

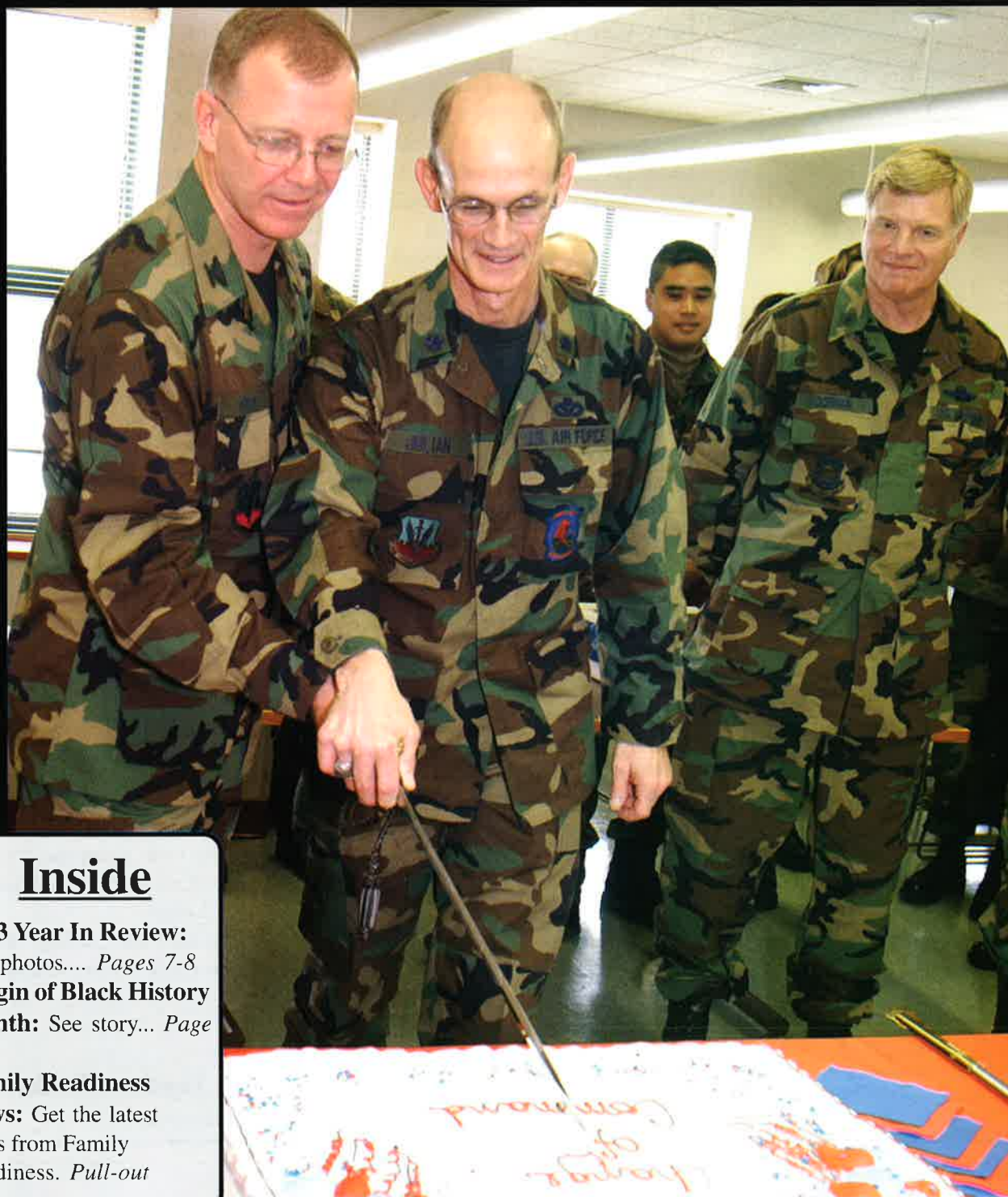
VANGUARD

Integrity First - Service Before Self - Excellence In All We Do

Virginia Air National Guard

192d Fighter Wing

February 2004



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News: Get the latest news from Family Readiness. *Pull-out*

Photo by TSgt Dave Buttner



Commander's Call



ABOUT the VANGUARD

This funded Air Force newspaper is an authorized publication for the U.S. military service. Its content does not necessarily reflect the views of, nor are they necessarily endorsed by the Department of Defense, the Department of the Air Force, or the Virginia Air National Guard.

Submission Requirements

*The Vanguard is printed monthly. Deadline for submissions is **close of business on Saturday** of the drill weekend. Please submit material to: **Vanguard@varich.ang.af.mil**.*

The publication is edited & prepared by the 192nd FW Public Affairs Office. Our address is: 192nd FW PA, Virginia Air National Guard, 50 Falcon Road, Suite 6, Sandston, VA 23150-2524.

*We can be reached at **(804) 236-6388**.*

Check out the electronic Vanguard on the base Intranet.

Wing Commander

Col. Stephen R. Hicks

Chief, Public Affairs Editor-in-Chief

1st. Lt. Mark Widener

Public Affairs Staff

TSgt. Sabrina Reynolds-James

Photographic Support

Multimedia Support Center

Next UTA:

February 7-8

Cover:

During Saturday's drill 10 January 04, Col. Thomas Turlip turns over the reins of command to Lt. Col. Paul Julian at the Red Horse Auditorium. Col Turlip was commander for six years and handled many difficult tasks. Col. Turlip and Lt. Col Julian use Turlip VMI saber to cut the cake at the celebration in the dining hall after the official ceremony.

Death and taxes. Those are two often-cited certainties of life. Some people say they are life's only certainties.

Aside from being inevitable, death and taxes tend to bring about in many of us a common emotion: anxiety. They tend to cause unease – sometimes even fear – and we never seem to be quite ready for them.

Let me add another of life's uncertainties to this short list – change. Change is also inevitable and many of us dread or even balk at it, maybe not the change itself, but the many unknowns that accompany it. But it is a natural part of the human condition, although developments of the 19th and 20th centuries have accelerated it.

We, in the Virginia Air National Guard, have known change since the Air Guard's beginnings.

Sometimes we've rolled with the punches, and other times lead the way into new eras – such as when we were the first Air Guard unit to get the F-16.

As a unit and as individuals, we are always analyzing the past and preparing ourselves to best take advantage of the opportunities in our future. Each of us grows and develops over the course of life, and to remain active and viable, the same must remain true of the 192nd Fighter Wing.

So, what's going to happen in 2004, you ask. This will be a year of change; I can attest to that! I just don't know yet how much. It will start with my retirement and a Wing change-of-command, slated for the April (24th & 25th) drill weekend. That will be a big change for me. In many ways, it will be difficult to

leave this job – leading a group of Americans who have made me so very proud so often.

Bigger changes are also afloat. We know we're in store for major revisions to the appearance and functionality of the base. Work is scheduled to commence late this year. Senior leadership has been looking at and discussing many potential opportunities for the Wing and Virginia Air National Guard of the 21st century. Nothing is firm at this point, so it would be premature to talk in definites.

You've probably heard a lot of talk focusing on the F/A-22 Raptor. The Raptor is the Air Force's new "air dominance" fighter/attack aircraft – the combat jet projected to ensure U.S. control of the skies for the next three decades. The 1st Fighter Wing at Langley AFB is on line to become the nation's first operational F/A-22 wing. It's set to receive its first Raptor before the end of 2004.

Those who attended the holiday gathering heard Virginia's adjutant general, Maj. Gen. Claude Williams, say that discussions are under way to try to involve the Virginia Air Guard in some way in F-22 operations. Those discussions are inconclusive at this point. We don't know yet where they will lead.

But consider this: Of our past four mission aircraft, the F-84 stayed with us for 13 years, and the F-105 and A-7D each had 10-year stints with the VaANG. We went operational with the F-16 in 1992, meaning it's been around here for 12 years.

Could it be time for a change? Stay tuned. This could be an exciting year!

Sincerely,

Colonel Stephen R. Hicks,
Wing Commander

Mardi Gras and the Season of Lent - by Ch(Maj) Edward Moran

For many Christians, February brings two significant events: Mardi Gras and the season of Lent. It's meant to be a time of spiritual renewal prompted by increased practices of prayer, self-mortification and acts of charity. This season which begins with Ash Wednesday February 25 in many Christian places is preceded by a blowout of a party called *Mardi Gras*. In medieval times, all of the lard and fat were collected and used in one big day, the last Tuesday before Lent, to make all sorts of rich pastries. The use of this fat on the last day before Lent began is the reason it and the attending party for consuming all of these rich goodies became known as Fat-Tuesday (in French: 'Mardi Gras'). It was a carne-vale (in Latin a "goodbye to meat").

While the commercial practice of the party persists in many cities throughout our country, the attendant season of Lent with its spiritual call to renewal has all but vanished from reference in the secular press. It seems that we like the party to be ongoing and have little ability to say goodbye to it. In order to grow in our faith, we do need a season that prompts us to grow in our belief and actions. Professionals need ongoing education to stay current and proficient. Christians need Lent to keep their focus on God and not just the world.

We in the Virginia Air Guard could benefit greatly from using the 40 days of Lent to simplify our lives and look at the potentially addictive cycles of work and consuming we can easily fall into given our societies values of 'work hard' and 'buy stuff'. There is a positive spiritual correlation between dying to ourselves and being filled with God's spirit. This comes by picking out some favorite thing you feel you can't live without and giving it up for 40 days while increasing the times you pray each day. This leads to emptying yourself of self and refilling it with God for the purpose of rediscovering a new kind of strength to serve others in the kind of Christian charity that should undergird and strengthen our national service.

Take a look at your life. What are those things that you are truly dependent on? Where could you use some simplification? It could be your closet or your schedule. Find those things and practice some 'giving up' starting February 25th together with some increased daily prayer and a new resolve to find ways to give to others. You'll be surprised how such a practice will lead to true spiritual renewal. Oh yes, don't forget to have a great time at Mardi Gras!

News You Can Use/Announcements

The Virginia Air National Guard is bringing new opportunities to the enlisted members of the unit. Individuals who need to complete course 6 by correspondence or desire to attend the NCO Academy have another option.

Satellite NCOA will become the alternative for those who have challenges of leaving home or their civilian jobs for 6 consecutive weeks or find completing the CDC to be cumbersome.

Satellite NCOA offers training by broadcast two nights per week, traditionally Tuesday and Thursday beginning at 1800. A total of 28 sessions will be attended and at the conclusion, you will spend only two weeks at McGhee-Tyson to wrap up your experience. Each satellite session is a paid PT day.

The 192d will spin up this year, with the first class beginning August 2004. Many have expressed interest but seats will be limited to 12. Contact Base Education and Training for information on reserving your space.

Facilitators are needed for the Satellite Non-Commissioned Officer Academy. Requirements are individuals must have

graduated from NCO or SrNCO Academy. A one-week facilitator training (tentatively scheduled July 2004) is required. Waiver possibilities exist for those who are Msgt or above. Contact Msgt. Michael Rawlings, CCF FW/OPS 236-6162 for more information. A brief letter interest and military resume is required to be considered. Send correspondence to:

Msgt. Michael Rawlings, 192 FW / CCF Suite 31A no later than close of business 13 Mar 04.

We'd like to invite any member of the 192 FW interested in joining the Base Honor Guard to please attend a meeting, which will be held in the Maintenance Conference Room, building #3665. The meeting will be held Sunday February 8, 2004 @ 0900! If there are any questions, please contact MSgt Minor @ X6346, or TSgt Lee @ X 6166

Joint Forces Headquarters Virginia, Air Component (formally known as State Headquarters) would like to welcome Lt Col Freddie W. Baylor, Jr., State Inspector General and Lt Col Joseph H. Early, III, Airspace Management to the organization.

Child Passenger Safety Week

The National Child Passenger Safety Week occurs every year during the week of Valentines Day. This observance occurs each year and was created to increase the awareness of child safety restraints and to encourage parents and others to buckle up children correctly. Many people do not realize that motor vehicle crashes are the leading cause of death among children in the United States. In recent years, a great deal of attention has focused on firearms as a cause of childhood deaths however motor vehicle related deaths outnumber firearm deaths by 4 to 1 in the 5-14 year age group yet little emphasis in the media is given to this silent killer. Injuries resulting from motor vehicle accidents represent the greatest public health risk facing children today. In 2001 alone, almost 1600 children ages 14 and younger died as a result of motor vehicle crashes and approximately 228,000 were injured. This represents an average of 30 deaths and 4,300 injuries per week. Another way to look at this staggering statistic is every 90 seconds a child is killed or injured in a motor vehicle in the United States. Among these children who died in crashes, 52% were unrestrained, 18% were incorrectly restrained, and 35% were riding in the front seat.

The good news is that child safety restraints have saved an estimated 5,000 children since 1975. Likewise, seventy-eight percent of infants who were involved in fatal crashes survived if they were restrained compared to only 49% of those unrestrained. Most people understand that child safety restraints are required by law in Virginia yet it is not uncommon to see a child unrestrained riding in a vehicle. Virginia's Child Safety Seat Law states that safety seats are required for children through the age of five. The safety seat law is a primary enforcement law which means a driver can be pulled and given a ticket if a child is not properly secured in a safety seat. A fifty dollar civil penalty fine and three demerit points on the driver's record is imposed for failure to have a child in a safety seat. Additionally, Virginia's Passenger Safety Belt Law requires children between the age of 4 and 16 years of age to be belted correctly in vehicle safety belts. Likewise, this too is a primary enforcement law and also carries a \$50 dollar civil penalty fine for violators. All fines collected help to purchase safety seats for low income families. There is also the Virginia's Pickup Truck Law which states no person under the age of 16 shall be transported in the rear cargo area of a pickup truck.

Child restraint usage has increased over the last ten years however there is confusion over when to begin using an adult seat belt and booster seats. Seat belts are for adults not children. Most children age 4 to 8 need booster seats to raise the child up so the belt fits properly and provides more protection yet only about 6% of children in this age range ride in booster seats. Young children in this age group who are placed in safety belts alone as opposed to child safety seats or booster seats are 3-4 times more likely to suffer significant injury in a crash. Also children 12 and under should always ride in the back seat.

Risky behavior of adult drivers can put their child passengers at risk. Additionally, there are cultural differences noted as well regarding fatal injuries among children. In 1997, the Centers for Disease Control found that twenty percent of all deaths in children ages 0 to 14 years involved a drinking driver. Children are less likely to use seat belts if the driver fails to use them. According to the National Highway Traffic Safety Administration, seventy five percent of children ages 1 to 4 who ride with an unrestrained driver are also unrestrained. National Safe Kids Campaign reported that black children ages 5 to 12 have a motor vehicle occupant death rate that is nearly three times that of white children.

Motor vehicle crashes is the leading cause of death among children in the United States. National Child Passenger Safety Week along with organizations like DRIVE SMART Virginia, SAFE KIDS, and National Center for Injury Prevention and Control work hard to encourage and educate the community regarding the importance of buckling up our child passengers. Properly restrained children are about 70% less likely to die in a fatal crash. For further information, please visit the listed websites.

<http://www.safekids.org>

www.drivesmartva.com

www.cdc.gov/ncipc/duip/spotlite/chldseat.htm

Article by John Carmack, MAJ, ANG, MC, FS, 192 MDS

Family Readiness News

Virginia Air National Guard



Special points of interest:

- **Feb 11:** Youth Leadership Weekend Committee Meeting at Karen Bess's home, 6:30 PM. All interested persons should contact Angie Wade, Wing Family Program Coordinator, 804-236-7036
- **March 13:** Veterans Hospital Project. Volunteers needed to man tables to collect toiletries. Time: 11:00 a.m. to 1:00 p.m. Location to be announced. Please contact the Family Program Coordinator to express your ability to help.
- Please review the FRG calendar of activities for '04 on page 4 and see where you may assist. Volunteers are always welcome!



Spouses are Number 1

Burson-Marsteller, the world's largest public relations firm, found in its employee retention research for private companies that 'more pay' was number six on a list of factors.

Number One for military service retention is the **spouse!** Just like the privately employed counterpart, "If momma's not happy, no one is happy!"

Every major survey of service members indicate that spouses are the top factor in the military member's decision to stay in the military. Thus, retention concerns for the servicemember include the entire family.

Spouses desire respect, appreciation, and an oppor-

tunity to advance equal to the need of the servicemembers.

Thanks to the resources and education provided by Family Readiness and Support Groups at local units, spouses are now "gaining" more.

Spouses today know more about healthcare choices, legal support, chaplain and counseling support, and military retail purchases.

Spouses also have a greater opportunity to be involved in "the family" of the National Guard by volunteering at the units and working closely with their own spouses when appropriate.

It is hard to believe that

there was a time in the past when spouses were not aware that their Guard spouses were paid for monthly drills. Today's spouses understand and read the LES and navigate "mY Pay" at the DFAS website. Today's military family has come along way, Baby!

Commander support has made these changes possible. Respect for the family comes from the top.

With spouses viewed as equal partners with their servicemembers, and with opportunities to participate on some level and grow personally through the affiliation, they will continue to support the servicemember's ongoing commitment to the military.

Welcome "New" FRG Members to the 192d FW

Inside this issue:

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We don't normally welcome each new person to the FR Group, but two "new" ladies who will be joining us deserve an introduction for all of the wonderful work they have already done on behalf of Family Support for the Guard.

Our first new member, **Emily Elliot**, wife of Major Quentin Elliot, formerly of the 203rd RHF, joins us with a couple of nice accom-

plishments under her belt.

As a member of the family support group, Emily had labored long in thought over a name for the families' group who did not want to be just any old family support group. After a night of fitful sleep, Emily woke up and knew that the name of the group should be the "Charlie's Club."

The second part of establishing this identity was im-

plementing a mascot, Charlie, a stuffed, little red horse who would take on a persona similar to Flat Stanley, where he traveled from family to family, going on all kinds of adventures, and posing for pictures that are being kept in a special Charlie's Club scrapbook.

Of course, Emily gained the support of the club to implement these two very

Continued on page 2



**Some Supporters
of the
Guard and Reserves**

Aetna
Albertsons
BAE Systems
Eastman
Enterprise
Food Lion
General Dynamics
Media General
Microsoft
Sprint
The Home Depot

***Wing Family
Readiness and
Support Group***

***The Heart of
the Guard***



NMFA Presents Issues and Actions for 2004

The National Military Family Association (NMFA) has presented their focus for military families for 2004.

Working on our behalf, the "NMFA will promote enhancements to and standardization of the military family support structure and encourage the use of innovative means to provide high quality and accessible family support services, regardless of location of the family."

The NMFA works on behalf of military families on Capital Hill and various com-

mittees with the common goals of protecting the military family.

"One of our most important goals this year is to push for consistent and better health care provisions for the military family," advised Kathy Moakler, Senior Issues Specialist for NMFA.

Other goals of the NMFA are to "monitor the effects on families caused by longer and more frequent deployments and separations, to determine additional support requirements."

They will also "promote DoD and Congressional initiatives to enhance financial education programs and services for service members and their families."

The NMFA Issues and Actions for 2004 paper also gives attention to education; housing; retiree and survivor benefits; Morale, Welfare and Recreation (MWR); Spouse employment; Child Care and Youth Activities; and Compensation.

For more in depth information, visit nmfa.org.

ESGR Recognizes Supportive Employers with "Boss Lift"

The Employee Support of the Guard and Reserves (ESGR) is an organization that works with employers and their employees who are members of the Guard and Reserves. ESGR eagerly tries to resolve disputes between companies and their employees when it comes to matters relating to military obligations.

One of the efforts that ESGR promotes is the "Boss Lift."

The "Boss Lift" is a coordinated effort which flies representatives from various corporations on military aircraft to a military facility to tour and observe our military in action. This is a way of encouraging continued support for the citizen soldier/airman.

Currently Capt Fred Berck, USNR, RET, VA State Boss Lift Coordinator, has arranged

the next trip to leave from Langley AFB to visit a naval base in Seattle, Washington on September 8-10 in a KC-135 Tanker. This will be an impressive trip for any employer.

Last year's group of employers flew on a KC-135 down to San Antonio. Every year, the effort is well supported and more employers feel appreciated for their sacrifices.

Welcome "New" FRG Members to the 192d FW Continued from page 1

significant activities from the members of the group. But these two events bonded the identity of the group and the relationships among the families, especially when they went through the deployments last year.

The second individual is not new to the Guard, but new to us. **Debbie Turlip**, whose husband is the most recent past commander of

the 203d RHF, Col Tom Turlip. Col Turlip is moving to the Virginia Air National Guard State Headquarters located at the 192d FW.

Debbie is a can-do person who guided, rather than lead the Charlie's Club. She wrote for the 203rd RHF newsletter, kept the line of communication through use of the email tree. She was also a definite MVP during the hurricane, assisting the 192nd

FW families in passing messages back and forth to our deployed AEF troops via email to her husband during the crisis.

You will know Debbie by her contagious smile and adventurous spirit.

I know the Charlie's Club will miss those two wonderful ladies, but we are looking forward to a great year with these wonderful jewels!

Spouses in the Job Market

Are you preparing to change career direction? Are you just returning to the job market after an extended absence due to child rearing, or moving to a new area and needing to bring more to the family coffers? What can you do to show that you are a valuable resource to a potential or existing employer?

According to **Military.com**, a resource website for military families, you are like most military spouses who possess qualities and traits that make you most desirable as a result of your life experiences. Those traits can translate into winning that new career assignment.

Even if it is not a career you are looking for, the following commonalities with other military spouses will take you far.

Adaptability

The ability to make frequent and rapid adjustment to new environments is refined with each Permanent Change of Station (PCS), whether

CONUS or O-CONUS.

Courage

Sometimes, the demands of military service are unpopular with our friends and family. There have even been times when our actions are questioned through the lens of our nation and the international community. We have developed an ingrained capacity for meeting strain or difficulty with fortitude and resilience.

Dependability

Being reliable -- either in a social or work environment -- is a trait often found in military spouses. We are fiercely loyal to our convictions and our commitments.

Social Skills

The military lifestyle doesn't change our basic personality styles, such as introversion or extroversion. However, military spouses often develop a robust set of social skills through strong friendships, networks and relationships within our communities.

Spirit

Military spouses face extreme difficulty in juggling social and professional obligations while holding down the home front, often single-handedly! In the face of hardship, our dynamic nature enables us to hold things together as we keep up our own morale, and that of those around us.

Patriotism

Military spouses are inspired by an intense love of country, and devotion to a life partner who serves as a defender of things held sacred and just.

Identifying your Knowledge, Skills and Abilities (KSAs) is a critical step in clearly communicating your specific qualifications and skills to potential employers and clients.

For more direction in how to develop a winning plan of action in the job market, visit Military.com.



AAFES On-Line

The Army and Air Force Exchange Service (AAFES) has a mission to "provide quality merchandise and services of necessity and convenience to authorized customers at uniformly low prices; and generate reasonable earnings to supplement appropriated funds for the support of Army and Air Force Morale, Welfare and Recreation Programs."

With this mission in mind, they accomplish their vision to be a valued benefit to

their customers and the military community.

AAFES On-line provides another opportunity to take advantage of their services without leaving the comforts of the seat in front of your computer desk.

But while the average military consumer can take advantage of the best deals around for everyday items from clothing to lawn supplies to fine furnishings for your home (only deliverable

within CONUS) they also support us outside of the usual.

AAFES teamed with the American Red Cross to sponsor the "Gifts from the Homefront" initiative, allowing anyone to purchase gift certificates on-line for deployed service members to redeem at local PX/BX location.

Visit www.aafes.com to support your troops and to get some great deals





Virginia Air National Guard

50 Falcon Rd Ste.6
Sandston, VA 23150
Phone: 804-236-7036
Email: frs@varich.ang.af.mil

Family Readiness and Support
Angle Wade, Wing Family Program Coordinator

Information contained within this newsletter is gleaned from public sources unless otherwise identified. Contributions to this newsletter are welcomed. Please submit articles for consideration to frs@varich.ang.af.mil.

Vision

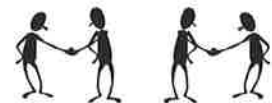
To provide an enhanced quality of life for National Guard members, their families and the communities in which they live.

Mission

To establish and facilitate ongoing commander involvement, support and recognition between National Guard families and the National Guard in a partnership that provides the best in both.



FRG Calendar For 2004 **(All Events and Dates are Subject to Change)**



March 13: Support the Medical Squadron in manning a collection point for toiletries for the residents of the hospice unit and nursing care at McGuire Medical Veterans Hospital. It was agreed that it is better to support the effort being spearheaded by another group than take on this worthy project without adequate volunteer support.

April 24: FRG meeting will be held at Karen Bess's Home. Karen will be making breakfast for the group. All who want to drive directly to her home are invited to do so. A van will be secured to drive others who are coming from out of town and want to meet in Sandston. Those attendees will be asked to park at Seven Pines Elementary and will be returned there no later than 1:00 pm.

May 22: We are looking toward supporting the annual sidewalk sale with DeCA. Details are not yet final. However, if all goes well, Karen wants the group to sponsor the "Afternoon Sundae Break", with all of the trimmings as a fund raiser for the Youth Retreat.

June 11,12,13 or 25,26,27: Possible Date for Youth Leadership Weekend

July 14: Executive Committee and Youth Leadership Weekend meeting, 6 to 8 pm in the Chapel at the 192d FW.
The executive committee will discuss officer needs for '04-'05.

August: National Volunteer Workshop. No FRG meeting

September 11-12: Family Benefits and Entitlements Briefing

- The "New" TRICARE
- Retirement Benefits
- Legal Necessities
- Financial Preparedness
- ESGR
- Understanding your military member's career: How to help them move up the ladder of success.
 1. CDC's/ schools
 2. Protocol
 3. Understanding Air Force Rank

(This briefing may need to be held off-site)

Elections of new FRG officers for FY '05: Ballots will be passed out at start of meeting, filled out and results announced at end of briefing.

Due to schedule conflict, it appears that **Family Day will be held in October.**

Origin Of Black History Month

The first celebration of black history began in the early 1900's due to the efforts of the historian and educator **Dr. Carter G. Woodson**.

Dr. Carter Godwin Woodson was born in Buckingham County, Virginia in 1875. The son of former slaves, Woodson worked in the mines and quarries until the age of twenty, obtaining his education during the four-month term then customary for black schools. At the age of twenty, Woodson left Buckingham County and went to West Virginia to pursue further education. He graduated from high school at age twenty-two and immediately matriculated at Berea College, from which he graduated with honors. After working in the Philippines as a school supervisor, Woodson returned to the United States in order to attend the University of Chicago; he received his MA in History from Chicago in 1908. Woodson then journeyed abroad, doing graduate work in history at the Sorbonne; he completed his professional training at Harvard, from which he received his doctorate in History in 1912. Soon after graduation from Harvard, Woodson took up a teaching post at Howard University. There, he launched what was to become his life's work, the encouragement of serious scholarly work in the fields of Afro-American and African Studies.

Woodson promoted the study of black history first through the Association for the Study of Negro Life and History, which

he founded in 1915 and later through the Journal of Negro History he began in 1916.

Negro History Week was celebrated for the first time in 1926 during the second week in February.

In 1976 Negro History Week became Black History Month and Americans began to honor and learn about the achievements and rich history of African Americans during the entire month of February instead of a single week.

February was chosen because Frederick Douglass and Abraham Lincoln, two important figures in history, celebrate their birthdays during this month.

Maybe if we took the time to observe Black History Month as Woodson meant for it to be observed, brave and courageous people who may not be as famous as Martin Luther King Jr. or Rosa Parks would be more familiar to us, and their accomplishments would not be so surprising.

This annual event gives all Americans a chance to recognize and commemorate the global history of people of African descent.

Reference: -The Carter G. Woodson Institute for Afro-American and African Studies

MOVING IN, MOVING UP, MOVING ON

Gains

Maj David Pasqualini
2Lt Shelice Sharp
SSgt Danielle Dion
SSgt Timothy Payne
SSgt Free Pratt
SrA Jeffrey Bullock
SrA Naomi Miller
SrA Katheline Nihiser
SrA Mark Pill
SrA Frank Trunk
A1C Juston Hiner
A1C Bryon Mayberry

Gaining Unit

200th Weather flight
Medical Squadron
Operations Support Flight
Services Flight
Fighter Wing
203rd Red Horse Squadron
Security Forces Squadron
Logistics Readiness Squadron
Logistics Readiness Squadron
Logistics Readiness Squadron
Services Flight
Security Forces Squadron

PROMOTIONS

Capt Rodney Brickell
Capt Stephen Bunting
MSgt Christopher Allen
TSgt Glennis Lightburn
TSgt Stephen Ols
TSgt Arnold Roots
A1C James Allison
A1C Alison Moss
A1C Justin Self

TO

Major
Major
SMSgt
MSgt
MSgt
MSgt
SrA
SrA
SrA

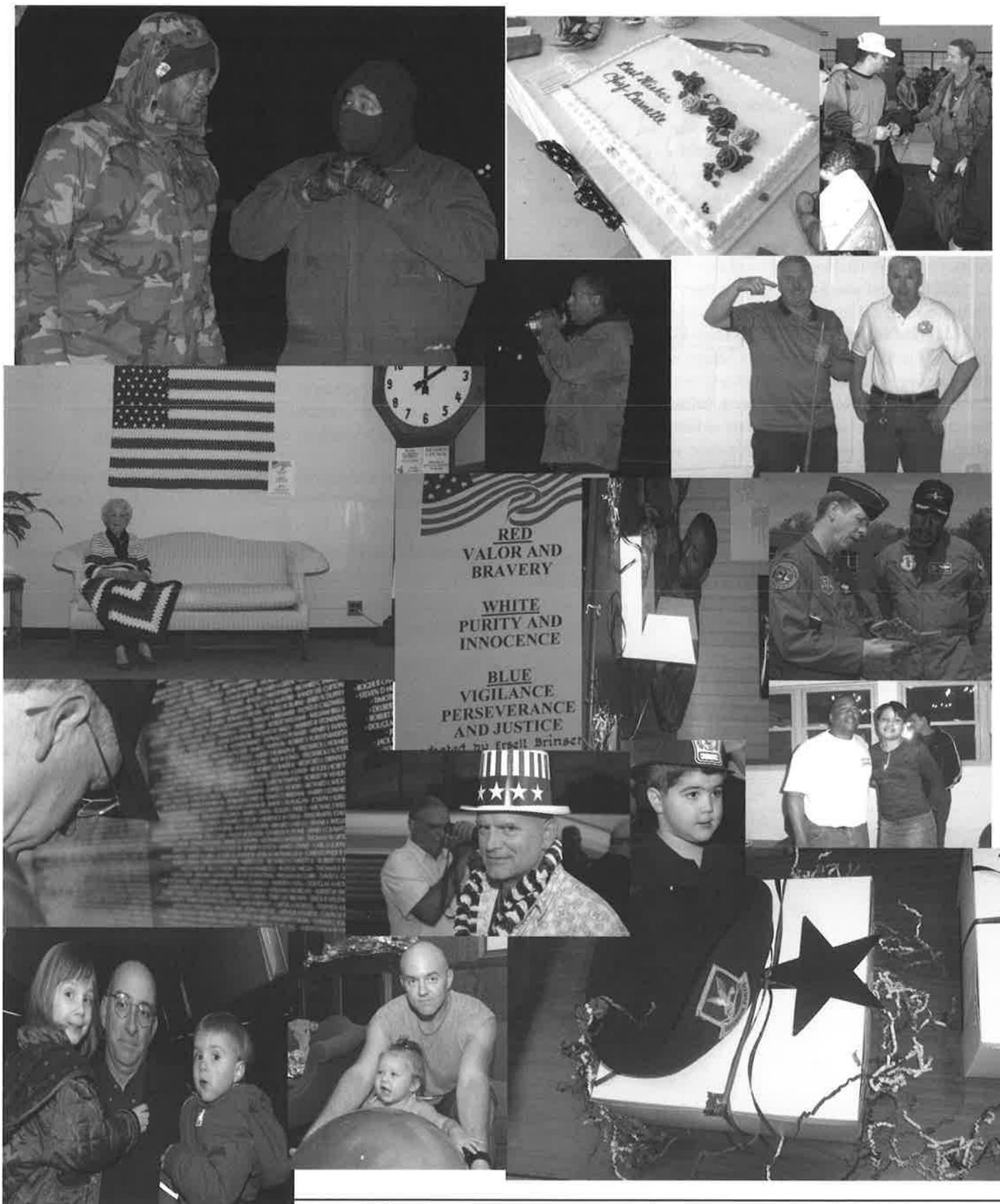
Retirements JAN

Col William Procise
CMSgt Donald Davis
SMSgt Robert Pace
MSgt Barry Armstrong
MSgt Catherine Hotmar
TSgt Jeffrey Bologna
TSgt David Dolan
TSgt Galen Harris
TSgt Quinton Johnson

Unit

Headquarters
203 Red Horse Squadron
Aircraft Generation Squadron
203rd Red Horse Squadron
Mission Support Flight
203rd Red Horse
Civil Engineering Squadron
203rd Red Horse
203rd Red Horse

2003 Year In Review



2003 Year In Review



BAH RECERTIFICATIONS ARE DUE

The recertifications of Basic Allowance for Housing must be completed NLT 31 March 2004. This requirement is IAW DFAS-DEM 7073-3, Ch 14 and must be accomplished for continued payment of BAH. ALL members are required to recertify their BAH entitlements. This will involve providing supporting documents if dependency status has changed or it could be as simple as recertifying that no changes have occurred. Either way, ALL members must report to Finance to accomplish this action.

Squadron and member notifications will be sent to each orderly room prior to February and March UTA. Supervisors and Commanders: Please ensure that ALL members are aware of their responsibility to recertify this entitlement NLT 31 March 2004. Failure to do so will result in termination of BAH. PLEASE DONOT DELAY!!

For members that will be TDY during this period, please email: accounting.finance@varich.ang.af.mil for further instructions.

In an effort to serve our traditional members, Finance will conduct recertifications for **traditional** guard members ONLY during the January, February, and March UTA.

Finance hours during UTA are:

Saturday 0820- 1700 OPEN

Sunday 0720 - 1330 OPEN

1330 - 1530 CLOSED FOR TRAINING

1530 - 1600

To lessen wait times, please report as follows:

Day TIME Last Name

Saturday 0820 - 1230 A - L

1230 - 1700 M - Z

Sunday 0720 - 1015 A-L

1015 - 1330 M-Z

AGR and Technicians should accomplish this during the full time work week, Tuesday - Friday, 1130-1730.

203rd Members should report to MSgt Wendi Glover to recertify.

**What's
for
Lunch?**

SATURDAY UTA

Roast Beef
Pork Adobo
Rice
Quick Baked Potatoe 1/2
Buttered Corn
Yellow Cake w/ Chocolate
Frosting

**BOTH DAYS:
Asst Beverages,
Bread & Salad Bar**

SAT. SANDWICH LINE:

Italian Meatball

**Cold Cuts: Submarine
(ham, turkey, & roast beef)
w/ chips**

SUN. SANDWICH LINE:

Hot Dogs

**Cold Cuts: Submarine
(ham, turkey, & roast
beef) w/ chips**

SUNDAY UTA

Open-Faced Turkey
Beef Tips
Noodles
Fresh Red-Skinned Potatoes
Succotash
Chicken Gravy
Brownies

PRE-SORT STANDARD
U.S. POSTAGE PAID
RICHMOND VA
PERMIT 999

192d Fighter Wing/PA
Virginia Air National Guard
50 Falcon Rd.
Sandston, VA 23150-2524

