eric J. McBerry, 192d AGS  
 A1C Michael C. Harper, 192d AGS  
 A1C Timothy A. Rothe, 192d AGS  
 TSgt Mojica Hernest, 203d RHF  
 A1C Artisha M. Keene, 192d MDS  
 SSgt Glenn R. Harris, 192d LGT  
 SrA Samuel Z. David, 192d MDS  
 SrA Denise E. Dunnam, 192d MDS  
 SSgt Rondea J. Wine, 192d AGS  
 SSgt John M. Walker, 203d RHF  
 SSgt Clarence P. Osborn, 192d CES  
 SSgt Charles F. Thompson Jr., 192d LGS

A1C Kenneth J. Tapley, 192d CES  
 SrA Kelly A. Ladd, 192d LGS  
 SSgt Antoinette L. Allen, 192d LGS

## Promotions:

### December 98 - April 99

CMSgt Charles P. Smith, VaANG STHQ  
 CMSgt Wayne Keene, FW  
 CMSgt Vickie T. Armes, VaANG STHQ  
 CMSgt Gerald L. Davault, 203d RHF  
 SMSgt Stuart J. Wemyss, VaANG STHQ  
 SMSgt David J. Kinsey, 200th WF  
 MSgt Robert R. Keeton, 192d OSF  
 MSgt Thornton Williams, 192d Maint  
 MSgt Julian P. Reynolds, 192d AGS  
 MSgt Beth M. Martin, VaANG STHQ  
 MSgt Peter L. Mercer, 203d RHF  
 MSgt Steven C. Bunce, 203d RHF  
 MSgt Tyrone M. Jones, 203d RHF  
 MSgt David E. Scott, 192d CES  
 MSgt Clifford B. Hixson, 192d LogGp  
 MSgt Richard L. Follet, 192d Maint  
 MSgt Eric G. Bulman, 203d RHF  
 MSgt Ralph Pietromonaco, 192d FW  
 MSgt Christopher Allen, 192d CES  
 MSgt Stuart E. Underwood, 192d CES  
 TSgt Gregory D. Alves, 192d Maint  
 TSgt Yvette e. Deblanc, 192d LGS  
 TSgt Leon L. Fisher, 192d CES  
 TSgt Remo M. Gori, 192d Maint  
 TSgt Steven W. Jenkins, 192d Maint  
 TSgt Collins D. Sheppard, 192d AGS  
 TSgt Quintin F. Johnson, 203d RHF  
 TSgt Thomas A. Hughes, 203d RHF  
 TSgt Galen W. Harris, 192d CES  
 TSgt David L. Hampton, 192d OSF  
 TSgt Richard A. Green, 203d RHF  
 TSgt Mario P. Delrosario, 203d RHF  
 TSgt Jeffrey J. Bolognia, 203d RHF  
 TSgt Richard A. Roberts, 192d AGS  
 TSgt Timothy J. Harris, 192d AGS  
 TSgt Robert P. Franzen, 192d Comm  
 TSgt Roxanne Reyes, 192d FW  
 TSgt Lester Deberry, 203d RHF  
 TSgt Reginald Hinton, 192d Maint  
 TSgt Jason M. Yetter, 192d MDS

TSgt Henry J. Patterson, 192d AGS  
 SSgt Jeffrey A. Vittone, 192d Maint  
 SSgt Avis M. Bennett, 192d CES  
 SSgt Richard Satterfield, 192d SFS  
 SSgt Alan E. Epstein, 203d RHF  
 SSgt Clarence L. Johnson, 203d RHF  
 SSgt Rhonda M. Montrose, 203d RHF  
 SSgt George J. Becker II, 192d SFS  
 SSgt Amon J. Whitehurst, 149th FS  
 SSgt William W. Cole, 192d SFS  
 SSgt Bryan R. Reynolds, 192d AGS  
 SSgt Trevor C. Ball, 192d AGS  
 SSgt Jonathan S. Brady, 192d Maint  
 SSgt Daniel P. Carroll, 203d RHF  
 SSgt Frederick Chappell, 192d AGS  
 SSgt Craig A. Redford, 192d SFS  
 SrA Shaun M. Autrey, 200th WF  
 SrA John M. Cole, 192d LGS  
 SrA Charmeen S. Coleman, 192d Comm  
 SrA Jeffrey S. Coleman, 192d CES  
 SrA William L. Nearhood, 192d SFS  
 SrA John E. Jacobson Jr, 192d Maint  
 SrA Daniel R. Nuckols, 192d Maint  
 SrA Jed S. Reilly, 203d RHF  
 SrA Joseph d. Wiseman, 203d RHF  
 SrA Ryan T. Hooper, 192d SFS  
 SrA Wayne E. Hall, 192d SFS

## Retirements:

### December 98 - April 99

Col Conrad L. Slate, VaANG STHQ  
 LtCol Lawrence M. Fuccella, 192d FW  
 CMSgt Robert W. Mantlo, VaANG STHQ  
 CMSgt Omer W. Pugh Jr, VaANG STHQ  
 CMSgt Edwin B. Shaw, VaANG STHQ  
 MSgt Levin P. Dutton III, 192d MDS  
 MSgt Joseph R. Madison, 192d Maint  
 MSgt David D. Thompson Jr, 192d CES  
 MSgt Robert C. Hughes, 192d Maint  
 TSgt Dennis R. Davis, 203d RHF  
 TSgt Steven C. Rito, 203d RHF

# News you can use...

## Bring family, friends; join in the fun for Guard Night at the Diamond

Be a part of Guard Night at the Diamond beginning at 7 p.m. on Saturday, Aug. 14. Catch the Richmond Braves playing ball on home turf under the lights and evening sky—a great way to spend a Saturday drill night.

All National Guard members, retirees and their families and friends are invited to the game. Tickets cost \$4 for adults and \$2.50 for youth and seniors. Get your tickets now and you'll be eligible to win a door prize. Call TSgt Shirley Cooper, ext. 6428, for more information or to buy your tickets.

## AF announces 5-Star web site award winners

The Air Force recently announced the winner of its 5-Star Award for the top public web site during the first quarter of 1999. The winner is the Air Force Reserve Command recruiting site ([www.afreserve.com](http://www.afreserve.com)). Second place went to the AF Flight Test Center ([afftc.edwards.af.mil/index.html](http://afftc.edwards.af.mil/index.html)) and third place went to Air Combat Command ([www.acc.af.mil/public](http://www.acc.af.mil/public)). These sites competed against 30 other nominations.

Judges complimented the AF Reserve site for promoting the image of the Air Force and offering its audience a focused resource for finding out about opportunities in the AF Reserve. They said the site stands out for its clean design, interactive menus and graphic presentation.

## Enjoy Chiefs' Night at Club; have something to sell at yard sale

Have you got a stack of unused dishes or books, a box of unused appliances or perhaps it's a closet or

drawer-full of clothes you or a family member no longer wear? Now is your chance to get rid of that extra, unwanted, unused stuff!

Chiefs' Night at the Club is sponsoring a yard sale. Bring the stuff you want to get rid of to the June drill; rent a table from the chiefs for \$10 and you are on your way to getting rid of all that stuff, and making a few bucks in the process. All Guard members and retirees may participate in the yard sale.

The evening will also include food and fun. The \$5 meal ticket will get you grilled or fried chicken, baked potato, cole slaw, dessert and coffee or tea and an entry into the door prize drawing. Tickets will be available at the door. The winning ticket for the top door prize, a NASCAR jacket, will be drawn at 7:30 p.m.

Call CMSgt Gary Brooks, (804)236-6319, to reserve a table or for more information. This event is open to all Guard members and their guests regardless of Club membership.

## SGLI/VGLI accelerates benefits to terminally ill

Improved death benefits insurance changes in government life insurance programs, recently signed into law by President Clinton, now allow terminally ill veterans to receive accelerated death benefits. The Veterans Programs Enhancement Act establishes an option for the Veterans Affairs (VA) to pay these benefits under SGLI and VGLI programs.

The option allows terminally ill SGLI and VGLI policyholders to receive as much as half of the face value of their coverage, up to \$100,000 during their lifetime. This benefit applies to anyone who is insured by SGLI or VGLI and who is terminally ill.

Veterans wanting to claim this benefit should provide a letter to the Office of Servicemember's Life

Insurance from their attending physician stating the veteran is terminally ill. For additional information on this or other VA benefits contact your nearest VA Office.

## Top III Council: Catch July meeting

What's going on with the TOP III? First, your newly-elected officers thank you for your vote of confidence in electing them for the TOP III officer positions. "THEY THINK THEY THANK YOU," and they will work hard to make the TOP III council the best that can be. Your elected officers have been busy putting together a set of Bylaws that we can live and work with. These should be read for review at the next TOP III meeting.

Due to the 192d Medical Squadron's upcoming Health Services Inspection in June, the TOP III meeting will be held during the July drill. Items to be addressed at the July meeting include:

- Vision/Mission Statements,
- Funds (How do we acquire them),
- Possibility of TOP III RE-TREAT in September, and
- Support of First Sergeant "Year of the Enlisted" ball at Fort Lee Army Post.

The turn out at the last meeting was great. For those who could not make it, come to the next meeting and join the best team! Should you have any question or comments please contact your TOP III officers. See you at the next meeting.

by CMSgt Wayne Keene  
Wing Command CMSgt

## Special Olympics event needs your help

Maj Garrie Denson is looking for volunteers to help with the Richmond Special Olympics on Fri. & Sat., June 11 & 12. On Friday, help is needed

*Continued on the next page*



*Continued from page 14*

with set up and opening ceremonies. On Saturday, help is needed managing the games.

Anyone who would like to help on Saturday needs to call their supervisor to be excused from drill and to schedule their RUTA. For more information about the event or to volunteer, call Denson at ext. 6467.

## Know what course you need; PME essential to career

PME—who cares? We all should. Professional Military Education is essential to career advancement. For all enlisted members, PME is a mandatory requirement for promotions. PME is strongly encouraged for all line and medical administration officers; it is one of the factors considered by promotion boards.

*What school do I need to take?*

If you are:

You should take:

SrA	Airman Leadership School
TSgt or select	NCO Academy
SMSGT or select	Senior NCO Academy
Capt	Squadron Officer School
Maj or Maj select	Air Command and Staff College
LtCol or Col	Air War College

*How do I sign up?*

These courses are available in residence or by correspondence. If you wish to enroll by correspondence, want to request an in-residence school date, or have questions, visit the Training Office (Wing Headquarters, MPF, Rm 37B) or call ext. 6590.

## Volunteers needed to help with youth bike rodeo

Volunteers are needed Saturday, June 19 (the Saturday after drill) to help with the first annual Bike Rodeo to be held on base. TSgt Mark Sturman, 192d Security Forces Sq, is coordinator for the event which is designed to teach area elementary children all about bicycle safety.

According to Sturman, approximately 500 children are expected to participate in the non-competitive event. The children will participate in events such as a staged obstacle course set up in the parking lot next to the Engine Shop. Several sponsors will be giving away bikes, helmets, etc., during the event.

"We're trying to stress safety as the number one concern for these kids," Sturman explained. "Ninety percent of all fatalities from bike falls are from children not wearing helmets."

Other events during the day include displays from the 192d Fire Dept., the Va. State Police, Henrico Police Dept., Henrico Rescue Squad and the Hanover Emergency Medical Technician (EMT) bike team as well as blood pressure checks for parents conducted by the Black Nurses Association.

The event will run from 9 a.m.-1 p.m. To volunteer, or for more information, call Sturman at ext. 236-6825/6360.

# VaANG Calendar of Events

## June

**12-13: UTA** (Should pay NLT June 25)

**12: Chiefs' Night at the Club**--Open to All Air Guard members & their guests. Food, fun & rummage sale. Contact CMSgt Gary Brooks, ext. 6319, for more information.

## July

**10-11: UTA** (Should pay NLT July 23)

**10-23: Cope Thunder Exercise in Alaska**

## August

**14-15: UTA** (Should pay NLT Aug. 27)

**14: Guard Night at the Diamond: 7 p.m.** Tickets: \$4 for adults, \$2.50 for youth and seniors. Call TSgt Shirley Cooper, ext. 6428, for more information or to buy your tickets.

**21-25: Enlisted Association (EANGUS) national conference in Des Moines, Iowa**

**28-29: Langley AFB (Hampton, Va) Community Appreciation Day (Air Show)**

## September

**18-19: UTA** (Should pay NLT Oct. 1)

The Logistics Group, in conjunction with the Club, is hosting "Cajun Beach Fest" Saturday, Sept. 18 from 5 p.m. until. Logistics is looking for volunteers to help with the event. Anyone wanting more information, or interested in helping, may contact Lt Kathy Kahlson, ext. 6186 on drill weekends.

**18-19: Oceana Naval Station Air Show**

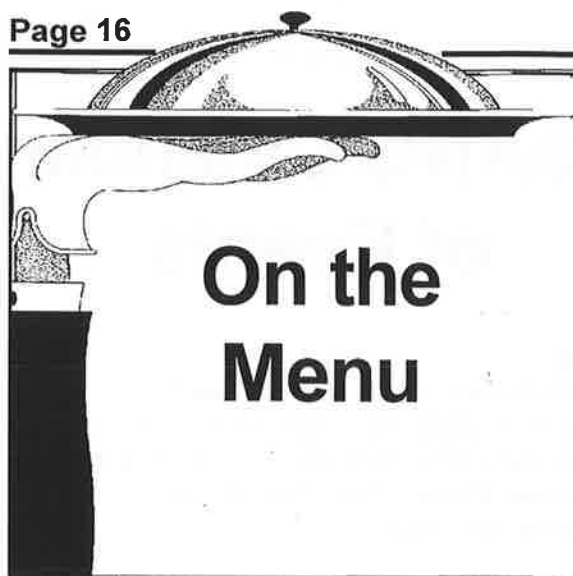
**3-6: National Guard Association 120th General Conference in Atlanta, Ga.**

## October

**16-17: UTA**

**16: Year of the Enlisted Force banquet, dance and fun run. T-shirts, sweatshirts & travel bags to raise money will be on sale soon. Get involved! Planning meetings are monthly in the State Headquarters Training Room--Drill Sundays at 2:30 p.m.**

If you have an item or event you would like to have added to the calendar, call Public Affairs at ext. 6388, or visit the PA office during drill weekends (Wing Headquarters building, room 30 -- across from the Recruiters' offices).



## On the Menu

### Saturday June 12

(Short Order Line  
Hot Dogs  
Cheese & Hamburgers  
Pizza  
French Fries)  
Lasagna  
Mashed Potatoes w/Chicken Gravy  
Green Peas  
Salad Bar w/Assorted Dressings  
Breads & Butter  
Beverages  
Ice Cream & Brownies

### Sunday June 13

Corned Beef & Cabbage  
Brown Gravy  
Whole Potatoes  
Salad Bar w/Assorted Dressings  
Breads & Butter  
Beverages  
Ice Cream & Spice Cake

## Logistics Sq seeks 1stSgt applicants

The 192d Logistics Squadron is accepting applications for its First Sergeant position.

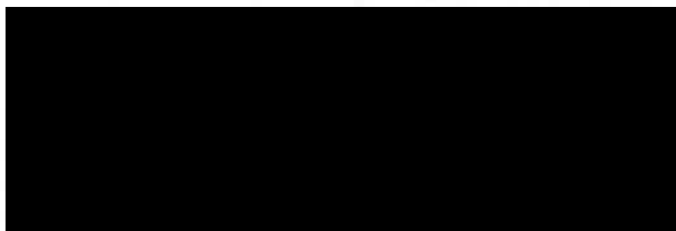
Interested applicants should review Chapter 10, AFI 36-2113 to make sure they are eligible for the job. Applicants must be (E-7) master sergeants and be within military weight requirements. Anyone wanting to apply for the opening must submit a

resume that addresses both their civilian and military work experience, a copy of their current AF Form 422 showing their physical profile (obtained from the 192d Medical Sq), and a current DP Form 13 Weight Management Program work slip (obtained from the 192d Military Personnel Flight).

Applications must be received by

the 192d MPF/DPM, 50 Falcon Road, Suite 37, Sandston, VA 23150-2524 no later than close of business June 30. Applications received after the deadline won't be considered. The projected assignment date is Sept. 18.

Anyone with questions may contact CMSgt Gary Brooks, (804)236-6319.



BULK RATE  
U.S. POSTAGE PAID  
RICHMOND, VA  
PERMIT NO. 999

192d FIGHTER WING/PA  
VIRGINIA AIR NATIONAL GUARD  
50 FALCON RD  
SANDSTON VA 23150-2524