

# VANGUARD



Integrity First - Service Before Self - Excellence In All We Do

Virginia Air National Guard

192d Fighter Wing

August 2004

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Readiness. *Pull-out*





## ABOUT the VANGUARD

*This funded Air Force newspaper is an authorized publication for the U.S. military service. Its content does not necessarily reflect the views of, nor are they necessarily endorsed by the Department of Defense, the Department of the Air Force, or the Virginia Air National Guard.*

### Submission Requirements

*The Vanguard is printed monthly. Deadline for submissions is **close of business on Saturday** of the drill weekend. Please submit material to: [Vanguard@varich.ang.af.mil](mailto:Vanguard@varich.ang.af.mil).*

*The publication is edited & prepared by the 192nd FW Public Affairs Office. Our address is: 192nd FW PA, Virginia Air National Guard, 50 Falcon Road, Suite 6, Sandston, VA 23150-2524.*

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*Check out the electronic Vanguard on the base Intranet.*

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**Next UTA: August 7-8**  
**Cover:**

MSgt. Lori W. Flinn, Combat Weather team noncommissioned officer in charge, 200<sup>th</sup> weather flight, prepares for a UH-60 Black Hawk helicopter flight in Iraq.

## Our New All Ranks Club

The membership drive for our new All Ranks Club started Saturday of July drill and I would like to thank all of those who have worked so hard behind the scenes to get this initiative underway. This organization has the potential to play an important role in the mission of the Virginia Air Guard. Good morale and esprit de corps are essential to any unit, and the Club will provide a working framework to conduct social events that promote just those things. By providing resources such as facilities, money and people it will help us to better support the social events that are particularly important to our unit: retirements, dining-ins and seasonal parties for our members and their families. The strength of the old club was a cadre of hard working volunteers that produced countless great events for literally thousands of people over the years. We hope to continue with this tradition and I encourage all members of the Air Guard to join the All Ranks Club and become active participants. We need your good ideas and energy to shape the future of the Club.

Most of you know that the All Ranks Club has risen from the

ashes of the old Club 149. The problems of the past should be left in the past, but we must be aware that the world outside our gate has changed and clubs like ours are under very close scrutiny nationwide. Personal responsibility, decorum and adherence to the rules are the principles that will govern the operation of the new Club. Making this effort a success will require every individual's commitment, but it will especially require active involvement and guidance from our Wing's leadership. I am sure this effort can be successful, but it is by no means

guaranteed. Only through your vigilance can we ensure the safe and orderly conduct of the All Ranks Club.

The Air Guard as a whole and our unit in particular are on the brink of historic change. To quote Air Force General "Speedy" Martin, "Only

babies with wet diapers like change." The Club has the potential to be an important resource as we face the challenges that will come with this sweeping change. I ask all of you to help us take advantage of this opportunity and make the All Ranks Club a success.

Sincerely,  
**Colonel Pete Bonanni**  
Wing Commander



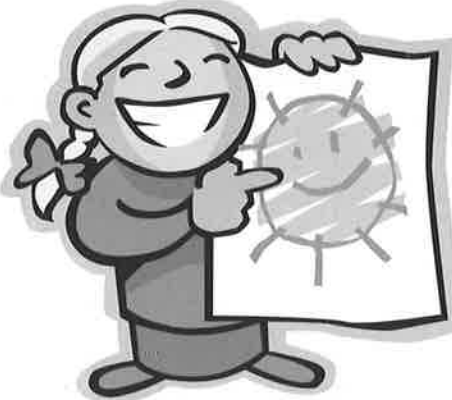
Photo by Angie Wade

MSgt Ike Rawlings, Lt Col Mary Hodges and MSgt Jerome Wade enjoy some great food, company and music at the new All Ranks Club.

## What Picture Are You Drawing? - by Ch(Maj) Edward Moran

The assignment was easy. The first grade teacher said to draw anything they'd like. Amid the rustle of paper and the sounds of pencils being taken out of their boxes, the teacher started walking around the classroom to see what the students were drawing. Each student was drawing something of interest. There were pictures of the sun and clouds with happy children under trees swinging, pictures of dolls, trucks, jet airplanes, battle scenes, rainbows. One little girl was busy at work laboring over her picture with such intensity that the teacher stopped, looking at her focused and concentrated face. She asked the little girl what she was drawing. The girl replied, "I'm drawing God". The teacher said, "Oh Katie, no one knows what God looks like." Without looking up from her work, Katie replied, "Not now, but they will when I'm done".

Christians could draw a picture of Jesus and say with all honesty that they know what God looks like since Christians believe that He is God in the flesh. On another more challenging level, when He gives us the assignment in life to make Him known, it's how we act and treat each other in faith that becomes the image that convinces others that He's still present among us.



Words like redeem, resurrect, and ascend demand correlatives in daily life like pray, preach, work, call and witness. Without these concrete indicators, the Gospel just becomes words in another book that must compete for our interest along with best sellers.

Our lives are meant to be drawings. God put us here on earth to show others what He looks like by how we act,

how we show Him to others. While many of our drawings are great works of art given the time and talent we invest in them, let's not forget the real meaning and purpose of the drawing that is our life, how the picture is to be framed by the faith we share, where it's to be finally hung in heaven and who really is the chief Art Critic who most admires us as His masterpieces. The more we live in God, the more the details in the picture stand out and take on special meaning. The more we see that we are

here being His picture to the world, the more we will want to sharpen the details, pay close attention to the composition and arrange the individual components on the canvas with utmost care. Then we will show them what God looks like. How's the drawing going so far?

## Air Force Uniform Board Releases Results

by Staff Sgt. Melanie Streeter  
Air Force Print News, WASHINGTON, D.C.

Air Force officials recently released the results of the 96th Air Force Uniform Board held June 18 and 19. The chief of staff approved a number of changes, affecting everything from cell phones to scarves. Among the changes are:

- Establish a standardized Air Force physical training uniform.
- Redesign the female lightweight blue jacket.
- Authorize the lightweight blue jacket to be worn indoors.
- Authorize, as an option, to have the Air Force symbol embroidered on the lightweight blue jacket.
- Offer the A-line skirt as an optional item.
- Redesign and revise maternity uniforms.
- Authorize wear of the black scarf only with all Air Force uniforms, eliminating white, gray and olive drab options.
- Authorize conservative ornamentation on nonprescription sunglasses and eyeglasses.
- Authorize one small, black, nondescript personal digital assistant, pager or cellular phone at a time to be worn on the uniform belt.

- Allow females to wear small, black spherical earrings when in uniform.
  - Allow black web belts or black riggers belts with nondescript buckles as an optional item with the battle dress uniform.
  - Remove the requirement to wear a tie or tab with short-sleeved shirt or blouse while traveling on a commercial airline.
  - Authorize wear of a backpack over both shoulders.
  - Authorize only a solid-color black backpack with blue uniform combinations and solid black, olive drab or woodland camouflage backpack with battle dress uniforms.
  - Redesign the security forces beret.
  - Allow the wear of plain black conservative hairpins, combs, headbands, elastic bands and barrettes with all female hair colors.
  - Allow males to cleanly shave their heads or have military high-and-tight haircuts; females are not authorized to shave their heads or wear high-and-tight haircuts.
- More information about these and other uniform board decisions will be included in the next update of Air Force Instruction 36-2903, being released this summer. Questions should be addressed to the 192d FW Military Personnel Flight.



# The 200th Weather Flight...

by Maj Debbie Magaldi, State Headquarters PAO

The 200th Weather Flight is the smallest of the four separate units making up the Virginia Air National Guard. With only 23 people, they account for a mere 1.85 percent of the 1,239-strong VaANG. However, since Sept. 11, 2001, 16 of its 18 qualified members have performed mission-essential duties in support of critical U.S. military contingencies. Since then, these individuals have logged an incredible 4,092 days of active duty – that averages out to 227 days per qualified individual – not counting drill periods and annual training days. They did everything from supporting U.S. ground troops in Iraq to providing management and leadership training for ANG weather personnel nationwide.

Within hours of the Sept. 11, 2001, terrorist attack on the nation, the Weather Flight had equipment and personnel ready to support military activities anywhere in the state. Two members of the unit were mobilized to support Operation Noble Eagle activities, then involuntarily extended for two years in support of Operation Enduring Freedom. The Weather Flight provided round-the-clock weather forecasting services and pilot and staff weather briefings for the 192d Fighter Wing's homeland defense missions for several weeks after Sept. 11, supporting the Wing's ongoing combat air patrol missions. In addition, the unit provided augmentees for duty in the 192d's Survival Recovery Center.

In the midst of this the Weather Flight commander became the first Air Guard weather officer to serve as the meteorological task force officer in support of ongoing peacekeeping efforts in Bosnia-Herzegovina. Lt. Col. Robert E. Wallace was the ranking weather officer in country, providing weather support and leadership for the U.S. Army's 29th Infantry Division and all joint task force units in country from November 2001 through February 2002. In addition, three unit members deployed as part of an Air Force Aerospace Expeditionary Force deployment to Prince Sultan Air Base, Saudi Arabia, to support Operation Southern Watch.

Also in this time frame, another Weather Flight member provided weather observation and forecasting services for the Joint Task Force Olympics, in support of the 2002 Winter Olympics held in Salt Lake City, Utah. The weather support team worked out of Hill Air Force Base, near Ogden, Utah. And a small contingent of Weather Flight personnel deployed to Nellis AFB, Nevada, to provide pilot and staff weather briefings for Iowa, South Dakota and Mississippi Air Guard units participating in an Air Warrior training exercise.



TSgt. Danielle Smith and TSgt. Paul Montas, 200th Weather Flight, prepare a weather forecast from the desert.

Unit personnel were also called on to teach two sessions of the Air National Guard Weather Flight Management Seminar – a two-week course designed to prepare weather flight commanders for unit leadership. The 200th WF commander and weather operations chief also assisted the ANG with the weather career field summit and strategic planning meeting at Andrews AFB, Maryland.

Activity (quite literally) heated up even more in 2003 as five WF members deployed with U.S. ground troops for the invasion of Iraq. The forecasters deployed with the 19th Air Support Operations Squadron, which supports the Army's 101st Airborne (Air Assault) Division, and served with the 101st in Baghdad. They served in the sands of northern Kuwait, and from Baghdad to Mosul. Sandstorms were so intense at times that personnel movement was restricted and daytime tasks as simple as visiting the latrine required a compass to ensure safe return to workcenters because of extremely limited visibility. The forecasters had to work with their equipment sheathed in plastic to keep the corrosive sand from ruining their electronics.

Two unit members performed as crisis action team controllers at Andrews Air Force Base, Maryland, for an extended period. They handled the mobilization, redeployment and demobilization of all Air National Guard weather assets deployed around the world. Meanwhile two other 200th WF members deployed to support the 28th Operations Weather Squadron at Shaw AFB, South Carolina. While there, they provided weather and ground conditions forecasting support for ongoing Operation

# FAMILY READINESS NEWS

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## Special points of interest:

**Kings Dominion Single Day Tickets** are available for \$22.50 from the FR & S Office,

Room 6. **Busch Garden Military Appreciation**

**Day Tickets** are also available through the Wing Program Office for \$34.

**Water Country Tickets** are available at \$29 for Adults and \$25 for kids.

Contact the FRS Office for purchase.

## FAMILY DAY IS OCTOBER 2, 2004

The big question has been answered! Family day will be held October 2, 2004. This year's family day is shaping up to be one of information, discovery and fun! This year's event will be a little different. Can you say "Hawaiian Deployment?" Family Day 2004 will be celebrated with a theme and all civilian family members, retirees and friends are asked to wear Hawaiian shirts and dress. (If the weather is cool, wear them under your Hawaiian sweaters and coats!)



To enhance our experience even more, all will be greeted with "Aloha" and a Hawaiian Lei will be draped around their neck.

The day will start at 10:00 a.m. with the Annual Family Benefit Brief. As of this writing our special guest speaker will be joining us to discuss Family Advocacy. We will also be introducing several new committees to enhance your experience as an Air National Guard family. We need your input at that time to make sure your interests and concerns are being satisfied.

We will all come together at the hangar for lunch at 11 am and be entertained as we have not been entertained before. We will be introducing the Family Day Band! Special display tables will also be available to peruse for freebies and information until about 2:00 pm.

From there, families will be encouraged to visit different "stations" around the base to get familiar with what we do out here. There will be fun and games at the different sections, and the hayride shuttle will take you from point to point. Our Hawaiian theme will be observed all over the base.

Our Family Day, 2004 will end at 4:30pm, just in time for the shops to close up and go home.

Sounds like fun? It will be a day to remember, especially if you are there! Please mark your calendar now and look for more details in the next issue of the FR NEWS.

## VOLUNTEERS! BREAKS OVER!

Calling all volunteers! Calling all persons who have thought about volunteering! It's time to get together to talk!

Mark your calendars now for **September 11th at 11:00 a.m.** to join other volunteers in the Chapel to look at opportunities for the upcoming year. We will also be discussing help needs for Family Day. Family Day is the big one. Let us know where you can lend a hand!

Three new committees are required for the Family Readiness and Support program as we face this year's inspections. If you have an interest in helping or learning more about Family Advocacy, Relocation Assistance, or Transition Assistance, please contact Angie Wade at 804-236-7036 for more information.

New youth volunteer opportunities exist for Guard families.

With the success we have had this summer, opportunities will be available during school breaks and to assist you in fulfilling the community service hours many schools require today. Even if it is not a requirement, working with the family program office is a great way to expand the talents of your kids. Contact Angie Wade at 804-236-7036 for more information.



## BE SURE YOU REGISTER TO VOTE!



To the families of the Virginia Air National Guard

On November 2, 2004, we will be electing a President and Vice President, 34 U.S. Senators, the entire House of Representatives and thirteen state Governors. There will also be thousands of other state and local office elections. Election laws differ from state to state, but most state election laws require the absentee ballot requests to be received at least 30 days before the general election. With Election Day so close there is not much time left. So be sure to register to vote and apply for your absentee ballot as soon as you are able.

Our men and women are fighting and dying to secure freedom and democracy for citizens around the world. Make sure you obtain your absentee ballot and exercise your right to vote! Find a Ballot Buddy- where you and a friend commit to getting your absentee ballots and voting.

For the thousands of military families who are residents of Virginia, please visit <http://www.sbe.state.va.us/> to obtain information on how to register and vote locally. If you have now become an activated member of the Air National Guard and have been deployed to an overseas location or away from your jurisdiction in which you are eligible to vote you may obtain information on how to register to vote and obtain an absentee ballot at <http://www.fvap.gov/>.

Realize your power. Work it. Protect it, and Vote it!!

If you should need individual assistance, do not hesitate to contact me at [Vickie.williams@sbe.virginia.gov](mailto:Vickie.williams@sbe.virginia.gov)

## VETERANS DON'T NEED CASH TO BUY A HOME

Normally, Guardsmen and reservists have to serve six years before becoming eligible for a VA home loan. But that requirement changes dramatically when Air National Guardsmen are called to active duty during wartime.

Keith Pedigo, director of the VA Loan Guaranty Service, wants to get the word out that the number of loans would increase even more if all Guardsmen and reservists knew that being on active duty dramatically reduces the time it takes for them to

become eligible for the loans.

During wartime, the requirement in active service is reduced to 90 days for an traditional guardsman to become eligible for a VA home loan.

Guardsmen and reservists can find out if they qualify for a home loan by submitting an application for a certificate of eligibility along with a copy of their service record to one of the two VA Eligibility Centers. Those centers are located in

Winston-Salem, NC and Los Angeles, CA.

This year marks the 60th anniversary of the VA home-loan program, which was created in 1944 Serviceman's Readjustment Act. VA has made 17.7 million loans to veterans.

To research your family's eligibility, visit the VA website at [www.homeloans.va.gov](http://www.homeloans.va.gov). This may be the best decision you make this year.



## EXCHANGE SERVICES BACK TO SCHOOL 2004 CATALOGUE

The Exchange Services' newest catalog, *Back to School 2004*, is now available. Packed with cool gear both kids and adults will love, this new all-services catalog showcases great furniture, bed linens, small appliances and a hot electronics section with the latest technological gadgets. Military children from grade school to college are sure to find just what they need to get this school year off to a great start!



Prices in this all-services catalog are valid June 1 - September 30, 2004 and anyone with exchange

privileges can order from it. Active duty military members of the Army, Air Force, Navy, Marines and Coast Guard, as well as military retirees, reservists, National Guardsmen, Department of Defense civilians stationed overseas, exchange employees and their family members are authorized to shop. Orders can be placed by mail, fax or phone. To place orders toll free from the United States, Puerto Rico or Guam just call 1-800-527-2345. AAFES' catalog center is



open around-the-clock, seven days a week and complimentary international access calling is available from several countries.

Authorized customers can also shop the 2004 Back to School Exchange catalog on the Internet at [aafes.com](http://aafes.com). Anyone with exchange privileges can shop the Back to School catalog online.

Earnings generated by purchases in the Exchange and Exchange Online Store as well as Exchange Catalogs such as the Back to School catalog are returned to the military community in the form of funding for Morale, Welfare and Recreation (MWR) facilities and programs.

## VACATION REMINDER: SHADES OF GREEN



If your family still has not made that trip to Disneyworld, don't forget to plan your stay at the military-owned Shades Of Green Armed Forces Recreation Center on Walt Disney World Resort.

Shades of Green is adjacent to Disney's Palm Golf Course, home of the PGA Tour's FUNAI Classic, and just outside the gates of Mickey Mouse's famous

house. Another one of Disney's five championship 18-hole golf courses and a nine-hole executive layout are within walking distance.

The hotel features two lighted tennis courts, hot tub, children's pool and play area, lounge and sports bar, banquet accommodations, gift shops, video arcade, laundry facilities, fitness

center and automated teller machines. Room rates are based on rank and range from \$70 to \$225 per night for a standard room and \$82 to \$119 for a poolside room.

Call 888-593-2242 or fax to 407-824-3665 to arrange reservations for up to one year ahead.

*The National Endowment for the Arts is offering a series of writer's workshops led by accomplished authors to help troops and family members in telling their wartime experiences. Visit [www.defenselink.mil](http://www.defenselink.mil) for details of possible participation.*

## NEA SPONSORS EFFORTS TO WRITE ABOUT THE WAR

The Department of Defense and National Endowment for the Arts (NEA) have partnered to sponsor a program to encourage military members to write about their wartime experiences.

The effort, *Operation Homecoming*, is looking for individuals who want to pen their "adventure" as has been done throughout time and history. Similar writings are seen as anthologies, such as the Greek playwright of *Oedipus Rex*, Sophocles who was an Athenian

general in the Peloponnesian War. The civilian perspective is also desired, as was done by Ernest Hemingway who wrote *Farewell To Arms* after serving as an ambulance driver during WWI.

The NEA is issuing an open call for submissions from military personnel, who have traveled overseas, and their families. Appropriate submissions may include essays, letters, emails, and any other writings that

related to recent military service for a book anthology of recent events.

Submissions will be accepted through December 31, 2004 electronically to the Department of Defense and NEA at [submissions@operationhomecoming.org](mailto:submissions@operationhomecoming.org) or mailed to *Operation Homecoming, National Endowment for the Arts, Suite 519, 1100 Pennsylvania Avenue, N.W., Washington, DC 20506*.

# YOUTH ART CONTEST FROM NGB-FAMILY PROGRAMS

Deployment and separation can be really hard on a family. Sometimes it's difficult to know how to deal with what you're going through. Here's a chance to put your feelings to work by expressing them through art!

The theme of the Youth Art Contest is "Deployment and Separation." The contest is open to children ages 3-17 of National Guard members. Winners in the age categories of kids (3-7), pre-teens (8-12), and



teens (13-17) will receive \$20 gift certificates to Amazon.com and have their artwork displayed on the [www.guardfamilyyouth.org](http://www.guardfamilyyouth.org) Web site.

If you'd like to participate, submit your original drawings or other artwork related to "Deployment and Separation" to NGB-FP. You may submit your artwork electronically in .gif, .jpeg, or .bmp files, or you may send it in directly to NGB-FP at the address listed below. All entries must be submitted with a release form so that we can


















share your art with others!

Go to [guardfamily.org](http://guardfamily.org) and click on the youth link to download your artwork release form. You may send your masterpiece electronically or by mail (don't forget your release form) to:

National Guard Bureau Family Program  
Youth Art Contest  
1411 Jefferson Davis Highway  
Arlington, VA 22202-3231

*Taken from guardfamily.org*

*There is always something for ANG families to celebrate in the month of ...*

1 Friendship Day 	2 National Ice Cream Sandwich Day	3 National Watermelon Day 	4 National Mustard Day 	5 Sisters Day 	6 Wiggle Your Toes Day 	7 National Lighthouse Day Drill Weekend 
8 "Sneak Some Zucchini onto Your Neighbor's Porch" Day Drill Weekend	9  Yum-Yum!	10 Lazy Day 	11 Presidential Joke Day 	12 Middle Child's Day 	13 Blame Someone Else Day 	14 National Cremesicle Day
15 Relaxation Day	16 National "Tell A Joke" Day!	17 National Thrift Shop Day	18 Bad Poetry Day	19 Aviation Day 	20 National Radio Day	21 Hawaii Day 
22 Be an Angel Day 	23 Ride the Wind Day!	24	25 Kiss and Make Up Day 	26 Women's Equality Day	27 Just Because... Day	28  Race your Mouse Day
29 More Herbs, Less Salt Day 	30 Toasted Marshmallow Day 	31 National Trail Mix Day				



## ...A Little Unit That Can

...continued from page 4.

Noble Eagle, Operation Enduring Freedom and Operation Iraqi Freedom contingencies. And a fifth Weather Flight member deployed to Spain to provide forecasting support for Army and Air assets and missions supporting Operation Enduring Freedom.

On the training front, the unit participated in four, weapons-of-mass-destruction exercises at military locations within the Commonwealth with the 34th Civil Support Team. The flight took part in a two-week Warfighter command and control exercise at Fort Leavenworth, Kansas, and it deployed with and handled all forecasting requirements for the aviation brigade of the Army's 29th Infantry Division during the division's annual field training at Ft. A.P. Hill. Additionally, unit members were among the first to complete a new field training program emphasizing tactical, communication and technical skills.

Senior weather flight staff taught three, separate Air National Guard Weather Flight Management seminars at the Air Force Weather Leadership Symposium; and Weather Superintendent, SMSgt Stephen R. Gamache, performed as the National Guard Bureau's acting Career Field Manager. Meanwhile Colonel Wallace single-handedly staffed the U.S. Army's Southern Command Weather Operation at Ft. Sam Houston, Texas, from Aug. through Oct. 2003. He purchased \$1 million worth of weather sensing equipment for placement in Columbia, worked hurricane forecasts, and conducted his first weather forecasts for the Southern Hemisphere.

The commander recently returned from a 116-day tour at Al Udeid AB, Qatar, as the Staff Weather Officer for the 484th Aerospace Expeditionary Group in support of Operation Iraqi Freedom, Security and Stabilization Operations. He was in charge of all weather personnel – more than 200 Airmen spread over numerous locations – and their equipment – everything from handheld devices to radar – as well as the logistics and supplies needed to maintain both the people and the equipment.

Two individuals provided up-to-the-minute weather forecasts at the Virginia NG emergency operations center at Fort Pickett during Hurricane Isabel last September. And most recently, WF members developed a means to provide real-time Automated Network Weather Sensor readouts that allow 192d Fighter Wing Operations personnel to get updated weather observations every 90 seconds.

The 200th Weather Flight is a tenant unit at Richmond International Airport that provides tailored weather observing and forecasting support to the Army's 29th Infantry Division (Light).

They work in and report on some of the most extreme weather conditions on earth. They've provided weather forecasting services for ground and air military training exercises as far north as upper New York during winter – in 50-degree-below-zero temperatures with heavy lake-effect snow. They've given weather advisories for ground troops in the deserts of Kuwait with temperatures reaching 124°, no shade and blinding sandstorms driven by 30-40 knot winds. They've provided their services for military forces maneuvering in heavy forests with limited visibility, high humidity and dense fog. Sometimes they work in for headquarters commanders in state-of-the-art facilities, other times they set up shop with their transportable equipment, and other times they are completely mobile and radioing their forecasts to field commanders who are actively engaged in tactical maneuvers.



Protecting equipment from the desert sand was a continuing challenge for the weather forecasters. TSgt. Lowell Ivy, 200th Weather Flight, prepares a forecast with plastic sheeting protecting his computer at their tactical operations center in Kuwait.

They conduct field training regularly – moving around between Ft. A.P. Hill, Ft. Pickett, and the State Military Reservation to keep things new. The unit sets up incredibly fast – from the time the truck stops to being operational happens in a matter of minutes, and the team is always working to hone those skills.

This period of tremendous effort was recognized by senior VaANG leadership during the May drill when several unit members received official AF recognition, including MSgt. Lori W. Flinn, Weather System Manager, who earned the Bronze Star for her work while in Iraq.

# News You Can Use/Pictures

## RETIREE'S ANNUAL PICNIC

### \* PARTY \* GET TOGETHER

**WHEN:** Saturday, 28 August 2004 – 1200 hrs to 1800 hrs  
(12 noon to 6:00pm) We will eat at 1400 hrs (2:00pm)

**WHO:** All paid up members and their families. Dues can be paid upon arrival for new members. (\$12.00) For more information please call SMS Sheryl Clark, Work: 804-236-6416 or Home: 804-550-9038 or e-mail: [sheryl.clark@varich.ang.af.mil](mailto:sheryl.clark@varich.ang.af.mil)

Please RSVP whether you are coming or not NLT 19 Aug 04. This will help us figure out how many people are coming and buy the right amount of food.



Lt Col Joe Early and Lt Col Carl Bess with a flight engineer of the Tajikistan Air Force in front of a MI-24 Hind helicopter at Gissar Air Base, Tajikistan. Colonels Bess and Early were in Tajikistan in mid-June as part of a State Partnership Program delegation to assess aviation maintenance and operations of the Tajikistan Air Force. This was the inaugural visit of the Virginia National Guard to Tajikistan, which included members of the Army and Air Guard components.



Photo by MSgt Jerome Wade

New security forces manager CMSgt Larry Wylie and new mission support group commander Lt Col Rick Turner congratulate longtime gate guard George Mallory as he celebrates his 70th birthday.



MSgt Robert Franzen, CMSAF (Chief Master Sergeant of the Air Force) Gerald Murray and SrA Ryan San Nicolas attend a luncheon for enlisted Air Force members of the White House Communications Agency (WHCA). Franzen & San Nicholas work full-time for the WHCA and are members of the 192d FW.



Photo by Angie Wade

Our very own SMSgt Rob McGhee and TSgt Lori McGhee tie the knot in June. Congratulations and best wishes!

It's up to you to protect our information.  
Always think OPSEC.



192<sup>nd</sup> Wing OPSEC Program Managers:

Primary: Lt Col Steven R. Swetnam

Alternate: MSgt Robert A. Roza, Jr.

Ext: 7919/6414

# It's Time For Unit Climate Assessments!

The purpose of the UCA is to assist commanders at all levels in determining their human relations climate. The program identifies those human relations factors, both positive and negative, that may affect mission readiness, such as unit morale, equal opportunity and treatment, interpersonal relationships and communications. Below are samples of questions and statistics (90% accuracy) from the Air National Guard EO Climate Assessment dated April – September 2003.

**Job environment:** I like my job. 91.6% favorable, 4.0% neutral, 4.4% unfavorable.

**Motivation/Pride/Recognition:** I am recognized for doing a good job. 75% favorable, 10.4% neutral, 14.5% unfavorable.

**Peer Relationships:** Coworkers do their fair share of the work. 77.8% favorable, 8.7% neutral, 13.5% unfavorable.

**Unit Leadership:** There is open communication between my supervisor and me. 87.1% favorable, 4.2% neutral, 8.7% unfavorable.

**Perception of Freedom to Address Concerns:** I believe I can use my chain of command to address concerns about discrimination and/or sexual harassment without fear of reprisal or retaliation. 79.8% favorable, 9.9% neutral, 10.2% unfavorable.

**Fair Treatment/Discrimination/Sexual Harassment:** Discrimination based on race does not occur in my work area. 83.9% favorable, 8.2% neutral, 7.9% unfavorable.

This year, the survey will be taken on the computer. Participation is strictly voluntary, and there is nothing identifiable on the survey. Each squadron will receive a specified amount of time to complete the survey on line. It is imperative to access the survey within the time limit and members may complete their surveys from any computer (home or work). If there are any questions regarding the Unit Climate Assessment, please call the MEO office x6389.

## MOVING IN, MOVING UP, MOVING ON

<u>Retirements</u>	<u>Unit</u>	<u>PROMOTIONS</u>	<u>TO</u>
<b>AUG</b>		Maj Quintin Elliot	LtCol
MSgt John Anderson	192d Logistics Resource Sq.	SMSgt Kimberly Evans	CMSgt
MSgt Pearl Brooks	192d Mission Support Fl.	MSgt Stacey Short	SMSgt
MSgt Jeff Horrocks	203rd Red Horse Squadron	TSgt Carl Capps	MSgt
TSgt George Cason	203rd Red Horse Squadron	TSgt Shelley Davis	MSgt
TSgt James Phelps	203rd Red Horse Squadron	TSgt Max Fresquez	MSgt
SSgt Elder Vaughn	192 Aircraft Maint. Squadron	SSgt William Cole	TSgt
		SSgt Bobby Cook, Jr.	TSgt
		SSgt John Feild, Jr.	TSgt
		SSgt Jack Harris	TSgt
		SSgt Jonathan King	TSgt
		SSgt Russell Smith	TSgt
		SSgt Thomas Stout	TSgt
		SrA Bradford Boone	SSgt
		SrA Joseph Feaga	SSgt
		SrA Karl Small	SSgt
		SrA Christopher Wade	SSgt
		SrA Thomas Wear	SSgt
		A1C Shanamarie Pellon	SrA
		A1C Lila Ward	SrA
		A1C Anthony Weaver	SrA
<u>Gains</u>	<u>Gaining Unit</u>		
Capt Terry Thiem	State Headquarters		
SSgt Raymond Crapse	Civil Engineering Squadron		
SSgt Michael Melugin	Red Horse Squadron		
SSgt Harvey Robinson	Civil Engineering Squadron		
SrA Steven Boozer	Red Horse Squadron		
SrA Merrell Michael	Aircraft Maint. Squadron		
A1C Nakita Barnette	Red Horse Squadron		
A1C Mark Jackson	Red Horse Squadron		
A1C Matthew Osborn	Red Horse Squadron		
A1C Christopher Stacklin	Student Flight		
A1C Delvin Walker	Civil Engineering Squadron		



During the week of 10 Jul 04, the Joint Enlisted Leadership conference was held at the Grand Hyatt Hotel in Tampa, FL. The conference was hosted by the ANG Command Chief Master Sergeant and included Command Chiefs, First Sergeants, Human Resource Advisors and junior enlisted leadership. Emphasis was placed on the mission of ensuring the health, morale and welfare of the enlisted corps. Subject matter experts briefed on leadership and development. The picture includes left to right...SMSgt Susanne Dates, SrA Kelsey Carpenter, SrA Abigail Kowalke, SrA Fallon McNeil, TSgt Louis D'Angelo, SMSgt Stacey Short.

## What's for Lunch?

### SATURDAY UTA

Lasagna  
Italian Sausage W/ Peppers  
& Onions  
Mashed Potatoes  
Risotti Rice  
Italian Style Greens Beans  
Fried Okra  
Peach Cobbler

### SAT. SANDWICH LINE:

Tacos  
Cold Cut Submarines(ham,  
turkey, roast beef) w/ chips

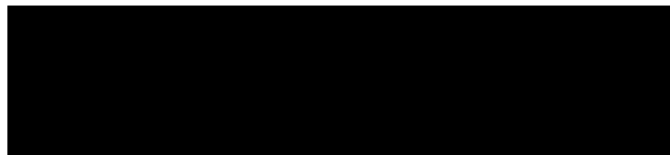
### SUN. SANDWICH LINE:

Tacos  
Cold Cut Submarines

**BOTH DAYS:**  
Asst Beverages, Salad  
Bar W/ Dressings  
Asstd Breads

### SUNDAY UTA

Hot Dogs  
Hamburgers  
Baked Beans  
French Fries  
Corn on the Cob  
Apple Pie



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