

VANGUARD



Vol.44/No.1

January 2000

192d performs DACT training with 1st FW

Looking out over Langley's flightline this week, you may have noticed a different airframe amidst the F-15s. Yes indeed, they were F-16s—from the 192nd Fighter Wing, Virginia Air National Guard—stationed just up the road in Richmond.

The aircraft and pilots were here Dec. 6-10 for five days of Dissimilar Air Combat Tactics (DACT) training with the 27th, 71st and 94th Fighter Squadrons.

The 192nd sent five jets, a dozen maintenance troops, and 1 person each from Life Support and Operations to Langley at the beginning of the week. The 192d's pilots shuttled down from Richmond on a daily basis, according to Lt. Col. Jay Pearsall, VaANG DACT project officer, allowing a number of the 192d's traditional pilots to participate in the training.

Missions were flown each morning and afternoon this week. About half the time the Air Guard F-16s posed as

the aggressor force (Red Air) flying against Langley's F-15s. The other half of the time the F-16s flew as part of the friendly force (Blue Air) in an F-15/F-16 strike force configuration. When flying as Red Air, the F-16 pilots and their aircraft simulated being MiG-29 or Su-27 aircraft. As Red Air the 192nd provided Langley pilots with proficiency training and allowed younger pilots the opportunity for upgrade training.

When flying as part of Blue Air, the 192nd joined forces with 1st Fighter Wing assets for joint combat training. "We designed scenarios to emulate entering an AOR for combat. In this case Langley's jets escort and protect the Air Guard jets as they head for a target. This scenario allows for both long-range missile (radar) and short-range missile (dog fight) training for the pilots," Colonel Pearsall said.

Both Langley and Virginia Air

National Guard pilots view this as vital training. However, both Langley and VaANG pilots feel DACT training between them is always extra beneficial for a couple of reasons. "Most of our DACT is with similar aircraft," explains Captain Dan Blue, 27th FS B-Flight commander, "four F-15s flying as the friendly force and four flying the aggressor role. We get used to seeing each other fly. And in a real combat scenario we would escort F-16s to a target. Flying with dissimilar aircraft is very valuable training."

The second major benefit for Langley and 192nd pilots is the face-to-face mission briefings and debriefs. "Most DACT debriefs are over the phone [because the units are so far away]," Captain Blue continued. "A lot of important learning points get missed over the phone. And this [DACT] is always a good opportunity to meet and work with the great folks of the Virginia Air National Guard."

Congratulations to outstanding personnel!

Wing names top enlisted troops for 1999

Three members of the 192d Fighter Wing earned Outstanding Enlisted Personnel of the Year awards at the Wing level recently.

The individuals: MSgt. Susanne Dates, Fighter Wing and Operations Group first sergeant; TSgt. Crystal Worley, Logistics Support Flight; and SrA. Michael Soroka, 149th Fighter Squadron met the Wing board in October. Dates earned top Wing Senior Noncommissioned Officer of the Year honors. Worley took the NCO of the Year title, and Soroka won Airman of

the Year for 1999.

They went on to represent the Wing at the State Headquarters' VaANG Outstanding Enlisted Personnel of the Year board at the State Headquarters in December. The results of the State Headquarters board will be published in the February Vanguard.

"I applaud all of the outstanding individuals who were nominated to go before the Wing board. Each one of you is a winner," said Colonel Steve Hicks, 192d FW commander. "You

are a testament to the integrity and professionalism of our enlisted force. I commend each of you for the great job you do. These people represent our best and brightest. You are our mentors."

"Picking a winner in each category was difficult because the Wing had so many outstanding candidates," he continued, "but I'm delighted with the board's decisions. Each of these individuals is an outstanding member of our unit. Keep up the great work."

192d Fighter Wing - Virginia Air National Guard - Richmond IAP - Sandston, VA

Commander's Call

Wing celebrates Year of the Family

Several years ago, I was watching a television broadcast of a reporter interviewing a marine on guard duty in a dangerous part of the world. The marine was in full combat dress with flack vest and kevlar helmet manning a machine gun behind a wall of sand bags and constantine wire. On top of the sandbags was a small Christmas tree decorated with makeshift ornaments. This was the second Christmas that this marine had spent away from his family, and to make matters worse, he had missed the birth of both of his children due to other overseas deployments. The reporter asked the marine, how do you feel about that? His response: "It's one of the small sacrifices you pay to be one of the world's finest."

The marine in this interview is the quintessential soldier of an all volunteer force. Our country is fortunate to have such selfless citizens who are willing to serve their country and to place the needs of the nation ahead of their own personal needs. America's sons and daughters are willing to place themselves in harms way for others. The world is a better and safer place because of them. But the soldier is not the only person to sacrifice. For every service member in the field, there is also a family who is sacrificing to make the mission possible. The soldier understands and accepts these sacrifices. It's part of the job. Families, on the other hand, didn't join the military but they make many sacrifices to support the mission.

Reminisce on your own military career. How many

important events have you missed in your children's lives because of your military duty? How many soccer ball, T-ball, baseball, or basketball games have you missed? How many school plays and recitals have you missed? How many times has your spouse been stuck in difficult circumstance while you were away on duty -- car problems, major appliance failures, heating, air conditioner, electrical, sewage or plumbing -- the list of problems could go on and on?

Military families are a precious national resource and deserve our recognition and appreciation for the sacrifices they make for our country. General Russell Davis, Chief of the National Guard, officially declared the year 2000 as the "Year of the Family" for all National Guard Members last month at the ANG Senior Commanders' Conference in Washington, D.C. Our unit has a Year of the Family committee planning base activities to recognize our families this year. I encourage each of you to participate in as many of these activities as possible with your family. It's a great opportunity to show them that we appreciate the sacrifices they make in supporting our mission.

As we celebrate and welcome a new millenium, let's remember to give the proper love, respect, honor and recognition to the most important people in our lives -- our families.



Col. Stephen R. Hicks

Don't delay: Join VaNG enlisted association today

For information about the VaNG enlisted association, membership, benefits or the scholarship application on pages 3 - 4, contact CMSgt. Ray Bassetti or SMSgt. Mike Duke.

The Virginia Army and Air National Guard Enlisted Association was organized with a purpose to enhance the prestige, morale, and well-being of the retired and enlisted members of the Virginia Army and Air National Guard. We also facilitate the exchange of ideas and find solutions to problems relating to the enlisted and retired members of the Virginia Guard.

In order to conduct the business of the Association, we need *YOU*

Your membership in the VaA/ANGEA is very important to both the Association and the entire Virginia National Guard. Through participation by its members, the VaA/ANGEA has promoted and helped to achieve such benefits such as: increased State Tuition Assistance, half-price National Guard license plates, up to \$3000 of National Guard pay exempt from Virginia state income taxes, and various scholarships.

Help us continue this tradition of providing valuable benefits for Guard members and their families.

MEMBERSHIP APPLICATION

Unit: _____ Unit PRN (if known): _____

Name: _____ SSN: _____

Last First MI

Date of Birth: ____ / ____ / ____ Rank: ____ Home Phone: (____) _____

Month Day Year

Home Address: _____

Street City State ZIP

Membership: E-1 thru E-4: \$8.00 per year; E-5 thru E-6: \$10.00 per year; E-7 thru E-9: \$15.00 per year

Three (3) year membership: E-1 thru E-4: \$20.00; E-5 thru E-6: \$25.00; E-7 thru E-9: \$40.00

Please return with your check or money order made payable to: VaA/ANGEA

**VIRGINIA ARMY/AIR NATIONAL GUARD ENLISTED
ASSOCIATION**

SCHOLARSHIP APPLICATION

(Recommend Typing)

Name: _____ SSN: _____
(last) (first) (m.i.)

Address: _____
(number) (street) (city) (state) (zip)

Home Phone: _____ (Date of Birth) _____
(day/month/year)

Are you a member of the enlisted association? _____ If not a member, list your
sponsor's name (sponsor must be a parent or spouse): _____

Sponsor's phone #: _____

Sponsor's expiration date of enlistment: _____ Sponsor's Rank: _____

Sponsor/Applicant member unit: _____

Sponsor's
address: _____

Current Membership Card Number for self/sponsor: _____

Current Status of Applicant: High School _____ College _____ Other _____
University, College, or Trade/Business School Attending/Plan to attend:

School name: _____

School address: _____

Have you received any other scholarships? _____ If so, specify: _____

Are you presently receiving any other educational assistance?: _____ If so, list
the assistance and amount: _____

Briefly describe your educational
objectives: _____

List honors (school/athletic/citizenship, etc) which you have been awarded: _____

List positions of leadership you have in any organization: _____

List activities in which you have participated: _____

If additional space is required, please attach enclosures.

REVISED: 1 OCTOBER 1999 (PREVIOUS EDITIONS ARE OBSOLETE)

(continuation of Virginia Army / Air National Guard Enlisted Association scholarship application)

I have answered the above questions to the best of my knowledge and belief.

Applicant's signature: _____

Note: If applicant is not a member, signature of sponsor (sponsor is defined as parent or spouse) is required: _____

If granted a scholarship and I fail to complete the school term for any reason other than sickness or physical injury, I agree to return any scholarship monies received by me to the Virginia Army / Air National Guard Enlisted Association. I understand that if I am appointed to any military service academy, that I will forfeit all scholarship monies to the Association.

I further state that I consent to provide the information requested in this application. I have provided this information freely and voluntarily and hereby waive any objections to providing this information which might be made pursuant to the Privacy Act 5 U.S.C., Section 552a. The Virginia Army / Air National Guard Enlisted Association has my permission to use the information given in considering and processing this application.

(signature of applicant and date)

**Letters and transcripts should be individually sealed and sent with this application as one packet.*

All applications must be accompanied by:

- 1. A copy of applicant's school transcript.*
- 2. A letter from applicant with specified facts as to desire to continue his/her education and why financial assistance is required.*
- 3. Three (3) letters of recommendation verifying this application and specifying general personal traits (must be from minister, community leader, etc.).*
- 4. Letter of academic reference (principal, dean, or counselor).*
- 5. Photo copy of Virginia Army / Air National Guard Enlisted Association membership card (parent/spouse or yours, if you are a member)*

Complete and mail applications to: 1SG Dennis A. Green
1427 Baltimore Road
Hillsville, VA 24343

** applications and required documents must be received by : 15 FEBRUARY 2000*

Late applications or incomplete applications will not be considered.

NOTE -- BASIC PAY FOR O-7 -- O-10 IS LIMITED TO \$1449.68; LEVEL III OF THE EXECUTIVE SCHEDULE
NOTE -- BASIC PAY FOR O-6 AND BELOW IS LIMITED TO \$1272.24; LEVEL V OF THE EXECUTIVE SCHEDULE

Traditional members earn extra E-8, E-9 slots

The director of the ANG recently announced the continuation of the Exceptional Promotion Program for FY00. **State Headquarters has set a deadline of March 1** for all nominations to be submitted.

This Fiscal Year, the Virginia Air National Guard will be allowed to promote one E-8 and one E-9. Current national E-8 and E-9 utilization rates are at 82% and 89% respectively. The goal of the EPP is to provide opportunity for traditional Guard members by allowing those exceptional individuals to attain senior NCO rank when Unit Manning Document (UMD) authorization may not exist.

The following criteria will be used for eligibility:

- a. member must be traditional
- b. nominee must not be excess to unit requirements
- c. nominee must meet minimum time in grade, time in service, and AFSC requirements for grade
- d. nominee cannot be two grades over UMD
- e. nominee must have completed SrNCO academy
- f. nominee must have 17 years satisfactory service
- g. nominee must have 3 years retainability prior to reaching age 60
- h. nominee must agree to transfer to retired reserve or discharge unless assigned to a UMD
- i. special duty identifier 8F000 (First Sergeant) may be considered.

State Headquarters will use a selection panel consisting of the State and Wing Command Chiefs and the State Human Resource Advisor.

Nominees must apply on

a Form 1206 and provide RIP to: HQ/VaANG

5505 CORSAIR DRIVE

SANDSTON, VA 23150

ATTN: COMMAND CHIEF

MASTER SERGEANT

The selection panel will meet

during the April Unit Training Assembly. For more information contact State Headquarters Command CMSgt. Ray Bassetti at (804)236-6754 during the week or at ext. 6510 on drill weekends, or e-mail him at

Raymond.bassetti@varich.ang.af.mil

Wing, Group, Squadron command structure

192d Fighter Wing Commander -- Col. Stephen R. Hicks

Vice Commander -- Col. Anthony R. Haynes

Wing Installation Inspector General -- Lt.Col. Freddie W. Baylor, Jr.

Wing Executive Officer -- Lt.Col. Rick Turner

Command CMSgt -- CMSgt. Wayne Keene

Wing Human Resource Advisor -- SMSgt. Robert Barnette

Wing First Sergeant -- MSgt. Susanne L. Dates

Support Group Commander -- Lt.Col. Ralph Barker

Support Group First Sergeant -- MSgt. Barry Coleman

Mission Support Flight Commander -- Lt.Col. Robert H. Pemberton

192d Student Flight -- Lt.Col. Robert H. Pemberton

Services Flight Commander -- Maj. Robert Namiot

Security Forces Squadron Commander -- Maj. L.J. Cerritelli

Security Forces Squadron First Sergeant -- MSgt. Toni Vincent

Communications Flight Commander -- Capt. Michael Lovell

Civil Engineer Squadron Commander -- Lt.Col. Thomas P. Herbert

Civil Engineer Squadron First Sergeant -- MSgt. David Scott

Medical Squadron Commander -- Maj. Gregory J. Biernacki

Medical Squadron First Sergeant -- Vacant

Operations Group Commander -- Lt.Col. Peter Bonanni

149th Fighter Squadron Commander -- Lt.Col. William S. Busby

Operations Support Flight Commander -- Lt.Col. Charles Smith

Operations Group First Sergeant -- MSgt. Susanne L. Dates

Logistics Group Commander -- Lt.Col. Johnny O. Haikey

Logistics Squadron Commander -- Lt.Col. Gary A. Wood

Logistics Squadron First Sergeant -- MSgt. Bryant Thorpe

Logistics Support Flight Commandeer -- Maj. Cynthia L. Hall

Maintenance Squadron Commander -- Lt.Col. Richard Middleton

Maintenance Squadron First Sergeant -- MSgt. Sherry L. Hankins

Aircraft Generation Squadron Commander -- Lt.Col. Raymond Fleischer

Aircraft Generation Squadron First Sergeant -- MSgt. Anthony Harris

Current as of Jan. 2000

E-1s through O-3s

Use your VaNG state tax deduction

All enlisted and officers (O-3 and below) in the Virginia National Guard are reminded of the Guard pay deduction you may take when filing your 1998 state income tax. Don't overlook this valuable Guard benefit, point out Air Guard financial specialists.

The money you earn for your 12 drill weekends and 15 annual training days is deductible (up to \$3,000) on the deduction line of the Standard Deduction section of Form 760 Virginia Resident Individual Income Tax Return (long form).

To calculate your deduction, follow these steps:

1. Use the daily pay chart printed below to determine your single-day pay rate.
2. Multiply your daily rate by 63, since 63 is the sum of your 48 UTA periods + your 15 active duty days.)
3. If the total is less than \$3,000

you may take the entire sum you just calculated as a deduction on your Virginia income tax form. If the total is more than \$3,000, you may take the maximum allowed deduction of \$3,000. (Worksheets are available at the Finance customer service counter.)

Also, when sending in your long form with the Virginia National Guard income tax deduction, you must include a sheet of paper with your name, signature and the following statement written on it:

"I certify that I earned _____ for 39 days of active and inactive service with the Virginia Air National Guard for 1998."

(Your name, rank & signature)

This deduction is only applicable to Virginia state income tax, and the deduction can only be made on the Virginia income tax long form. You

cannot use this deduction on your Federal tax or any other state's tax.

Also, if you have dependents and are claiming the Earned Income Tax Credit (on your federal income tax form), remember that all non-taxable income listed in block 13 on your W-2 form must be added to block 1 to determine your Adjusted Gross Income.

W-2 Forms will be mailed to all VaANG employees no later than January 31, 2000. Finance office officials remind everyone to make sure their current mailing address is filed with both the Military Personnel Flight and the Finance customer service desks. W-2 tax forms will be mailed to each person's Leave and Earning Statement address. The tax form won't be forwarded to a new/different address. To get a duplicate W-2, you will have to call 1-800-755-7413.

1999 VaANG State Tax Deduction Table

PER DAY		BASE PAY RATES BY RANK & YEARS OF SERVICE															
RANK	<4MO	>2 YRS	2YRS	3YRS	4YRS	6YRS	8YRS	10YRS	12YRS	14YRS	16YRS	18YRS	20YRS	22YRS	24YRS	26YRS	28YRS
E1	29.59	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98
E2	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86
E3	37.26	37.26	39.30	40.86	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49
E4	39.53	39.53	41.76	44.22	47.62	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51
E5	42.39	42.39	46.14	48.38	50.49	53.81	56.01	58.21	60.37	61.47	61.47	61.47	61.47	61.47	61.47	61.47	61.47
E6	48.31	48.31	52.66	54.85	57.18	59.33	61.47	63.72	67.00	69.11	71.34	72.42	72.42	72.42	72.42	72.42	72.42
E7	56.16	56.16	60.63	62.85	65.07	67.29	69.43	71.65	73.89	77.22	79.42	81.62	82.68	88.24	92.63	99.22	99.22
E8	80.42	80.42	80.42	80.42	80.42	80.42	80.42	82.75	84.91	87.12	89.43	91.46	93.71	99.22	103.63	110.28	110.28
E9	95.91	95.91	95.91	95.91	95.91	95.91	95.91	95.91	98.07	100.28	102.60	104.90	106.92	112.53	116.91	123.49	123.49
O1	61.27	61.27	63.77	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07
O1E	77.07	77.07	77.07	77.07	77.07	82.33	85.36	88.46	91.53	95.71	95.71	95.71	95.71	95.71	95.71	95.71	95.71
O2	70.57	70.57	77.07	92.59	95.71	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68
O2E	95.71	95.71	95.71	95.71	95.71	97.68	100.78	106.04	110.10	113.11	113.11	113.11	113.11	113.11	113.11	113.11	113.11
O3	80.92	80.92	90.47	96.73	107.02	112.15	116.16	122.46	128.51	131.65	131.65	131.65	131.65	131.65	131.65	131.65	131.65
O3E	107.02	107.02	107.02	107.02	107.02	112.15	116.16	122.46	128.51	133.60	133.60	133.60	133.60	133.60	133.60	133.60	133.60

The Top III Council meets in the Dining Hall at 4 p.m. on Saturday, January 8. All new master sergeants are invited. "Let's start year 2000 off with all E-7s, E-8s & E-9s attending and taking the opportunity to share new ideas," says Wing Command Chief Master Sergeant Wayne Keene.

Computer Security

February designated Info Assurance Month

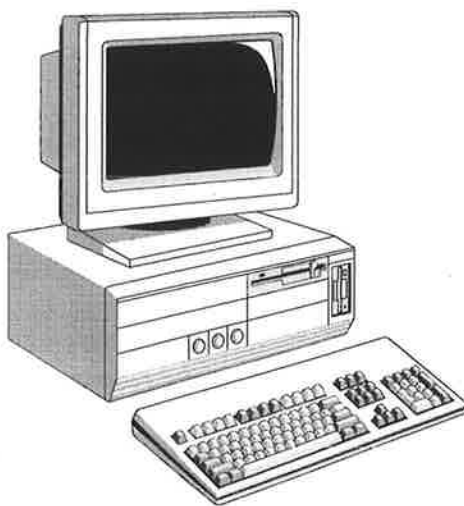
Information Assurance in the New Millennium is the theme for Information Assurance (IA) Month. IA month is set aside each year to focus on computer security. We all have IA responsibilities — ensuring confidentiality, availability, integrity, and accountability of information. IA month has three focal points:

- Applying lessons learned from Y2K efforts to future IA initiatives
- Reorganizing network professionals and user roles in achieving IA initiatives
- Institutionalizing the concept that Information Assurance is more than information protection.

IA is not only protecting AF systems against attacks, but also ensuring operational availability through professional network operations, sound business practices, and rigorously managed configuration control.

There is a theme for each week of February and there will be required activities to perform. At the beginning of each week, you will be informed via e-mail what those themes are and the activities that need to be accomplished.

All STU-IIIs will need to be re-keyed and all COMSEC Responsible Officers (CROs) will need to take their annual refresher training. Also, there will be three, *yes three*, Computer Based Training (CBT) or Internet Based



Training (IBT) programs that will "kick off" during this month and continue throughout the year:

- Security Awareness Training and Education (SATE) IBT
- INFOCON CBT

• Software Piracy CBT
The 192d Fighter Wing, the 192d Communications Flight, and the Information Assurance Office ask for your support of this initiative by encouraging others and accomplishing those tasks that need to be done in a timely manner. The Computer Systems Security Officers (CSSOs) and SATE Managers play a vital role in helping the IA office meet the goals that are set for IA month. There will be a workshop for these individuals in January.

The Wing Information Assurance Office Manager is MSgt. Hutt Williams. He is responsible for Computer Security (COMPUSEC), SATE training, Emissions Security (EMSEC), and the Telecommunications Monitoring and Assessment Program (TMAP) as well as network security. He is also the alternate Communications Security (COMSEC) Manager and the point of contact for Certification and Accreditation (C&A).

If you have any computer/network security or information assurance questions, contact the IA office at ext. 6119.

HRA asks for input on diversity survey

The Virginia Air National Guard has received a diversity survey from the National Guard Bureau's Human Resource Management Office. The survey has been placed on the Local Area Network "Y" share drive, allowing all Guard members access to the survey. To access the survey:

- Open the "Y" share drive
- Double click on survey folder
- Double click on divsurv9.exe (to open survey)
- Or, access the survey by going to the VaANG Intranet Home Page and clicking on "1999 ANG Organizational Diversity Survey"

Please read the survey's instruc-

tions. Click on the response you choose and the next question will be automatically displayed. Answer each question as instructed until you have completed the survey. It will take about 15 minutes to complete the survey.

We encourage and need maximum participation from all VaANG members in the completion of the diversity survey, says CMSgt. Paul Smith, VaANG State Headquarters Human Resource Advisor. "The greater our participation, the more accurate the survey results will be," he explains. "Your participation is a great way to help our unit identify those areas that need change as well as to

identify areas that we are really doing right. We need to have all VaANG members complete the survey by close of the January UTA (Sunday).

Anyone with questions about the survey may contact Chief Smith by e-mailing him at charles.smith.2@varich.ang.af.mil, or by visiting his office in the State Headquarters, building 3630, during drill weekend. Individuals may also contact the 192d Fighter Wing Human Resource Advisor, SMSgt. Robert Barnette, e-mail robert.barnette@varich.ang.af.mil or visit him in the Wing Headquarters, building 3652, room 4.

Base moves to Windows NT, Outlook computer operating environment

Per Air Force requirements, the Virginia Air National Guard is moving to a Windows NT operating environment, including implementing Microsoft Outlook for all electronic mail accounts. Problems have cropped up during this transition. This has been a tremendous learning curve for all Communications staff. We thank you for your patience in this continuing migration process as we only have two personnel actually assigned to the BNCC and one of those is on leave until the new year (he's moving).

LOG-ONS

- Please be aware that if you (or someone attempting to log on as you) have failed five (5) times, your account will be locked out. This lock out will NOT clear with a simple reboot. You must contact the HelpDesk to unlock your account.

- Your password will expire every **90 days**.

- You cannot use your **last 10** passwords again.

- Your password must consist of at least eight (8) characters, one (1) of which **MUST** be numeric.

DISABLED ACCOUNTS

All accounts without a (Local Area Network) LAN User Acknowledgement form on file have been disabled. Also, computer accounts have been disabled for the few people who have not yet completed SATE training.

NETWORK APPLICATIONS

ICONS

The icons which you have become used to using in the old Banyan network will be re-distributed not later than December 17, 1999, with functionality in the NT network. In this distribution, the Add/Remove Programs features and the Broadcast Message will be updated as well.

EXCHANGE

- The phone numbers and other

information are currently (but painstakingly slowly) being updated in the Exchange accounts. If you have a question about your off-base e-mail account, click on your address book, select your name and look at the e-mail addresses. The @varich.ang.af.mil is the proper address now. The @varic.ang.af.mil will only be valid until the end of February 2000.

- Any entries in your personal address book which referenced @192FG addresses are no longer valid.

- Do NOT password your personal folders (pst files) on the L drive or your personal folders will "disappear." Bear in mind that your L drive is only accessible by you — no one else has access to it.

- Ensure "Prompt for Profiles" is activated. Outlook -> Tools -> Options -> Mail Services -> Prompt for a profile to be used.

- The following are the limits assigned to the Exchange accounts:
 - At 9MB, you will receive a warning that you are approaching your storage limit.

- At 12MB, you will no longer be able to send e-mail.

- At 15MB, you will no longer be able to receive e-mail.

- Functional Area Address Lists are again operational.

PRINTERS

There is at least one printer per work location not on-line. We have additional boxes to add and do have the installations scheduled. Your continued patience is very much appreciated.

PROGRAMS, DATABASES and FILES

To determine where programs have moved to, please reference http://intranet/NT_Locations.htm/.

Y2K STRATEGIES

On December 30, there is a

planned shutdown of the servers and all associated network equipment pending the Year 2000 rollover. Due to the number of potentially malicious viruses being released or activated during the Y2K time frame, it is requested that all computers be powered off during this time.

We wish each of you to observe the boot-up sequence of your computer on January 4 (or Jan. 8 for traditional Guard members), to ensure normal boot operations occur.

FUTURE ENHANCEMENTS

Roaming profiles will be implemented in the near future, allowing your screensaver, wallpaper, icons, etc., to follow you from machine to machine. However, this may require the purchase of additional software for the BNCC and that may hold up our progress.

BNCC REQUEST

Please report all problems via e-mail to the HelpDesk so that a resolution can be found for all future occurrences.

CUSTOMER SUPPORT

We are working on a new Web page for your reference to Frequently Asked Questions (FAQs). The current FAQ page is located on the Intranet at www/cf/helpdesk/FAQs.htm/. We hope this will help resolve a lot of issues in the field, and give you a single point of reference for your answers. Be sure to contact your unit GPA (Group Administrator) to let them know about computer problems in your work area.

by MSgt. Jay N. Ellis
Base Superintendent of
Information Systems
e-mail jay.ellis@varich.ang.af.mil

COMMONWEALTH OF VIRGINIA
HQS, VIRGINIA AIR NATIONAL GUARD
5505 COSAIR DRIVE
SANDSTON, VIRGINIA 23150-520

SPECIAL ORDER 26 October 1999

MW - 2

1. In accordance with ANGI 36-2001, Unit Training Assemblies (UTAs) for the period of 01 October 1999 to 30 September 2000 are announced. All members of the units indicated are hereby ordered to attend UTAs as shown on this training schedule unless authorized to perform Split Unit Training Assemblies (SUTAs) or Rescheduled Unit Training Assemblies (RUTAs). Members must be physically and mentally capable of performing UTA duty and will comply with the standards of dress and personal appearance in accordance with AFI 36-2903 when attending scheduled UTAs or performing SUTAs, RUTAs or authorized Equivalent Training (EQTs).

UNIT	OCT1999	NOV 1999	DEC1999	JAN2000	FEB 2000	MAR 2000	APR 2000	MAY 2000	JUN 2000	JUL 2000	AUG 2000	SEP 2000
State HQs	16-17	6-7	4-5	8-9	12-13	11-12* 25-26	8-9*		10-11		26-27	9-10 23-24
192 FW	16-17	6-7	4-5	8-9	12-13	11-12* 25-26	8-9*		10-11		26-27	9-10 23-24
203 RHF	16-17	6-7	4-5	8-9	12-13	4-5	1-2	20-21	10-11	8-9	12-13	9-10
200 WF	9-10*	6-7	4-5	8-9	12-13	11-12*	8-9*	13-14*	15-16*		26-27	9-10 23-24

**** Note:** Annual Field Training for the 192d Fighter Wing and assigned units will be at HOME STATION during 13-27 May 2000.

2. AM assemblies will be 0800-1200 (Sat), 0700-1100 (Sun). PM assemblies will be 1300-1700 (Sat), 1200-1600 (Sun). Flexibility is given to unit commanders to schedule work hours within the prescribed 4 hours requirement. Excused absences from UTAs must be for reasonable cause and should be approved in advance by the unit commander or their designated representative. RUTAs will not be performed outside the fiscal year of the missed UTA. Unit Commanders may utilize RUTAs to achieve training objectives using maximum availability of equipment and full-time personnel resources that cannot be achieved during UTAs and SUTAs. Authority: ANGI 36-2001.

3. **SPECIAL ORDER MW-7, published by this Headquarters, dated 25 August 1999 is hereby RESCINDED. Items marked with an asterisk (*) are changed dates.**

BY ORDER OF THE GOVERNOR
/S/OFFICIAL/S/

CLAUDE A. WILLIAMS
Major General (VA), VaARNG
The Adjutant General

WILLIAM A. PROSISE, JR., Colonel, VaANG
Executive Support Staff Officer

Distribution
1 - TAG VA

Bassetti seeks individuals interested in training ALS

The State Headquarters Command CMSgt. Ray Bassetti is looking into starting an Airman Leadership School for the state of Virginia.

The first step in this process is to find a core of four or more instructors. These individuals need to be in-resident graduates of any PME program and have an Associates Degree. They also need their commander's approval to participate. The instructors will go to McGhee-Tyson ANG Base, Tenn., for curriculum familiarization and to attend a class in progress for hands on training before starting to teach ALS.

There are two locations that would be ideal for the school: Fort Pickett or the State Military Reservation (SMR) at Virginia Beach. Anyone interested in becoming an ALS instructor may call Bassetti at ext. 6510.

Medical Sq. seeks first sergeant applicants

The Commander of the 192d Medical Squadron is in the process of formally advertising the position of Medical Squadron First Sergeant. A formal announcement will be published and posted in all duty sections.

Any interested VaANG member currently in the grade of E-7, or any E-6 eligible for promotion to the grade of E-7, is encouraged to apply for this challenging and rewarding position.

Applicants will be required to appear before a selection board in the dress blue uniform. Completion of the First Sergeant's Academy, as soon as possible, is mandatory for this position.

For details regarding the application process, contact CMSgt. Gary Brooks, 192d Military Personnel Flight, at ext. 6319.

Billeting reservation policy changes

When making Billeting reservations for the next month's drill weekend, all VaANG members must go to the Services Flight office, room. 8, building 3652 to fill out and sign the reservation request form. Reservations won't be taken over the phone during drill weekend. Billeting is open during Unit Training Assembly Saturdays from 8 a.m.- 5 p.m. and on UTA Sundays from 7 a.m.-2 p.m. On both days Billeting is closed from 10:30 -11:30 a.m. for lunch.

Individuals not attending drill have until Tuesday close of business before the next drill to call MSgt. Larry Woodson, (804)236-6115, to make their room reservation.

192d FW drill schedule & Calendar of Events

January 2000

8-9: UTA (Should pay NLT Jan. 21)

8: IMMUNIZATIONS from 9-11:30 a.m. in the Club. Bring your shot record. Questions about shots may be referred to Capt. Hart or TSgt. Banks at the Club or by calling the Clinic, ext.6375.

Top III Council meets at 4 p.m. in the Dining Hall

February

12-13: UTA (Should pay NLT Feb. 25)

March

11-12: UTA (Should pay NLT March 24)

25-26: UTA (Should pay NLT April 7)

24-26: Enlisted Virginia Guard Association Conference, Four Points Sheraton, Harrisonburg, Va.

April

8-9: UTA (Should pay NLT April 21)

28-30: Virginia Guard Association Officers' Conference, Hampton, Va., hosted by 192d FW

May

May - Aug.: ECS 8 deployments

No Drill weekend.

13-26: Annual Field Training at home station

June

10-11: UTA (Should pay NLT June 23)

July

No UTA scheduled

August

26-27: UTA

19-23: Enlisted Association (EANGUS) National Conference, Bismark, N.D.

September

9-10: UTA

12-19: National Guard Association (NGAUS) 121st General Conference in Atlantic City, N.J.

23-24: UTA

October

14-15: UTA

12-17: Unit Compliance Inspection (UCI)

192d Fighter Wing

Remaining FY 2000 UTA/AT Schedule

January 8-9

February 12-13

March 11-12 and 25-26

April 8-9

May NO DRILL

May 13-27 AT at home station

June 10-11

July NO DRILL

August 26-27

September 9-10 and 23-24

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On the Menu

Saturday
Jan. 8

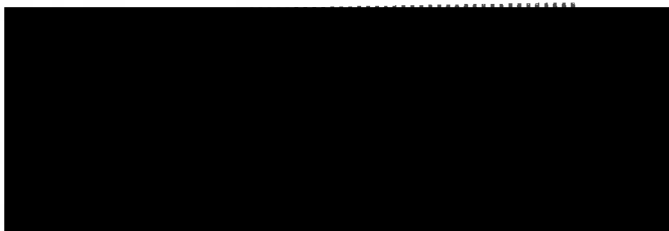
Baked Lasagna
Veal Parmesan
Buttered Noodles
Green Beans
Blackeyed Peas w/Tomatoes
Salad Bar w/Asst'd Dressings
Breads & Butter
Beverages
Bread Pudding w/Sauce
Ice Cream

Sunday
Jan. 9

Beef Tips
Baked Chicken
Steamed Rice
Scalloped Potatoes
Buttered Mixed Vegetables
Salad Bar w/Asst'd Dressings
Breads & Butter
Beverages
Pineapple Upside Down Cake
Ice Cream

What's Inside your January Vanguard...

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Commander announces Year of the Family, Join VaNG enlisted assoc. today.....page 2
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