



Integrity First - Service Before Self - Excellence In All We Do

Virginia Air National Guard

192d Fighter Wing

February 2003

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AIM

HIGH

Photo By Judson Brohmer



Commander's Call



ABOUT the VANGUARD

This funded Air Force newspaper is an authorized publication for the U.S. military service. Its content does not necessarily reflect the views of, nor are they necessarily endorsed by the Department of Defense, the Department of the Air Force, or the Virginia Air National Guard.

Submission Requirements

*The Vanguard is printed monthly. Deadline for submissions is **close of business on Saturday** of the drill weekend. Please submit material to: **Vanguard@varich.ang.af.mil**.*

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We can be reached at (804) 236-6388.

Check out the electronic Vanguard on the base Intranet.

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.....

Next UTA:
February 8-9

For this month's "Commander's Call," I was mulling over the best way to underscore the importance of readiness.

Then, during the January drill weekend, we received word that was not totally unexpected: Our sister unit in Virginia Beach, the 203rd RED HORSE Flight, was being called to active duty.

That about says it all.

The message, loud and clear, is this: Be ready. We could be next.

The pace of military activity in recent weeks has quickened as the United States wrestles with the problem of international terrorism and tries to put a headlock on nations that foster terrorism.

The call-up of the 203rd is the first time since the Berlin Crisis in 1961-62 that a major element of the Virginia Air National Guard has been activated as a unit for federal duty.

The early '60s were a time that was fraught with dangers. The threat of a third world war cast a pall over relations between Washington and Moscow.

In June 1961, less than six months after John F. Kennedy took office as president, he met with Soviet Premier Nikita Khrushchev in Vienna. The Soviets gave the United States an ultimatum: Negotiate a treaty that gave West Berlin so-called "free city" status, or face the consequences. In August, the Soviets built the Berlin Wall, which physically separated Soviet-held East Berlin from Western-controlled West Berlin.

Tensions reached incredible proportions. Recently released documents indicate that some White House officials proposed a first-strike limited nuclear attack against the Soviets. That's how scary the situation became.

As part of the U.S. response, the entire Virginia Air National Guard (there was no Weather Flight, State Headquarters or RED HORSE flight at the time) and many other Guard units were activated. Except for about 30 Guardsmen who were sent to France, the Virginia Air Guard stayed at home station from Oct. 1, 1961, until it was

released from active duty in August 1962.

Just two months later, in October 1962, the tension erupted in a dramatic standoff between Kennedy and Khrushchev known as the Cuban Missile Crisis.

Kennedy wanted to maintain peace, but he realized that some situations demand a show of force if peace is to be maintained.

He demanded that the Soviet Union remove its missiles from Cuba, and he assembled a powerful force to back up that demand. That action was risky, but successful. The Soviets backed down.

Some of Kennedy's critics said he should have waited until the Soviet threat was more imminent. That's what we're hearing again from some corners now – wait until the terrorists strike again, or until Saddam Hussein actually *uses* biological weapons.

President Bush has chosen not to wait. Sept. 11, along with Hussein's continued refusal to abide by conditions laid down after the Gulf War, indicate clearly that the threat is imminent.

We live in a dangerous world, a fast-moving world. And we find ourselves in a situation similar to that of the Berlin Crisis and the Cuban Missile Crisis.

Even if activation orders don't come in the near future for the 192nd Fighter Wing, the call-up of the 203rd is having an impact on the wing. Our Military Personnel Flight is handling the enormous task of processing the activation paperwork. Our chaplain, legal, medical, family readiness and other support functions are being called on to lend a hand.

And the rest of us need to make sure we're ready – mentally, psychologically, physically and financially – if and when the call comes.

Men and women of the 192nd, no one likes to go to war, and God willing, war will be avoided. But the issue we face today is how best to achieve peace, and that might well depend on using the skills you have honed in the Air National Guard.

Be ready.

Sincerely,
Colonel Stephen R. Hicks,
Wing Commander

Chaplain's Corner - War And Peace - by Ch (LtCol) Charles Smith

War and peace are two terms, which seem to contradict each other. In our country the war word has been in the press a lot these days. People are anxious. The Society of International Law, in London, states, "During the last 4,000 years there have been only 268 years of peace in spite of good peace treaties. In the last century there have been 286 wars on the continent of Europe alone." That isn't very encouraging. War seems to be the norm. How does one find peace even in war?

Berit, Kjos, in the book A Wardrobe from the King, tells a story about war and peace. "Long ago a man sought the perfect picture of peace. Not finding one that satisfied, he announced a contest to produce this masterpiece. The challenge stirred the imagination of artists everywhere, and paintings arrived from far and wide. Finally the great day of revelation arrived. The judges uncovered one peaceful scene after another, while the viewers clapped and cheered. The tensions grew. Only two pictures remained veiled.

As the judge pulled the cover from one, a hush fell over the crowd.



A mirror-smooth lake reflected lacy, green birches under the soft blush of the evening sky. Along the grassy shore, a flock of sheep grazed undisturbed. Surely this was the winner.

The man with the vision uncovered the second painting himself, and the crowd gasped in surprise. Could this be peace? A tumultuous waterfall cascaded down a rocky precipice; the crowd could almost feel its cold penetrating spray. Stormy-gray clouds threatened to explode with lightning, wind and rain. In the midst of the thundering

noises and bitter chill, a spindly tree clung to the rocks at the edge of the falls. One of its branches reached out in front of the torrential waters as if foolishly seeking to experience its full power. A little bird had built a nest in the elbow of that branch.

Content and undisturbed in her stormy surroundings, she rested on her eggs. With her eyes closed and her wings to cover her little ones, she manifested peace that transcends all earthly wars."

War will always be with us but the peace that God gives is not the absence of trouble, but rather the confidence that God is always there with you. Peace consists not in the absence of war, but in the presence of God.

Congratulations to the Outstanding Airmen of the Year 2002!

AMN



SrA Wesley B. Childress,
192d Maintenance Squadron

NCO & Virginia
Air Guardsman of
the Year



TSgt Kimberly D. Holloway,
192 Logistics Squadron

SRNCO



SMSgt Kimberly V. Evans,
192d Medical Squadron

Warrior Spotlight

Photo by SRA Michelle Misiano



Lt Col Leonard goes over some paperwork in finance.

by SSgt Ann Martin

With more than 20 years in the military behind her, LtCol Lori D. Leonard, 192nd Comptroller is facing the decision of a lifetime – whether to retire or extend her time in the service. A fortune cookie from a Chinese restaurant recently attempted to give her a clue. It read, “Enthusiastic leadership gets you a promotion when you least expect it!” Well, whether she gets a promotion here, or decides to stay in the Guard as a result of that fortune, she got some ideas for herself and at least bought a few lottery tickets the next day.

Fortune aside, Leonard loves her job here at the 192nd and her time in the military. She’s a traditional Guardsman who does her once a month, two weeks a year commitment, but she’s ready for whatever the Guard asks her to do in lieu of today’s hostile world. “I have my mobility bag packed and ready to go at all times,” said Leonard. “We’re living in a very uncertain world, but in this day and age, I am glad to be in the military. We each have a part to play and it’s nice to feel like I’m part of the big picture. I want to help make a difference.”

Although Leonard is part time now, she has had many experiences during her military career. She spent time in active duty Air Force at Malstrom AFB, Montana as an air weapons controller. One year active duty time was also spent in Basdahl, Germany with the 606th Tactical Control Squadron. Total she spent 5 years in active duty.

From active duty, she joined the Air Force Reserves where she worked in the personnel department. During her more than 12 years in the Reserves, she worked in Indiana and Washington D.C. respectively. She came to the Virginia Air National Guard Personnel office in 1997, and

became the 192nd base comptroller in 2001.

Now that she’s in the Guard and can boast the 192nd base decal on her car, you might also notice another decal in her back windshield. It reads “Purdue University” in big, bold letters. Her license plate reads ‘TEVAMI’ and if you read that backwards it says, “I’m a vet.” While in Indiana and in the reserves, Leonard completed her veterinary degree at Purdue. Currently her civilian occupation, she hangs her shingle as Concorde Veterinary Services in Concord, Va. where she’s a one-woman vet show with 4 part-time employees.

“I became a vet because I’ve always wanted to help animals,” she said. She’s trained to treat both large and small animals, but her primary focus within her practice is small animals – mostly cats and dogs. “I also have an interest in wildlife rehabilitation,” she noted. “My special interest is in birds of prey.

“I enjoy being a vet,” Leonard continued. “I feel good when I can help an animal and the people that own them. There have been many an occasion animals have come into my office to be euthanized, and I’ve talked people out of it. I’ve saved a lot of pets this way and these animals have gone on to provide companionship and love to their families for many years to come. It’s very rewarding.”

When the veterinary doctor/military LtCol isn’t trying to help the animals, she and the people in the Chaplain’s office have become a big part of a new program on base to help people learn how they’ll deal with combat situations, terrorist attacks, natural disaster, or violent crime. The program is called the Psychological Self-Aid and Buddy Care and the training people will receive from Leonard and the trained personnel is known as the National Guard Trained Crisis Responder Course: Terrorism and Disaster Response.

According to Leonard, the training for this course is intended to thwart off the potential for

LtCol Leonard holding a corn snake.

The corn snake is one of Virginia’s native (non-poisonous) species. The photo was taken during an event that she organized at Concord Veterinary Services on 28 Sep 02 called *Pet Station* which celebrated the release of the United States Postal Service’s 37 cent spay or neuter stamp.



Photo by Frank Brina

I am the Guard

*Whenever a strong arm and valiant spirit
must defend the Nation
in Peace or War,
Wherever a Child Cries, or a Woman Weeps in
Time of Disaster, There I Stand ...
I Am the Guard.*

*For Three Centuries,
a Soldier or Airman in War, Civilian in Peace,
...of Security and Honor,
I am the Custodian, Now and Forever ...*

I Am the Guard



Asides:

- The FR Volunteer meeting is cancelled for February. Instead, we will be having a meeting for those interested in working with the Youth Summer Camps and assisting with the Youth Council on Saturday, February 8, from 0830 to 0930 in the Chapel. These two efforts will be purple, that is, both air and army.
 - Although we have not yet launched the internet site, the **Family Readiness and Support intranet** is up and running. Please have your family service member review it and give you feedback.
- Look for the Family Readiness and Support internet site to be available in the early spring.

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"I am the Guard"

The abbreviated version of "I am the Guard" on page one is a gift to you.

You are reading this newsletter because you have a family member who has proudly decided to make a stand for what is right, for freedom, for justice, for the American way as we have come to know it.

The National Guard history is old, being formed under our first president, George Washington. His concern was that a militia be formed of armed citizens who could defend and protect our country if we came under attack. This new militia saw the defeat of a British enemy who sought to control this country from across the ocean. We couldn't have that.

And by "We", I mean all people who make this country America.

Although the Air National Guard was not established until 1947, the 1st Aero Company mobilized during the border crisis with Mexico in 1916.

First known as the Guard Air Units, they became invaluable to the military as they proved themselves in dogfights over Europe during WWI as members of the Army's Signal Corps Reserve.

After WWI, National Guard aviation became permanent. Twenty-nine Guard observation squadrons were formed and they concentrated on honing flying skills and supporting ground forces training.

They transformed again during WWII from observation organizations into reconnaissance, liaison, fighter, and bombardment squadrons. They served in every major combat theater during the war.

But the Korean War was a turning point for the Air Guard. The Korean War experience resulted in senior ANG and Air Force leaders becoming seriously committed to

building the Air Guard as an effective reserve component.

The ANG has participated in every military action since that time. As the planes have changed, so have the skills and the support required in order to protect our homeland.

Your family member has made an honorable decision to serve with the Virginia Air National Guard. Yours is the face the public puts to the news stories. Knowing a little about our history helps you to be a little prouder.

We are the Guard!



Youth Focus



The Congressional Award

The Congressional Award is a public partnership created by Congress to promote and recognize achievement, initiative, and service in America's youth.

The Congressional Award provides a unique opportunity for young people to set and achieve personally challenging goals that build character and foster community service, personal development, and citizenship.

The Award is the U.S. Congress' award for young Americans. It is non-partisan, voluntary, and non-competitive. The program is open to all 14 to 23-year-olds.

Participants earn Bronze, Silver and Gold Congressional Award Certificates and Bronze, Silver

and Gold Congressional Award Medals.

Each level involves setting goals in four program areas:

- **Volunteer Public Service**
- **Personal Development**
- **Physical Fitness**
- **Expedition/Exploration**

Earning the Award is a fun and interesting way to get more involved in something you already enjoy or something you'd like to try for the first time. You move at your own pace - on your own or with your friends.

This is not an award for past accomplishments. Instead, you are honored for achieving your own challenging goals.

Regardless of your situation, you can earn The Congressional Award.

The Congressional Award has no minimum grade point average requirements. It accommodates young people with special needs or disabilities who are willing to take the challenge.

The Congressional Award is open to all.

For more details about this opportunity please visit:

www.congressionalaward.org/congress



A 2002 congressional Award Winner receives his gold Medal.

Photo from the Congressional Award website.

Have you taken advantage of your United Concordia Dental Benefit? Do you know if you are eligible? You might be surprised to learn that you are!

According to the TRICARE/ United Concordia Website, you are eligible if you are an Active Duty Uniformed Service family member or you are a Selected Reserve and Individual Ready Reserve (IRR) member. Their family members are also eligible for the TDP if the sponsor has at least 12 months remaining on his or her service commitment with the parent Service at the time of enrollment.

Family members of Active Duty, Selected Reserve and IRR service members include spouses and unmarried children (natural, step, adopted and wards) under the age of 21 (eligibility ends at the end of the

month in which they turn 21). Eligibility may be available after age 21 if:

- The dependent is enrolled full time at an accredited college or university and is more than 50% dependent on the sponsor for financial support. Eligibility continues until the end of the month in which the dependent turns 23 or the end of the month in which education terminates, whichever occurs first.
- The dependent has a disabling illness or injury that occurred before his or her 21st birthday, or between the ages of 21 and 23 while enrolled as a full time student, and was more than 50% dependent on the sponsor for financial support.

For more information about your dental care benefits, please visit: <http://www.ucci.com>.

National Children's Dental Health Month Contest for Ages 3-7



Rules: Contact the Family Readiness and Support Office to obtain a copy of the picture. Color the picture and attach it to the entry form. Complete the entry form below. Incomplete forms may not be accepted. You may enter only once.

Eligibility: Family Members who are enrolled in the TRICARE Dental Program between the **ages of 3 and 7** are eligible to participate.

Winners: One winner will be selected from each TRICARE region, TRICARE Europe, TRICARE Pacific, TRICARE Latin America/ Canada . Each winner will receive a \$100 Savings Bond. A panel of Judges from United Concordia will judge contestants.

Deadline for entries must be postmarked by February 28th, 2003. Entries should be submitted to:

United Concordia
Attn: Karen Bahrenburg, DP 4H
4401 Deer Path Road
P.O. Box 69408
Harrisonburg, PA 17110

Name _____ DOB _____ Sponsor's Name: _____ Rank _____
Sponsor's Military Unit _____ Installation: _____
Home Mailing Address: _____ City _____ State _____ Zip _____
Country: _____ Home Phone Number: (____) _____
TRICARE Region: _____ Work Number (____) _____
E-Mail Address: _____

Note: The decision of United Concordia governing contestant eligibility and what constitutes a winning entry are final. Winners will be notified by April 1, 2003



Family Readiness and Support

50 Falcon Rd Ste.6
Sandston, VA 23150
Phone: 804-236-7036
Email: angeli.wade@varich.ang.af.mil

Vision

To provide an enhanced quality of life for National Guard members, their families and the communities in which they live.

Mission

To establish and facilitate ongoing commander involvement, support and recognition between National Guard families and the National Guard in a partnership that provides the best in both.

Welcome New ANG Family Members



Ssg Kevin Bradley (assigned to Base Supply) and his wife just had a baby boy on 18 December. CMS Donald Bradley (retired) is the grandfather, and SMS Gary Bradley is Kevin's uncle.

I would like to thank all of the family members, FR volunteers and service members who attended the TRICARE Healthcare and Dental Briefing on January 11, 2003.

I would also like to thank Joyce Harris, Health Benefits Advisor from Ft Lee and Jan Taylor From United Concordia for bringing this information to us! It was a lot of great information and it will definitely help us serve each other better.

*-Angie Wade
WFPC*

DEERS Dis-enrollment

If a military sponsor's family member's eligibility has not been individually verified within the last 4 years (normally in conjunction with ID card renewal), that family member is dis-enrolled and is no longer eligible for TRICARE health and pharmacy benefits.

The military sponsor is responsible for dis-enrolling his or her family members from DEERS when they are no longer eligible for TRICARE (because of the marriage of a minor child, divorce of a spouse who is not eligible for continued TRICARE benefits, enlistment of a child in the military, etc.).

BENEFITS UPDATE

TRICARE Prime Reminder

Many National Guard members do not realize that if their family members are enrolled in TRICARE Prime, they are automatically dis-enrolled at the end of the first orders.

They must actively re-enroll with the new orders even if there is no break in service.

For clarification on this issue as well as other concerns, please stop by the Family Readiness and Support office, Room 6 in Wing Headquarters, to pick up the 2003 TRICARE Handbook.



Vehicles Registered with DOD Decals

FYI, 192d FW Family members!

All of your vehicles need to have updated DoD Decals on them when entering the military base. They should be located in the top/center of your windshield.

If you do not have your updated decals, please visit SSgt Nearhood in Security Forces for assistance

If you sell, trade, transfer, render disabled, wreck, etc., your vehicle, it is the service member's responsibility to report this information to Security Forces.

Warrior Spotlight

Continued from Page 4

devastating effects to people as a result of post traumatic stress. The training is provided over 13 hours (one drill weekend) with instruction and role-playing. "Trained crisis responders are educated to the signs and signals of post traumatic stress reactions in themselves and others," she said. "In addition, they will be empowered to cope with those signs and signals in a healthy manner, and know when and where to reach out for more assistance if that is needed. One of the program's trainers said that this training provides life skills, which can be used not only on the job but with family and friends."

People interested in learning more about teaching the course or in taking it, can contact LtCol Leonard at extension 6033.

So, whether it's the nation's freedom at stake, or yours or your pet's lives, rest assured that LtCol(Dr.) Leonard is on hand to do what it takes to keep everyone alive. It doesn't take a fortune cookie to prove that!

Casual Corner



CE folks Lifting 1st steel beams and purlins into place for the new alert shelters.



THE FIRST-SHIRT SAID TO BE READY FOR ANY KIND OF DEPLOYMENT!

MOVING IN, MOVING UP, MOVING ON

December Gains

MAJ Robert Grey
TSG Pattie White
SSG Laura Fazzaro
SSG Ivan Ayala
SSG Sharon Bledsan
SSG Izola Coleman
SSG Becky McCauley
SSG Gregory Thinnis
AIC Charles Bihun
AIC Justin Self
AIC James Allison
AIC Anthony Turner
AB Jonathan Schmidt
AB Alexander Macdonald

Unit

Fighter Wing
203rd Red Horse
Maintenance Squadron
Logistics Support Fl
Communications Flight
Services Flight
Communications Flight
Logistics Support Sq.
203rd Red Horse
Security Forces
Security Forces
Maintenance Squadron
Fighter Wing
203rd Red Horse

December Promotions

CPT Robert R. Panten, Jr.
1LT Ronald W. Gray
1LT Toni Vanderspiegel
MSG Marlon D. Brown
TSG John E. Hughes
TSG Frederick Amy

To

MAJ
CPT
CPT
SMS
MSG
MSG

TSG Rodney E. Ruble MSG
SSG George Aliciacruiz TSG
SSG David A. Dehart TSG
SSG Troy B. Mills TSG
SRA Stephen L. Conley SSG
SRA Willis Freeman, Jr. SSG
SRA Cody W. Ratcliff SSG
SRA Tonya J. Ross SSG
SRA Jeffrey L. King SSG
SRA Gregg M. Allen SSG
SRA Victor Rothenbach SSG
SRA Tamara R. Hartless SSG
SRA David R. Antal SSG
AIC James M. Dalton SRA
AIC Audrey Montgomery SRA
AIC Danielle N. Ardis SRA
AIC Nicholas M. Fogle SRA
AIC Brian P Moberley SRA
AIC Patrick Wilkinson SRA

January Retirements

MSG Andrew J. Dorish
MSG Frank C. Helander
MSG Robert L. Morton

Unit

192dLGS
192d AGS
192d CES

News You Can Use/Announcements

RETIREMENT ACTIONS

When you are ready to make that step to retire, there are several steps that must be taken before your retirement can be effective. Please follow them carefully.

1. First, review your point history to make sure you have 20 satisfactory years to retire, if you have not received your 20-year package from ARPC. Retirements will not occur without a point history that verifies a minimum of 20 satisfactory years.
2. Next, complete an AF 131, 60-90 days prior to the date you would like your retirement to be effective, with all required signatures.
3. After the AF 131 is approved, visit the relocations section in the MPF to turn in your AF 131, 60-90 days prior the desired date. Be prepared to ask questions during your retirement briefing by MPF relocations.
4. Finally, out-process from the base within 14 days before going into the retired reserves (2 days after discharge), in order to get you new ID cards. Gather all of your government property to turn in during the out-processing, i.e. ID cards, dependent ID cards, government credit card, keys, mil drivers license, line badge, check outstanding debts with billeting or mil pay, and return mobility/chemical gear.

Photo by SRA Michelle Misiano



MSgt. Steven W. Jenkins, Weapons Safety NCOIC, receives the SRNCOA Distance Learning Academic Excellence Award from SMSG D. Michael Gates, Base Training NCOIC for completing the CD-Rom Course 6 with a 96% average. Only 5% of all graduates to complete the course have attained a score as high. Congratulations MSgt Jenkins!

\$1,000 Scholarship Grants for ANG members

The Retired Officer Association (TROA) is giving away scholarships to students who are dependent children of National Guard members. Called the Base / Post scholarship, it is a TROA program to honor 100 college-bound or current undergraduate students with individual \$1000 scholarship grants for the 2003 –2004 school year. The recipients will be selected by a random drawing. TROA membership is not required, students need only complete the on-line application located on the website: <http://www.troa.org>. Applications must be received by noon, EST, March 1, 2003.

AF OVERSEAS SHORT TOUR RIBBON FOR ANG MEMBERS

Because of the increase in ANG Deployment activity since the Gulf War, it was vital that they continue to recognize the personal sacrifices our members endure as the ANG assumes a greater share of the AF mission. There are now new criteria that will allow more ANG members to qualify for the AF Overseas Ribbon (Short-Tour).

As of 1 Jan, ANG members can now qualify for the award of the AF Overseas Ribbon (Short-Tour) by performing 90 or more days (consecutive or in any three-year period. Qualified service is that performed in a TDY status outside the United States and its territories (CONUS, Alaska, Hawaii, US Virgin Islands, Puerto Rico, Guam, Etc.). Overseas duty prior to 1 Jan 95 may not be used to qualify.

Additionally, a member may qualify only once (initial or subsequent awards) in any three-year period. Subsequent awards of the overseas ribbon will be based on a rolling three-year window.

Individuals who believe they are authorized this award under the criteria established above must provide documentation such as copies of official orders and travel vouchers, etc., that assign them to a deployed or TDY overseas status in any three-year period to MPF/Career Enhancement Section (Awards and Decorations Office). MPF will complete an AF Form 104 indicating the award of the AF Overseas Ribbon (Short-Tour) and the periods of award consecutive or accumulating to 90 or more days.

Diversity Advisory Committee

by Lt Pam Bowman and TSG Lorraine Wall

Simply stated, the Diversity Advisory Committee (DAC) is a new committee flown by Col Stephen Hicks, the 192d Fighter Wing Commander. Col Hicks started this committee on the airways of the Virginia ANG with the melting pot of people and their experiences in mind to focus on mission readiness rather than their many obvious differences.

The DAC's mission is to provide timely advice, assistance, and information to the 192d Fighter Wing's commander relative to issues and matters of diversity. With the DAC in between the wings of the Mentoring Program and the Diversity Program, it is set to encompass a great vision. The vision is to insure that the 192d Fighter Wing will reflect diversity at every level within the organization. The 192d Fighter Wing will continue to embrace all people of the community with fairness dignity, respect, and inclusiveness. Through responsible and accountable leadership, proactive programs, and effective education and training the 192d Fighter Wing will continue to maintain an environment that fosters diversity.

On the left wing, the Mentor Program's purpose is to help match protégés with mentors. The program focuses on coaching style (leadership traits/style) and talent (experience/expertise). Col Hicks is in great support of this program being implemented to utilize all members of our unit to ensure the progression of the careers of all who want to grow.

On the right wing, the Diversity Program's goal is to value the uniqueness each member brings to the organization. "Differences are all around us: sexual identity, gender, religion, or class. We need to understand and appreciate that we have to be able to become full

human beings who are happy with ourselves, and collaborators with other citizens who can make the society productive. We all need to pay taxes rather than live solely off taxes. We best ensure the health, safety, and security of our society when we learn to respect each other and ourselves." stated Samuel Betances, noted author, lecturer, comedian, and student of culture and language, in a 1992 interview with Dan Holt, California Department of Education. In keeping with the designated motto for 2002 "The Year of Diversity" it is with great desire that we shall continue this spirit and keep diversity before the unit, as it is a realistic approach to keeping our unit's mission readiness intact.

Members from the 192d Fighter Wing, 200th Weather Squadron, the 203rd Red Horse Flight, and the Virginia ANG State Headquarters "fuel" the DAC. The DAC under the leadership of Col Hicks and in coordination with the Mentor Program and the Diversity Program, both under the Virginia ANG State Headquarters have taken off. The DAC will receive fly-by-wire information from the Mentor Program and the Diversity Program and gather information from other sources to successfully help Col Hicks fly the committee.

We appreciate those newly elected members of the committee and look forward to a successful flight in the year 2003. The current committee members are: CMSgt Robert Barnette JR, SSgt Ann Bey, 2dLt Pamela Bowman, SSgt Christopher Brown, MSgt Jay Brown, Capt Lonnie Davis JR, SrA Angelique Dickerson, Maj Peter Garner, SMSgt David Gates, 2dLt Daniel Gibbons, SMSgt Larry Harris, SMSgt Milton Hathaway, TSgt Elaine Houghtalen, 2dLt David Lands, TSgt Jose Mejia, Capt Jacqueline Nino, MSgt Stacey Short, TSgt Lorraine Wall.

We are currently looking for a new Vice Chairman for our committee. If interested in this position or just to be a part of the committee, please express your interest to Lt Pam Bowman (Chairman) or TSG Lorraine Wall (Recorder).





192 CES Civil Engineer TSgt Arnold Roots happily accepts the annual Information Assurance medallion from 192 CF Commander Lt Col L. J. Cerritelli. Only one coin is issued per unit each year. TSgt Roots is the third person to receive this honor for his vigilance toward Information Assurance. Congratulations TSgt Roots!

Photo by MSgt Carlos Claudio

What's for Lunch?

SATURDAY UTA

Roast Beef
Ham and Noodle Cassarole
Brown Gravy
Rice
Succatosh
Devils Food Cake w/Vanilla
Frosting

SAT.SANDWICH LINE:

Ham
Turkey
Steak Sandwich

SUN.SANDWICH LINE:

Ham
Chicken Salad
Steak Sandwich

BOTH DAYS:
Asst Beverages
Salad Bar

SUNDAY UTA

Fried Chicken
BBQ Ribs
Mashed Potatoes
Baked Beans
Mixed Vegetables
Yellow Cake w/Choc
Frosting

PRE-SORT STANDARD
U.S. POSTAGE PAID
RICHMOND VA
PERMIT 999

192d Fighter Wing/PA
Virginia Air National Guard
50 Falcon Rd.
Sandston, VA 23150-2524

