

VANGUARD

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Wing personnel posed for a group photo in front of the Civil Engineering building before getting on

a bus -- their first leg in their many hour journey to the Middle East.

Image by SrA. Culeen Shaffer, 192CF/Multimedia

Supporting AEF 1&2 contingencies

192d troops deploy to Middle East

Beginning in December 2000 and continuing through February 2001, the 192d Fighter Wing is sending individuals and small groups to several locations around the world in support of AEF (Aerospace Expeditionary Force) missions. Besides the Wing personnel supporting the Curaçao deployment, 29 people left Richmond on December 2, headed for the Middle East in support of Operation Southern Watch.

Operation Southern Watch is part of AEF 1 and 2. 192d FW folks are supporting AEF1/2 by going to several locations throughout the Middle East. Those deploying included aircraft maintenance people, medics, Services Flight staff, Civil Engineers, and a Logistics Squadron member. Those deploying are spending anywhere from 15 to 42 days at their duty stations.

According to Maj. Dave Kolmer, CES commander, spirits were good when everyone left. "I heard no

complaints whatsoever from anyone during the deployments briefings, about being gone during the holidays, or for anything else," Kolmer said. "Everyone exhibited a willingness to go, professionalism, and a real sense of duty to the unit and the mission."

TSgt. Sherry Hubbard of the CES Utility Shop, was looking forward to going to PSAB. "It doesn't bother me to be gone during the holiday season," she said. "I'll be back right before Christmas so I should have enough time to get ready." When asked what her civilian employer at the University of Richmond thought about her being gone this time of year, the sergeant said they wished her well. She explained that many of her coworkers are former military members, so they supported her trip wholeheartedly.

SrA. Ben Pritchett, from the CES heating and air conditioning depart-

ment, didn't feel bad about missing holiday preparations. "I'll just get ready when I get back," he said. His employers at the Virginia Department of Transportation were also supportive of his trip. "They'll take care of things until I get back," he concluded.

Although all deployed members are on the highest state of alert -- Threatcon Delta -- Major Kolmer noted that living conditions at the various bases are very good. "They aren't allowed off the compound for security reasons, but they have a nice living compound," he explained. "They have access to the Base Exchange, chapel, gym, dining halls, movie theaters, and there are even trailers set up with fast food restaurants such as Burger King."

The major reiterated that despite the timing of the deployment, no one

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192d Fighter Wing - Virginia Air National Guard - Richmond IAP - Sandston, VA

Commander's Call

Thank you for great year, UCI

Congratulations! I am very proud of our solid performance during the recent Wing Unit Compliance Inspection (UCI). The UCI is one of the hardest inspections for Air Guard units. From October 12-17, 2000, we hosted over 60 Air Combat Command inspectors who reviewed every aspect of our operation. They assessed unit plans, procedures, regulations and policies to determine if we were in full compliance.

Preparing for this inspection required hard work on everyone's part. The unit's performance is particularly noteworthy given the competing demands of a busy deployment schedule, in addition to the numerous preparation requirements of hosting the 352nd Fighter Group reunion. A total of 418 areas were inspected. Approximately 80% were rated as being in "total compliance," 14% were in "compliance, with comments," and 7% were "non-comply" ratings. We performed better than many Air Guard units.

SUPERIOR PERFORMERS**TEAMS**

Avionics Intermediate Maintenance Team
Computer Security Team
Electronic Warfare Systems Team
Enlistment Team
Financial Management Team
Financial Working Group
Fuels Mobile Distribution Team
Fuels Resource Control Center Precision Measurement Equipment Team
Propulsion Element Team
Recruiting Team
Supply Combat Support Flight Team
TARS Integration Team
Training & Scheduling Team
Weapons & Tactics Team
352nd FG Reunion Multimedia Team

INDIVIDUALS

Maj William J. Butz
1Lt David A. Schlagel
SMSgt Sheryl D. Clark
SMSgt Mary A. Gamache
SMSgt Edward R. Smith
MSgt Christopher J. Allen
MSgt Ralph J. Davis Jr.
MSgt Raymond C. Dawson
MSgt Andrew J. Dorish Sr.
MSgt Jay N. Ellis
MSgt Michael D. Guest
MSgt Richard L. Mabry
MSgt Valeria M. Murphy
MSgt Ralph P. Pietromonaco
MSgt Michael G. Pittman
MSgt Julian P. Reynolds Jr.
MSgt David R. Shelton
MSgt Larry E. Wylie
TSgt Tanya A. Conrad

Three areas received "best practice" ratings, with 16 teams and 40 individuals receiving "Superior" ratings. The three best practice areas included our Financial Management Quality Assurance Program, our Large Force Employment Training Program and the Joint Oil Analysis Program.

As confirmed by UCI Team Chief Colonel Wessler, the 192d Fighter Wing is a "solid unit with an outstanding attitude."

Special thanks to Lt.Col. Bobby Sanford, UCI Project Officer, for guiding us through the complex maze of CSR&Ls! He coordinated innumerable details, kept us informed of individual responsibilities, and all the while encouraging us to work together as a team.

Take great pride in knowing that your hard work paid off. Well done!

Col. Stephen R. Hicks

TSgt Terry L. Ellis
TSgt John E. Killin III
TSgt Carl B. Knight
TSgt Russel C. Labelle
TSgt Charles A. Poulin
TSgt Loyce W. Ragsdale
TSgt John J. Reisigl III
TSgt Randal L. Sweet
TSgt Jerry B. Talley Jr.
TSgt Richard M. Williamson
SSgt Danny L. Athanasaw Jr.
SSgt Michael G. Brumer
SSgt James M. Cunningham
SSgt David D. Grubbs Sr.
SSgt William A. Keeton
SSgt David A. Martens
SSgt Roy A. Perkins
SSgt Larry M. Roberts
SSgt Thomas W. Stout
Mr. Lewis E. Heath Jr.
Mr. Aubrey H. Hyde

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VANGUARD

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Falcon Road, Suite 30, Sandston, VA 23150-2524. Write the PA office or call (804)236-6388 to submit material for publication.

The Vanguard is printed monthly and the deadline for submitting stories and photos is Sunday noon of the drill weekend of the month before you would like to see the item in print. Check out the electronic Vanguard on the base Intranet Web page and visit the VaANG on its Web site at www.varich.ang.af.mil.

2000 brings unprecedented events, accomplishments to 192d Fighter Wing

2000 marked a year of unprecedented accomplishments and events for the 192nd Fighter Wing. The Wing successfully completed its first-ever Unit Compliance Inspection, hosted a reunion for the 352nd Fighter Group — one of the most illustrious and decorated aviation units of World War II, and completed its first Aerospace Expeditionary Force deployment.

The Wing worked diligently throughout the year to make itself more versatile, viable and mission capable than ever. Modifications were begun on the Wing's F-16 fighter jets to enhance their mission capabilities and the Wing's pilots underwent intense instruction and training to become proficient in the latest night-flying capabilities.

To keep the 192nd's pilots in peak combat condition, the unit took part in training exercises as far away as Hawaii and as close as Langley Air Force Base (Hampton, Va.). The Wing trained with other Air National Guard units, the active duty Air Force, other

branches of the U.S. Armed Forces and with the air forces of many U.S. allies.

A significant number of 192nd volunteers deployed to several of the world's hot spots to provide support to USAF units deployed in those areas. 192nd Fighter Wing weapons builders and loaders, aircraft maintenance specialists, civil engineers, cooks, medics, security personnel, communications specialists, and support people deployed around the globe. These deployments were part of the Air Force's new Aerospace Expeditionary Force contingency plan. The Wing sent personnel to Prince Sultan AB and Eskan Village, Saudia Arabia; Aviano AB, Italy; Al Jaber, Kuwait; Ramstein AB, Germany; Istres, France; Qatar; Belize; Incirlik AB, Turkey; Puerto Rico and Nellis AFB, Nev. Nearly 8,000 mandays were used for these tours. The Wing also supported Langley AFB, Va., extensively.

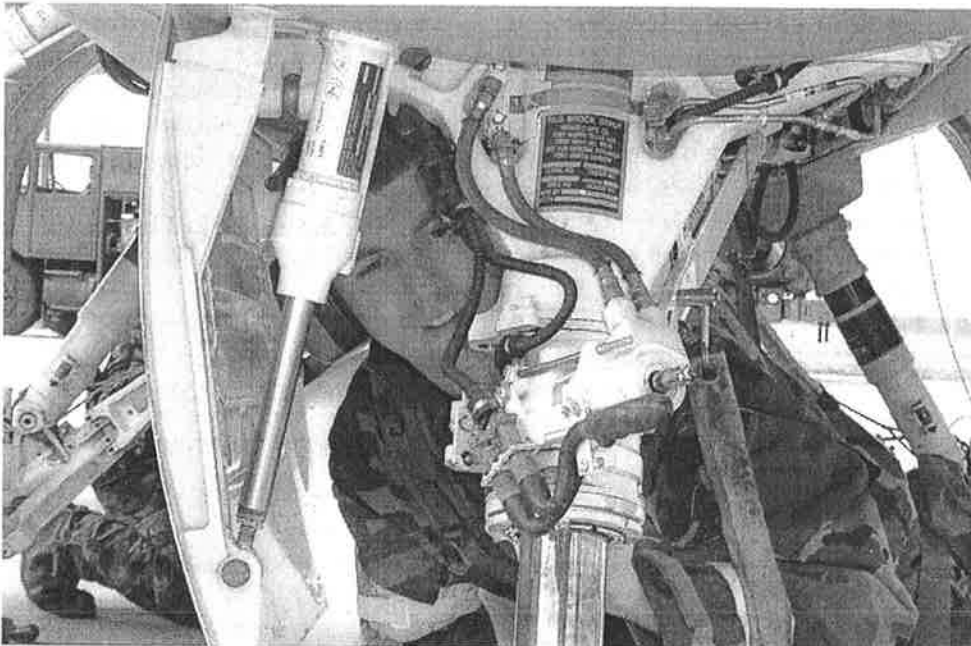
But the highlight of the Wing's part in the AEF came at year's end when a full complement of Wing

personnel and aircraft deployed to the island of Curaçao, just north of Venezuela, South America. The deployment marked the Wing's first AEF flying mission. The Wing stood alert for the entire month of December — ready at a moment's notice to respond to any Air Force or National Security needs and to fly counterdrug missions over the Caribbean.

Toward year's end, the unit went through its first Air Force Unit Compliance Inspection. The Wing successfully completed the six-day inspection that delved into and evaluated every area of the Wing's operational capabilities. At the outbrief, three areas received "best practice" ratings and 16 teams and 40 individuals earned special recognition for their accomplishments.

Always working to recognize the sacrifices and needs of family members, the Wing sponsored a variety of activities and events in honor of the Air National Guard's Year of the Family. The Wing held a springtime Family Fun & Safety Weekend, provided family members with informational benefits briefings and hosted a fall Family Day. Several hundred family members and their Guard sponsors attended the events.

However, the 192nd's singular event of the year took place on September 23, when the Wing hosted a reunion and last gathering of the surviving members of the famed 352nd Fighter Group — one of the most decorated and illustrious Army Air Forces units of World War II. The 192nd's military heritage comes directly from the 328th Fighter Squadron — one of the three units that made up the 352nd. More than 100 veterans and nearly 300 of their family members joined hundreds of 192nd personnel in celebrating the



Maintenance and upgrades to the F-16 were high priorities during 2000. Here TSgt. Paul Holloway, 192d Aircraft Generation Sq., inspects an F-16 landing gear.

Image by 192CF/Multimedia staff

Continued on page 4

VaANG StHq seeks HRA applicants

CMSgt. Charles P. Smith, the State Human Resource Advisor, will soon complete his three-year tour and leave the position. The VaANG State Headquarters will be accepting applications for his replacement.

The State Human Resource Advisor is appointed by the Adjutant General and is a member of the Adjutant General's command staff. The person works on behalf of the Adjutant General with the Commanders, Command Chief Master Sergeants, Wing Human Resource Advisor and all state strength management func-

tions by monitoring, coordinating and implementing programs as required to assist the state with meeting Air National Guard (ANG) human resource management goals short and long term. The position is a traditional Guard requirement. For a complete list of duties, responsibilities and qualifications refer to ANGI 36-2110.

Anyone interested in applying for the position must be a chief master sergeant or promotable senior master sergeant. Interested applicants must submit a resume, which highlights what they feel they can bring to the

State Human Resource Advisor's position -- to include the behavioral competencies listed in ANGI 36-2110, para 3.5, selection criteria, and a recent RIP (obtained from the Military Personnel Flight customer service section). Send packages to: VaANG State Headquarters, ATTN: CMS Charles Smith, no later than UTA close-of-business, Sunday, Jan. 7. Packages received after this date will not be considered.

Candidates will be notified of the date, place and time to appear before a selection board.

Protect personal data

Know how to handle Privacy Act information

The following information applies to all military members or civilian employees involved in designing information systems, disclosing information from AF records, or dealing with requests from individuals regarding their records.

The Privacy Act of 1974 was passed by Congress to protect the personal privacy of individuals from unreasonable violation by recognizing five fundamental rights.

- No hidden records
- Personal information should be collected from subject
- To make informed decision about answering -- must know
- Individual's right to see, ask for corrections, know who uses the file
- Records must be accurate, complete, relevant

YOU MUST GET WRITTEN CONSENT BEFORE RELEASING ANY OF THIS INFORMATION:

- SSNs
- Marital status
- Number and sex of dependents
- Gross salary of military personnel
- Civilian educational degrees and major areas of study
- School and year of graduation
- Home of record

- Home address and phone
- Age and date of birth
- Present or future assignments for overseas or for routinely deployable and sensitive units
- Office, unit address and duty phone for overseas or for routinely deployable or sensitive units

An individual may file a civil suit against the Air Force for failing to comply with the Privacy Act. The courts could find an offender guilty of a misdemeanor and fine that individual up to \$5,000.

Points of contact for additional information are the orderly rooms.

2000 accomplishments, events...

Continued from page 3

unparalleled achievements, courage and tenacity of the 352nd. Those attending the reunion enjoyed a variety of historical and modern aviation exhibits, a WWII encampment complete with re-enactors in period uniforms, and a vintage P-51 Mustang and a 192nd F-16 painted to replicate the blue-nosed color scheme sported by the 352nd. The highlight of the event was dedicating the 192nd Wing Operations building in memory of Major George E. Preddy, Jr., commander of the 328th Fighter Squadron and leading Mustang ace of WWII. Preddy, 25, died in combat on Christmas day in 1944.

The event provided the 192nd Fighter Wing with the chance to thank the gallant men of the 352nd for the

sacrifices they made to make this nation great and keep it free. It also gave the Wing a chance to learn more about its military lineage and to develop a greater appreciation for the courage, selflessness, and sense of duty of those who laid the foundation for the Virginia Air National Guard.

Wing deploys to Middle East...

Continued from page 1

grumbled, and they were happy to go and do what they had to do. "I'm very proud to serve with these people and those in my unit. I hope everyone keeps them in their thoughts and prayers during the holiday season."

by SSgt. Ann Martin
Public Affairs staff

AF seeks Air Guard SRNCOA applicants

The USAF Senior Noncommissioned Officer Academy (SRNCOA) is the highest level of Air Force enlisted professional military education (PME). The mission of the academy is to prepare selected senior NCOs to better fulfill their leadership and management responsibilities.

Commanders are requested to nominate their most professional senior NCOs. Senior NCOs from all MAJCOMS, the Air National Guard (ANG) and Air Force Reserve are selected to attend the Academy. Applicants should apply for SRNCOA as soon as possible to ensure a slot for Fiscal Year 2002. Class dates are as follows:

02A 29 Oct 01 - 12 Dec 01
02B 07 Jan 02 - 15 Feb 02
02C 07 Mar 02 - 17 Apr 02
02D 01 May 02 - 11 Jun 02
02E 10 Jul 02 - 20 Aug 02

To be eligible to attend SRNCOA, the following criteria must be met:

1. Be in the grade of E-7 or E-8 (E-7 must have at least 24 months time-in-grade (TIG); applicant clearly demonstrates a potential for increased leadership and management responsibility and has completed an in-residence NCO Academy or Leadership School (this is an important selection factor).

2. Have at least one year retainability from graduation date.

3. Hold a Secret or Top Secret security clearance.

4. Be within body fat limits outlined in AFI 40-502.

5. Be recommended by immediate supervisor, with concurrence of their commander.

6. Not be under investigation or charged with an offense punishable under the UCMJ.

7. Wait at least 2 years

between completion of in-residence NCO Academy and the start of a USAF SRNCOA class.

8. Have taken the Air Force Reading Achievement Test (a grade of 9.0 or higher is desirable).

Applicants should contact SMSgt. Mike Gates, MPF Training Officer, ext. 6590, to apply. Applications must arrive at ANG/DPDE by March 1, 2001, with all endorsements to include State Headquarters.

192d Wing, Group, Squadron command structure

192d Fighter Wing Commander -- Col. Stephen Hicks

Vice Commander -- Lt.Col. William Busby

Wing Installation Inspector General -- Lt.Col. Freddie Baylor, Jr.

Wing Executive Officer -- Lt.Col. Rick Turner

Command CMSgt -- CMSgt. Wayne Keene

Wing Human Resource Advisor -- TBA

Wing First Sergeant -- MSgt. Susanne Dates

Support Group Commander -- Lt.Col. Ralph Barker

Support Group First Sergeant -- MSgt. Barry Coleman

Mission Support Flight Commander -- Lt.Col. Michael Woody

192d Student Flight -- Lt.Col. Michael Woody

Services Flight Commander -- Maj. Robert Namiot

Security Forces Squadron Commander -- Maj. L.J. Cerritelli

Security Forces Squadron First Sergeant -- MSgt. Toni Vincent

Communications Flight Commander -- TBA

Civil Engineer Squadron Commander -- Maj. Paul Julian

Civil Engineer Squadron First Sergeant -- MSgt. David Scott

Medical Squadron Commander -- Lt.Col. Gregory Biernacki

Medical Squadron First Sergeant -- MSgt. Richard Greene

Operations Group Commander -- Lt.Col. Peter Bonanni

149th Fighter Squadron Commander -- Lt.Col. Gary Maupin

Operations Support Flight Commander -- Lt.Col. Charles Smith

Operations Group First Sergeant -- MSgt. Susanne Dates

Logistics Group Commander -- Lt.Col. Jay Pearsall

Logistics Squadron Commander -- Lt.Col. Gary Wood

Logistics Squadron First Sergeant -- MSgt. Bryant Thorpe

Logistics Support Flight Commandeer -- Maj. Cynthia Hall

Maintenance Squadron Commander -- Lt.Col. Richard Middleton

Maintenance Squadron First Sergeant -- MSgt. Sherry Hankins

Aircraft Generation Squadron Commander -- Lt.Col. Raymond Fleischer

Aircraft Generation Squadron First Sergeant -- MSgt. Anthony Harris

Current as of January 2001

192d Fighter Wing

Why we're here; what we do

Mission

To provide a viable fighting force

---In support of U.S. national objectives in our federal role;

---To protect life and property, preserve peace, order and safety in our state role; and

---To participate in local, state and national programs that add value to America in our community role.



Vision

A team of Virginia citizen-soldiers building the nation's most respected fighting force...continuing our proud tradition of service to our nation, state and community.



Images by TSgt. Jerome Wade, 192CF/Multimedia

Goals

Equipment

Achieve combat capability equal to that of the active component by sustaining and modernizing current weapon systems.

People

Focus on programs that will afford a higher standard of life by training, instilling excitement, providing assistance and mentoring our unit members.

Infrastructure

Provide professional facilities that fully support Wing mission requirements and meet or exceed Air Combat Command operational, environmental and architectural standards.

State and Community

By being a full partner in TEAM Virginia, develop and participate in state and community programs that add value to America.

Future Mission

Target missions that endure relevancy and build partnerships with active and joint service components.

Operational Risk Management

Be recognized as the source for communication, equipment and services that obtain above industry average in accident prevention.

DRAFT

RESERVE PAY FOR 4 DRILLS

EFFECTIVE 1 JANUARY 2001

YEARS OF SERVICE

PAY	GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
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COMMISSIONED OFFICERS

O-10	1135.84	1175.80	1175.80	1175.80	1175.80	1220.92	1220.92	1220.92	1288.56	1288.56	1380.80	1380.80	1473.24	1480.52	1511.28	1564.96
O-9	1006.98	1033.04	1055.04	1055.04	1055.04	1081.88	1081.88	1081.88	1126.88	1126.88	1220.92	1220.92	1288.56	1307.12	1333.96	1380.80
O-8	911.76	941.64	961.40	966.96	991.64	1033.04	1042.64	1081.88	1093.16	1126.88	1175.80	1220.92	1251.04	1251.04	1251.04	1251.04
O-7	757.64	809.12	809.12	815.00	845.44	866.60	895.40	922.12	948.92	1033.04	1104.12	1104.12	1104.12	1104.12	1109.68	1109.68
O-6	561.52	616.88	657.36	657.36	669.88	688.12	691.88	691.88	714.76	800.72	841.52	882.32	905.52	929.04	974.64	974.64
O-5	449.16	527.32	563.84	570.72	593.40	593.40	611.24	644.24	687.44	730.88	751.60	772.04	795.28	795.28	795.28	795.28
O-4	378.56	460.96	491.72	498.60	527.12	550.36	587.96	617.24	637.56	668.00	664.88	664.88	664.88	664.88	664.88	664.88
O-3	351.76	398.80	430.40	465.24	487.52	511.96	532.36	558.64	572.28	572.28	572.28	572.28	572.28	572.28	572.28	572.28
O-2	306.80	349.44	402.48	416.04	424.64	424.64	424.64	424.64	424.64	424.64	424.64	424.64	424.64	424.64	424.64	424.64
O-1	266.36	277.20	335.04	335.04	335.04	335.04	335.04	335.04	335.04	335.04	335.04	335.04	335.04	335.04	335.04	335.04

COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE
AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3E	0.00	0.00	0.00	465.24	487.52	511.96	532.36	558.64	580.76	593.40	610.72	610.72	610.72	610.72	610.72	610.72
O-2E	0.00	0.00	0.00	416.04	424.64	438.12	460.96	478.60	491.72	491.72	491.72	491.72	491.72	491.72	491.72	491.72
O-1E	0.00	0.00	0.00	335.04	357.88	371.08	384.56	397.88	416.04	416.04	416.04	416.04	416.04	416.04	416.04	416.04

WARRANT OFFICERS

W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
W-4	358.40	385.56	396.64	407.56	426.32	444.84	463.60	481.88	500.84	519.00	537.60	555.76	574.60	593.12	612.12	628.68
W-3	325.76	353.32	353.32	357.88	372.52	389.20	411.24	424.64	439.28	456.04	472.68	489.32	505.96	522.64	539.36	553.36
W-2	285.28	308.68	308.68	318.80	335.04	353.32	366.76	380.20	393.28	407.76	422.60	437.44	452.24	467.12	481.12	495.12
W-1	237.68	272.52	272.52	295.28	308.68	322.56	336.44	350.24	364.20	378.12	392.00	402.48	402.48	402.48	402.48	402.48

ENLISTED MEMBERS

E-9	0.00	0.00	0.00	0.00	0.00	0.00	416.92	426.32	438.28	452.32	466.40	480.24	499.04	517.68	541.44	541.44
E-8	0.00	0.00	0.00	0.00	0.00	349.60	359.72	369.12	380.44	392.68	405.48	418.40	437.08	455.64	481.68	481.68
E-7	244.16	286.56	276.68	286.64	296.96	307.08	317.20	327.32	337.28	347.60	357.84	367.84	385.44	404.60	433.40	433.40
E-6	210.00	232.04	242.32	252.24	262.60	272.80	283.04	292.92	303.00	310.36	315.72	315.72	316.04	316.04	316.04	316.04
E-5	184.24	206.56	216.52	226.80	237.04	247.44	257.40	267.72	267.72	267.72	267.72	267.72	267.72	267.72	267.72	267.72
E-4	171.84	189.84	200.08	210.16	220.40	220.40	220.40	220.40	220.40	220.40	220.40	220.40	220.40	220.40	220.40	220.40
E-3	161.96	174.28	184.48	184.72	184.72	184.72	184.72	184.72	184.72	184.72	184.72	184.72	184.72	184.72	184.72	184.72
E-2	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88	155.88
E-1 >4	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04	139.04
E-1 <4	128.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Public Law No. _____, FY2001 Defense Auth Act, signed into law on _____

FY2001, Proposed 3.7% Pay Raise Increase

FY2001, Proposed 2.7% Pay Raise Increase for Level III and Level V

NOTE-BASIC PAY FOR O7-O10 IS LIMITED TO \$1,485.56
 LEVEL III OF THE EXECUTIVE SCHEDULE
 NOTE-BASIC PAY FOR O6 AND BELOW IS LIMITED TO \$1,306.68
 LEVEL V OF THE EXECUTIVE SCHEDULE
 OASD(FMP)COMPENSATION

UNOFFICIAL

E-1s through O-3s

Use your VaNG state tax deduction

All enlisted and officers (O-3 and below) in the Virginia National Guard are reminded of the Guard pay deduction you may take when filing your 2000 state income tax. Don't overlook this valuable Guard benefit, point out Air Guard financial specialists.

The money you earn for your 12 drill weekends and 15 annual training days is deductible (up to \$3,000) on the deduction line of the Standard Deduction section of Form 760 Virginia Resident Individual Income Tax Return (long form).

To calculate your deduction, follow these steps:

1. Use the daily pay chart printed below to determine your single-day pay rate.

2. Multiply your daily rate by 63 (63 is the sum of your 48 UTA periods + your 15 active duty days.)

3. If the total is less than \$3,000 you may take the entire sum you just calculated as a deduction on your Virginia income tax form. If the total is more than \$3,000, you may take the maximum allowed deduction of \$3,000. (Worksheets are available on the Finance Web page at <https://intranet.varich.ang.af.mil/Finance/Entitlements/Deductions/deductions.htm>)

When sending in your state income tax long form with the Virginia National Guard income tax deduction on it, you must include a sheet of paper with your name, signature and the following statement written on it:

"I certify that I earned \$_____ for active and inactive service with the Virginia Air National Guard during 2000."

(Close with your name, rank, signature, and the date)

This deduction is only applicable to Virginia state income tax, and the deduction can only be made on the Virginia income tax long form. You cannot use this deduction on your Federal tax or any other state's income tax.

W-2 Forms will be mailed to all VaANG employees no later than January 31, 2001. Finance office officials remind everyone to make sure their current mailing address is filed with the Military Personnel Flight customer service desk. W-2 tax forms will be mailed to each person's Leave and Earning Statement address. The tax form won't be forwarded to a new/different address. To get a duplicate W-2, you will have to call 1-800-755-7413.

2000 VaANG State Tax Deduction Table

PER DAY		BASE PAY RATES BY RANK & YEARS OF SERVICE															
RANK	<4MO	<2YRS	2YRS	3YRS	4YRS	6YRS	8YRS	10YRS	12YRS	14YRS	16YRS	18YRS	20YRS	22YRS	24YRS	26YRS	28YRS
E1	31.01	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52	33.52
E2	37.58	37.58	37.58	37.58	37.58	37.58	37.58	37.58	37.57	37.58	37.57	37.58	37.58	37.58	37.58	37.58	37.58
E3	39.05	39.05	42.02	44.47	44.53	44.53	44.53	44.53	44.53	44.53	44.53	44.53	44.53	44.53	44.53	44.53	44.53
E4		41.43	45.77	48.24	50.67	53.13	53.13	53.13	53.13	53.13	53.13	53.13	53.13	53.13	53.13	53.13	53.13
E5		44.42	49.80	52.20	54.68	57.15	59.65	62.05	64.54	64.54	64.54	64.54	64.54	64.54	64.54	64.54	64.54
E6		50.63	55.94	58.42	60.81	63.31	65.77	68.24	70.62	73.05	74.82	76.11	76.11	76.19	76.19	76.19	76.19
E7		58.86	64.26	66.70	69.10	71.59	74.03	76.47	78.91	81.31	83.80	86.27	88.68	92.92	97.54	104.48	104.48
E8		84.28	84.28	84.28	84.28	84.28	84.28	86.72	88.99	91.72	94.67	97.75	100.87	105.37	109.85	116.12	116.12
E9		100.51	100.51	100.51	100.51	100.51	100.51	100.51	102.78	105.66	109.05	112.44	115.78	120.31	124.80	130.53	130.53
O1		84.21	66.83	80.77	80.77	80.77	80.77	80.77	80.77	80.77	80.77	80.77	80.77	80.77	80.77	80.77	80.77
O1E		80.77	80.77	80.77	80.77	86.28	89.46	92.71	95.92	100.30	100.30	100.30	100.30	100.30	100.30	100.30	100.30
O2		73.96	84.24	97.03	100.30	102.37	102.37	102.37	102.37	102.37	102.37	102.37	102.37	102.37	102.37	102.37	102.37
O2E		100.30	100.30	100.30	100.30	102.37	105.62	111.13	115.38	118.54	118.54	118.54	118.54	118.54	118.54	118.54	118.54
O3		84.80	96.14	103.76	112.16	117.53	123.42	128.34	134.68	137.97	137.97	137.97	137.97	137.97	137.97	137.97	137.97
O3E		112.16	112.16	112.16	112.16	117.53	123.42	128.34	134.68	140.01	143.06	147.23	147.23	147.23	147.23	147.23	147.23

BAH entitlement recertification reminder

Annual BAH (BAQ) recertification must be completed no later than February 2001. All orderly rooms have a roster of the individuals due to recertify. Anyone on the roster is asked to report to Finance for further instructions. Traditional members should accom-

plish recertification during the January and February Unit Training Assemblies. Fulltime staff may do so during the week. Failure to complete recertification by February 2001 will result in automatic termination of BAH entitlements.

News you can use...

Fr. Blankenship's Christmas party on Jan. 6

Father Blankenship's annual Christmas Party has been rescheduled for Saturday, Jan. 6, beginning at 5 p.m. at 1818 Grove Ave, Richmond. The Chaplains office will have directions available for anyone wishing to attend.

192d AGS/Flightline recognition party changed to Feb. 10

The 192nd Aircraft Generation Squadron (AGS)/Flight Line Section will be hosting their second annual awards ceremony at the Club on Saturday, Feb. 10 at 7 p.m..

All unit members are invited. The cost is \$5 per person and includes refreshments. For tickets contact TSgt. David Lands, ext. 6187, or SrA. Audry Prince, ext. 6340.

Two from Medical Sq. earn CCAF degrees

Two members of the 192d Medical Squadron were presented Community College of the Air Force degrees recently in a ceremony held in the wing commander's office. SMSgt.

Kimberly Evans and MSgt. Tracey Yetter were both awarded Associate Degrees in Allied Health Sciences. Col. Stephen Hicks, Wing commander, awarded them their degrees.

According to TSgt. Patty Lapolt, Education and Training manager, a CCAF degree is very useful for both military and civilian careers. "A CCAF degree helps give a person more promotion opportunity," she explained. "It also helps increase career knowledge, management ability and personal growth."

Sixty four credits are needed to complete a CCAF, and involves both military schools and college classes. The average time it takes to complete a CCAF degree program is six years, according to Lapolt. For more information on how to enroll contact the Education and Training office at ext. 6436.

Pay dues now for officer association membership

State and national Guard officer association membership fees are due soon. "When you receive your dues notice, please turn in your money as soon as possible," asks base membership officer, Lt.Col. Michael Woody.

Checks should be made out to the VaANG Officer Fund.

Flightline maintenance recognizes outstanding troops, officer candidate

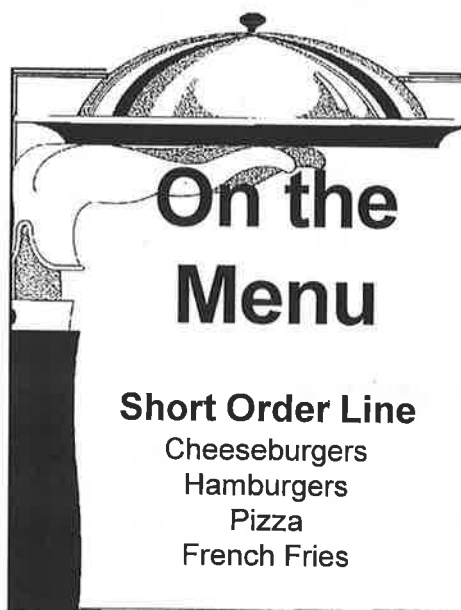
Flightline maintenance has recognized two crew chiefs for their outstanding work during the last half of the year 2000.

The two individuals were selected by their peers for the time period of July through December and are SrA. Reid Saul for A-Flight and SSgt Russel "Country" Smith for B-Flight.

In addition to these two individuals being recognized for their hard work, one of our own has been accepted into the ranks of officership. TSgt David Lands will soon be departing the enlisted ranks for the Base Education office.

And just a reminder, the flightline party has been moved to Feb UTA. Same time, same place, just more people, still \$5. Join the fun! Congrats to all and have a great New Year!

SSgt Bryan Reynolds, 192d AGS
SrA. Audry Prince



Saturday Jan. 6

- Baked Ham
- Beef Tips
- Steamed Rice
- Buttered Noodles
- Blackeyed Peas
- Broccoli w/Cheese Sauce
- Short Order Line
- Salad Bar w/Asst'd Dressings
- Breads & Butter
- Beverages
- Bread Pudding, Ice Cream

Sunday Jan. 7

- Corned Beef
- Grilled Chicken Breasts
- Boiled Potatoes
- Cabbage
- Carrots
- Salad Bar w/Asst'd Dressings
- Breads & Butter
- Beverages
- Cherry Cheesecake, Ice Cream

Remember to complete OSD required Info Assurance training

Anyone who didn't finish the Office of the Secretary of Defense (OSD) mandated Information Assurance (IA) computer based training (CBT) last month is asked to complete the training during the January drill. The training is required for all members of the Department of Defense, explains MSgt. Hutt Williams, Base Information Assurance Manager.

The IA CBT has 6 modules and exams, but LAN (VaANG local area network) users are currently required to take only Module Two: "Computer Use." Systems Administrators and Workgroup Managers must also complete the SYS Admin CBT. Completion of the INFOCON CBT is not yet required. Failure to complete Module Two will result in suspension of your LAN access, Williams warns.

See the December 2000 *Vanguard* for more information on accessing and completing this training requirement.

Brooks develops book documenting history of the VaANG Memorial

CMSgt. Gary Brooks, Military Personnel Flight, is developing a book telling the history of the Virginia Air National Guard Memorial.

He hopes to document the building of the memorial through photos, stories and anecdotes. Anyone with photos or information they would like to add to the book may contact Brooks. Anyone providing photos is asked to identify as many people as possible in the photos.

Brooks is located in suite 37 in the MPF, Wing Headquarters building, and can be reached at ext. 6319.

First Sgts. thank unit members for giving

The First Sergeants Council would like to thank everyone for their GREAT participation in the Christmas stocking and food drive. The stockings were very creative!

Updated 192d Fighter Wing FY2001 UTA Schedule

January 2001	12-24: AFT	June
6-7: UTA	(Savannah, Ga.)	2-3: UTA
February	April	July
10-11: UTA	7-8: UTA	14-15: UTA
March	May	August
10-11: UTA	19-20: UTA	11-12: UTA
(home station)		September
		15-16: UTA

The official order with the Fiscal Year 2001 Unit Training Assembly schedule is available on the Intranet Web page.

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192d FW drill schedule & VaANG Calendar of Events

January 2001

6-7: UTA (Should pay NLT Jan. 19)

15: Martin Luther King birthday observed

February

10-11: UTA

10: Guard Night at the Freezer! The Hockey puck hits the ice at 7:30 p.m. against the Pensacola Ice Pilots. Reserve your seats by Jan. 31 by calling MSgt. Shirley Cooper, ext. 6428. Tickets \$6 each.

March

10-11: UTA (at home station)

12-24: Annual Field Training (Savannah, Ga.)

April

7-8: UTA

27-28: VaNG Association conference, Fredericksburg, Va

May

19-20: UTA

June

2-3: UTA

July

14-15: UTA

August

11-12: UTA

25-27: GNAUS Annual Conference, Indianapolis, Ind.

September

15-16: UTA

This calendar reflects the drill/annual training schedule of the 192d Fighter Wing, and includes other VaANG events. If you have an event you would like to add to the calendar, call Public Affairs at ext. 6388, or visit the PA office during drill weekends, rm. 6, Wing Headquarters building.

Please note the change to the February and March 2001 drill schedules. Anyone needing a copy of the revised official order (dated 28 Dec. 2000) may print it out from the VaANG intranet Web page <https://intranet.varich.ang.af.mil>

What to do when faced with inclement weather before UTA

If the region has inclement weather and it becomes necessary to close the base or have an adjusted reporting time, the base will publicize that information as quickly as possible via as many avenues as possible, according to Lt.Col. Ralph Barker, 192d Support Group commander.

He asks VaANG members to use the following sources for inclement weather base closure/adjusted reporting time information:

--- **Base Weather Hotline: Dial 804-236-6000, select option 9**

--- **Computer (Internet) Access: go to www.richmond.com and look under Government Closings**

--- **Richmond TV Stations: WRIC TV 8, WTVR 6, WWBT 12**

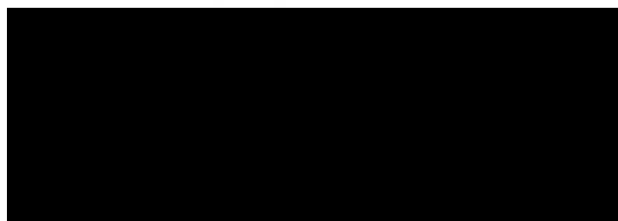
--- **Hampton/Va. Beach Station: WAVY 13**

--- **Richmond Radio Station: WRVA 1140 on your AM dial**

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What's Inside your January Vanguard...

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