

# VANGUARD



Integrity First - Service Before Self - Excellence In All We Do

Virginia Air National Guard

192d Fighter Wing

November 2004

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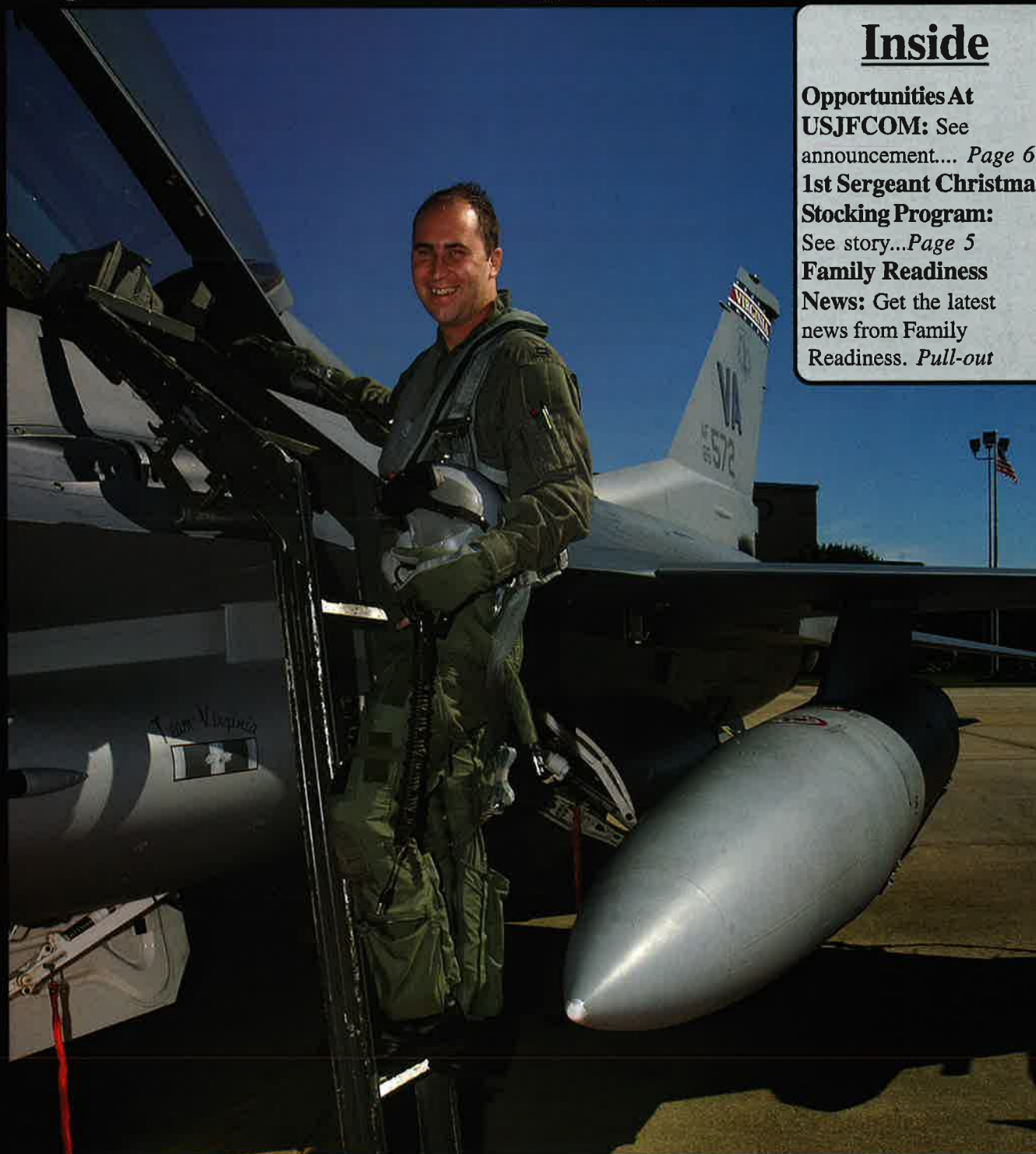


Photo by TSgt Dave Buttner



# Commander's Call



## ABOUT the VANGUARD

*This funded Air Force newspaper is an authorized publication for the U.S. military service. Its content does not necessarily reflect the views of, nor are they necessarily endorsed by the Department of Defense, the Department of the Air Force, or the Virginia Air National Guard.*

### Submission Requirements

*The Vanguard is printed monthly. Deadline for submissions is **close of business on Saturday** of the drill weekend. Please submit material to: **Vanguard@varich.ang.af.mil**.*

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*We can be reached at (804) 236-6388.*

*Check out the electronic Vanguard on the base Intranet.*

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.....  
**Next UTA: November 6-7**  
**Cover:**

F-16 aircraft mechanic, Senior Airman Hugh D. Price, is one of the first members to kick-off the return of the 192d Fighter Wing F-16 incentive flight award program.

This focus of this Commander's Call will return again to the subject of combat capability. It is a complex concept that is composed of a myriad of interrelated and synergistic components. I would like to discuss how I think it is defined, how it is measured and, most importantly, how it can be improved.

At the most fundamental level, and probably the first thing that comes to mind when we talk about combat capability, is the capability of our airplanes. We are, after all, the Air Force, and while battle has been conducted for thousands of years on the ground and at sea with the simplest of weapons, aerial combat is unique in its heavy reliance on modern technology. The ability of our jets to carry out assigned tasks is relatively easy to quantify and as such it tends to receive a great deal of focus. A testament to this is our own fleet of aircraft. Our F-16s have been around many years but due to constant improvements they are still an effective weapons platform for most present day combat scenarios.

However, while equipment is definitely important, I believe it is only one of three factors essential to the combat capability of a fighter unit. The next two measures of combat capability deal with the other half of the equation—our people. Fundamental to the combat capability of our people is the quality of training that we provide them. Here again we can use metrics to measure this like the number of flying hours, safety rate, skill levels and grades we achieve on inspections. While there are certainly intangibles that defy easy

quantification, many of these measurements provide a commander a good indication of how well we are trained to fly, fix and support our jets and carry out our mission.

The last concept of a unit's combat capability is one that I feel is perhaps the most difficult to measure and maintain. I call it sustainability, but what I mean by it in this context is not the supply component but the more important human part of the equation. Once we have good equipment and a well trained force we must sustain this force by continuing to recruit and retain the high quality individuals that are the sinews of our war fighting capability. What are the keys to sustainability? Or, put another way, how do we achieve success in this critical measure of combat capability? I think the key is unit culture. We must commit ourselves to creating and sustaining a unit culture that is fair and representative of our recruiting base. That is, our organization at all levels must strive to be representative of the community that we defend. If it is not then over time we may alienate a very large portion of our recruiting base, effectively shrinking the number of talented people available, and critical, to our long term success.

Obviously, since our local community is diverse, our own organization must be representative of that diversity in order to recruit and retain the high quality people that we depend on. This goes beyond any concept of political correctness, but directly to my original premise of measuring combat capability — and combat capability is what we are all about.

Sincerely,  
**Colonel Pete Bonanni**  
Wing Commander

## Photos From Around The Unit



Members of the 192d Vehicle Maintenance Squadron make their final farewells as they leave for an undisclosed location in Kuwait. They will be driving trucks for the organization they are assigned to once they arrive. Staff Sgt Greg Thinnies shares one last quiet moment together before he leaves for the airport.

Brig Gen Tony Haynes congratulates the new chief.



SMSgt Susanne Dates gets pinned as the newest CMSgt and assumes her new role as the Wing Command Chief Master Sergeant.



Photos by  
TSgt Dave Buttner

During the first week of September the 192d Civil Engineers have been training on the new Geo Base Mapping program. The equipment is based on using a global positioning system to map different significant locations on base. This is an expeditionary skill that will allow CE to quickly map a bare base and produce a bed down plan and aircraft parking plan in a short period of time. Charlene Edwards ANG Regional Geo Integration Officer check the results of Master Sgt Douglas Richardson's training on the system near the dinning facility.

Edwards said the system is designed to standardize base mapping throughout the Department of Defense.



## Illegal Drug Use - Ecstasy

Recent drug abuse cases involving 26 airmen at Langley AFB and a number of cadets at the U.S. Air Force Academy (2 convicted and up to 14 still under investigation) continue to draw considerable media attention.

Although the military has done an outstanding job in combating the illegal drug use since the early 80's, the party-drug ecstasy is creating a new and serious challenge. With proactive deterrence, awareness, education and drug enforcement, we can help our folks choose not to use drugs.

### Often initiatives used to combat drug use include:

- Education of our commanders and troops.
- OSI, SG and JA are encouraged to work with installation Public Affairs offices to generate appropriate information for base newspaper articles.
- Urinalysis – weekend testing and more frequent testing.
- Vigorous investigations, not only detect, but help deter illegal drug use.

### Why it has become a problem for the Air Force?

The target market for ecstasy and other "club drugs" is young adults, ages 18-25, which is exactly the population used by the U.S. military for new recruits as well as the largest population group currently serving in the U.S. military.

As a reminder to all Virginia Air National Guard members that Ecstasy is as detectable as anything else and also not tolerated for use.

# The 192d FW First Sergeant Council

The First Sergeants' Council will periodically send information to 192d through the Vanguard. It is important that you know that your council is working hard behind the scenes addressing issues with the overall goal of making our Air National Guard unit the best possible fighting machine that it can be. We've tasked ourselves to take our jobs to an even greater level of performance and we seek no less from the members of this unit. Our first rendition gives an understanding of what we do and how we can best be utilized. Be a part of VaANG growth.

## WHAT IS A FIRST SERGEANT'S ROLE

Per AFI36-2113, "The first sergeant's role in the Air Force is one that is time honored and rich in custom and tradition. They exercise general supervision over assigned enlisted personnel and are the focal point within the unit for all matters concerning enlisted members. The first sergeant must prepare himself or herself and the enlisted members to deploy in support of mission requirements. As the vital link between the commander, enlisted personnel, and support agencies, the first sergeant must ensure the enlisted force understands the commander's policies, goals, and objectives and support agencies are responsive to the needs of unit personnel. Based on the cumulative and important responsibilities of the first sergeant, and the impact of this position on units and personnel, only the most dedicated professional senior NCOs should apply and be selected for this special duty position."

## I AM A FIRST SERGEANT

*"My job is people – Everyone is My Business. I dedicate my time and energy to their needs; their health, morale, discipline and welfare. I grow in strength by strengthening my people. My job is done in faith; my people build my faith. The Air Force is my life; I share it with my people. I believe in the Air Force goal – We take care of our own."*

The first sergeant creed above is what it is all about. Each and every one of you is a reflection of us. As first sergeants it is our responsibility to ensure that you are the absolute best you can possibly be. How do we achieve this? We ensure that the core values of our organization are being instilled on a day-to-day basis. Let's take a few minutes to look at why an effective first sergeant is part of the fabric of a successful organization.

## INTEGRITY FIRST

## SERVICE BEFORE SELF

## EXCELLENCE IN ALL WE DO

What do these statements mean to you? As first sergeants, these statements are the very essence of what our organization is all about. We should all be striving as members of the enlisted corps to ensure we live by these core values each and every day. Now let's take a minute to look at what the little blue book says about each core value individually.

**INTEGRITY FIRST.** Integrity is a character trait. It is a willingness to do what is right even when no one is looking. It is the voice of self-control and the basis for the trust that is imperative in today's military.

**SERVICE BEFORE SELF.** This value tells us that professional duties take precedence over personal desires. At the very least it includes the following behaviors; rule following, respect for others, discipline and self-control, and faith in the system. We as members of this organization must always strive to place the good of the organization ahead of personal gain.

**EXCELLENCE IN ALL WE DO.** Product/service excellence, personal excellence, community excellence, resource excellence, and operations excellence. Excellence in all we do directs us to develop a sustained passion for continuous improvement and innovation that will propel the Air Force into a long-term, upward spiral of accomplishment and performance.

Communication is one the more important keys to a successful organization, it should come from the bottom, from the top and from the side. This is the first of many messages we would like to deliver. We've challenged ourselves to help this organization achieve unprecedented results. The challenge is extended to each of you. As your First Sergeant we will aid each of you in pursuit of excellence. We are out there.

# FAMILY READINESS NEWS

## INSIDE THIS ISSUE:

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## Special points of interest:

Pick up a copy of the new **Military Spouse Magazine** at exchanges and select Barnes and Noble Stores. You may contribute to future stories and submit a picture of yourself to be on a future cover. Visit [AVA.org](http://AVA.org) for a nomination form for Souse of the Year.

### Youth Group Meeting November 6.

RSVP no later than November 2 to Angie Wade, 236-7036 to find out times and place.

### FRG Volunteer Group meeting

Saturday November 6 at 11:00 a.m. in the Chapel. RSVP to confirm your attendance. Refreshments will be available.

## BEING THANKFUL IS APPRECIATING THE LITTLE THINGS!

It is funny how we have a day set aside just to reflect on all of our blessings. Someone knew a long time ago that, in the busyness of life and quest to survive, we might forget the little achievements in route to our major accomplishments.

Having an annual acknowledgment gives us time to look back at the changes that have occurred during the year, and the "20/20" vision to examine our decisions while celebrating where we are today.

Military families give thanks more than one day a year. Sacrifices of all kind are part of our everyday existence. Children are usually quite candid about the good and the bad. Looking through their eyes gives us

thankful for lunch! His mom, **Kristi**, concurred and added "As a military spouse I am thankful for the support and resources in our community"

**Kim Henry**, also a 203d RHS spouse, shared that her 4 year old daughter, **Nicole** said "I am thankful for tweeting birds and canoes and crocodiles and mommy, daddy, sissy and me."

**Miranda Riggs** is thankful for her new baby sister, even though she wanted a brother. Her mom, **Tricia Riggs**, Family Assistance Coordinator for the 29th DIVARTY (Army) is thankful that she can provide essential support to her families. Her husband is a former Army National Guard's member.

grade this year, said, "I am thankful for the protection of men and women who protect our Great Nation, and for Mrs. Wade who plans all of the fun activities at the Base." (*I did not pay him to say that!*) And their Mom, an FRG volunteer added, "I am grateful for **George's** example of hard work, patience, kindness and self-control not only in his job, but also in his home." The Edwards family are part of the 192d FW family.

I am thankful for our Family Readiness and Support Program, which allows me to work for our selfless volunteers who share each other's burden's. I appreciate our growing youth group, who is taking on the responsibility to support each other.

So, from me to you, Have a wonderful Thanksgiving!

*Angie Wade*



Little **James Pelina**, whose dad is with the 203rd Red Horse Squadron, is



**Sophia**, age 8, is grateful for a country that allows her to be home-schooled. Her brother, **Preston**, in the 6th

## HELPING MILITARY FAMILIES ACHIEVE THE AMERICAN DREAM

DENVER, CO September 9, 2004: A nonprofit organization, **Military Housing Assistance Fund (MHAF)**, is offering a solution for our service men and women who want to **buy a home but cannot afford the down payment and/or closing costs.**

Military Housing Assistance fund creates the opportunity for members of the United States Military to realize the American Dream of home ownership.

They **give 100% of the funds it receives to help the intended beneficiaries.**

MHAF also **assists** members of guard and reserve units whose activation and deployment has caused them **extreme financial hardship.** MHAF is determined that **they will not lose their homes while they are defending our country.**

American military families can

find out more information on the website: [militaryhousingassistancefund.org](http://militaryhousingassistancefund.org)





If your employer has been supportive, consider nominating them for one of the following Awards:



"My Boss is a Patriot" - individual award



"Above and Beyond" - Can be State or Local



"Pro Patria Award" - State level recognition



"Employer Support Freedom Award" - National Recognition for up to 5 exceptional employers

## ESGR FOCUSES ON FIVE STAR PROGRAM

The mission of Employer Support of the Guard and Reserve is to gain and maintain active support from all public and private employers for the men and women of the National Guard and Reserve as defined by demonstrated employer commitment to employee military service.

Employers are encouraged to earn Five Star Recognition through support of the men and women now serving proudly in America's National Guard and Armed Forces Reserve.

Virginia's Employer Support of the Guard and Reserve Committees can and will work with you to provide you with assistance

and guidance in keeping your Guard and Reserve member employees on the job and in the ranks.

Earning a 5-Star designation shows your support. How does a company qualify?

★ Sign a Statement of Support and tell your community and clients that you stand behind our troops - your employees - in peace, in crisis and in war.

★ ESGR will review your Human Resource Policies to ensure that your policies comply with the provisions of the Uniformed Services Employment Right and Reemployment Act (USERRA, Title 38, US Code, Public Law 103-353).

★ ESGR Volunteers will help you train your Managers and Supervisors

and give them the tools they need to effectively manage your Guard and Reserve member employees.

★ Your State ESGR volunteers can help you adopt "Over and Above" Policies in your company that provide your Guard and Reserve member employees with more support than required by law. ESGR can tell you about the best practices adopted by thousands of other employers across the nation.

★ Become an ESGR volunteer. You can make a difference with your time, energy, effort and contributions. Ask your local ESGR volunteer how you can get involved in your state ESGR Committee and how you can reach out to other employers.

*Information taken from the ESGR Website, [www.esgr.org](http://www.esgr.org)*

## NEWBORN ENROLLMENT IN DEERS

As a parent of a newborn, one of your first decisions was deciding on a name for your baby. The next important decision is to enroll your infant in the Defense Enrollment Eligibility Reporting System (DEERS).

A newborn infant is covered as a

TRICARE prime beneficiary in DEERS for the first 120 days after birth as long as one other family member is enrolled in the TRICARE Prime. After the first 120 days, the infant will be processed through TRICARE Standard for up to 365 days until the infant is actually enrolled in DEERS and TRICARE Prime.

To enroll a newborn, the parent must provide a certificate of "live birth" from a hospital or TRICARE approved birthing center, and a verified and approved DD Form 1172 signed by the sponsor. For more healthcare information, visit the new TRICARE home page at:

[www.hnfs.net/bene/home/](http://www.hnfs.net/bene/home/)

## ASYMCA ANNOUNCES ART AND ESSAY CONTESTS

**Alexandria, VA**—The Armed Services YMCA **Art Contest** seeks Young artist for its annual contest titled "**My Military Family**".

Co-sponsored by GEICO Direct, the art contest promotes art among children of the active duty or retired from the Army, Navy, Marines, Air Force, Coast Guard, National Guard and Reserves families in grades kindergarten through sixth. Children of Department of Defense civilians are also eligible to enter.

Winning artwork receives U.S. Savings bonds with value from

\$500 for first place to \$100 for second place in each service category and one DoD civilian's child. The top six winners will be highlighted on an Armed Services YMCA annual "Military Family Month" poster.

Students are asked to draw a picture of their military family on an 8x8 piece of white paper. Entries with great use of color and patriotic themes have caught the judges attention in the past.

Entries are due in no later than **February 14, 2005** to be eligible.

The **Essay contest** is looking for writers who want to tell **why they love to read**. Grades eight and below should write about 300 words, and students in grades nine through twelve should write a 500 word essay. Thoughtful creativity impresses the judges!

The deadline for the **Essay contest** is **March 17, 2005**.

All entry forms must be completely filled out. All details about either contest can be found by visiting their website, [www.asymca.org](http://www.asymca.org).



*Randee Elaine Harvel, 2nd grade, daughter of Colonel Donald and Nan Harvel, Navy Ft. Worth Joint Reserve Base, Texas*



*2nd Place National Guard: Ashlyn Tessier-Wardrop, Kindergarten Daughter of SPC Danielle Tessier, 1166th Transportation Co., MA*

*The Department of Veterans Services (DVS) now offers its services one day a week at the main DMV branch in Richmond, located at 2300 West Broad Street.*

*A DVS representative will be here every Friday from 8:00 AM to 4:30 p.m.*

*The DMV facility is handicap-accessible and parking is free.*

*The agency's downtown Richmond office is located at: 807 East Broad Street Monday through Friday 7:45 a.m. to 4:15 p.m. Telephone: 804-786-2261*

## THE COMMONWEALTH OF VIRGINIA REACHES OUT TO OUR VETERAN COMMUNITY



**Vet** Out of concern for our veterans, Governor Mark Warner established a 12 member panel in 2002 to prepare specific recommendations for enhancing the effectiveness of Virginia's Veterans' programs. What they discovered was that while the programs are available, it is difficult for a veteran to access them. The claims forms are difficult to fill out, and the knowledge of the benefits existence was not there.

In 2003, the Commonwealth of Virginia established a new Department of Veterans Services

(DVS). The goal was to create a one-stop shop to meet the needs and the interests of our veterans. Any National Guard member who has served under a Federal Activation qualifies for these benefits.

The new DVS focuses on providing practical help to veterans and their dependents. They are assisted from 14 offices around the Commonwealth while the regional benefits office is in Roanoke, VA.

DVS also has a website that can be accessed through the State's Administration website at

[www.administration.virginia.gov](http://www.administration.virginia.gov).

There is a link to "Veterans" under customer service, which gives an overview of the program and provides further links which can answer more questions.

This site, in conjunction with [va.gov](http://va.gov), gives comprehensive details from Veterans Educational Approval Services to VA Loans and Certificates of Eligibility. The DVS site also provides information on State Care Facilities and State Veteran Cemeteries.

**Veterans Outreach Services**

## PROVIDING ASSISTANCE FOR DOMESTIC ABUSE



**AIR FORCE  
One Source**

If you are concerned that a friend, relative or co-worker may be a victim of domestic abuse, it's important to reach out and offer support and to let the person know that help is available. Abuse can take the form of physical violence, emotional and psychological control, economic control and sexual abuse. While many people feel uncomfortable raising an issue they believe is "none of their business," domestic abuse can be a matter of life and death.



In partnership with **Family Advocacy, Air Force One Source** is an excellent resource to help assess the risk and develop a safety plan. Master's level, experienced social workers are available

24/7.

Log on to [www.airforceonesource.com](http://www.airforceonesource.com) day to read or download informative articles such as: *Domestic Abuse and Where to Find Help*, *Ending an Abusive Relationship*

*and When You're a Victim of a Crime.*

In partnership with the Family Support Centers and other base helping agencies, AF One Source provides beneficial resources and information to help you meet the challenges and enjoy the opportunities of military life.

You may also stop by the Family Readiness and Support Office in 192d FW Wing Headquarters to peruse the library of resources already on hand.

## CONSUMER ACTION.GOV: ANOTHER RESOURCE BEFORE YOU BUY

*Visit  
[www.ConsumerAction.gov](http://www.ConsumerAction.gov)  
for good  
information  
Before you buy and  
After you buy a major  
purchase*

By the time you get this newsletter in your hands, you may have already started your holiday purchasing. Those purchases might include large ticket items to spruce up your home before the guests arrive or a new vehicle to drive to your old hometown for Thanksgiving. **Before you buy**, visit [ConsumerAction.gov](http://ConsumerAction.gov).

[ConsumerAction.gov](http://ConsumerAction.gov) is a website

developed by the Federal Citizen Information Center to assist military and civilians in making informed choices.

The site has different sections that gives general advice, warnings, and shopping guidelines.

**After you buy**, check the site for guidelines on how to avoid prob-

lems and who to contact if you do have problems.

You may also go to the site to order your **free copy of the 2004 Consumer Action Handbook**. This book provides information on where you can find help relating to topics such as shopping from home and protecting your privacy and yourself from fraud.

## FRANKY'S FIRST ADVENTURE- YIKES!



It's a dangerous world out there, as Franky, the Falcon, mascot of the Air National Guard Youth Group, found out!

As part of Frank's acclamation to the Air National Guard, he went home with one of our pilot's families to get to know them. We don't want to mention which family, but needless to say, it was a "Scruffy" environment.

The family liked him a lot and really hated to bring him back. So they decided that before he returned, Frank should have his picture taken with the horses at the stables. Frank actually enjoyed himself and was careful to stay out of trouble. The pilot said that Frank was a real good guy and acted like he was just a member of the

family.

When the family returned home from the stables, they left Frank alone in the kitchen while they ran around the house to take care of a few things. And that's when it happened! Frank found himself under attack!

Frank fought back hard as one of two "Scruffy" pets grabbed Frank from the safety of his perch on the kitchen counter and "played" a little rough! Doing the only thing he knew to do to fight for every "thread" of his life, Frank began to squawk!



(And he does squawk!)

The son of the "Scruffy" family, saved the day and Frank's life. He squawks with a lisp now, but the quick thinking of the family and with the help of a few pilot friends, Frank underwent emergency plastic (shoe goo!) surgery to restore his dashing good looks!

In celebration of their bonding time together, the pilot decided to arrange a flight with "Shadow" in the F-16 for the following day and due to his bravery, Frank was awarded a purple heart! Frank was excited. This was not expected but quite appreciated! As far as Frank's concerned, "These pilot guys are really *birds of a feather!*"

*There is always something for ANG families to celebrate in the month of ...*

	1 Native American Heritage Month	2 Election Day 	3 Cliché Day	4 Sandwich Day 	5 "Men Make Dinner" Day 	6 Sadie Hawkins Day 
7 Chocolate with Almond Day	8 X-Ray Day 	9  National Young Readers Day	10 Forget-Me-Not Day	11 Veterans Day 	12 Patch Day	13 World Kindness Day
14 National Teddy Bear Day 	15 Clean out Your Refrigerator Day	16 Button Day 	17 Homemade Bread Day	18 Great American Smoke-out Day	19	20 Name your PC Day
21 World Hello Day	22 Start Your Own Country Day	23 National Cashew Day 	24 Love America Day 	25 Thanksgiving!	26 Shopping Reminder Day	27 Pins and Needles Day 
28 Take a Hike Day	29 Square Dance Day	30		NOVEMBER		

# First Sergeant's Christmas Stocking Program

Christmas Stocking Campaign is underway, and our First Sergeant Council is asking all Virginia Air and Army Guard members to take part in this worthwhile program.

## CHRISTMAS STOCKINGS

A secondary mission of the Salvation Army is to provide for basic human needs worldwide. In the U. S. the Army provides services throughout our communities, from homeless shelters and drug rehabilitation centers to services for the disabled and life supplements for low-income families. These are families who are members of the workforce but are unable to earn enough to provide the simplest of comforts for their families. Programs such as the Angel Tree, Kettle Drives and Stocking Stuffer give us a chance to help these families.

Our involvement began in 1997 after spending an afternoon at the distribution center handing out presents to needy families, sadly there are not always enough stockings for children who are eligible. To see the anticipation and joy in the children's eyes is priceless. Our motivation is to provide hope, to remind these kids that they are not forgotten and they do have a chance to succeed in life.

This marks the seventh year the VaANG has participated in this holiday project. Last year the Wing filled 500 stockings. "We hope to top that this year. Our goal is to fill 600 stockings. If everyone on base fills at least two stockings we will surpass this goal. Stockings may be obtained from your squadron First Sergeant. Turn in all filled stockings your Orderly Room or First Sergeant by close-of-business Sunday, Dec. 5. Empty stockings are inventory items for the Salvation Army and must be returned to your First Sergeant.

Some suggestions for increasing our involvement and the joy are to include as many people as possible in this activity. Include children, this is a great way to teach our youth the importance of giving, this is a meaningful activity for church groups and Sunday school classes. Plan a day or weekend with family and friends to shop and fill stockings. Civilian employers and co-workers have been previously recognized for contributions to the effort. Stocking Stuffer parties are a great way to kick off the holiday season.

### **Suggested items to fill stockings:**

Pen / Pencil	Pencil Sharpener	Stationary	Notepad	Crayons
Pencil Bag	Scissors	Stickers	Ruler	Stencils
Coloring Book	Sidewalk Chalk	Glue stick	Glitter	Eraser
Play-Do	Toothbrush	Hairbrush	Hairclip	Lotion
Lip Balm	Jump Rope	Yo-Yos	Balls	Cards
Calculator	Flashlight	Bible	Books	Bead Kits
Gloves	Stocking Cap	Mittens	Hard Candy	Mints
Candy Canes	Craft Kits			

### **Special Instructions**

**\*DO NOT PLACE CHOCOLATE OR PERISHABLE FOOD ITEMS IN STOCKINGS\***

**\*DO NOT STAPLE OR ATTACH ANY ITEMS OUTSIDE OF STOCKINGS\***

# News You Can Use

## Air Guard Basketball Team Forming

Virginia Air National Guard Basketball team is now forming. If you are interested in playing in a local league in the Richmond Metropolitan area contact TSgt. Terrence Carter at x6013 or at FT. Pickett during the week, 434.298.6180 or DSN: 438-6180 or MSgt. Ike Rawlings x6162 or 804.646.7461 during the week.

## Joint Forces Command Needs A Few Good People

USJFCOM in Norfolk, VA, needs smart, flexible, adaptable people who would like to be on active duty for a while. The tours are for at least 139 days with a probable extension to 179 days and possible extensions to 30 Sep 05. Here are the basic requirements:

- 1) Must live in the Hampton Roads area or be willing to claim residence here for the duration of the tour. USJFCOM does not pay per diem.
- 2) Need **two** enlisted individuals who would like to perform general administrative duties in a Joint, fast-paced environment.
- 3) Must have final Secret clearance eligible for interim Top Secret.
- 4) Work is Monday through Friday, approx. 0730-1630, in the USJFCOM compound outside the Norfolk Naval Base. (Hampton

& Terminal Blvds)

5) Need **one** enlisted individual willing to perform security force augmentee duties (patrol, gate, desk, etc.)(does not have to be SF career field)

6) SF Augmentee required to attend a training school for 2 weeks (part of tour) which includes weapons, tactics, etc.

7) Must be able to deal with shift work and Army, Navy, Air Force and Marine rules and personalities.

8) You will receive active duty pay and BAH Type II commensurate with your pay grade.

9) **YOU MUST GET YOUR COMMANDER'S PERMISSION AND ACCOMPLISH THE VaANG TOUR REQUEST PROCESS FIRST!** (inquire at MPF)

10) USJFCOM will provide liberal absence from duties to perform VaANG duties associated with ORE/ORI while on tour at USJFCOM.

Contact me at the address/phone/e-mail below. I will provide a more detailed job description to the successful candidates. First come, first served. David J. Kinsey, CMSgt, USAF/VaANG NCOIC, Joint Deployment Opns Div U.S. Joint Forces Command, J331AA Norfolk, VA 757-836-5845 DSN 836 david.kinsey@jfc.com.mil

## Make Sure You Vote! - by Ch(Maj) Edward Moran

An election year is a tough time for citizens and service members. There's the negative campaigning that keeps surprising us by creative and low-ball ways each party invents to denigrate the other. More immediately, there's the ambiguity. In the military, so much gets put on hold until the outcome of the elections. A few of us will switch the channels when the talk shows get into political spinning of the issues. Some of us have watched a few of the debates. Many of us have our minds made up concerning the candidate we want to support. While some survey polls suggest that many Americans want a substantial analysis of the positions and are willing to devote some time in studying the comparative differences, others show a more reactive side to the electorate expressing outward partisan support. They have their minds made up and feel so strongly about who they support, efforts to convince them otherwise would be fruitless. All of this is part of the phenomena of an election year.

The culmination of the process is remembering to vote. As service members and good stewards of creation, we owe it to ourselves and our country this November to vote. The responsibility of voting is a form of stewardship devoted to the maintenance of the common good. Unlike

the current view of separation between Church and State, the Founding Fathers believed that religious values and the civic virtues they engendered were essential for a democracy. Voting recognizes both the personal and communal dimensions of accountability for the governmental system under which we live. Voting is a way of expressing our convictions and insuring that they

play a role in our governmental system. These responsibilities also challenge the "my-vote-won't-make-any-difference" mentality. If you studied the returns from the national elections in 2000, you would see that in some states the difference came down to only a few hundred votes. Pollsters tell us that it will just as close, if not closer this year.

Every vote will count. Every vote says "I care about this country, who governs it and what they stand for".

Stay engaged by going online and reading from a variety of sources so as to get a balanced view of the issues and how the candidates approach them. While religion and politics can be divisive, as good stewards of the creation God has given us, we need to exercise that stewardship by voting in November. See you at the polls November 2nd!





## Sexual Harrassment

**It's unacceptable behavior!**

**It's wrong!**

**It's illegal!**

**It degrades soldiers, airmen, and civillans!**

**It adversely impacts unit readiness!**

**It is a "zero tolerance" issue!**



## SEXUAL ASSAULT / HARASSMENT

Our Senior Leader's words are crisp and clear!

"The Air Force has a zero tolerance policy regarding sexual assault and sexual harassment and is committed to deter sexual assault through robust education and training programs, appropriate supervision and policies.

Our goal is to sustain an environment in which our people feel secure to report sexual assaults when they occur. We will investigate all allegations and punish perpetrators when the results of these investigations dictate.

Our Number one concern is to ensure victims of sexual assault receive immediate and compassionate care, counseling and understanding.

Sexual assault has no place in our Air Force, or society for that matter. It is a crime and each proven case will be punished to the fullest extent. Sexual assault in an organization that depends on each individual in life and death situations is simply intolerable."

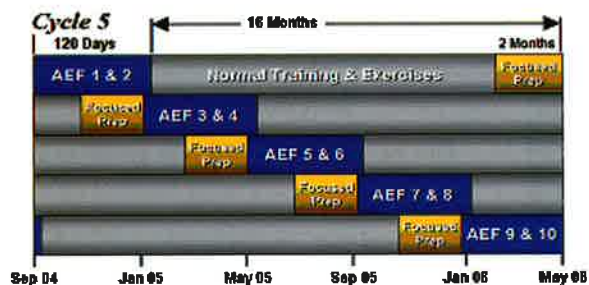
**ROBERT J. LIDDY JR.**  
Lt Col, MOANG  
State Equal Employment Manager

### MOVING UP, MOVING ON

Retirements	Unit
TSG David Harrison	192d MXS
MSG Charlie Wood	192d MXS
CMS Gary Bradley	192d LRS
CMS Larry Harris	192d MSF
MSG John Rollings	192d MSF

### PROMOTIONS TO

MSG MATTHEW WILKERSON	SMS
TSG GEORGE J BECKER II	MSG
TSG MICHAEL W SIMMONS	MSG
TSG WILLIAM A HOLLOWAY	MSG
TSG SHARON G BAKER	MSG
SSG BRENDA MOOREAUSTIN	TSG
SSG CHRISTOP FLEISCHER	TSG
SSG WALTER T MOORE III	TSG
SSG MARK E MOGLE	TSG



<https://aefcenter.acc.af.mil/> (NIPRNET)  
<https://aefcenter.acc.af.smil.mil/> (SIPRNET)

**Reminder:**  
**The 192d**  
**FW is on**  
**AEF 3!**

# What's for Lunch?

## SATURDAY UTA

Beef Stir Fry  
 Baked Chicken  
 Rice  
 Oven Browned Potatoes  
 Mixed Vegetables  
 Devil's Food Cake  
 w/White Icing

## SUNDAY UTA

Shrimp Cocktail  
 Baked Ham  
 Raisin Sauce  
 Roast Turkey  
 Bread Dressing  
 Mashed Potatoes  
 Sweet Potatoes  
 Peas w/Mushrooms

## SANDWICH LINE:

Wraps/  
 Cold Cut  
 Submarines(ham,  
 turkey, roast beef) w/  
 chips

**BOTH DAYS:**  
 Asst Beverages, Salad  
 Bar W/ Dressings  
 Asstd Breads,  
 Soup

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 Virginia Air National Guard  
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 Sandston, VA 23150-2524

